

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 11397.AD0

Ministry General Information

Ministry Number	11397
Ministry Name	OAKMONT PRESBYTERIAN CHURCH
Mailing Address	415 PENNSYLVANIA AVE OAKMONT, PA 15139
Phone	(412) 828-5770
Fax	(412) 828-0907
E-Mail	mstecik@oakmontpresby.org
WWW Address	www.oakmontpresbyterianchurch.org
Ministry Size	251 - 400 members
Ethnic Composition	White 100%
Average Worship Attendance	150
Church School Attendance	11
Curriculum	Children in Worship" and "Simply Loved by Group"
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Bridge Pastor
Experience Required:	A Bridge Pastor will be needed for approximately 6 months while our PNC team looks for an installed Pastor. Our Interim Pastor has been filling in since our Pastor of 35 years retired. The Interim has decided for personal reasons not to stay beyond his contract which ends September 30, 2024.
Specific Title:	Bridge Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
	Interim Ministry Training
Other Training:	
Brief Church Mission Statement:	

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We unite as the Oakmont Presbyterian Church and affirm that God the Father, Son and Holy Spirit calls us to a dynamic ministry that speaks God's Word and embodies the divine compassion. We realize that the chief purpose of individuals and of churches is to glorify God. Therefore, in a time when people are over-committed by family, work, and community responsibilities, we commit ourselves to regular worship of God that reconnects us with God and fills us with joy and the zeal of faith. We commit ourselves to develop and sustain a vibrant educational ministry through which we may all grow in our spiritual lives.

We acknowledge that people in our community still suffer, and that God reaches out that they might know abundant life. As God's people have been responsive to the needs of others, we commit ourselves to opening our hearts. We will identify and address the needs of those around us.

As God's agents of reconciliation, we commit ourselves to being the bridge between God and those around us who are not a part of God's family. We will develop the skills and events that will make us God's effective messengers.

What is the congregation's or organization's vision for ministry:

- Teaching God's word and nurturing our members on their individual journeys of faith – by providing programs for member education, fellowship, support, and opportunities for community service Reaching out to the greater community – by publicizing our programs and events and encouraging all to attend; and by monitoring the needs of the community. We have an opportunity to expand the people we reach by being more widely known either through positive social media exposure, advertising or other means to have OPC a place where people want to worship. Ministering to the needs of our community – by welcoming all who enter, making our facilities available to outside groups for meetings and events, and considering all requests for financial or volunteer assistance. Endeavoring to make worship meaningful, relevant, and inspiring – by cohesive planning by pastors, musical leaders, the worship arts committee, and other worship participants, so that members and visitors feel welcome, want to attend regularly, and always leave feeling glad they came. We are committed to engaging members of all ages – by providing fellowship and educational programs that are appropriate and relevant, regardless of age, gender, or where members may be on their journey of faith.

How do you feel called to reach out to address the emerging needs of your community or constituency:

God is missional and calls us to reach out in mission. As we serve, we are called to nurture spiritual growth within ourselves and to engage those in our community by inviting them to participate in our many forms of ministry and service which are part of the life of our congregation. To expand on existing programs and develop new programs to meet the needs of our congregation.

Many of our members are involved by:

Leading and assisting programs within our church in which community members participate:

- Deacons Soup Ministry
- Deacons Light Bearers
- Presbyterian Women Circle
- Our Journey Without Them
- Holy Ground Ministry
- Men's Breakfast
- Bible Studies
- Vacation Bible School
- Bi-Weekly Film Series
- Carol Walk
- Jubilant Praise

Participating and volunteering in service organization in the greater community such as Meals on Wheels

Local service organizations – Garden Club, Lions Club, Riverview Community Action Corp
The Kerr Memorial Museum Home

How will this position help you to reach your vision and mission goals:

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The person called to this position will need to be an enthusiastic leader and one who is able to inspire through thoughtful relevant sermons and strong communication skills. We need strategic and visionary leadership to support and enhance the direction God calls us as we evolve to a new beginning. The person called should have a strong faith statement and bring a calming spirit and voice to help guide the congregation in this transition. In collaboration with our church leadership, staff and members, the Bridge pastor will bring a strong faith commitment, energy, and enthusiasm to the specific tasks of increased local and distant mission opportunities and educational and fellowship choices. A strong leadership background will allow us to identify areas to maintain current programs within our church and for the greater community and discern with the congregation where we are called to go next. Our most recent CAT scan revealed a high level of energy and satisfaction within the church family. A delicate balance of understanding, communication and thoughtful persuasion will be key to our adaptation of those suggestions. The Bridge should help us both to engage the goals named by the congregation (such as more opportunities for fellowship), and to capture desires of those outside of our average age demographic as we look to motivate a younger demographic to become more active and involved in all aspects of our church.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our Bridge pastor needs to have the ability to communicate at a high level to our members and the community. We need an adaptive leader willing to work collaboratively with existing staff and members with an open mind to new and better paths. Be willing to work closely with Director of Music Ministry in planning worship and all aspects of church activities within the church and community, fostering team spirit with all while balancing the current satisfactions with upcoming changes. We seek a creative thinker to bring fresh ideas while carefully considering the traditions of our church and the post pandemic world culture. Someone who will help guide all in outreach and small group programs. Our members appreciate an effective Christ centered preaching style. Scripture and music pair to provide the most meaningful worship possible. Have experience in providing leadership in ongoing development of educational and spiritual ministry opportunities. Be energetic, creative and passionate about Christian education for all ages and stages of life, recognizing the important role of this in faith formation, and must have tolerance to hear other opinions and mediate for the best outcome for the church moving forward, and to help in our efforts to re-build our youth program.

What specific tasks, assignments, and program areas will this person have responsibility?

TITLE: Bridge Pastor [1] (Full-time)

PURPOSE/ACCOUNTABILITY/QUALIFICATIONS/RESPONSIBILITIES

To provide spiritual leadership and pastoral care for the members of our church while assuming leadership of OPC's staff and representing OPC in the community. Pastor is accountable to the Pittsburgh Presbytery as well as OPC's session. Pastors' qualifications are to be an ordained minister of Presbyterian USA accomplishing all identified tasks. He/she is classified as an exempt employee.

His/her responsibilities are identified as leading a program of worship inclusive of administration of sacraments, preaching, teaching, music and fellowship. Directing the mission of the congregation along with stewardship, evangelism, pastoral care, member counseling and community outreach. In addition, moderates session as well as leads administration/motivation of OPC's staff.

Optional Links:

OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

Oakmont Presbyterian Church –	oakmontpresby.org
Oakmont Borough -	oakmontborough.com
Riverview School District -	rsd.k12.pa.us
Garden Club of Oakmont -	gardencluboakmont.org
Oakmont Lions Club -	oakmontlionsclub80@gmail.com
Riverview Community Action Corp -	rcacorp.org
Kerr Museum -	kerrmuseum.com
Presbyterian Senior Care -	llesoon@srcare.org
Riverview Athletic Assn. -	raasports.org

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Leadership Competencies:
Preaching and Worship Leadership
Spiritual Maturity
Communicator
Willingness to Engage Conflict
Collaboration
Interpersonal Engagement
Initiative
Flexibility
Self-Differentiation

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$80,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Brian Wallace	Pittsburgh Presbytery	412-323-1402	Presbytery	bwallace@pghpresbytery.org
Rev. Dr. Tim Spring	3088 Haberlein Road Gibsonia, PA 15044	724-766-4470	Interim Pastor at OPC	timothy.e.spring@gmail.com
Rev. Dr. Steve Wilson	1214 Arizona Ave. Natrona Heights, PA 15065	412-298-6945	Retired Senior Pastor OPC	smwrev@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 03/31/2023

Self-referral Contact Information	
EP: Rev Brian Wallace, Acting	Address 901 Allegheny Ave, Pittsburgh, PA, 15233
Daytime Phone	Office Phone 412-323-1402
Fax 412-323-1402	Email cnelson@pghpresbytery.org
PNC: Sally Huber-Lewis and Nick Kokales Co-Chairs	Address 707 Rosewood Drive, Pittsburgh, PA 15239 (Sally) and 1628 Harvest Hill Dr. Pittsburgh, PA 15239 (Nick)
Daytime Phone 412-913-0475 Sally	Office Phone 412-973-4666 Nick
Fax	Email opcipnc@gmail.com