

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08167.AC0**

**Ministry General Information**

<b>Ministry Number</b>	08167
<b>Ministry Name</b>	Glenshaw Presbyterian Church
<b>Mailing Address</b>	300 Glenn Avenue Glenshaw, PA 15116
<b>Phone</b>	412.486.8400
<b>Fax</b>	412.486.8436
<b>E-Mail</b>	gpc@glenshawchurch.org
<b>WWW Address</b>	https://www.glenshawchurch.org
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	55
<b>Church School Attendance</b>	9
<b>Curriculum</b>	
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

Welcoming all who seek to know God, Glenshaw Presbyterian Church invites individuals and families to join in our journey of faith as we share the love of Jesus Christ with one another, the community, and the world.

**What is the congregation's or organization's vision for ministry:**

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Our vision for ministry is expressed in our mission statement. Throughout our history, we have lived out that vision in the following ways:

- Worship
  - Traditional liturgies, music, and prayers
- Education
  - Children – Sunday School, Early Learning Center, VBS
  - Youth – weekly activities, annual mission trip
  - Adults – Classes, Bible studies
- Fellowship
  - Activities and fundraisers
- Mission and Community Involvement
  - Deacons
  - Participation in shared ministries with other local churches
  - Giving to other Christian organizations
  - Community use of buildings and grounds
- Stewardship
  - Annual pledges
  - Legacy giving to our trust funds

However, we have been challenged in recent years by some headwinds that have hampered our efforts:

- COVID-19
- The aging of our active core membership
- The loss of our younger members, and failure to attract new members

As a result, we now find ourselves smaller in number and without some of the programs we once had, especially in the areas of children, youth, and young families. Despite these challenges, we continue to bring the following strengths to bear in our work:

- We have a growing commitment to the Great Commandment and the Great Commission.
- We are close-knit but welcoming.
- We are theologically moderate.
- We govern ourselves cooperatively and resolve conflicts peacefully.
- We manage our 3 revenue streams (member giving, trust fund income, and Early Learning Center income) responsibly.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We now realize that we need to rethink our way of doing things if we are to be effective in doing God's work, now and in the future. Therefore, we feel called by God to meet the emerging needs of our community in the following "new and improved" ways:

- Worship
  - To revitalize our worship, making it appeal to both the hearts and the minds of participants and comprehensible to those who were not raised in the Christian faith
  - To expand its reach via livestreaming and by making it more accessible to our community (extended communion, Ashes to Go, etc.)
- Education
  - To work in cooperation with other local churches to provide education and service opportunities to children, youth, and young adults in our community
  - To provide a broader range of adult education offerings that help people to know more about Christ and to help them put that knowledge into action in their lives
- Fellowship
  - To reinvigorate our fellowship activities post-COVID
- Mission and Community Involvement
  - To provide opportunities for service, and to guide individuals into areas where they can best use their God-given talents and skills
  - To continue ministering to the needs of our community, especially to nearby economically challenged neighborhoods
  - To renew past partnerships that better enable cooperative mission work
- Stewardship
  - To improve our stewardship, so that we give more of our time, talents, and financial resources to the work of the church in our community and beyond

### **How will this position help you to reach your vision and mission goals:**

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The members of the Pastor Nominating Committee (PNC) are committed to find a pastor to help our church reach our vision and mission goals. Using the feedback provided by the members of the congregation, and with the guidance of our interim pastor and the Presbytery, we are discerning who our church should call. Our church needs a trusted shepherd to be with us on the journey to meet our goals. This compassionate shepherd needs to guide us, pray with us, and for us, along this journey.

The new pastor will not be expected to shoulder all of the work on the journey. This work must be done by the Session and congregation; however, we need the pastor to give the Session and congregation guidance, expertise, leadership, and momentum to keep moving forward. The new pastor, coming in as an outsider, would be encouraged to provide us with a different perspective requiring some changes or modifications of the goals we have established.

Finding a permanent pastor to fill our vacant position is the most important first goal in our journey. This will enable our Session and congregation to make changes at Glenshaw Presbyterian Church, which will allow us to continue to spread God's Good News into the foreseeable future.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We are searching for a caring and compassionate pastor to minister to our GPC congregation; a prayerful pastor who will pray for and with us in times of joy and during life struggles. One who recognizes our shortcomings, but is forward thinking and not afraid to recommend changes that will lead our congregation into the future. Knowing that this is a solo pastorate, the church recognizes that the candidate should be creative in working in conjunction with the laity, as well as encouraging and collaborating with other churches/organizations to do effective community ministry.

We are looking for a good communicator that will deliver sermons to prepare us to live a Christian life that makes a difference in the world. A person who can revitalize our Christian Education program for all ages and create an excitement in knowing Christ.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

- Serve as Moderator of the Session, upon approval by Presbytery
- Provide for worship and pastoral leadership
- Lead services of worship, including Communion, Baptism, marriage and funerals
- Pray for the congregation
- In partnership with the Session, the Pastor shall engage in the work of discerning and casting vision for the congregation's ministry
- Serve as Head of Staff and, along with the Personnel Committee, provide input for the yearly performance reviews for the staff
- Perform administrative duties, work with the other church staff guided by their job descriptions and/or personnel manual
- Communicate with the congregation via publications and personal contact
- Provide leadership support for the committees of the Session, and Music and Worship. Attend Personnel Committee meetings and provide leadership support
- Be available as a resource person for the church school, youth organizations and other groups which need guidance
- Lead the congregation in reaching out to the community and in performing its ministry of healing and reconciliation
- Call on the sick and home bound
- Provide leadership to the Board of Deacons and the Early Learning Center

#### **Optional Links:**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

- [Our website](#)
- [Our Facebook page](#)
- [Pittsburgh Presbytery](#)
- [Pittsburgh Theological Seminary](#)
- [Shaler Township](#)
- [Shaler Area Schools](#)
- [Allegheny County](#)
- [Visit Pittsburgh](#)
- [Pittsburgh area real estate](#)
- [Pittsburgh Post-Gazette](#)
- Wikipedia entries for [Pittsburgh](#) and [Shaler Township](#)
- [Shaler North Hills Library](#)
- [Carnegie Library of Pittsburgh](#)
- [Pittsburgh International Airport](#)
- [Allegheny Regional Asset District](#)
- [Pittsburgh Cultural Trust](#)
- [Kids Out and About](#)
- [Allegheny County Parks](#)
- [Bike PGH](#)
- [Pittsburgh Zoo & PPG Aquarium](#)
- [Pittsburgh Symphony Orchestra](#)

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Teacher

Communicator

Technologically Savvy

Change Agent

Task Manager

Strategy and Vision

Collaboration

Personal Resilience

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$72,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Rev. Carolyn Jones	4410 South Meadow Drive, Allison Park, PA 15101	412.486.2026	Former Associate Pastor; regular attendee; late hu	cjones@pts.edu
Rev. Tom Clifton	805 Scott Avenue, Glenshaw, PA 15116	412.213.0678	Member and Previous Interim Pastor; Pastor and Sem	tomclifton@yahoo.com

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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 09/23/2022**

**Self-referral Contact Information**

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