

**Pittsburgh Presbytery  
Designated Pastor Job Posting**

**Ministry Information**

Ministry ID	08263
Ministry Name	Fox Chapel Presbyterian Church
Mailing Address	384 Fox Chapel Road
City, State, and Zip	Pittsburgh, PA 15238
Telephone Number	412-963-8243
Fax Number	412-967-9134
E-mail Address	privettp@hotmail.com
Website	www.fcpc.us
Current Membership	651-1000
Average Worship Attendance	315
Church School Attendance	306
Church School Curriculum	Pre-K play based curriculum with origins in Celebrate, Elementary Spark House, and Youth-Orange

**Ethnic Composition of the Congregation** *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

American Indian or Alaska Native	
Asian	2%
Black or African American (African Native, Caribbean)	1%
Hispanic Latino/Lantina, Spanish	1%
Middle Eastern	1%
Native Hawaiian or Other Pacific Islander	
White	95%
Other	

<b>Community Type</b>	Suburban
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**Clerk of Session Contact Information**

Name	Cristie Good
Preferred E-mail	cristiegood@gmail.com
Phone Number	412-251-6576

**Position Information:**

<b>Position Type</b> <i>(Choose One)</i>	<ul style="list-style-type: none"> <li>● Designated for an initial term of 2 years</li> <li>● Renewable for 2 additional terms of 1 year each by mutual agreement of the Session and Pastor</li> <li>● Total time of service shall not exceed 4 years</li> <li>● Pastor is <b>ineligible</b> to transition directly to an installed pastoral relationship for a period of one year following their completion of service.</li> </ul>
<b>Position Title</b>	Designated Associate Pastor
<b>Position Tier/Hours</b>	Tier 1 (Full-Time)
<b>Is this a shared ministry position?</b>	No
<b>Language Requirements</b>	English

**Competencies/Skills** *(Please identify and describe at least five characteristics that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document)*

<b>Competency/Skill</b>	<b>Definition</b>
Preaching and Worship Leadership	A consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.
Hopeful	Maintain stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
Compassion	Having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.

Public Communicator	Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effects.
Contextualization:	

	The ability to assess accurately the context, environment, history, relationships, and uniqueness of a congregation or organization.
Organizational Agility:	Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.
Willingness to Engage Conflict:	Steps up to conflict, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.
Collaboration:	Has a natural orientation toward getting people to work together; shares wins and success; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the strengths and limitations of others.
Interpersonal Engagement:	Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.
Bridge Builder:	Possesses a certain responsibility for the unity of the congregation and/or organization; works to connect people of different cultures, worldviews, and theological positions.

## Narrative Questions

<b>What is your congregation's or organization's Mission Statement?</b>
Our mission is to be a welcoming and caring community of faith through which the Living God transforms lives.
<b>Briefly describe your congregation and its vision for ministry.</b>
Our vision is defined through the model of DANCE: Embrace the joy, by which we encourage and foster Diversity, Adoration, Nurture, Community and Engagement, all carried out in the name of Christ, in the strength of the Spirit, to bring joy to the heart of God.
<b>For what specific tasks, assignments, and programs areas will this person have responsibility?</b> <i>(Please see Appendix B for sample lists)</i>
<ol style="list-style-type: none"><li>1. Direct pastoral care, counseling</li><li>2. Management of pastor care teams including:<ul style="list-style-type: none"><li>-Deacons</li><li>-Stephen Ministry</li><li>-Parish visitor</li></ul></li><li>3. Preaching</li><li>4. Staff liaison for adult classes</li><li>5. Support confirmation leadership</li><li>6. Teach new member classes</li><li>7. Share other pastoral duties as need (e.g., weddings, baptisms, funerals)</li><li>8. Participate in the life of the Presbytery</li></ol>

**COMPENSATION AND HOUSING:**

<b>Minimum Effective Salary</b>	\$65,000.00
<b>Housing Type</b> ( <i>Select One</i> )	Housing Allowance

**REFERENCES (2 Required)**

**Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.**

Reference Name:	Rev. Lee Nichols
E-mail	revvvlee@gmail.com
Phone	412-216-6647
Relation	Retired Assoc. Pastor

Reference Name:	Rev. Roger Owens
E-mail	lowens@pts.edu
Phone	919-328-0844
Relation	Guest Pastor

**Commission on Ministry / Presbytery Contact:**

For designated positions, all candidates are first reviewed by the Commission on Ministry and Presbytery Staff and are then submitted the PNC. For more information or to submit your name for consideration please contact the individual(s) listed below. A completed Personal Information Form is required in order to be considered.

Name:	Rev. Brian Wallace
E-mail	<a href="mailto:bwallace@pghpresbytery.org">bwallace@pghpresbytery.org</a>
Phone	412-323-1402