

Pittsburgh Presbytery
Non-Installed Ministry Posting

The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions

Ministry Information

Ministry Name	Hot Metal Faith Community
Mailing Address	2700 JANE ST
City, State, and Zip	PITTSBURGH, PA 15203-2315
Website	www.hotmetalbridge.com
Average Worship Attendance	30
Church School Attendance	
Curriculum	Sanctified Art

Ethnic Composition of the Congregation (Enter the percentage of each racial ethnic component of your congregation in whole %):

Prefer not to answer	
Asian/Pacific Islander/South Asian	2%
Black/African American/African	4%
Hispanic/Latinx	
Native American/Alaska Native/Indigenous	
Middle Eastern/North African	
White	92%
Multiracial	2%

Community Type	Urban
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Position Information:

Position Type	Temporary Pastor
Position Title	Bridge Pastor
Experience Required	5-10 Years
Position Tier/Hours	Tier 3 (24-27 Hrs/week)
Interim/Transitional Ministry Training Required?	No
Is this a shared ministry position? If so, please list the congregations	No
Language Requirements	English
Statement of Faith Required?	Yes
Are you Open to a Clergy Couple?	Yes
Application Deadline (if applicable)	Open

Competencies/Skills

Competency/Skill	Definition
Good Communicator	Analyzes their audience before talking to them, adjusting to different to circumstances and audiences, so to make each individual feel as they are speaking to them.
Organizational Manager	Defines roles clearly in an interdependent environment forming trust form others in their future planning, goal setting/defining and finds the means along the way to produce a vision with creative work and play.
Problem Solver	Self motivated individual that takes the initiative to start and finish a task given, while working towards a goal, so they can enjoy the rewards of solving a problem.
Adaptable	Contributes intentionally to the happiness and wellbeing of others, by having genuine interest in seeing others thrive, providing honest and genuine feedback and acknowledging relationships.
Socially Aware	Sees the differences in society as values for ministry and recognizes the strengths and weaknesses in each by studying, talking and involving themselves in the discussion of issues.

Narrative Questions

What is your congregation's or organization's Mission/Vision Statement?
Hot Metal Bridge Faith Community is where you are loved, fed, and affirmed as your whole self, because Jesus welcomes all.
Tasks, expectations, duties, supervision, assignments, and responsibilities for the position <i>(Please see Appendix B for sample lists)</i>
<ol style="list-style-type: none"> 1. Pray for the congregation. 2. Provide for pastoral care. 3. Perform administrative leadership. Primarily, support and supervise other church staff guided by their job descriptions and create platforms of congregational communication (website, e-newsletter, etc). 4. Clearly communicate with lay leadership, staff and congregation through technology or in person. 5. Assist the Council in developing ministry team leaders along with a clear understanding of the roles and responsibilities of each team. 6. Lead the congregation in a discernment process to evaluate it's relationship with the current building. 7. Preside over Communion (weekly), baptisms, marriages and funerals. Work with the staff worship coordinator to plan and coordinate worship services. 8. Coordinate and supervise staff for "The Table" ministry. 9. Serve as Moderator of the Council, upon approval by Presbytery. Attend ministry team meetings as needed. 10. Support congregation in caring for marginalized groups such as LGBTQIIA+ and homeless communities. Ensure programs are accessible to all bodies and developmental differences.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our Vision: *To see wholeness – no more lonely, hungry, hopeless, or homeless in Pittsburgh – and for every person to understand their belovedness.*

HMBFC was planted in 2004. We have always been located in the South Side of Pittsburgh. We are connected to both the Presbyterian Church USA and the United Methodist Church.

We believe we are an imperfect people coming together to find ways to reflect God's perfect love to the world around us. We believe we find that perfect love expressed fully in the life, death, and resurrection of Jesus Christ. Jesus' greatest command was to love God and love others. We rely on the Holy Spirit to guide, lead, and encourage us in this work of love.

We are on an intentional journey toward God through Jesus Christ where we shoulder the burdens, share the risks, and celebrate the joys, of participating in the mission of this community.

All are welcome to join God's mission of love as it is expressed here at Hot Metal.

We are an affirming congregation and welcome LGBTQ+ folks into all aspects of our church life together.

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$27,242
Benefits	Full (Pastor's Participation or Minister's Choice)
Housing Type	Housing Allowance

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Rev. Cheryl Khylllep
E-mail	ckhylllep@eastminsterchurch.net
Phone	412.361.7788
Relation	Current Moderator

Reference Name:	Rev. Andy Greenhow
E-mail	agreenhow@pts.edu
Phone	412-362-5610
Relation	Former Moderator

To apply, please submit your PDP ([Personal Discernment Profile](#)) via e-mail to

Name:	Michael Van Ness
E-mail:	michaelvanness47@gmail.com
Phone:	
Role:	Clerk of Council

Presbytery Staff Contact:

Name:	Louise Rogers
E-mail	lrogers@pghpresbytery.org