

Pittsburgh Presbytery
Non-Installed Ministry Posting

The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions

Ministry Information

Ministry ID (Pin#)	
Ministry Name	Homestead Presbyterian Church
Mailing Address	908 Ann Street
City, State, and Zip	Homestead, Pa. 15120
Telephone Number	412-461-8191
Fax Number	
E-mail Address	homeupc@comcast.net
Website	http://www.homesteadupc.org/
Current Membership	117
Average Worship Attendance	30
Church School Attendance	
Church School Curriculum	

Ethnic Composition of the Congregation *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

American Indian or Alaska Native	
Asian	
Black or African American (African Native, Caribbean)	5%
Hispanic Latino/Lantina, Spanish	
Middle Eastern	
Native Hawaiian or Other Pacific Islander	
White	95%
Other	

Community Type <i>(Pick One)</i>	Urban
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Clerk of Session Contact Information

Name	Melissa Kaufold
Preferred E-mail	melissa.kaufold@gmail.com
Phone Number	412/418-1586

Position Information:

Position Type	Covenant Pastor
Position Tier/Hours <i>(Choose One)</i>	Tier 3 (24-27 Hrs/week)
Is this a shared ministry position? If so, please list the congregations	St. John Mark (Lutheran) – shared possible fulltime
Language Requirements	

Competencies/Skills *(Please identify and describe at least five characteristics that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document)*

Competency/Skill	Definition
Visitation and Pastoral care	<ul style="list-style-type: none"> • Visit and call upon members when pastoral care concerns arise • Visit members in the hospital when able • Visit and provide communion to shut in members quarterly • Assist families in the arrangement of funerals and preside over funeral services • Mediate conflict between members and call members directly when conflict arises.
Worship Leadership and Preaching	<ul style="list-style-type: none"> • Provide for weekly worship respecting Lutheran and Presbyterian traditions • Preside over communion, as appointed by session and council • Work with musicians to choose worship music • Preach the Word faithfully (It is strongly encouraged to participate in a lectionary study group such as the weekly Lutheran cluster meetings)
Spiritual Formation	<ul style="list-style-type: none"> • Provide opportunities for growth and learning during liturgical seasons such as Advent and Lent. This could be a small group Bible Study or provide mid-week worship services. • Write devotions each month for the church’s newsletters.
Mission and Outreach	<ul style="list-style-type: none"> • Communicate regularly with local pastors and the pastors in the Lutheran cluster group • Participate in the 8th Ave Board Meetings • Attend and Co-Moderate Community of Hope monthly meetings with Pastor Keith Kaufold • Attend Homestead community functions such as the community Block party and Veterans Day Services * Bring leaders from each church together for some combined mission programs.
Administration	<ul style="list-style-type: none"> • Maintain and update church communications including newsletters, Facebook and website. • Attend Quarterly Presbytery meetings • Attend the Lutheran Synod of Southwest PA annual meeting in late Spring

Narrative Questions

What is your congregation's or organization's Mission Statement?
As disciples for Jesus Christ - we gather for strength, we scatter for mission."
Brief describe your congregation and it's vision for ministry.
LOVE - Loving others in response to Christ loving us WITNESS - Empowered by the Holy Spirit, we are committed to be God's witness that comes from the Word and deed that we belong to the family of God SERVICE - By participating within Christ's servant ministry, we discern with expectation what Jesus is already doing in our community and what he is calling us to do TEACHABLE - We will seek to be students of the Word and its relevance to our world. We will be students of our urban context ECUMENICAL - Through active participation with other disciples of Jesus in the Steel Valley, we seek to form a network of learning and commonality to share the love of Christ
For what specific tasks, assignments, and programs areas will this person have responsibility? <i>(Please see Appendix B for sample lists)</i>
Covenant Pastor: <ol style="list-style-type: none">1. Serve as Moderator of the Session, upon approval by Presbytery2. Provide for worship and pastoral leadership3. Lead services of worship, including Communion, Baptism, marriage and funerals4. Pray for the congregation5. In partnership with the Session, the Covenant Pastor shall engage in the work of discerning and casting vision for the congregation's ministry.6. Serve as Head of Staff7. Perform administrative duties, work with the other church staff guided by their job descriptions and/or personnel manual, assist in congregational communication through publications and through personal contact8. Provide leadership support for the committees of the Session9. Be available as a resource person for: <i>(the church school, youth organizations and other church groups may be specifically named here)</i>10. Lead the congregation in reaching out into the community and in performing its ministry of healing and reconciliation11. Call on the sick and home bound12. Provide leadership to the Board of Deacons and Trustees and/or other organizations in the church (such as Nursery or Day Care of the church, etc.) Specific organizations may be named here

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$25,886
Housing Type <i>(Select One)</i>	Housing Allowance Manse Open to Either N/A

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	
E-mail	
Phone	
Relation	

Reference Name:	
E-mail	
Phone	
Relation	

Session/Search Committee/PNC Contact Person:

Name:	Melissa Kaufold
E-mail	melissa.kaufold@gmail.com
Phone	412/418-1586

Commission on Ministry Contact:

Name:	Judy Slater
E-mail	judislater@gmail.com
Phone	412/370-4601

Presbytery Staff Contact:

Name:	Ralph Lowe
E-mail	rlowe@pghpresbytery.org
Phone	412/323-1403