

**Director of Youth Ministry
Bethany Presbyterian Church (Bridgeville, PA)**

Ministry Information

Ministry Name	Bethany Presbyterian Church
Mailing Address	740 Washington Ave.
City, State, and Zip	Bridgeville, PA 15017
Community Type	Suburban
Telephone Number	412-221-5132
Website	Bethanypresby.org
Current Membership	660

Position Information:

Position Title	Director of Youth and Family Ministries
Minimum Effective Salary	\$45,000

Narrative Questions

What is your congregation's or organization's Mission Statement?
TO TRUST IN JESUS LOVE LIKE JESUS GROW IN JESUS BRING OTHERS TO JESUS
Briefly describe your congregation and it's vision for ministry.
In order to do that, we are committed to being an "Acts 2" church in spirit and practice, a church that is: <ul style="list-style-type: none"> • <i>Transformational</i>: touching hearts and changing lives for Jesus Christ in the practical daily life and for eternity. • <i>Inspirational</i>: asking the Holy Spirit to permeate our life together and empower our ministry. • <i>Educational</i>: growing in the knowledge and love of Jesus Christ and his way. • <i>Missional</i>: serving with a kingdom vision for Bridgeville, the South Hills, Pittsburgh and the world. <p>We will shape our ministry and direct our efforts and prayers to this end. We will develop and practice ministry that is not busywork but Kingdom work, not institutional maintenance but transformational, not for ourselves but for Christ and his Kingdom. We acknowledge that our church – the people and programs, facilities and finances are not ours but God's. We are here to praise, honor and serve our Lord.</p> <p>We will work to build disciples, who know and love Jesus Christ; who are growing in his love; who are</p>

practicing it in their giving, living, and serving; who are praising him in worship; and who are sharing him with others.

For what specific tasks, assignments, and programs areas will this person have responsibility?

Our next Director of Youth and family Ministries will have responsibilities in the following areas:

Primary Responsibility to Oversee Bethany Youth Group including:

1. Coordinate, attend, and lead youth activities.
2. For all activities, recruit, equip, nurture, and support the necessary volunteer adult and youth leaders for each activity.
3. Communicate with volunteer leaders regularly and frequently on schedules and expectations including (but not limited to) lessons, planning, commitments, events, curriculum and problem-solving.
4. Encourage participation and increase attendance in youth activities, including mission trips. Follow up with all first-time visitors to youth group or trip/events.

Secondary Responsibilities:

1. Develop relationships with parents of children of all ages to ensure continuity of Youth Ministry.
2. Report Monthly to Discipleship Team and Session with updates regarding Youth Ministry
3. Collaborate with the Mission Team to create opportunities for youth and their families to serve
4. Attend weekly staff meetings.

Third Order Responsibilities

1. Help with areas of VBS as determined with VBS Coordinator
2. Help with Confirmation class as curriculum is developed and teaching needs are evaluated.
3. Attend church functions where youth and families may be present on as needed basis.

Other Responsibilities:

1. As needed and determined through regular conversations with Senior Pastor.

Competency/Skill	Definition
Compassionate	having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.
Teacher	creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.
Strategy and Vision	Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies
Interpersonal Engagement	Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.

Initiative	Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results
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REFERENCES

Reference Name:	Matt Fricker
E-mail	pastorfricker@gmail.com
Phone	412-498-6761
Relation	Former Youth Director

Reference Name:	Celina Farabaugh
E-mail	Cfarabaugh19@gmail.com
Phone	724-554-6370
Relation	Sunday School Coordinator

Reference Name:	Eric Gregory
E-mail	Eagregory1@yahoo.com
Phone	412-389-3064
Relation	Chairperson for Discipleship Team

To apply, please submit a resume including at least three references to:

Name:	Brian Janssen
E-mail	janssen@bethanypresby.org
Phone	412-221-5132
Relation	Senior Pastor