

Pittsburgh Presbytery
Non-Installed Ministry Posting

The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions

Ministry Information

Ministry Name	Linway United Presbyterian Church
Mailing Address	600 Lincoln Highway
City, State, and Zip	North Versailles, PA 15137
Website	www.linwaychurch.org
Average Worship Attendance	52
Church School Attendance	Sunday School – 5 average
Curriculum	Faith based teacher initiated discussion and presentation.

Ethnic Composition of the Congregation *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

Prefer not to answer	
Asian/Pacific Islander/South Asian	1%
Black/African American/African	1%
Hispanic/Latinx	
Native American/Alaska Native/Indigenous	
Middle Eastern/North African	
White	97%
Multiracial	1%

Community Type <i>(Pick One)</i>	Suburban
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Position Information:

Position Type <i>(Choose One)</i>	Interim Pastor
Position Title <i>(Examples: Solo Pastor, Associate Pastor, Interim Pastor, etc.)</i>	Interim Pastor
Experience Required <i>(Select One)</i>	5-10 Years or More than 10 Years
Position Tier/Hours <i>(Choose One)</i>	Tier 1 (Full-Time) with the option of Tier 2 or Tier 3 if preferred
Interim/Transitional Ministry Training Required?	Yes
Is this a shared ministry position? If so, please list the congregations	N/A
Language Requirements	English
Statement of Faith Required?	Yes
Are you Open to a Clergy Couple?	Yes
Application Deadline (if applicable)	Open

Competencies/Skills (Please identify and describe at least five but no more than seven competencies that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document)

Competency/Skill	Definition
Leads Change	Supporting congregation in transition to permanent Pastor. Can communicate the observations they make when identifying weaknesses within the ministry, themselves, or the community in a wise and discerning way, explaining their vision, and responding why and what kind of change is required.
Good Communicator	Analyzes their audience before talking to them, adjusting to different circumstances and audiences, so to make each individual feel as if they are speaking to them. Communicates effectively with congregation, Session, and Board of Deacons
Problem Solver	Takes initiative to solve problems and works with the congregation, Session, and the Board of Deacons.
Adaptable	Thrives in challenges with humility and vulnerability, recognizing that asking for help makes them more valuable at their job and surrounding themselves with people that can be very resourceful at different things. Adaptable to the changes this church is going through.
Empathetic	Promotes a positive culture for worship. Contributes to the happiness and wellbeing of others, by having genuine interest in seeing others thrive, providing honest and genuine feedback and acknowledging relationships.
Socially Aware	Sees the differences in society as values for ministry and recognizes the strengths and weaknesses in each by studying, talking, and involving themselves in the discussion of issues.

Narrative Questions *(Please keep your responses to the following questions to 1500 characters, counting spaces or less)*

What is your congregation's or organization's Mission/Vision Statement?
The purpose of Linway United Presbyterian Church is to joyfully worship and serve the mission and ministry of the Lord Jesus Christ.
Tasks, expectations, duties, supervision, assignments, and responsibilities for the position <i>(Please see Appendix B for sample lists)</i>
<ol style="list-style-type: none">1. Serve as moderator of the session and congregation, upon appointment by the presbytery2. Lead worship and preach at regular and special worship services, providing for substitute preachers when necessary3. Officiate at sacraments, weddings, and funerals4. Assist the congregation in the interim tasks of:<ul style="list-style-type: none">• celebrating the church's history• strengthening and continuing ties with presbytery, synod and GA• leading the church to a renewed vision for their future• providing for smooth transition of congregational leadership• preparing for the welcoming of the new pastor5. Pray for the congregation6. Serve as head of staff7. Be available as a resource person for: Christian Education and Preschool8. Call on the sick and home bound9. Provide support to the Board of Deacons and Session and/or other organizations in the church (such as preschool or day care of the church, etc.)
How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?
<p>The congregation is inclusive of families with different backgrounds who worship together in their journey of faith for the ministry of Jesus Christ. The church had the same Pastor for three decades. The congregation is very involved in the church and our annual church retreat has been a tradition for over five decades. This church is not just a place of worship, but it is a family of faith which has led to many friendships and memories that have passed down from generations.</p> <p>Linway Church is involved in outreach programs in the community and has a been a consistent presence in the community for over 125 years.</p>

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$47,295 - \$86,642 depending on Tier choice. This would include benefits as needed. Minimum Effective salary would decrease if benefits not needed.
Housing Type (Select One)	Housing Allowance

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Rev. Mary Louise Russell
E-mail	Marylouiserp@aol.com
Phone	412-689-8984
Relation	Completed her field education at Linway Church in 2013. Substitute Pastor at Linway when necessary. Attends and leads devotions at annual Linway Retreat.

Reference Name:	Mr. Doug Hughes
E-mail	Deh66@yahoo.com
Phone	412-491-6260
Relation	Former Director of Youth & Family Ministries at Linway 2011-2015

To apply, please submit your PDP ([Personal Discernment Profile](#)) via e-mail to

Name:	Lila Sedlak
E-mail:	Jobs@linwaychurch.org
Phone:	412-302-4726 (cell)
Role:	Interim Search Committee

Commission on Ministry Contact:

Name:	Rev. Stephen Wilson
E-mail	Smwrev@gmail.com
Phone	412-298-6945

Presbytery Staff Contact:

Name:	Rev. Brian Wallace
E-mail	bwallace@pghpresbytery.org
Phone	412-323-1402