

Pittsburgh Presbytery
Non-Installed Ministry Posting

The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions

Ministry Information

Ministry ID (Pin#)	10825
Ministry Name	Sewickley Presbyterian Church
Mailing Address	414 Beaver Street
City, State, and Zip	Sewickley PA, 15143
Telephone Number	412-741-4550
Fax Number	415-741-1210
E-mail Address	info@sewickleypresby.org
Website	Sewickleypresby.org
Current Membership	651-1000 (800)
Average Worship Attendance	293
Church School Attendance	60
Church School Curriculum	B-I-B-L-E Sunday School curriculum and Biblical study and interpretation, social justice issues and relating to one another

Ethnic Composition of the Congregation

American Indian or Alaska Native	
Asian	1%
Black or African American (African Native, Caribbean)	1%
Hispanic Latino/Lantina, Spanish	
Middle Eastern	
Native Hawaiian or Other Pacific Islander	
White	98%
Other	

Community Type	Suburban
-----------------------	----------

Clerk of Session Contact Information

Name	Becky Senior
Preferred E-mail	Beckysr6@Verizon.net
Phone Number	

Position Information:

Position Type	Temporary Pastor
Position Title	Temporary Associate Pastor
Position Tier/Hours	<u>Tier 1 (Full-Time)</u>
Is this a shared ministry position?	No
Language Requirements	English

Competencies/Skills

Competency/Skill	Definition
Hopeful	Maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
Preaching and Worship Leadership	Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.
Spiritual Maturity	Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
Communicator	Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.
Organizational Agility	Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.
Collaboration	Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the strengths and limitations of others.
Interpersonal Engagement	Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.
Initiative	Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.
Self-Differentiation	Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less- anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.
Entrepreneurial	Leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.

Narrative Questions

What is your congregation's or organization's Mission Statement?

We aspire to be a church where the Gospel of Jesus Christ is faithfully proclaimed and faithfully lived in grateful response to God's love.

We are members of the body of Christ who strive to be a welcoming family of faith, extending hospitality to all, and loving, supporting and forgiving one another as Christ does for us.

We are followers of Jesus Christ who seek to grow in our faith by worshiping together joyfully, studying God's word, abiding in prayer, and obeying Jesus' commands.

We are witnesses for Jesus Christ who participate in his ministry by proclaiming the good news, sharing our gifts and resources, and reaching out to those in need with love, humility and compassion.

Brief describe your congregation and it's vision for ministry.

Worship is the foundation of all that we do. SPC has three distinct worship services for a congregation with various needs and worship preferences.

As members of Christ's body, we strive to live as a welcoming family of faith, extending hospitality to all, and loving, supporting and forgiving one another as Christ has done for us. We have multiple church events and meals throughout the year to foster our sense of family, such as Lenten Soup Suppers, Progressive Dinner, Mardi Gras Pancake Supper, Church Picnic, Day on the Lawn Church-wide Garage Sale, Christmas Pageant, and Easter Egg Hunt.

As followers of Jesus, we seek to grow in our faith by worshiping together joyfully, studying God's word, abiding in prayer, and obeying Jesus' commands. We have a Fall Kick Off, multiple discipleship opportunities weekly and seasonally as well as many special guest speakers and preachers throughout the year. We also have a weekly women's Bible Study and Prayer Group, and two men's groups.

For what specific tasks, assignments, and programs areas will this person have responsibility?

1. The Temporary Associate Pastor serves in a full-time capacity to oversee ministry to youth (6th-12th grades) and young adults (ages 18-29), particularly ensuring that relationships are being formed between youth, young adults, and the congregation. The Temporary Associate Pastor for youth and young adults works in collaboration with the staff, the Youth Sub-Committee, and the other Pastors to sustain a ministry that develops the Christian faith of the young people of Sewickley Presbyterian Church.
2. The first priority of the Temporary Associate Pastor is to ensure that relationships are being built between the congregation and leadership of SPC and the youth and young adults of the church.
3. The Temporary Associate Pastor is part of the life of the church, the worship leadership team, and pastoral team. This includes regular preaching, worship planning, and administration of sacraments.
4. The Temporary Associate Pastor works with the staff to recruit all needed volunteers for the youth and young adult ministry and to meet with all hands-on volunteers to ensure that their efforts and the staff's efforts are coordinated to maximize their effectiveness.
5. The Temporary Associate Pastor coordinates with the staff and volunteers to ensure that all programming for youth and young adults is conducted so that an atmosphere of belonging and fellowship is created in which emerging spiritual and leadership skills can be developed.

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$53,976
Housing Type	Housing Allowance

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Floyd Faulkner
E-mail	Faulknerf@qvsd.org
Phone	412-722-2122
Relation	Quaker Valley School District Community Youth Worker

Reference Name:	Sue Otto
E-mail	ottos1@comcast.net
Phone	724-251-4899
Relation	Director of Community Center in nearby Ambridge

Session/Search Committee/PNC Contact Person:

Name:	Hayes Stover
E-mail	HPStover@verizon.net
Phone	
Relation	Chair of Personnel Committee

Commission on Ministry Contact:

Name:	Paul Conley
E-mail	conley1973@verizon.net
Phone	

Presbytery Staff Contact:

Name:	Ralph Lowe
E-mail	RLowe@pghpresbytery.org
Phone	412/605-7724