

Pittsburgh Presbytery
Non-Installed Ministry Posting

The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions

Ministry Information

Ministry ID	12123
Ministry Name	The Open Door
Mailing Address	801 N Negley Ave
City, State, and Zip	Pittsburgh, PA 15206
Telephone Number	412-979-7764
Fax Number	N/A
E-mail Address	mary.auxier@gmail.com
Website	www.pghopendoor.net
Current Membership	94
Average Worship Attendance	75
Church School Attendance	N/A
Church School Curriculum	N/A

Ethnic Composition of the Congregation *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

American Indian or Alaska Native	0%
Asian	1%
Black or African American (African Native, Caribbean)	0%
Hispanic Latino/Lantina, Spanish	1%
Middle Eastern	1%
Native Hawaiian or Other Pacific Islander	0%
White	97%
Other	

Community Type <i>(Pick One)</i>	College Small City Village N/A	Rural Town Recreation	Suburban (Urban) Retirement
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Clerk of Session Contact Information

Name	Mary Auxier
Preferred E-mail	mary.auxier@gmail.com
Phone Number	818-687-7517

Position Information:

Position Type <i>(Choose One)</i>	Covenant Pastor (Interim Pastor) Temporary Pastor
Position Title <i>(Examples: Solo Pastor, Associate Pastor, Interim Pastor, etc.)</i>	Interim Pastor
Position Tier/Hours <i>(Choose One)</i>	Tier 1 (Full-Time) with the option for Tier 2 if preferred Tier 2 (32-36 Hrs/week) Tier 3 (24-27 Hrs/week) Tier 3B (20-22 Hrs/week) Tier 4 (16-18 Hrs/week) Tier 5 (10-12 Hrs/week)
Is this a shared ministry position? If so, please list the congregations	No
Language Requirements	English

Competencies/Skills *(Please identify and describe at least five but no more than ten characteristics that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document)*

Competency/Skill	Definition
Preaching and Worship Leadership	Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.
Contextualization	The ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation. <i>Our Session hopes for assistance in creating systems and processes to ensure stability for our congregation.</i>
Task Manager	Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.

Bridge Builder	Possessing a certain responsibility for the unity of the congregation and or organization; <i>specifically helping us bridge pre-covid norms, traditions, and church practices, with how things are and should function now in a time after one of our Founder pastors has moved on, and we're navigating new ways of interacting and engaging.</i>
Organizational Agility	Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.
Flexibility	Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.
Interpersonal Engagement	Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.

Narrative Questions *(Please keep your responses to the following questions to 1500 characters, counting spaces or less)*

What is your congregation's or organization's Mission Statement?
We are a part of the historic church and our foundational vision and beliefs seek to be rooted in scripture. One of the key tenets of the Reformed tradition is that our beliefs ought to be constantly reforming, changing, and developing in light of God's continual revelation and the cultural context we find ourselves in. As a community we seek to follow after Jesus who is the Truth. Therefore Truth is known and discovered in community in and through the historic person of Jesus Christ.
Briefly describe your congregation and it's vision for ministry
Our life in Christ and the Spirit that compels us to co-create with God an open and affirming community that offers a wide welcome to all people. We affirm each person's God-given, invincible preciousness, that they are created in the image of God and growing in God's likeness with ever increasing glory (2 Cor.3:18). We seek to embody the inclusive hospitality and embrace of God, viewing our differences as the beauty of the body of Christ. Each person's uniqueness is a gift that shapes our church, and therefore we welcome full participation of all individuals in the life of the church, including ordained leadership. Our unique stories shape us, each other, and our communal life in Christ: our race, sexual orientation, gender identity and expression, economic circumstance, spirituality, ethnicity, national origin, family configuration, ability levels, and age. Each person is a gift to the Church, and together we enhance the beauty of the world. Without the full diversity of God's creation, we are an incomplete witness to the body of Christ. We will seek to grow closer to that witness as we work together toward God's justice, mercy, and shalom for all.
For what specific tasks, assignments, and programs areas will this person have responsibility? <i>(Please see Appendix B for sample lists)</i>

1. Lead worship and preach at regular and special worship services, providing for substitute preachers when necessary
2. Serve as head of staff
3. Provide administrative leadership
4. Serve as moderator of the session and congregation, upon appointment by the presbytery
5. Provide leadership to the boards of deacons and trustees and/or other organizations in the church (such as preschool or day care of the church, etc.)
 - Call on the sick and home bound
6. Assist the congregation in the interim tasks of:
 - celebrating the church's history
 - leading the church to a renewed vision for their future
 - providing for smooth transition of congregational leadership
 - preparing for the welcoming of the new pastor
7. Officiate at sacraments, weddings, and funerals
5. Pray for the congregation
6. Maintain partnership with recently incorporated Garfield Community Farms, which one of our founding Pastors, John Creasy currently serves as the Executive Director
7. Ensures continuity with current ministry partners
8. Supports efforts to increase tithes and offerings

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$55,548 (Tier 2 opt: \$42,244)
Housing Type <i>(Select One)</i>	(Housing Allowance) Manse Open to Either N/A

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Chad Collins
E-mail	cdcollins2124@gmail.com
Phone	412-708-6158
Relation	Pastor, Valley View Presbyterian Neighboring/Partner Church

Reference Name:	AJ Monsma
E-mail	aj@pghopendoor.org
Phone	216-785-4915
Relation	Manager, Garfield Community Farm

Session/Search Committee/PNC Contact Person:

Name:	Niquelle Abdul-Malak
E-mail	niquelletaylor@gmail.com
Phone	631-872-0552
Relation	Elder & Chair of Personnel

Commission on Ministry Contact:

Name:	Brian Wallace
E-mail	BWallace@pghpresbytery.org
Phone	412-323-1402

Presbytery Staff Contact:

Name:	Steve Wilson
E-mail	swilson@oakmontpresby.org
Phone	412.298.6945