

**Pittsburgh Presbytery**  
**Non-Installed Ministry Posting**

*The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions*

**Ministry Information**

Ministry Name	Riverdale Presbyterian Church
Mailing Address	1555 Brodhead Road
City, State, and Zip	Moon Township, PA 15108
Website	<a href="https://www.riverdalechurch.org">https://www.riverdalechurch.org</a>
Average Worship Attendance	110
Church School Attendance (averages)	Sunday school children—10; Children church—20; Adult Sunday school—10-12
Curriculum	Faith Alive—children; Survey of the New Testament—middle/high school

**Ethnic Composition of the Congregation** (Enter the percentage of each racial ethnic component of your congregation in whole %):

Prefer not to answer	
Asian/Pacific Islander/South Asian	
Black/African American/African	2
Hispanic/Latinx	
Native American/Alaska Native/Indigenous	
Middle Eastern/North African	
White	95
Multiracial	3

<b>Community Type</b> (Pick One)	Suburban
-------------------------------------	----------

**Position Information:**

<b>Position Type</b> (Choose One)	Interim Pastor
<b>Position Title</b> (Examples: Solo Pastor, Associate Pastor, Interim Pastor, etc.)	Interim Pastor
<b>Experience Required</b> (Select One)	2-10 years
<b>Position Tier/Hours</b> (Choose One)	Tier 1 (Full-Time)
<b>Interim/Transitional Ministry Training Required?</b>	Yes
<b>Is this a shared ministry position?</b> If so, please list the congregations	
<b>Language Requirements</b>	English
<b>Statement of Faith Required?</b>	Yes
<b>Are you Open to a Clergy Couple?</b>	No
<b>Application Deadline (if applicable)</b>	

**Competencies/Skills**(Please identify and describe at least five but no more than seven competencies that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document)

Competency/Skill	Definition
Good Communicator	Analyzes their audience before talking to them, adjusting to different circumstances and audiences, so as to make each individual feel as if they are speaking to them.
Mentoring	Takes time to examine the task, needs and capabilities of the situation and people, choosing the best way to respond to each one by assessing their approach to lead a team, and shares their plans with the members of the team.
Adaptable	Contributes intentionally to the happiness and wellbeing of others, by having genuine interest in seeing others thrive, providing honest and genuine feedback and acknowledging relationships.
Socially Aware	Sees the differences in society as values for ministry and recognizes the strengths and weaknesses in each by studying, talking and involving themselves in the discussion of issues.
Organizational Manager	Defines roles clearly in an interdependent environment forming trust from others in their future planning, goal setting/defining and finds the means along the way to produce a vision with creative work and play.



**Narrative Questions***(Please keep your responses to the following questions to 1500 characters, counting spaces or less)*

<p><b>What is your congregation's or organization's Mission/Vision Statement? worship</b></p> <p>As a family of faith, we worship the Lord Jesus Christ by building disciples to serve our community and reach people with His good news.</p>
<p><b>Tasks, expectations, duties, supervision, assignments, and responsibilities for the position</b><i>(Please see Appendix B for sample lists)</i></p> <ol style="list-style-type: none"> <li>1. Serve as moderator of the session and congregation, upon appointment by the Presbytery.</li> <li>2. Lead worship and preach at regular and special worship services, providing for substitute preachers when necessary.</li> <li>3. Officiate at sacraments, weddings, and funerals</li> <li>4. Assist the congregation in the interim tasks of: <ul style="list-style-type: none"> <li>*Strengthening and continuing ties with presbytery, synod and GA</li> <li>*Providing for smooth transition of congregational leadership</li> <li>*Preparing for the welcoming of the new pastor</li> </ul> </li> <li>5. Pray for the congregation</li> <li>6. Serve as head of staff and provide administrative leadership</li> <li>7. Be available as a resource person and provide leadership for children's ministries and other church committees.</li> <li>8. Lead the congregation in reaching out into the community.</li> <li>9. Call on the sick and home bound.</li> <li>10. Provide leadership to the boards of deacons and elders and/or other organizations in the church.</li> </ol>
<p><b>How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?</b></p> <p>The congregation is inclusive of all families and individuals and acts as a whole in praising God and serving each other and the community through all of our ministries.</p> <p>The community is positively impacted through our outreach programs in which the whole congregation may be involved.</p>



**COMPENSATION AND HOUSING:**

<b>Minimum Effective Salary</b>	<b>\$ 55,584</b>
<b>Additional Benefits</b>	<b>31,142</b>
<b>Total</b>	<b>\$ 86,726</b>

**REFERENCES (2 Required)**

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Pastor Christopher Dericks
E-mail	crdericks@gmail.com
Phone	412-290-1962
Relation	Former pastor

Reference Name:	Robert Basalyga
E-mail	bbasalyga@bridgevilleappliance.com
Phone	412-953-3259
Relation	Elder, Stewardship Committee chair

To apply, please submit your PDP (Personal Discernment Profile) via e-mail to

Name:	Mary Sue Basalyga
E-mail:	<a href="mailto:marysuerealtor@earthlink.net">marysuerealtor@earthlink.net</a>
Phone:	412-889-0406
Relation:	Elder, Temporary Pastor Nominating Committee chair

