

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 02434.ACO**

**Ministry General Information**

<b>Ministry Number</b>	02434
<b>Ministry Name</b>	Union Presby Church of Robinson Twp. Allegheny
<b>Mailing Address</b>	6165 Steubenville Pike McKees Rocks, PA 15136
<b>Phone</b>	412-787-1818
<b>Fax</b>	
<b>E-Mail</b>	admin@unionpresbychurch.org
<b>WWW Address</b>	unionpresbychurch.org
<b>Ministry Size</b>	251 - 400 members
<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	Native Hawaiian or Other Pacific Islander 1%
	White 96%

<b>Average Worship Attendance</b>	127
<b>Church School Attendance</b>	21
<b>Curriculum</b>	Orange First Look (Pre-K), Orange 252 (K-5)
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	

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## The Call System for the Presbyterian Church (U.S.A.)

**Brief Church Mission Statement:**

In response to the gospel, we will love God, love one another and love the world by making disciples of Jesus Christ.

**What is the congregation's or organization's vision for ministry:**

In response to the gospel, we will love God, love one another, and love the world by making disciples of Jesus Christ.

The gospel will be prized and proclaimed as we invite all people to a life-long journey of gospel transformation. We are the recipients of God's loving and merciful action. Specifically, God has provided everything necessary for us to be made right with God through the sacrificial death and resurrection of his son, Jesus Christ.

We will love God by worshipping him with passionate, wholehearted expressions of praise. This is a matter of first priority in our lives personally and in the corporate life of God's people. As a result of God's loving initiatives, we will also love one another through life-changing discipleship and seek to show that love by nurturing an environment of growth and life-transformation.

We will actively spread the good news and gospel of Jesus Christ through words and deeds from Robinson, PA to the very ends of the earth. One of the most challenging things in the church today is that it is not producing authentic and loving disciples of Jesus Christ. The mission of Union Church is to make authentic and loving disciples through the power of God—through wide gospel expansion and deep gospel impact.

This vision is lived out through an active mission program, both local and global and through youth education programs and the church's Christian Academy.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

Union feels called to reach out to address the emerging needs of our community by providing various services to those around us. Union is a missional Church, continually looking for ways to meet others' needs. We have an active Deacons service and outreach program for members and the surrounding community. The Deacons sponsor a monthly Food Pantry, assisting families and individuals in need with food, limited financial aid and prayer. They have a Bridge Builder program of outreach to members of the congregation for communication, support and prayer.

The Mission Team serves locally, nationally and internationally, particularly in Central America. Local missions include the Pleasant Valley Men's Shelter & Urban Impact Student Ministry in the Northside of Pittsburgh, as well as the Hot Metal Church Meals and Homeless Camps Ministry in the Southside. The mission team takes one national or international Mission Trip per year. Mission has supported Prison Fellowship's Angel Tree program for many years and other Christmas gift giving programs. Our Union Christian Academy serves members and the community with childcare and after school programs. AA and Al-Anon programs meet 3 nights a week at Union. Our Discipleship Team's Summer VBS program reaches into the community and hosts a Halloween Fall Festival and an Easter Egg Hunt each year. We have also responded to local and national emergencies such as hurricanes, floods, and fires.

**How will this position help you to reach your vision and mission goals:**

The position will help us to reach our vision and mission goals by becoming the overall leader of the church. The church needs a leader to help with the fundamental aspects of the church's mission statement, including the parts that discuss the life transformations and helping the members of the church to see the ways of lovingly spreading the gospel of Jesus Christ. The person will ideally contribute to the mission outreach opportunities by connecting Union Church with new mission opportunities. The vision for Union Church is one where members can come to worship together with church services led by a common pastor, so that we may learn more about the church, the Bible, and the Father, Son, and Holy Spirit as disciples. From having a central leader of the church, we will be able to spread the word of God locally and through mission outreaches.

In addition, we are looking for someone who will increase the strengths and abilities of the lay leadership to work towards the growth of church membership and the attendance at the church, whether it be through spreading awareness or providing additional opportunities for members of the church. The position should develop strategies to better the church, as well as be able to delegate to carry out these strategies. They will provide us with strong leadership for new and creative ways to spread God's word to new members while maintaining our current mission statement.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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The person who is open to being called to this congregation should understand Presbyterian structure and will be able to understand and explain God's word. In addition, they will be a mature Christian and have good personal devotional skills, a passion to make disciples of Jesus Christ, strong knowledge of the Bible, relational and communication skills, organizational skills, and strong preaching and teaching skills, as well as being a public communicator. They will be innovative and work under the direction of church leadership.

We are looking for a passionate follower of Christ Jesus in word and deed. Someone who has a heart for not only all of us sinners in the congregation, but a heart for the less fortunate in our surrounding community, our expanded footprint in Pittsburgh, Allegheny

County, Pennsylvania, and, to quote Buzz Lightyear . . . 'to Infinity and Beyond"! A good sense of humor would be a bonus characteristic in a new pastor.

Warmth, empathy, and humility should also be strong and visible characteristics in the candidate. Specifically, the congregation is looking for someone who is willing to make strategies to promote involvement in the church, as well as taking initiative when problems arise. This includes strong decision making skills that will take into account the opinions and ideas of the congregation. They will be strong in family ministry and work to grow that aspect of the church.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

This person will have the responsibility of regularly leading worship services and function as the head of staff. They will be able to delegate additional responsibilities to chosen leaders and be involved in missions. Pastoral care is also important, with visitation to the sick and acting as an advisor to those seeking help.

In addition, Christian education is a very important part of the church, and this person should guide the church in providing leaders and leadership opportunities for Sunday School classes, Discipleship groups, and Growth Groups. Also, work with the church

discipleship team in attracting new families with young children to the church. The congregation and the pastor will be able to form a strong connection through the pastoral involvement of programs in the church, whether they already exist or whether they are the pastor's vision or strategies of carrying out additional opportunities for the church's members. The Youth Ministry at Union is in a transition phase. We are looking for someone strong in youth ministry to help us into the next phase. We currently have 101 kids birth to 12th grade.

We are looking for an experienced individual who is strong in the development of ministry programs for youth, young parents, and seniors and to continue to build the music ministry and the Union Christian Academy.

### **Optional Links:**

### **Leadership Competencies:**

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Advisor

Decision Making

Organizational Agility

Strategy and Vision

Interpersonal Engagement

Initiative

Flexibility

### **Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$65,000

**Housing Type:** Housing Allowance

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<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Anthony (Bucky) Savatt	29 Enlow Rd Imperial, PA 15126	412-818-9691	Elder/COM member/Union liasion for Pittsburgh Pres	absav290@gmail.com
Sally Andrews	5773 Steubenville Pike McKees Rocks, PA 15136	412-787-2654	Church member	sa19@verizon.net
Mark Whitsel	199 Old Clairton Rd Pittsburgh, PA 15236	412-655-2000	Previous associate pastor	mark@pleasanthillschurch.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 02/01/2023**

**Self-referral Contact Information**

<b>EP:</b> Rev Brian Wallace, Acting	<b>Address</b> 901 Allegheny Ave, Pittsburgh, PA, 15233
<b>Daytime Phone</b>	<b>Office Phone</b> 412-323-1402
<b>Fax</b> 412-323-1402	<b>Email</b> cnelson@pghpresbytery.org
<b>COM:</b> Rev. Ben Schneider/Rev. Jessica McClure Archer	<b>Address</b> 117 Le Grande Drive, Pittsburgh, PA 15221/1665 Lincoln Way, White Oak, PA 15131
<b>Daytime Phone</b> 757-812-9378/412-678-5355	<b>Office Phone</b> 412-697-9210
<b>Fax</b> 412-697-9210	<b>Email</b> cnelson@pghpresbytery.org
<b>PNC:</b> Bob Shaffer	<b>Address</b> 2005 Mongallo Dr Coraopolis, PA 15108
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