

Pittsburgh Presbytery
Non-Installed Ministry Posting

The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions

Ministry Information

Ministry Name	Southminster Presbyterian Church
Mailing Address	799 Washington Road
City, State, and Zip	Pittsburgh, PA 15228
Website	www.spchurch.org
Current Membership	826
Average Worship Attendance	174
Church School Attendance	55
Curriculum	Faithweaver Now

Ethnic Composition of the Congregation (*Enter the percentage of each racial ethnic component of your congregation in whole %*):

Prefer not to answer	
Asian/Pacific Islander/South Asian	
Black/African American/African	1%
Hispanic/Latinx	
Native American/Alaska Native/Indigenous	
Middle Eastern/North African	
White	99%
Multiracial	

Community Type <i>(Pick One)</i>	College	Rural	Suburban
	Small City	Town	Urban
	Village	Recreation	Retirement
	N/A		

Position Information

Position Type <i>(Choose One)</i>	Covenant Pastor Interim Pastor Temporary Pastor
Position Title	Interim Senior Pastor- Head of Staff

Position Information:

Experience Required	5-10 Years
Position Tier/Hours	Tier 1 (Full-Time)
Interim/Transitional Ministry Training Required?	No
Is this a shared ministry position? If so, please list the congregations	No
Language Requirements	English
Statement of Faith Required?	Yes
Are You Open to a Clergy Couple?	No
Application Deadline (if applicable)	

Competencies/Skills *(Please identify and describe at least five but no more than ten characteristics that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document)*

Competency/Skill	Definition
Good Listener	Expresses concentration in conversations and shows empathy.
Values Tradition	Embraces humanity and Christian principles passed through generations using Reformed theology.
Leads Change	Can communicate observations made while explaining vision and addressing change.
Self-Aware	Recognizes how their emotions affect their performance.
Teacher	Creates learning opportunities for active participants.

Narrative Questions *(Please keep your responses to the following questions to 1500 characters, counting spaces or less)*

What is your congregation's or organization's Mission Statement?

Mission Statement: Southminster Presbyterian Church, empowered by the Holy Spirit, seeks to glorify God by leading others to Jesus Christ; extending and nurturing our community of faith spiritually, physically, intellectually, and emotionally and reaching out to the world with love and support.

Vision Statement: We are, and we are seeking to become, more fully and faithfully an inviting church, inclusive in its welcome; centered on God; obedient to Christ through the Scripture; nurtured, disciplined, and equipped for ministry and mission in relational groups; gathered in worship, scattered in service and witness; sharing ministry and mission that is transforming our lives, our relationships, our community, our city, our nation, and the world for all eternity.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Senior Pastor of Southminster should have a passionate, active and visible life of faith in Jesus Christ inspiring genuine faith in our congregation. The essential responsibilities will include:

o Worship and Teaching

- Preach and lead worship for our contemporary and traditional Sunday services, as well as special worship times.
- Able to inspire from the pulpit; guide the teaching ministry of the church to encourage the congregation to grow in their faith journey.

o Fellowship

- Attend and joyfully participate in the program life of the church.
- Actively contribute to and support church multimedia ministries.

o Chief Administrator

- Supervise, guide and teach staff, encouraging a positive and productive working environment.
- Engage others to build a culture of trust and respect throughout the church.

o Session

- Moderate session meetings; Provide guidance to the session, assisting its members in growing as spiritual leaders.
- Provide guidance to the work of the committees. Provide direction for development of church programs

o Pastoral Care

- Visit and counsel those in need.
- Oversee care provided by other staff and lay persons.

o Financial Operations

- Work in cooperation with the Finance Committee and staff to ensure the maintenance of accurate church financial records.
- Assist the Finance committee in communicating with the Session and Congregation, providing transparency regarding the financial health of the church.

o Participate in Ecumenical and Interfaith interactions.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

At Southminster, we strive to show Christ's love through both spiritual and outreach programs. Our spiritual programs begin with Sunday worship services. We keep faith alive through both contemporary and traditional worship. Our Crossings service features thought provoking sermons, the upbeat music of the Crossings band and interactive prayers. Crossings is casual, intimate and particularly inviting for families with small children, who often dance and play during worship. The 11:00 service is traditional and welcoming, with quiet moments and silent prayers that enrich reflection. Sermons and lessons challenge nurture and encourage us to understand God's Word. We unite in congregational and choral singing and in fellowship at the end of the service.

Our Children's Ministry volunteers engage children with exciting lessons. We offer K-12 Sunday School and Youth Group for grades 6-12. We joyfully conduct VBS and multiple small groups and Bible studies.

Throughout the year, we host children's activities such as movie and game nights, Advent programs and the Resurrection Egg Hunt.

In our church building we serve seniors in the Adult Interest Center ("AIC"), those seeking recovery at A.A. meetings, attendees at our intergenerational fellowship dinners and those who use our limited mobility equipment library that is free and open to anyone in need. Our Deacons visit and deliver flowers to members who are no longer able to attend worship in person. We are a Stephen Ministry congregation.

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$122,004/year
Housing Type (Select One)	Housing Allowance

REFERENCES (2 Required)

Below, please list two persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Reverend Sharon Stewart
E-mail:	pastorsharon61@gmail.com
Phone:	412-657-8865
Relation:	Former Pastoral Associate at Southminster Presbyterian Church

Reference Name:	Karen Rossi
E-mail	karenrossi1540@gmail.com
Phone	412-860-5708
Relation	Congregation member

To apply, please submit your PDP (Personal Discernment Profile) via e-mail to

Name:	Cheryl Polito
E-mail	chepolito2@yahoo.com
Phone	412-552-8740
Role	Elder - Transition Team Chair

Presbytery and COM Staff Contact:

Name:	Reverend Louise Rogers
E-mail	lrogers@pghpresbytery.com
Phone	412-323-1404