

Pittsburgh Presbytery
Non-Installed Ministry Posting

Ministry Information

Ministry ID	08254
Ministry Name	Beulah Presbyterian Church
Mailing Address	2500 McCrady Road
City, State, and Zip	Pittsburgh, PA 15235
Telephone Number	412-242-4570
Fax Number	412-242-2971
E-mail Address	churchoffice@beulahpresby.org
Website	www.beulahpresby.org
Current Membership	303 (Dec. 31, 2020)
Average Worship Attendance	217 (estimated from Facebook and YouTube views)
Church School Attendance	Sunday morning Adult: 25-40; Tweens: 5 plus 2 leaders; Children: 5 plus 5 leaders
Church School Curriculum	Adult: CASKET EMPTY, DVD supported series, Wired Word, book studies and discussion groups Tweens: Submerge from the Deep Blue Curriculum Children: Dwell from Faith Alive

Ethnic Composition of the Congregation (*Enter the percentage of each racial ethnic component of your congregation in whole %*):

American Indian or Alaska Native	
Asian	< 1%
Black or African American (African Native, Caribbean)	< 1%
Hispanic Latino/Lantina, Spanish	<1%
Middle Eastern	
Native Hawaiian or Other Pacific Islander	
White	97%
Other	

Community Type (Pick One)	Suburban
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Clerk of Session Contact Information

Name	Margaret Dixon
Preferred E-mail	Peggar.dixon@gmail.com
Phone Number	412-398-8073

Position Information:

Position Type	Interim Pastor
Position Title	Interim Pastor Head of Staff
Position Tier/Hours	Tier 1 (Full-Time)
Is this a shared ministry position? If so, please list the congregations	No
Language Requirements	English

Competencies/Skills (*Please identify and describe at least five characteristics that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document*)

Competency/Skill	Definition
Spiritual Maturity	Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
Public Communicator	Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics using a variety of media; can get messages across with the desired effect.
Task Manager	Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied on to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.
Strategy and Vision	Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.

Organizational Agility	Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.
Interpersonal Engagement	Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.
Preaching and Worship Leadership	Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and Biblically based; projects the identify and character of the congregation through ;worship leadership presence.
Willingness to Engage Conflict	Steps up to conflicts, seeing them as opportunities, reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions

Narrative Questions

What is your congregation's or organization's Mission Statement?
Beulah Church – reaching out...to welcome and serve others in the name of Jesus Christ
Briefly describe your congregation and it's vision for ministry.
God has called us to a two-fold approach as we reach others in the name of Jesus Christ: To disciple children and young people to learn and grow in their faith; and to build bridges across ethnic, racial and other sinful human divides that build trust instead of fear and the love of Jesus Christ instead of hatred and bigotry. (Session approved Jan. 15, 2019)
For what specific tasks, assignments, and programs areas will this person have responsibility? <i>(Please see Appendix B for sample lists)</i>
<ul style="list-style-type: none">- Serve of moderator of the Session and Congregation upon appointment of Presbytery- Lead worship and preach at regular and special worship services- Officiate at Sacraments (1x/month), weddings and funerals- Serve as Head of Staff (staff meetings Tuesday mornings)- Provide administrative leadership- Be available as a resource person for: Beulah Christian Pre-School and Childcare, East End Youth Ministry, various church ministry committees such as Mission and Outreach, Worship, Discipleship, etc.- Assist the Congregation in interim tasks of: Celebrating the church's history; strengthening and continuing ties with Presbytery, Synod and GA; Leading the Church to a renewed vision of the future; Providing for smooth transition of Congregational leadership; Preparing for the welcoming of the new Pastor

COMPENSATION AND HOUSING:

Minimum Effective Salary	Tier 1 Full-time: \$51,846
Housing Type <i>(Select One)</i>	Housing Allowance

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	Rev. Catherine Gillis
E-mail	revscathyandskip@comcast.net
Phone	412-435-8655
Relation	Has attended Beulah Church for many years prior to ordination and after retirement from ministry.

Reference Name:	Rev. Dr. Douglas Marshall
E-mail	Pbynpastor.dougmarshall@gmail.com
Phone	412-477-9307
Relation	Former Associate Pastor for Beulah

Reference Name:	Rev. John Creasy
E-mail	john@pghopendoor.org
Phone	412-979-7764
Relation	Mission Outreach Partner, guest speaker and teacher

Session/Search Committee/PNC Contact Person:

Name:	Tim Bosse
E-mail	bosseclan@netscape.net
Phone	412-915-0675
Relation	Elder and Chair Interim Pastor Search Committee

Commission on Ministry Contact:

Name:	Lora Bethea
E-mail	ljazzzbo@aol.com
Phone	412-335-6588

Presbytery Staff Contact:

Name:	Rev. Brian Wallace
E-mail	bwallace@pghpresbytery.org
Phone	412-323-1402