

**Pittsburgh Presbytery**  
**Non-Installed Ministry Posting**

*The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions*

**Ministry Information**

Ministry ID (Pin#)	1947
Ministry Name	Heritage United Presbyterian Church
Mailing Address	2262 Rochester Road
City, State, and Zip	Pittsburgh, PA 15237
Telephone Number	412-366-1338
Fax Number	
E-mail Address	<a href="mailto:heritagepcusa@verizon.net">heritagepcusa@verizon.net</a>
Website	<a href="http://www.heritagepcusa.org">www.heritagepcusa.org</a>
Current Membership	83
Average Worship Attendance	In person: 37 Streaming: 3
Church School Attendance	Adult: varies by format/Youth: 3-7 average
Church School Curriculum	Varies

**Ethnic Composition of the Congregation** *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

American Indian or Alaska Native	
Asian	
Black or African American (African Native, Caribbean)	
Hispanic Latino/Lantina, Spanish	2
Middle Eastern	
Native Hawaiian or Other Pacific Islander	
White	98
Other	

<b>Community Type</b> <i>(Pick One)</i>	Suburban
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## Clerk of Session Contact Information

Name	Peter Wildfong
Preferred E-mail	<a href="mailto:pldwildfong@gmail.com">pldwildfong@gmail.com</a>
Phone Number	412-708-2659

## Position Information:

<b>Position Type</b>	Covenant Pastor
<b>Position Title</b>	Solo Pastor
<b>Position Tier/Hours</b>	Tier 3B (20-22 Hrs/week)
<b>Is this a shared ministry position?</b>	No
<b>Language Requirements</b>	English

**Competencies/Skills** (Please identify and describe at least five characteristics that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document)

Competency/Skill	Definition
Preaching & Worship Leadership	<ul style="list-style-type: none"> <li>Is a consistently effective and compassionate preacher and worship leader</li> <li>Is able to inspire from the pulpit</li> <li>Communicates a consistent and hopeful message through sermons that are artfully delivered</li> <li>Teaches concepts, facts, and theology through clear messages that congregants of all ages/experiences can understand/relate to</li> </ul>
Communicator	<ul style="list-style-type: none"> <li>Practices active listening, supported with meaningful oral and written presentation of information</li> <li>Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups)</li> <li>Is effective at addressing a variety of topics; can get messages across with the desired effect.</li> <li>Has awareness of technology platforms/social media used in ministry</li> </ul>
Advisor	<ul style="list-style-type: none"> <li>Is a trustworthy individual who provides counsel and guidance, both internally as well as referrals externally within the community</li> </ul>
Creative & Visionary Leadership	<ul style="list-style-type: none"> <li>Accurately assesses the strengths and limitations of the congregation and the church</li> <li>Sees ahead clearly, keeping focused on the larger picture, and can anticipate future consequences and trends accurately</li> <li>Casts a compelling and inspired vision for a preferred future</li> <li>Sees possibility in taking Spirit-led calculated risks and identifies opportunities to develop new ideas and approaches</li> <li>Crafts breakthrough strategies and is creative in using resources</li> </ul>

Bridge Builder	<ul style="list-style-type: none"> <li>• Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization</li> <li>• Motivates people, organizations, and partners in developing goals, executing plans, and delivering results</li> <li>• Promotes unity by connecting people of different cultures, worldviews, and theological positions</li> <li>• Encourages collaboration through recognition of joint concerns.</li> </ul>
Welcoming	<ul style="list-style-type: none"> <li>• Exudes a welcoming presence towards the congregation, visitors and the community</li> <li>• Maintains stability in the moment and hope for the future, and helps followers to see a way through chaos and complexity</li> </ul>

**Narrative Questions**

<p><b>What is your congregation's or organization's Mission Statement?</b></p>
<p>To know Christ and make Him known</p>
<p><b>Brief describe your congregation and its vision for ministry.</b></p>
<p>Nestled in front of a beautifully wooded area with our front door conveniently located off Rochester Road in Franklin Park, you'll find a welcoming church community gathering to worship, serve, and grow together in the love of Christ. We invite families to share with us the experience of God's amazing love, whether that be during our Sunday worship service or one of our many outreach programs. We appreciate and encourage the sharing of gifts and talents from all who wish to contribute regardless of age or experience. We are a church that seeks to follow Jesus Christ as He is witnessed to in Scripture, so that we too might be witnesses to what God intends for all of humanity. Heritage Church is a special place where all are welcome!</p> <p>We are a small but active church with a dedication to outreach. We seek to join God where He is by partnering with organizations such as Anchorpoint Counseling Ministry to support single moms and their kids. The Heritage Wellness Ministry is available to anyone in the area and is especially popular with seniors. Our outreach enables us to partner with other area Christian groups like SOMA International's meal ministry at Bellevue Community Center. Our youth program serves both the local community as well as international areas in need. Additionally, for the past 20+ years, Heritage has been blessed by a relationship with a sister church in Chilumba, Malawi. Our outreach is boundless!</p>
<p><b>For what specific tasks, assignments, and programs areas will this person have responsibility? <i>(Please see Appendix B for sample lists)</i></b></p>
<ol style="list-style-type: none"> <li>1. Serve as Moderator of the Session, upon approval by Presbytery</li> <li>2. Provide for worship and pastoral leadership</li> <li>3. Lead services of worship, including Communion, Baptism, marriage and funerals</li> <li>4. Pray for the congregation</li> <li>5. In partnership with the Session, the Covenant Pastor shall engage in the work of discerning and casting vision for the congregation's ministry.</li> <li>6. Serve as Head of Staff</li> <li>7. Perform administrative duties, work with the other church staff guided by their job descriptions and/or personnel manual, assist in congregational communication through publications and through personal contact</li> <li>8. Provide leadership support for the committees of the Session and church ministries</li> <li>9. Lead the congregation in reaching out into the community and in performing its ministry of healing and reconciliation</li> <li>10. Call on the sick and home bound</li> </ol>

**COMPENSATION AND HOUSING:**

Minimum Effective Salary ( <a href="#">Complete Information</a> )	Tier 3B: \$25,886 + Partial Benefits
Housing Type ( <i>Select One</i> )	Housing Allowance

**REFERENCES (2 Required)**

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Rev. Dr. Lawrence Ruby
E-mail	<a href="mailto:rbyrevs@aol.com">rbyrevs@aol.com</a>
Phone	412-364-4232
Relation	COM Liaison

Reference Name:	Jill Matos
E-mail	<a href="mailto:jillmatos@yahoo.com">jillmatos@yahoo.com</a>
Phone	412-953-9149
Relation	Bellevue Meal Ministry

**Session/Search Committee/PNC Contact Person:**

Name:	Jaime Griffin
E-mail	<a href="mailto:missionheritagepcusa@gmail.com">missionheritagepcusa@gmail.com</a>
Phone	412-538-8895
Relation	Ordained Session Elder

**Commission on Ministry Contact:**

Name:	Rev. Dr. Douglas Portz
E-mail	<a href="mailto:dportz@pensions.org">dportz@pensions.org</a>
Phone	267-788-4962

**Presbytery Staff Contact:**

Name:	Rev. Brian Wallace
E-mail	<a href="mailto:bwallace@pghpresbytery.org">bwallace@pghpresbytery.org</a>
Phone	412-323-1402