

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 02662.AB0**

**Ministry General Information**

<b>Ministry Number</b>	02662
<b>Ministry Name</b>	Friendship Community Presbyterian Church
<b>Mailing Address</b>	181 Robinson St. Pittsburgh , PA 15213-2521
<b>Phone</b>	412-683-0575
<b>Fax</b>	412-683-3161
<b>E-Mail</b>	friendshipcpc@gmail.com
<b>WWW Address</b>	www.friendshipcpc.org
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 44%
	White 53%
	Other 2%

<b>Average Worship Attendance</b>	60
<b>Church School Attendance</b>	25
<b>Curriculum</b>	Adults: Twelve Spiritual Disciplines, Richard Foster, Emotionally Healthy Spirituality, Peter Scazzero Youth: Walk With Me, Faith Alive & Bible Stud
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Urban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	

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**Brief Church Mission Statement:**

Following Jesus Christ, we make disciples and love our neighbors in cross-cultural fellowship.

**What is the congregation's or organization's vision for ministry:**

Friendship Community Church seeks to follow Jesus Christ, make disciples, and love our neighbors in cross-cultural fellowship. We believe it is in Christ, through His Spirit, that we can overcome barriers that separate us. We seek to be a neighborhood church that advocates for justice and the transformation of unjust social structures. At the center of this redemptive work is cross-cultural understanding, relationships, and worship. This life of service together will be strengthened by a shared faith in God, the sacrificial love of Jesus, and the comfort and guidance of the Spirit.

Our congregation recognizes the biblical principles that declare God's care for the poor and His righteousness that brings true peace. Our church embodies this vision of justice in several ministries: The Corner community center, ministry partnerships in the U.S. and abroad, and members' involvement in local concerns such as homelessness and affordable housing. Members also want to go deeper in our understanding and response to injustice in our neighborhoods. We pray to be a church that stands in true solidarity with our neighbors. We are seeking to nurture our congregation in thoughtful conversations on topics such as communal lament, healing from racial trauma, and engaging white supremacy and unjust power structures. In these ways, we are trying to walk with each other as we grow in Christ, guided by the Holy Spirit and God's restorative work through the cross.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

Because God first loved us, we are called to love our neighbors. Because we love our neighbors, their needs become our needs. As police brutality, gentrification, racial achievement gaps, and wealth disparities have become more pressing issues locally and nationally, Friendship believes that living out God's love to our neighbors should include refocusing the church's approach to social justice so that we both address symptoms of injustice and fight for more systematic structural change.

Friendship members are disciples of Jesus Christ who seek to be His hands and feet in our community and beyond, bearing witness to Jesus as Savior of all. Our congregation believes God's calling for Friendship includes incorporating into our discipleship more biblical social justice learning and advocacy. Friendship would like to see a more explicit use of an anti-racism lens in ministry and wants to think more broadly about the meaning of cross-cultural relationships.

Friendship's previous model of incarnational ministry relied on a cohort of members living in the church's neighborhood, but that likely doesn't represent our future since several families live outside the community. Yet we want to honor who we've been while moving forward in terms of who we are and what our ministries should look like now. Using a social justice lens could help Friendship develop a new ministry model that enhances our service to others locally, regionally, and internationally.

**How will this position help you to reach your vision and mission goals:**

The pastor's primary roles will be to preach the gospel of Jesus Christ, help church members grow deeper in their relationships with Jesus Christ (discipleship), and share the love of Jesus Christ with those in the neighborhood and beyond (evangelism and missions). We desire our next pastor to be sensitive to and experienced in cross-cultural ministry. The hope is that our next pastor will help us refine the church vision, re-examine our church culture and values, and lead the congregation in a strong, focused vision centered on Jesus Christ that would increase the effectiveness of our ministry. Our goal is to continue our emphasis on social justice issues, with Jesus Christ and the gospel as our bedrock foundation.

The pastor will work with Session to articulate and implement our church's vision, collaborate with relevant committees to promote and enact the vision throughout the church, motivate members to renew their commitment to working toward the vision, prepare the congregation for the challenges of deeper social justice advocacy, and help members maintain existing programs regarded as vital to Friendship's identity. All of this needs to be done while encouraging and demonstrating how all ministry—social justice or otherwise—is integral to discipleship and based first and foremost on a relationship with Jesus Christ.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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The candidate called to Friendship should first and foremost be a committed and spiritually mature disciple of Jesus Christ. We expect this to be exemplified by the qualities of servant leadership, love, and genuine connection with others. All additional characteristics we specify should be defined by the process of discipleship in Christ.

Due to Friendship's core belief in a commitment to cross-cultural relationships and ministry, the candidate should demonstrate an understanding of a wide array of cultural qualities. They should be able to identify and express the strength and value of a cross-cultural community as well as identify unique challenges faced by a cross-cultural community. We expect that the candidate be open and eager to learn about the cultures represented by the congregation of Friendship Church.

The candidate should be able to deliver preaching and teaching rooted in scripture, with energy and insight.

The candidate should have a passion for social justice ministries. We expect energy and investment into ongoing ministry as well as ideas concerning new possibilities for Friendship to become more involved in social justice activities.

As the most visible leader of Friendship Church, the candidate should be able to communicate and support a strong vision which both preserves the nature of Friendship as a Christ-centered, cross-cultural body of believers, and challenge that body to grow stronger in Christ, in both word and deed.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

The pastor is responsible to proclaim and teach the gospel of Jesus Christ, lead pastoral care ministries, and provide administrative leadership in all areas of church life and in the community. The pastor is to enable the church and its ministries to grow to their full potential in membership, ministry, spiritual vitality, evangelism, and community outreach. Specific pastoral tasks include:

- Plan and conduct worship services
- Teach God's Word
- Train leaders in discipleship and evangelism
- Serve as head of staff, including supervision of The Corner director, administrative assistant, custodian, and youth ministry staff
- Serve as a pastor to the community, shepherding not only the spiritual development of members but also non-members
- Participate in local community organizations
- Participate in caring ministry for persons in the church and community, demonstrating the love of Jesus in action
- Visit members, prospective members, and those in special need of care, such as the elderly, incarcerated, and sick
- Lead the church in engaging people of all ethnicities, class, and gender, helping to resolve the inevitable conflicts that arise
- Lead the church community in a common vision and direction with the guidance of the Spirit
- Serve as moderator of the Session
- Work with elders and committees as they perform their assigned responsibilities
- Perform marriages, baptisms, confirmations, and funerals
- Provide spiritual counseling and refer counseling needs to appropriate resources

#### **Optional Links:**

<https://www.friendshipcpc.org>

<https://www.cornerpgh.org>

#### **Leadership Competencies:**

Compassionate

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Preaching and Worship Leadership
Spiritual Maturity
Communicator
Change Agent
Culturally Proficient
Willingness to Engage Conflict
Decision Making
Bridge Builder
Personal Resilience

<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$55,812
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Minister Angie Garrett	110105 Pintail Place, Apt. 202, Charlotte, NC 28269	412-992-7532	Former Church Youth Director	maxinegarrett33@yahoo.com
Minister Angela Tookes	940 Brintell Street, Pittsburgh, PA 15201	412-848-5736	Former Youth Pastor and Former Interim Pastor, Gue	angelatookes@hotmail.com
Rev. Wayne Younger	616 North Highland Avenue., Pittsburgh, PA, 15206	412-654-8201	Retreat Leader, Guest Preacher	wyounger@openhandpittsburgh.org

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 12/12/2020</b>

**Self-referral Contact Information**

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<b>COM:</b> Rev. Tara Thompson/Mr. Frank Hancock	<b>Address</b> 799 Washington Rd., Pittsburgh PA 15228/169 Kelvington Drive, Monroeville, PA 15146
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