

**Pittsburgh Presbytery
Non-Installed Ministry Posting**

Ministry Information

Ministry Name	Glenshaw Presbyterian Church
Mailing Address	300 Glenn Avenue
City, State, and Zip	Glenshaw, PA 15116
Telephone Number	412-486-8400
E-mail Address	gpc@glenshawchurch.org
Website	www.glenshawchurch.org
Current Membership	256
Average Worship Attendance	85 in 2020 before COVID
Church School Attendance	30

Ethnic Composition of the Congregation *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

American Indian or Alaska Native	
Asian	<1
Black or African American (African Native, Caribbean)	
Hispanic Latino/Lantina, Spanish	
Middle Eastern	<1
Native Hawaiian or Other Pacific Islander	
White	99
Other	

Community Type <i>(Pick One)</i>	Suburban
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Clerk of Session Contact Information

Name	Sherry Martin
Preferred E-mail	Sa.martin3@comcast.net
Phone Number	412-936-6637

Position Information:

Position Type	Interim Pastor
Position Title	Interim Pastor
Position Tier/Hours	Tier 1 (Full-Time)
Is this a shared ministry position?	No
Language Requirements	English

Competency/Skill	Definition
Preaching and Worship Leadership:	Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.
Organizational Agility:	Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.
Change Agent	Having the ability to lead the change process successfully; anchoring the change in the congregations /organization's vision and mission.
Interpersonal Engagement	Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.
Flexibility	Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.

Narrative Questions

What is your congregation’s or organization’s Mission Statement? Welcoming to all who seek to know God, Glenshaw Presbyterian Church invites individuals and families to join in our journey of faith as we share the love of Jesus Christ with one another, the community, and the world.

Briefly describe your congregation and its vision for ministry. GPC is a small suburban, middle class congregation made up of an older membership looking to grow family and children into the love of Jesus Christ. Some attributes of GPC include a friendly atmosphere, generous members, a wonderful music program, and a beautiful campus. GPC has many members that volunteer in the community such as Roots of Faith in Sharpsburg, the Etna food bank at Calvert PC and the Elfinwild Meals program. Our hopes are to again be known as the ‘family church’ by engaging in spreading God’s love to the community and the world. Sharing the love of Jesus Christ with all through mission work, both local and outside of the community.

For what specific tasks, assignments, and program areas will this person have responsibility?

Interim Pastor:

1. Serve as moderator of the session and congregation, upon appointment by the presbytery
2. Lead worship and preach at regular and special worship services, providing for substitute preachers when necessary
3. Officiate at sacraments, weddings, and funerals
4. Assist the congregation in the interim tasks of:
 - celebrating the church’s history
 - strengthening and continuing ties with presbytery, synod and GA
 - leading the church to a renewed vision for their future
 - providing for smooth transition of congregational leadership
 - preparing for the welcoming of the new pastor
5. Pray for the congregation
6. Serve as head of staff
7. Be available as a resource person for: *(the church school, youth organizations and other church groups may be specifically named here)*
8. Lead the congregation in reaching out into the community and in performing its ministry of healing and reconciliation
9. Call on the sick and home bound
10. Provide leadership to the boards of deacons and trustees and/or other organizations in the church (such as the Early Learning Center day care.)

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$68,850 includes housing allowance
Housing Type	Housing Allowance

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Rev. Carolyn Jones
E-mail	cjones@pts.edu
Phone	412-486-2026
Relation	Friend of GPC

Reference Name:	Rev. Susan Rothenberg
E-mail	Smr33@verizon.net
Phone	412-585-1219
Relation	Friend of GPC

Session/Search Committee/PNC Contact Person:

Name:	Bruce Raines
E-mail	brucealine@verizon.net
Phone	412-952-1455
Relation	Member / Assistant Treasurer

Commission on Ministry / Presbytery Staff Contact:

Name:	Rev. Brian Wallace
E-mail	bwallace@pghprebytery.org
Phone	412-323-1402