

**Pittsburgh Presbytery
Non-Installed Ministry Posting
Temporary Associate Minister**

Ministry Information

Ministry ID	420548
Ministry Name	Pittsburgh Presbytery
Mailing Address	901 Allegheny Avenue
City, State, and Zip	Pittsburgh, PA 15233
Telephone Number	412-323-1400
Fax Number	412-323-1400
E-mail Address	cnelson@pghpresbytery.org
Website	www.pghpresbytery.org
Current Membership	22874

Ethnic Composition of the Congregation *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

Asian	1%
Black or African American (African Native, Caribbean)	5%
White	93%
Other	1%
Community Type	Urban

Stated Clerk Information

Name	Carla Campbell
Preferred E-mail	ccampbell@pghpresbytery.org
Phone Number	412-323-1405

Position Information:

Position Type	Temporary
Position Title	Temporary Associate
Position Tier/Hours	Open to the following options: Tier 1 (Full-Time) Tier 2 (32-36 Hrs/week) Tier 3 (24-27 Hrs/week) Tier 3B (20-22 Hrs/week)
Is this a shared ministry position? If so, please list the congregations	No
Language Requirements	English

Competencies/Skills:

Compassionate	Having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.
Communicator	Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.
Advisor	An individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations
Organizational Agility	Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.
Flexibility	Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.

Narrative Questions

<p>What is your congregation’s or organization’s Mission Statement?</p> <p>Pittsburgh Presbytery is a covenant community formed by the triune God, called to share together in the ongoing life and ministry of Jesus Christ, proclaiming and demonstrating the Gospel publicly in word and deed in the power of the Holy Spirit.</p>
<p>Briefly describe your organization and its vision for ministry.</p> <p>Our God is a missionary God; we are a missionary people. In response to God’s call, through our congregations and staff, and by means of our money and other resources, we will turn out to the communities of Pittsburgh Presbytery in love, bearing fruit through evangelism, training disciples, serving with mission agencies, working for racial, social and economic justice and strengthening ecumenical bonds.</p> <p>Pittsburgh Presbytery staff “equips the saints for the work of ministry” in Christ’s name by using our GAME plan:</p> <ul style="list-style-type: none"> ● Gathering church leaders regularly to be strengthened for participation in Christ’s mission, personal devotion to Christ’s call, and richer fellowship in Christ ● Assisting congregations through transitions and challenges in their ministry ● Mobilizing presbytery to fulfill Christ’s great commission ● Encouraging and enabling for ministry those whom Christ calls into leadership

For what specific tasks, assignments, and programs areas will this person have responsibility?

1. Serve as presbytery minister for congregational care, care of pastors, and pastoral transitions.
 2. Collaborate with other members of the Leadership Team in assessing and addressing the health and ministries of congregations and their leaders.
 3. Attend weekly Staff and Leadership Team meetings.
 4. Participate in meetings of Executive Committee and Commission on Ministry.
 5. Visit congregations and sessions as needed, weeknights and Sundays, in consultation with the rest of the pastoral Leadership Team.
 6. Participate in the Administrative Commission on Transformation.
 7. Together with other members of Leadership Team, take an active role in planning and leading Branch events.
 8. Fulfill other duties as requested by the Head of Staff.
- This is a temporary position, beginning January 1 2023, for a period of one-year and renewable thereafter. We anticipate the term of service being anywhere between 12-24 months in length.
 - The position is open to any ruling or teaching elder within the PC(USA) as well as members of full communion partners.

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$63000 for full-time, pro-rated for part-time
Housing Type (<i>Select One</i>)	Housing Allowance

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name:	Rev. Charissa Howe
E-mail	rev.charissa.howe@gmail.com
Phone	(412) 908-2778
Relation	Presbytery Moderator (2020)

Name:	Mark Roth
E-mail	mroth4747@gmail.com
Relation	Presbytery Moderator (2021)

Search Committee Contact:

Name:	Rev. Scott Hill
E-mail	scottdh1999@gmail.com
Phone	812-972-4178
Relation	Search Committee Chair

Commission on Ministry Contact:

Name:	Rev. Ben Schneider/Rev. Jessica McClure Archer
E-mail	cnelson@pghpresbytery.org
Phone	757-812-9378 / 412-678-5355

Presbytery Staff Contact:

Name:	Rev. Brian Wallace
E-mail	bwallace@pghpresbytery.org
Phone	412-323-1402