

Pittsburgh Presbytery
Non-Installed Ministry Posting

The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions

Ministry Information

Ministry ID (Pin#)	
Ministry Name	Community of Reconciliation
Mailing Address	100 North Bellefield Avenue
City, State, and Zip	Pittsburgh PA 15213
Telephone Number	412-682-2751
Fax Number	
E-mail Address	office@corpgh.org
Website	www.corchurchpgh.org
Current Membership	87
Average Worship Attendance	50-70 Hybrid worship technology provides for simultaneous in person and remote attendance
Church School Attendance	0 – Inactive since COVID

Ethnic Composition of the Congregation *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

American Indian or Alaska Native	0%
Asian	0%
Black or African American (African Native, Caribbean)	32%
Hispanic Latino/Lantina, Spanish	0%
Middle Eastern	0%
Native Hawaiian or Other Pacific Islander	0%
White	68%
Other	

Community Type	Urban
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Clerk of Session Contact Information

Name	Ceinwen King-Smith
Preferred E-mail	ceinwen@comcast.net
Phone Number	412/596-7580

Position Information:

Position Type	Covenant Pastor
Position Title	Solo Pastor
Position Tier/Hours	Tier 2 (32-36 Hrs/week)
Is this a shared ministry position? If so, please list the congregations	No
Language Requirements	English

Competencies/Skills (*Please identify and describe at least five characteristics that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document*)

Competency/Skill	Definition
Preaching and Worship Leadership	Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.
Hopeful	Maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
Contextualization	The ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.
Bridge Builder	Possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.
Decision Making	Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long-term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.
Collaboration	Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the strengths and limitations of others.

Narrative Questions

What is your congregation's or organization's Mission Statement?

In the presence of God, each other, and other communities, we unite ourselves as a people of reconciliation.

In love, obedience, and faith, we give ourselves joyfully and completely to the service of God.

As our response to the grace of God, we join in the public celebration of community through word and sacrament.

Since we belong to God, we are committed to our fellow human beings to be involved in and serve God's humanity.

We bind ourselves to continuing inquiry into the meaning of our Christian and secular community, in order to be a creative and dynamic force in our society.

Being made free by God's grace, we commit our time, energy, and money to be used for the strengthening and extending of services to God and all people.

We strive to develop ourselves as an interracial community – a witness that the human race is one family created by God and redeemed by Christ.

We affirm that God created human beings of all genders as equals in the service of Christ and strive to uplift a diversity of voices in leadership.

As radically inclusive ministers in action, we invite the full participation of all people in the life and ministry of our church, whatever their sexual orientation, gender identity, ability, or worldly condition may be.

We strive to develop ourselves as an ecumenical people – a witness that the Church is one: holy, catholic and apostolic.

Brief describe your congregation and it's vision for ministry.

We believe God is calling us to be a beacon of God's love and mercy, providing Light to the World through our radical inclusivity and social justice for all. We will continue as a welcoming and affirming community that embraces diversity in all forms. We will continue to grow the membership and attract families and young adults. We believe that God calls our congregation to be a voice for social justice and an active participant in aiding the community. We are led to become a congregation that can recognize and use our gifts to assist our Pastor in completing the church's work. We want to grow our budget so we can fulfill more of God's mission for us. COR seeks to call a Pastor with a deep passion for inclusivity and demonstrated experience with diverse populations to help us live out this mission.

For what specific tasks, assignments, and programs areas will this person have responsibility?

1. Serve as Moderator of the Session, upon approval by Presbytery
2. Provide for worship and pastoral leadership
3. Lead services of worship, including Communion, Baptism, marriage and funerals
4. Pray for the congregation

5. In partnership with the Session, the Covenant Pastor shall engage in the work of discerning and casting vision for the congregation's ministry.
6. Serve as Head of Staff
7. Strong worship leadership centered on making our Christian faith and the Bible relevant to our lives.
8. Upholds the value of diversity and inclusivity through enabling and affirming the gifts of all members, participants, and friends.
9. Collaborative leadership style that facilitates lay leadership.
10. Lead the congregation in reaching out into the community and in performing its ministry of healing and reconciliation

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$42,244 plus BOP
Housing Type	Open to Either

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Rev. Kathy Clark
E-mail	rev.Kathy.Clark@gmail.com
Phone	412-867-5849
Relation	Served as COR Interim Pastor

Reference Name:	Rev. Dr. Johnnie Monroe
E-mail	jmon5611@gmail.com
Phone	Church Telephone: 412-781-8165 (H) 412-303-3144
Relation	Friend of Congregation; Grace is the mother church of COR.

Session/Search Committee/PNC Contact Person:

Name:	Grace Young
E-mail	Youg15301@yahoo.com
Phone	724-413-9937
Relation	Pastoral Search Committee Member

Commission on Ministry Contact:

Name:	Renee Hayes-Johnson
E-mail	reenehj1@gmail.com
Phone	

Presbytery Staff Contact:

Name:	Rev. Ralph B. Lowe Jr.
E-mail	rlowe@pghpresbytery.org
Phone	412-323-1403

