

**Pittsburgh Presbytery
Non-Installed Ministry Posting**

Ministry Information

Ministry Name	Third Presbyterian Church
Mailing Address	5701 Fifth Avenue
City, State, and Zip	Pittsburgh, PA 15232
Website	www.thirdchurch.org
Average Worship Attendance	58
Church School Attendance	15
Curriculum	Sparkhouse Digital

Ethnic Composition of the Congregation (Enter the percentage of each racial ethnic component of your congregation in whole %):

Prefer not to answer	
Asian/Pacific Islander/South Asian	3%
Black/African American/African	
Hispanic/Latinx	
Native American/Alaska Native/Indigenous	
Middle Eastern/North African	
White	97%
Multiracial	

Community Type	Urban
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Position Information:

Position Type	Covenant Associate Pastor
Position Title	Associate for Congregational Life
Experience Required	No Experience/First Ordained Call
Position Tier/Hours	Tier 4 (16-18 Hrs/week)
Interim/Transitional Ministry Training Required?	No
Is this a shared ministry position?	No
Language Requirements	English
Statement of Faith Required?	Yes
Are you Open to a Clergy Couple?	Yes

Competencies/Skills:

Competency/Skill	Definition
Good Communicator	Analyzes their audience before talking to them, adjusting to different circumstances and audiences, so to make each individual feel as they are speaking to them.
Problem Solver	Self-motivated individual that takes the initiative to start and finish a task given, while working towards a goal, so they can enjoy the rewards of solving a problem.
Adaptable	Thrives in challenges with humility and vulnerability, recognizing that asking for help makes them better at their job and surrounding themselves with people that can be smarter at different things.
Empathetic	Contributes intentionally to the happiness and wellbeing of others, by having genuine interest in seeing others thrive, providing honest and genuine feedback and acknowledging relationships.
Teacher	Creates learning opportunities for active participants and as a collaborative way, by designing lesson plans that teach concepts, facts and theology

Narrative Questions:

What is your congregation’s or organization’s Mission/Vision Statement?
<p>Mission Make Disciples who Practice God’s Presence, Grow in Spiritual Friendship with each other, and Serve our City and World</p> <p>Vision Third Church will be an innovative congregation that reimagines ways to “be” the church, developing a new organizational structure to ensure dynamic ministry and sustainability.</p> <p>Overarching Strategy Expand Third Church’s traditional ministry, continue to grow its emerging online ministry, develop network of smaller Fresh Expressions connected together through shared mission, vision, and values.</p>
Tasks, expectations, duties, supervision, assignments, and responsibilities for the position:
<ul style="list-style-type: none"> - Worship Leadership (8 hours per week) <ul style="list-style-type: none"> o In collaboration with the Senior Minister, Worship Staff, and the Practicing God’s Presence Team, prepare for, plan, and facilitate weekly services of worship. o Serve as a co-primary preacher. - Supervisory Leadership (8 hours per week) <ul style="list-style-type: none"> o Serve as Pastoral Staff Lead for <i>The Congregation Under the Spire</i> ministry expression of Third Church. o Provide strategic and administrative leadership and serve as pastoral staff representative to the following ministry teams: <i>Practicing God’s Presence; Growing Spiritual Friendships; Serving our City and World;</i> and the Board of Deacons. o In collaboration with the Senior Minister and the Session provide visionary and strategic leadership seeking growth and vitality for the <i>Congregation Under the Spire</i>.

- Pastoral Care (2 hours per week)
 - o As needed provide collaborative pastoral care for Third Church members with an emphasis on visitation to the sick, elderly, and shut in.

How would you describe the congregation’s/organization’s specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Third Church leadership has endorsed a new strategic vision, *Third Church Rising*, which envisions Third Church as one church with three vibrant expressions of ministry: *The Congregation Under the Spire*; *Third Church Online*; and *Third Expressions*. The *Congregation Under the Spire* represents a legacy expression of church highlighted by an emphasis on excellent traditional services of worship, traditional programmatic offerings, congregational fellowship, community outreach, and support of valued mission partners.

The newly created position, Associate for Congregational Ministries, serving under the supervision of the Senior Minister, will serve as the lead pastoral staff member for the *Congregation Under the Spire* providing worship leadership, administrative leadership, and pastoral care. Additionally, the Associate, in collaboration with the Senior Minister and the Session, will provide strategic leadership for the *Congregation Under the Spire* seeking growth and vitality.

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$27,242
Housing Type (Select One)	Housing Allowance
Benefits	Tier 4: None

REFERENCES (2 Required)

Reference Name:	Brian Wallace
E-mail	bwallace@pghpresbytery.org
Phone	412-323-1400
Relation	Acting Presbytery Executive

Reference Name:	Louise Mittinger
E-mail	lpm15232@hotmail.com
Phone	412-780-6805
Relation	Affiliate Member of the Congregation

To apply, please submit your PDP ([Personal Discernment Profile](#)) via e-mail to

Name:	Kyle Erickson
E-mail:	kyle@thirdchurch.org
Phone:	412-661-4710
Role:	Senior Minister

Commission on Ministry Contact:

Name:	Frank Hancock
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Presbytery Staff Contact:

Name:	Brian Wallace
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