

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08263.AH0

Ministry General Information

Ministry Number	08263
Ministry Name	Fox Chapel Presbyterian Church
Mailing Address	384 Fox Chapel Road Pittsburgh , PA 15238
Phone	412-963-8243
Fax	412-967-9134
E-Mail	pnc@fcpc.us
WWW Address	www.fcpc.us
Ministry Size	651 - 1000 members

Ethnic Composition	
	Asian 2%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	Middle Eastern 1%
	White 95%

Average Worship Attendance	315
Church School Attendance	306
Curriculum	Pre-K - play based curriculum with origins in Celebrate, Elementary - Spark House, and Youth - Orange.
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	Yes
Clergy Couples:	Yes

Training/Certificate Requirements:	
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Church Leadership Connection

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Other Training:	
Brief Church Mission Statement:	
<p>“Our mission is to be a welcoming and caring community of faith through which the living God transforms lives.”</p>	
What is the congregation’s or organization’s vision for ministry:	
<p>Fox Chapel Presbyterian Church is positioned at the very heart of a diverse and active suburban community in the wooded hills northeast of Pittsburgh, Pennsylvania. We stand on a rich legacy of worship and music, Christian education for all ages, and significant mission work both locally and beyond. Our church has a heart to love and serve the Lord and one another, guided by the ministry of Jesus Christ. Today, our vision focuses more and more on enhancing our outreach programs to embrace people in the community with the love of Christ, regardless of whether they have a church background. The inspired preaching and vibrant music shared in contemporary, traditional, and virtual worship services is the stronghold of our Christian faith. We encourage participation in small groups, Bible study for all ages, and fellowship activities that offer opportunities to develop meaningful relationships. Our youth are offered challenging discipleship opportunities to demonstrate God's love and service. We encourage adults in the congregation to participate in church leadership and intergenerational activities, and to support local and international missions while seeking to identify and respond quickly to unaddressed needs in our community.</p>	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>The Reverend Bickford Lang dedicated the FCPC charter in 1953: “Let us have a church that dares imitate the heroism of Jesus.’ For seventy years we have nurtured the spiritual vitality of our membership with inspired worship services, intentional Christian education for all, gracious hospitality, and compassionate outreach to the community. Guided by Ephesians 1:18, “Open the eyes of my heart, Lord,” we feel led by the spirit to change the lives of others in our community and beyond with bold missions. Throughout the years, FCPC has taken the initiative with multiple ongoing nonprofit missions: the Children's Health Insurance Program (CHIP), a state and federally funded health insurance program for uninsured children; Sojourner House, a faith-based residential program for recovering mothers and their children; and recently, Second Harvest, a thrift store, which offers local employment and quality affordable goods. Within its walls, FCPC enhances its ministry with a thriving preschool that invites enrollment of all families in the community. FCPC’s immersion in established outreach programs and its desire to engage in new social justice missions is interwoven in the life of the church. God calls us to love one another by making a positive difference in the lives of others for the ministry of Christ, whether or not they live within our community, and we strive to serve as God’s everyday disciples.</p>	
How will this position help you to reach your vision and mission goals:	
<p>FCPC hopes our next Senior Pastor will prioritize and nurture the spiritual growth of our congregation by embodying the invitation in the Gospel of John for all to “come and see Jesus and believe in Him.” We seek a pastor whose heart, faith, and sense of God’s calling will inspire our church to continue the momentum of our legacy missions to meet the needs of our community and to identify new missions of compassion and fresh pathways to discipleship. We intend to pursue initiatives capable of transforming lives in this community and beyond by forming intentional alliances with groups that share our commitment to spread God’s light to the world. Our next pastor will shepherd our congregation with passionate preaching, creative worship, and spirit-led management of a committed staff. This Senior Pastor will be an accomplished scholar whose experience will nurture existing church leaders, raise up a generation of new leaders, and inspire the entire congregation to authentically practice their faith.</p>	
Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:	

Church Leadership Connection

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Our next Senior Pastor will be a visionary, helping us to recognize where God is leading us and helping us to get there. We are not content to simply be the church that we were. We are eager to become the church we can be and need to be. We invite a pastor with the following leadership competencies:

- Embody a strong relationship with Jesus Christ, demonstrating emotional and spiritual maturity and a love for serving the Lord.
- Be an inspired worship leader and gifted Bible-based teacher and preacher.
- Exhibit strong organizational skills that demonstrate the ability to establish priorities, energetically lead church staff and/or committee members while drawing on their talents and desire to serve.
- Recognize and mediate conflicts among church staff, committee leaders, and/or the membership at large, showing understanding and respect for diverse viewpoints.
- Communicate clearly and openly while listening with empathy and wisdom as people of all backgrounds bring needs and concerns to the attention of the church.
- Understand the importance of sound fiscal policy, exercising careful stewardship of the building and financial assets.
- Encourage faithful giving both financially and by participation in the programs and activities of FCPC.
- Encourage discipleship, community, compassion, and engagement with the goal of spreading Christ's love to a world where poverty and injustice are all too common.

What specific tasks, assignments, and program areas will this person have responsibility?

- Moderate Session and lead staff meetings
- Participate in the life of the Presbytery
- Preach sermons that are hopeful, inspiring, thoughtful, and challenging
- Pray for the congregation
- Support Groups - men's breakfast, etc.
- Share responsibilities for baptisms, weddings, and funerals
- Share congregational and pastoral care
- Manage a large staff with compassion and skill, and provide direct supervision for:
 - - Associate pastor
 - - Director of Children and Family Ministries
 - Director of Youth Ministries and Director of Music Ministries
 - Senior Administrative Associate
 - Finance Administrator
 - Preschool Director
 - Facilities Manager
 - Caretaker Supervisor
 - Provide leadership support for the following committees:
 - Finance and Endowment
 - Worship
 - Administration and Personnel
 - Stewardship
 - Nominating

Optional Links:

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Communities/ Missions

[CHIP](#)

[SECOND HARVEST](#)

[SOJOURNER HOUSE](#)

[HAITI H20](#)

[SUPPORT THE PARKERS](#)

[SENDEROS DE LUZ](#)

[KIRKUK PC- IRAQ](#)

[FOX CHAPEL AREA SCHOOLS](#)

[FOX CHAPEL](#)

In The Church

[MUSIC](#)

[YOUTH MINISTRY](#)

[CHILDREN MINISTRY](#)

[ADULT MINISTRY](#)

[HUNGER MINISTRY](#)

[LOCAL MISSIONS](#)

[HARVEST FAIR](#)

Leadership Competencies:

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Public Communicator

Willingness to Engage Conflict

Strategy and Vision

Collaboration

Bridge Builder

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$110,000

Housing Type: Open to Manse/Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Dr. Mark Haas	114 Alleyne Dr. Pgh, PA 15215	412-781-1156	Longtime Member of FCPC	haasm158@duq.edu
Ms. Delinda Donovan	3021 Marshfield Preserve Way Kissimmee, FL 34746	724-448-3157	Former Dir. of Educational Ministries at FCPC	delinda.donovan@gmail.com
Rev. Lee Nichols	431 Forest Highlands Avenue Pgh, PA 15238	412-216-6647	Former Associate Pastor at FCPC	revvvlee@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 05/10/2022

Self-referral Contact Information

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