

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08236.AH0

Ministry General Information

| | |
|------------------------|--|
| Ministry Number | 08236 |
| Ministry Name | Westminster Presbyterian Church |
| Mailing Address | 2040 Washington Road Pittsburgh, PA 15241 |
| Phone | 412-835-6630 |
| Fax | 412-835-5690 |
| E-Mail | recruiting@westminster-church.org |
| WWW Address | www.westminster-church.org |
| Ministry Size | 1001 - 1500 members |

| | |
|---------------------------|-----------|
| Ethnic Composition | |
| | Asian 1% |
| | White 99% |

| | |
|-----------------------------------|-----------------------|
| Average Worship Attendance | 470 |
| Church School Attendance | 216 |
| Curriculum | Developed in house |
| Yoked | False |
| Presbytery | PITTSBURGH PRESBYTERY |
| Synod | SYNOD OF THE TRINITY |
| Community Type | Suburban |

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

| | |
|-----------------------------|--------------------------|
| Position: | Associate Pastor (Other) |
| Experience Required: | 2 to 5 Years |
| Specific Title: | |
| Employment Status: | Full-time |

| | |
|-------------------------------|---------|
| Language Requirements: | |
| | English |

| | |
|-------------------------------------|------|
| Other Language: | |
| Statement of Faith Required: | True |
| Clergy Couples: | True |

Training/Certificate Requirements:

| | |
|--|--|
| Other Training: | |
| Brief Church Mission Statement: | |

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Coming out of the COVID pandemic our church is choosing to focus on the following priorities:

Seek to love God and neighbor

Accept everyone with love

Inspire wonder and meaning

Energize the next generation

What is the congregation's or organization's vision for ministry:

The great command issued from the ancient of days to love God and built upon by Jesus to **love God and neighbor** echoes throughout our faith and calls us forward. Westminster embraced Jesus' twofold command at her inception and each successive generation brings these lofty ideals to life through concrete ministries. Westminster has and will continue to thrive when focused on spiritual growth in this community. We look to the future with these clear priorities:

ACCEPT EVERYONE WITH LOVE

Witness the deep affection among members and the sense of belonging to one another and God through Westminster.

INSPIRE WONDER AND MEANING

This soul-stirring ranges from the vibrant music offered in worship, hearing Jesus' stories with an open heart, the tender children's message during the Bridge, to packing food bags and working together on behalf of someone who is hungry.

SEEK JUSTICE, WITHOUT EXCEPTION

Our work in mission and outreach is motivated by the desire to salve the wounds where people hurt and driven to courageously seek the change that will make our community stronger.

ENERGIZE THE NEXT GENERATION

Honest conversations, silly games, and constant care encourage a little one's imagination feel Jesus' love.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Westminster reaches out to the local community as well as communities around the world in many ways. The adult spiritual development group holds prayer vigils, Bible studies, retreats, couples groups, seminars, and the Town Hall South program. Our children and family ministry is vibrant and active engaging children in Sunday school, Wednesday evenings programming for children from birth through sixth grade, and Vacation Bible School (120+ kids) during the summer. Westminster's youth program is another way we serve the community through Veritas our youth group program for grades seven through twelve. The youth program includes mission trips, retreats, workcamps, as well as local opportunities to serve in addition to the weekly programming. The youth team has also created a highly acclaimed Teen and Parent Mental Health programming. Westminster strives to support the needs of communities across the world through our focus on outreach, social justice, the refugee resettlement project, a Haiti child sponsor program and many others. Westminster also serves our community through WECEP our early childhood education program as well as the WROC, Westminster's Recreations & Outreach Center. We also serve our community through a lively music program including a Chancel Choir, Children's Choir, Junior Choir, Youth Choir, Westminster Ringers Bell Team, and multiple concerts throughout the year.

How will this position help you to reach your vision and mission goals:

This position will help reach our vision and mission goals in many ways with a core focus on building an exceptional congregational care program and acting as the staff liaison to our Deacons and the many great works they do.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

We are seeking a candidate who can compassionately provide care of our congregation, but we also recognize that each of us has been given talents by God, and Westminster wants to take full advantage of the gifts the candidate moving into this position possesses and looks forward to fostering and supporting those abilities. We are seeking someone who brings a spirit of creativity, a willingness to experiment with new ministry programs, possess an openness to engage in digital platforms, leads with love, and a collaborator willing to grow and evolve. It is our hope that this role becomes an installed pastor.

What specific tasks, assignments, and program areas will this person have responsibility?

- Provide direct pastoral care to members and friends of the congregation.
- Serve as principal staff liaison and provide guidance to:
 - Board of Deacons
 - Regularly meet with Communication staff.
 - Staff meetings
- Frequently performs services such as funerals, baptisms, grief support, prayer meetings, and spiritual offerings.
- Shares in the leadership of Sunday worship and services on special occasions, including preaching.
- Participates as an active and collegial member of the church staff.
- Lead adult classes and facilitate small groups.

Optional Links:

westminster-church.org
 facebook.com/westminster.pittsburgh
 instagram.com/wpc_pgh
 youtube.com/user/westminsterUSC

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

Technologically Savvy

Advisor

Organizational Agility

Collaboration

Interpersonal Engagement

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$65,000

Housing Type: Housing Allowance

| References: | | | | |
|--------------|---|---------------|----------------------------|-----------------------|
| Name | Address | Phone Numbers | Relation | Email |
| James Guffey | 5301 Park Avenue, Bethel Park, PA 15102 | 412-852-1993 | Executive Director of SHIM | jguffey@shimcares.org |
| Helsel Marsh | 209 Thornberry Circle, Pittsburgh PA, 15234 | 412-913-5814 | Retired Clergy | marshes@comcast.net |

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

| | | | | |
|---------------|--|-------------|-----|----------------------|
| Earle Wooding | 2040 Washington Rd, Pittsburgh PA 15241 | 412-9793443 | COM | earlepam@comcast.net |
|---------------|--|-------------|-----|----------------------|

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 05/15/2023

Self-referral Contact Information

PNC: Andrew J Marsh

Address 2544 Chapelwood Dr

Daytime Phone 4127255538

Office Phone

Fax

Email andrew.marsh@omnicell.com