**Friendship Community Church**

**Interim Youth Ministry Coordinator**

<https://www.friendshipcpc.org/>

Friendship Community Presbyterian Church is a small, diverse, urban congregation

committed to preaching the Word of God and spreading the Good News to the

surrounding community through worship, small group discipleship for both youth and

adults, community-centered activities at The Corner, and other ministries of

compassion. We are part of the Presbyterian Church (USA).

**OUR MISSION**: Following Jesus Christ, we make disciples and love our neighbors in

cross-cultural fellowship.

**PURPOSE –** Youth Ministry at Friendship Church:

In our children and youth ministries we aim to provide a loving and challenging community

where youth are encouraged and equipped to:

* Encounter God personally and develop their relationship with Jesus through spiritual disciplines;
* Nurture cross-generational, cross-cultural relationships through participation in the full life of the church;
* Influence each other, the community and the world.

The Interim Youth Ministry Coordinator is to coordinate and participate in the ministry to the Youth and Children of Friendship Community Presbyterian Church and youth and children of the community, and to support the youth of the church in a time of COVID so that they may reconnect with thechurch community.

This is an interim position, to help Friendship Church during the current time of transition. When a new pastor is called to Friendship Church, the Interim Youth Ministry Coordinator may apply for a permanent Youth Ministry Coordinator position.

**HOURS**: Starting at 10 hours per week, to be raised to 20 hours per week in January

2021, after consultation with the Personnel Committee and Youth Ministry

Committee.

**REQUIREMENTS:**

A resume and two professional references

**QUALIFICATIONS**:

* A growing faith in Jesus Christ and a desire to help children and youth grow in their faith;
* Bachelor’s Degree (preferred);
* Strong communication skills and relationship abilities, especially in relating to children and youth;
* Strong ties to Friendship Community Church and youth in the surrounding communities;
* Attend Friendship Church regularly;
* A demonstrated willingness to exercise a servant-leadership role;
* At least two years’ experience working with a broad range of youth;
* At least two years of doing ministry in a cross-cultural context;
* The ability to articulate the gospel clearly.

**RESPONSIBILITIES**: Including, but not limited to

**Discipleship of Pre-Teen & Teens:**

May include:

* Meet one-on-one or in small groups to establish trust, build rapport, and better understand each child’s perspective on a variety of topics, which could include Jesus, faith, church life, sense of self, family and social dynamics, insecurities, etc.;
* Host small group bible studies, movie discussion nights, porch visits, etc.;
* Facilitate mentoring relationships between youth and adults of Friendship Church;
* Promote social justice conversations and activities, etc.;
* Provide teens with leadership, learning, and service opportunities in the church and

their communities;

* Support the Friendship Church Basketball Program;
* Coordinate with the Pastor a confirmation class.

**Engagement with Preschool/Elementary School Students and their Families:**

May include:

* Create materials that families can use to encourage their family’s faith life;
* Conduct periodic porch visits with families;
* Provide creative ways for younger children to serve at home and in their communities.
* Work with families to coordinate events for students to be together with each other

and with others in the church.

**Youth Worship:**

May include:

* In addition to Zoom Church, provide youth (preschool-high school) with in-person social distanced worship experiences once a month;
* Collect weekly praise and prayer requests from our youth to share during Sunday morning worship.
* Reconnect the church youth with in-person worship responsibilities as they feel comfortable with COVID restrictions. Ex-youth singing, playing music, liturgy leaders, etc.

**Build a Cohort of Youth Ministry Volunteers:**

 May include:

* Work with the pastor and session elders to create a Youth Ministry Leadership Team;
* Recruit and train a group of adults interested in mentoring and ministry to the youth, making sure that all volunteers have the appropriate clearances;
* With the cooperation of the Personnel Committee, make sure all volunteers have appropriate clearances;
* The Interim Youth Ministry Coordinator would need to accommodate the anticipated change in church leadership as Friendship Church is seeking a Senior Pastor;
* Maintain a list of children/youth/families, including the age and grade of the students.

**ACCOUNTABILITY**: The Youth Ministry Coordinator will need to be able to affirm the church’s mission statement and be able to conduct him or herself in a manner that reflects positively on the Christian faith.

The Youth Ministry Coordinator will report to the Pastor, as head of staff, and to the session through the Youth Ministry Committee. As with all Friendship Community Church staff, the Youth Ministry Coordinator is responsible for reading and following the Church’s Personnel Policy.

**EVALUATION**: The Youth Ministry Coordinator will meet regularly with the Pastor and with the Youth Ministry Committee.

An annual performance and compensation review conducted by the Pastor and the Personnel Committee.

**COMPENSATION**:

This compensation package was approved by session for the church budget in both 2019 and 2020.

Annual salary:  $19,707.60/ part-time position

Medical benefits: $3229.00

$24,637.60 - Total

Two weeks vacation - 40 hours a year

If interested in applying, please email a letter and resume to the Rev. Dr. Doug Marshall

(Head of Staff) at the following email address:  pastorfriendshipcpc@gmail.com

or mail a letter and resume to:

The Rev. Dr. Douglas Marshall

Friendship Community Presbyterian Church

181 Robinson Street

Pittsburgh, PA 15213

***November 2020***

**Discipleship of Pre-Teen & Teens:**

●   Meet one-on-one or in small groups to establish trust, build rapport, and better understand each child’s perspective on a variety of topics, which could include Jesus, faith, church life, sense of self, family and social dynamics, insecurities, etc.

●  Host small group bible studies, movie discussion nights, porch visits, etc.

●       Establish mentoring relationships.

●   Promote social justice conversations and activities, etc.

●    Provide teens with leadership, learning, and service opportunities in the church and their communities.

**Engagement with Preschool/Elementary School Students and their Families:**

●      Create materials that families can use to encourage their family’s faith life, to be distributed twice monthly.

●      Conduct periodic porch visits with families.

●    Provide creative ways for younger children to serve at home and in their communities.

**Youth Worship:**

●  In addition to Zoom Church, we provide youth (preschool-high school) with in-person social distanced worship experiences once a month.

●        Collect weekly praise and prayer requests from our youth to share during Sunday morning worship.

* Reconnect the church youth with in-person worship responsibilities as they feel comfortable with COVID restrictions. Ex-youth singing, playing music, liturgy leaders, etc.

**Build a Cohort of Youth Ministry Volunteers:**

●    Create and encourage a team approach to build a sustainable youth ministry. Kids need to be immersed in a loving Church Body at work so that they can find their place in it.

* incorporate the input of all youth stakeholders:  parents/caregivers, youth, the Corner and church youth committee members to create a sustainable approach. All activities proposed will be submitted with the understanding that parents have final authority to shape and opt into whichever approaches work best for the benefit of their children.

* The Youth Ministry Coordinator would need to accommodate the anticipated change in church leadership as Friendship Church is seeking a Senior Pastor.