

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 10672.AFO

Ministry General Information

Ministry Number	10672
Ministry Name	East Liberty Presbyterian Church
Mailing Address	116 S. Highland Avenue Pittsburgh, PA 15206
Phone	412-441-3800
Fax	412-441-4422
E-Mail	info@coh.net
WWW Address	https://cathedralofhope.org
Ministry Size	651 - 1000 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 21%
	Hispanic Latino/Latina, Spanish 1%
	Middle Eastern 1%
	White 74%
	Other 2%

Average Worship Attendance	300
Church School Attendance	2
Curriculum	
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Pastor Interim
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Training/Certificate Requirements:	
	Interim Ministry Training
Other Training:	
Brief Church Mission Statement:	
<p>Our mission is to love God with all our heart, mind, soul and strength, and to love our neighbor as ourselves. https://cathedralofhope.org/about-elpc/mission-vision/</p>	
What is the congregation's or organization's vision for ministry:	
<p>East Liberty Presbyterian Church's vision for ministry is lived out by God's command in John 13:34. We are a diverse church with an inclusive vision of our faith. We strive to Reach Up to God, Reach Out to our Community, and Reach You (members and friends).</p> <p>Reaching Up</p> <p>We support a wide variety of personal interactions with faith. Key components of our Faith Formation Board include Adult Education, Children and Families Ministries, Spiritual Life, and Youth and Young Adults Committees. These committees help to structure our worship and Christian Education experience.</p> <p>ELPC offers multiple worship services including our Sunday morning Journey service (a gospel/contemporary styled service) a traditional Sunday 11am service, and Taize (a meditation service with music) on Wednesday night.</p> <p>Reaching Out</p> <p>We are committed to leading positive community change through our actions as a church and congregation. ELPC's Mission Board partners with the Justice, Neighbors, and Peace Committees to provide outreach efforts to our local, national, and international communities. We also work collaboratively with other congregations and faiths to support issues of equality, equity, and justice.</p> <p>Reaching You</p> <p>We are a Matthew 25 church and prioritize congregational vitality, dismantling structural racism, and eradicating systemic poverty. We live out these tenets with the help of the Facing Systematic Racism Committee.</p>	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>We believe that God calls us to care for members, friends, and our community as part of living our faith.</p> <p>During the pandemic, we adapted our typical approaches to ministry by investing in technology for live-streaming and utilizing Facebook Live and YouTube to stay in touch with existing congregants and to reach new audiences.</p> <p>Our church works continuously for social justice and strives for radical hospitality. We lift our voices, make financial contributions, and engage in work to address the needs of our larger community. As a church located in a neighborhood that is racially, economically, and culturally diverse, ELPC remains actively engaged on the local development corporation board to help secure affordable housing and preserve the neighborhood diversity as the area undergoes redevelopment. Additionally, we have hosted and participated in demonstrations against the murders of Black and Brown people by police, participated in LGBTQ+ Pride and other events, and worked to repair houses in the community.</p> <p>ELPC has a large and racially diverse staff that supports the day-to-day operations of the church. Staff roles range from administration and operations to program and custodial/hospitality. ELPC is striving to provide a living wage to all the staff.</p> <p>Internationally, we have mission co-workers in Peru and East Central Africa. Recently, ELPC has partnered with other organizations to provide support in Ukraine, Malawi, and Pakistan.</p>	
How will this position help you to reach your vision and mission goals:	

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

As we move through this season of transition, we will need supportive guidance to care for our congregation and our staff and to build trust during the process of calling a new permanent pastor. Our church needs a skilled preacher who can teach Biblical texts and their relevance to current events and issues in the life of the city, the nation, and the world at large. As a diverse congregation and church staff with many different understandings of faith and how it is practiced, we need an interim pastor who can recognize and engage with those differences without imposing a new model of church life.

Looking beyond our church doors to our neighborhood, we will need an Interim Pastor who will walk beside us during this transition, helping us maintain our identity as a church working for social justice and radical hospitality. During the interim period, we also hope to maintain—and even grow—our core mission areas in the care of our neighbors. Some burgeoning ministry efforts will require special support and focus, including those of our Facing Systemic Racism committee as we consider how we, as a church, might make reparations in the areas of truth, wealth, and power.

We look forward to having a valuable new perspective on the direction of the church's work and someone to help us to better understand ourselves as we prepare to call a new senior pastor. We welcome ideas on new areas of focus that may enhance our current mission and work and can be continued by permanent leadership.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The person open to being called to lead ELPC as an interim pastor will have a willingness to support us in maintaining our current identity and ministries as well as strong skills in organizational leadership and preaching. We hope to find an interim pastor who has

- strong problem-solving skills
- the ability to calmly resolve differences
- experience managing diverse personality styles
- strong administrative skills
- a willingness to engage conflict constructively and equitably
- the ability to manage a diverse staff workforce ahead of a new senior pastor
- willingness to work with leadership to continue implement the principles of a Matthew 25 church
- the ability to help the congregation with understanding Biblical texts through teachings and sermons
- strong communication skills

What specific tasks, assignments, and program areas will this person have responsibility?

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

- To serve as Moderator of the Session, and to oversee the implementation of church policy and to administer the sacraments as determined by the Session.
- To serve as Head of Staff to the Associate Pastors, the Director of Music, the Director of Church Operations, and all other church staff.
- To serve as staff to the Session and its committees, serving as ex-officio member on all boards and committees
- To serve as principal preacher, to plan and conduct worship services, to utilize the assistance of the Associate Pastors, and members of the congregation. In consultation with the Worship Committee, to invite guest ministers to fill the pulpit on special occasions.
- In partnership with the Associate Pastors the Interim Pastor will:
 - Offer premarital counseling and officiate at the weddings of church members and friends.
 - Conduct funeral or memorial services for members and friends of the church
 - Call upon church members and friends with special attention to the sick, homebound, and distressed; and to provide confidential pastoral counseling, making referrals to other counselors when such action is deemed appropriate.
 - To teach, including the teaching of adults on a regular basis, the instruction of prospective new members of the church, and the conducting of orientation and training for church officers.
 - To engage in outreach, building connections and articulating the church's social justice vision with ecumenical, interfaith, and community partners.

Optional Links:

East Liberty Presbyterian Church: cathedralofhope.org

Hope Academy: <https://cathedralofhope.org/ministries-programs/hope-academy/overview/>

Pittsburgh Public Schools: <https://www.pghschools.org/>

East Liberty Chamber of Commerce: <http://www.eastlibertychamber.org/>

The City of Pittsburgh: <https://pittsburghpa.gov/>

Grow Pittsburgh: <https://www.growpittsburgh.org/garden-and-farm-resources/community-gardens/>

Pittsburgh Parks: <https://pittsburghparks.org/explore-your-parks/regional-parks/frick-park/>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Public Communicator

Culturally Proficient

Externally Aware

Organizational Agility

Collaboration

Interpersonal Engagement

Bridge Builder

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$65,000

Housing Type: Manse

References:				
Name	Address	Phone Numbers	Relation	Email
Monica Ruiz, Executive Director, Casa San Jose	2116 Broadway Avenue, Pittsburgh PA, 15216	(412) 612-3337	Non-Profit Community Partner (Immigrant Resource C	monica@casasanjose.org
Dr. Asa J. Lee, President, Pittsburgh Theological Seminary	616 N Highland Avenue, Pittsburgh PA 15206	412-924-1367	Seminary	412-924-1367
Morgan Hawkins, President of Board of Directors, Renaissance City Choi	116 S. Highland Avenue, Pittsburgh, PA 15206	412-638-7826	LGBTQIA+ community outreach promoting a positive i	president@rccpittsburgh.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 08/04/2022

Self-referral Contact Information

EP: SHELDON W. SORGE	Address 901 ALLEGHENY AVENUE, PITTSBURGH PA 15233
Daytime Phone	Office Phone (412) 323-1401
Fax (412) 323-1401	Email cnelson@pghpresbytery.org
COM: Rev. Ben Schneider/Rev. Jessica McClure Archer	Address 117 Le Grande Drive, Pittsburgh, PA 15221/1665 Lincoln Way, White Oak, PA 15131
Daytime Phone 757-812-9378/412-678-5355	Office Phone 412-697-9210
Fax	Email cnelson@pghpresbytery.org
PNC: Polly Mattila	Address 4729 Stanton CT N, Pittsburgh, PA 15201
Daytime Phone 412-378-4562	Office Phone 412-441-1965
Fax NA	Email pemattila@gmail.com