

**Pittsburgh Presbytery**  
**Non-Installed Ministry Posting**

*The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions*

**Ministry Information**

Ministry ID (Pin#)	
Ministry Name	Community Presbyterian Church of Ben Avon (CPCBA)
Mailing Address	7501 Church Avenue
City, State, and Zip	Pittsburgh, PA 15202
Telephone Number	412-761-1233
Fax Number	
E-mail Address	office@cpcba.org
Website	Cpcba.squarespace.com
Current Membership	234
Average Worship Attendance	80
Church School Attendance	15
Church School Curriculum	Spark House

**Ethnic Composition of the Congregation** *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

American Indian or Alaska Native	0
Asian	4
Black or African American (African Native, Caribbean)	2
Hispanic Latino/Lantina, Spanish	2
Middle Eastern	1
Native Hawaiian or Other Pacific Islander	0
White	224
Other	1

<b>Community Type</b>	<u>Suburban</u>
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**Clerk of Session Contact Information**

Name	Christine Skerlong
Preferred E-mail	cpcbaclerk@gmail.com
Phone Number	412-298-2503

**Position Information:**

<b>Position Type</b>	<i>Temporary Pastor</i>
<b>Position Title</b>	Temporary Pastor
<b>Position Tier/Hours</b>	Tier 2 (32-36 Hrs./week)
<b>Is this a shared ministry position? If so, please list the congregations</b>	Rev. Dr. Jean Henderson, retired pastor, former interim and Sabbatical pastor for CPCBA, will be part of the temporary pastor team as agreed upon with Temporary Pastor
<b>Language Requirements</b>	English only

**Competencies/Skills** (*Please identify and describe at least five characteristics that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document*)

<b>Competency/Skill</b>	<b>Definition</b>
Mission ownership	Demonstrates understanding and full support of the mission, calling, invitation, and beliefs of CPCBA. Can teach those values to others. Leads Elders and Deacons to identify goals and programs, which are in line with the mission and calling of CPCBA
Spiritual maturity	Vibrant faith and willingness to share with others. Demonstrates the maturity and wisdom needed to provide structure, resources, and guidance for the spiritual growth of the congregation. Models humility, accountability, and servant leadership in all relationships
Biblical knowledge	Education in Bible knowledge. Able to interpret and apply Scripture to life situations. Guides others in the exploration and discovery of biblical truth and wisdom
Interpersonal skills	Relates well with others. Demonstrates the skill of active listening and openly accepts criticism. Productively engages and resolves interpersonal conflict. Holds others accountable in the spirit of love. Engages people positively, with a demeanor of optimism and grace
Flexibility	Accepts challenges of ministry with flexibility and humor. Thinks creatively to solve problems, resolve conflict, and keep the peace
Technologically Savvy	Ability to successfully navigate the world of technology using software, blogging, multi-media, and websites as tools for ministry.

**Narrative Questions**

<b>What is your congregation's or organization's Mission Statement?</b>
We are seeking to bring Christ to our community and our community to Christ
<b>Briefly describe your congregation and its vision for ministry.</b>
Come just as you are... Jesus seeks to be in relationship with everyone. So do we. Really--everyone! Find the joy and inspiration you seek... Jesus knows we all need more peace and joy. We work hard to make it happen here. Become the person you were created to be.... Jesus calls us to walk with him. That means growing in faith, going in love.

**For what specific tasks, assignments, and programs areas will this person have responsibility? (Please see Appendix B for sample lists)**

1. Serve as Moderator of the Session, upon approval by Presbytery
2. Lead services of worship, including Communion, Baptism, marriage, and funerals
3. Pray for/with the congregation
4. Call on the sick and homebound
5. In partnership with the Session, the Temporary Pastor shall engage in the work of discerning and casting vision for the congregation's ministry
6. Serve as Head of Staff
7. Perform administrative duties, work with the other church staff guided by their job descriptions and/or personnel manual, assist in congregational communication through publications and through personal contact
8. Be available as a resource person for Wooden Ladder Preschool, Bible Study, Small Groups
9. Assist the congregation in the tasks of:
  - strengthening and continuing ties with presbytery, synod, and GA
  - leading the church to a renewed vision for their future
  - providing for smooth transition of congregational leadership
  - preparing for the welcoming of the new pastor

**COMPENSATION AND HOUSING:**

<b>Minimum Effective Salary</b>	Tier 3, 24-27 hours \$28,000 effective salary **Tier 3 includes BOP package as well
<b>Housing Type</b>	Housing Allowance

**REFERENCES (2 Required)**

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Linda Williams
E-mail	lbwlortz@aol.com
Phone	412-953-3062
Relation	Member, serving Elder, former Director of Christian Education for CPCBA

Reference Name:	Brigid McDonagh
E-mail	Woodenladder4@cpcba.org
Phone	412-310-1738
Relation	Longtime Head Teacher at CPCBA Wooden Ladder preschool

Reference Name:	Don Smith
E-mail	smithd6751@gmail.com
Phone	412-287-9873
Relation	Member, Elder, Former Chair of Finance

**Session/Search Committee/PNC Contact Person:**

Name:	Chris Skerlong
E-mail	cpcbaclerk@gmail.com
Phone	412-298-2503
Relation	Clerk of Session, longtime member of Personnel Committee

**Commission on Ministry Contact:**

Name:	Louise Shoppe
E-mail	Schoppe1@comcast.net
Phone	412-337-8610

**Presbytery Staff Contact:**

Name:	Ralph Lowe
E-mail	RLowe@pghpresbytery.org
Phone	412-605-7724