

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08254.AD0

Ministry General Information

Ministry Number	08254
Ministry Name	Beulah Presbyterian Church
Mailing Address	2500 McCrady Road Pittsburgh , PA 15235
Phone	412.242.4570
Fax	412-242-2971
E-Mail	churchoffice@beulahpresby.org
WWW Address	www.beulahpresby.org
Ministry Size	251 - 400 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

Average Worship Attendance	94
Church School Attendance	60
Curriculum	Varies - Often Scripture or video series based
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	0 to 2 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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Beulah Church - Reaching out... to welcome and serve others in the name of Jesus Christ.

What is the congregation's or organization's vision for ministry:

Our mission statement is "Reaching Out...to welcome and serve others in the name of Jesus Christ." We seek to live this out through our vision statement that God has called us to a two-fold approach as we reach others in the name of Jesus Christ: To disciple children and young people to learn and grow in their journeys of faith; and to build bridges across ethnic, racial and other sinful human divides that build trust instead of fear and the love of Jesus Christ instead of hatred and bigotry.

As we think about welcoming others we have had it reported by visitors that our church is friendly and we have also put numerous procedures into place to be more welcoming. However, we are a church that is mostly caucasian with few if any LGBTQ members. As a body we are experiencing growing pains as we seek to welcome others who are outside of our typical congregants. As a group of believers we are diverse in terms of our worldview so we have many ways of living out our mission statement, however our mission opportunities all point to the vision of serving others and we do it in a variety of ways. We have programs to build relationships within and outside of our church. We also have ways that we reach out to our local community. We support and partner with numerous agencies in our area. Our church has made mission giving a priority in our budget for many years and we presently give 11% of our offering budget to support missions near and far.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Based on our membership and regular worshippers, our reach extends over several communities, including several schools. Based on the mission efforts we engage in, our community is local and international.

Both our Board of Deacons and our Mission and Outreach Support Team (MOST) provide regular donations to several mission efforts, and routinely look for ways to strengthen those relationships. A few individuals volunteer at a local non-profit farm, or at a housing development effort. One group creates prayer shawls. For many years, we have hosted a group of intellectually or physically disabled individuals who meet to play, pray, and eat. We are starting to create a spiritual trail, which includes connecting to the Greenway, the courtyard garden, and increasing plantings around the property. We are working with other churches in a mid-week program for youth.

Finding those who are in need in our community is a challenge, largely because of the breadth of the local community, and privacy issues.

We are seeing that there are many for whom attending in person is challenging, whether because of precautions regarding Covid, or simply the challenge of getting kids dressed to go out. We are grateful that efforts in recent years to enhance worship in the sanctuary, including better audio and video, as well as large screens, were vital to being able to quickly transition to online worship when the pandemic began. Session has confirmed that the on-line worship will continue.

How will this position help you to reach your vision and mission goals:

First and foremost our new pastor will help us to develop a church-wide plan. We currently have people with passion and interest in their personal vision and mission, but we don't have coordination, and we don't have someone to help us develop a community presence equal to the size of our church, much less the size of our God.

We have a robust small group ministry, we have programs that reach into the community, we have a facility that can accommodate large groups in many activities, and we have attracted people from the community for events, but we are missing the plan that will take us from being a part of God's community to being God's ambassadors, bringing his message of hope and salvation to a dark and uncertain world.

With the encouragement of our new pastor we will stop living in our limitations and start to see where God can use us and our limitations to add to his kingdom. Beulah has a strong core of active members looking or waiting for ways to serve. We also have members who are not currently serving for any number of reasons: advancing age, uncertain of what to do, no one has asked, not feeling called, too busy, etc. When we launch our new visionary plan with the motivation and encouragement of our new pastor, the joining of experience and newly awakened enthusiasm will be a spark to dry tinder.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We affirm that to be successful, a pastor must have the following skills:

- Kerygma: Preaching – Ability to deliver a strong Christian message and especially the fundamentals of the Gospels.
- Didache: Teaching – Knowledge of the doctrine of the apostles and depth to deliver these teachings.
- Koinonia: Fellowship – A personal and demonstrated practice of Christian fellowship or communion with God and, importantly, fellow Christians.

We seek a pastor who can help teach us to be more effective in outreach efforts.

We look for a pastor who is willing to share their vision for moving the church forward and is prepared to make a long-term commitment.

We seek a pastor with strong social skills who feels comfortable and eager to interact with all members and potential members of the congregation, community organizations, and general social activities.

While we are looking for an experienced individual, we hope we can offer the person who is called the opportunity for further growth in both their theological and leadership skills.

What specific tasks, assignments, and program areas will this person have responsibility?

The Pastor Head of staff is responsible for 1.) Pastoral and spiritual leadership with primary preaching responsibility and administration of the Sacraments; 2.) Administrative leadership within the church organization; 3.) Supervises (directly or indirectly) 8-10 Ministry, Program and Administrative employees; and 4.) Leading the church into continuously exploring the church's missional vocation by facilitating the discernment process of participation in the mission of God in the community and the world. Promote the mission of Beulah Presbyterian Church (BPC) in performance of duties both within the church and in the community. Understands and is able to discuss BPC in relation to Pittsburgh Presbytery and Presbyterian Church, USA

Optional Links:

<https://www.beulahpresby.org/>
<https://www.youtube.com/c/beulahpresby>
<https://www.facebook.com/beulahpresby>
[2022 Annual Report and Newsletters](#)

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Willingness to Engage Conflict

Strategy and Vision

Interpersonal Engagement

Bridge Builder

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$60,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Doug Marshall	675 Blue Ridge Rd, Pittsburgh, PA 15239	412-477-9307	Former Beulah Associate Pastor	Pbynpastor.dougmarshall@g mail.com

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Phyllis Rupert	320 Fort Duquesne Blvd, Unit 12A, Pittsburgh, PA 15222	412-355-0217	Former Beulah membe	p.rupert.ncc@gmail.com
John Creasy	1400 Hawthorne Street, Pittsburgh, PA 15201	412-979-7764	Neighboring pastor and mission partner	john@pghopendoor.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/13/2022

Self-referral Contact Information

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