3.6	:: #. 004.47 A.D.O			
	if #: 08147.AB0			
Ministry General Information				
Ministry Number	08147			
Ministry Name	Hebron Presbyterian Church			
Mailing Address	1767 State Route 30 Clinton, PA 15026			
Phone	(724) 899-2276			
Fax				
E-Mail	hebronchurch@zoominternet.net			
WWW Address	www.hebronatclinton.org			
Ministry Size	Under 100 members			
Ethnic Composition				
	White 100%			
Average Worship Attendance	30			
Church School Attendance	8			
Curriculum	Currently studying The Walk by Adam Hamilton. In the past we did The Story and Believe.			
Yoked	False			
Presbytery	PITTSBURGH PRESBYTERY			
Synod	SYNOD OF THE TRINITY			
Community Type	Rural			
Ten-year trend statistics of this church/organization Show Statistics				
Informa	tion about the position			
Position:	Solo Pastor			
Experience Required:	No Experience			
Specific Title:				
Employment Status:	Part-time			
Language Requirements:				
	English			
Other Language:				
Statement of Faith Required:	True			

True

Clergy Couples:

Other Training:

Training/Certificate Requirements:

Brief Church Mission Statement:

Hebron Presbyterian Church is a part of Christ's Church. It is our mission to express our faith in God and Christ through:

- Worship and celebration
- Growth in faith by study and teaching
- · Application of our faith by caring and sharing
- Sharing our faith with the community and the world

What is the congregation's or organization's vision for ministry:

We believe that Jesus will build Hebron Church as He said in Matthew 16:18. Our job is to prayerfully discern how Jesus wants to build Hebron. Then we have to step out in faith because Jesus leads us into God sized work that we can't accomplish on our own. We can ignore Jesus and build the church our way but then we can't expect God to bless our efforts. We are not called to do what the church down the street is doing. We are called to be obedient to the leading of Christ.

We feel called to provide hope to a world that desperately needs it. Hebron needs to be a light to our community providing hope by telling people about the love of God demonstrated through the life, death and resurrection of Jesus Christ.

We feel called to offer gracious hospitality to all that God brings into our fellowship. God invites, we welcome, all. We strive to be a faith community that lives out Colossians 3:12-17. We recently had a visiting pastor remark about the welcoming spirit in the congregation and said "You people really like each other." We recently had four new people join Hebron even though we are without a pastor.

God has blessed Hebron with a new Director of Music, who is a junior at one of our local high schools. He is very enthusiastic and has big dreams for the music program. We have an adult choir.

Our goal is not to just survive for as long as we can. We want to make a difference in our community. We want to be "light to the world" and "salt to the earth."

How do you feel called to reach out to address the emerging needs of your community or constituency:

The goal of everything we do is to introduce others to Jesus Christ and then help each other to love the Lord our God with all our heart, soul, mind and strength; and our neighbor as ourselves.

We tithe 10% of our offering into mission activities.

We actively support the local food bank with several food drives during the year. We are installing a blessing box outside the church that will contain nonperishable items such as canned food, diapers, baby formula, etc. We have an active little free library outside the church.

At Christmas we collect receiving blankets for Haiti.

We believe that God calls people into our fellowship that have unique passions. We have had several fellowship dinners where we share our passions and history. We had our deacon ministry revived by a new member as a result of these discussions.

Our congregational life team works hard to help the members to know each other more deeply. There is real caring and concern for each other within our fellowship.

We have a community game night once a month that is attended mostly by non-members. A sewing group meets twice a month. Two different Alcoholics Anonymous groups meet weekly in addition to an Al-Anon group.

Last year the men of the church built a 30' by 60' pavilion. The pavilion is on a hill top with a very nice view. We are having worship there during the summer. Besides our own use, we want to use the pavilion to bless the community

We did a Holy Cow survey with the entire congregation recently.

How will this position help you to reach your vision and mission goals:

The pastor is a partner with the congregation in discerning how Christ wants to build Hebron Church and then stepping out in faith to go where Christ leads. We don't expect the pastor to have all the answers or to carry the burden all alone. We need to encourage and help each other as the inevitable spiritual opposition occurs when Hebron is serious about doing God's work in God's way.

The pastor needs to lead us in prayer and discernment. The pastor must encourage the congregation to step out in faith and do the scary things God is calling us to. The pastor needs to help with the inevitable setbacks and disappointments that will occur. We define success as being faithful to God's calling, not numbers such as members, giving, etc. If we are faithful then the numbers will come.

The pastor must lead each of us into a deeper love of God and help us experience God more fully in our everyday, ordinary lives. We do not want to be like the people described in Isaiah 29:13 who honor God with their lips but their hearts are far from God. We want to follow the greatest commandment from Jesus in Luke 10:25-28 to love the Lord our God with all our heart, all our soul, all our strength, and all our mind.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The pastor must view their ministry as a calling not just a job. The pastor must have a deep personal faith that demonstrates how to love the Lord our God with all our hearts, souls, strength and mind.

The pastor must be a person of prayer that discerns and implements God's agenda and not their own.

The pastor must like people and willingly engage in pastor activities.

The pastor must enjoy leading worship that helps the congregation experience God more fully and intimately, not just provides knowledge about God.

The pastor must engage in spiritual self-care. We don't expect our pastor to burn themselves out leading Hebron.

What specific tasks, assignments, and program areas will this person have responsibility?

Preparing and leading worship in cooperation with the Director of Music.

Leading a weekly prayer time.

Moderating session meetings.

Providing pastoral care to members.

Providing periodic educational opportunities for the members as God leads.

Optional Links:

Website - www.hebronatclinton.org

Facebook – <u>www.facebook.com/groups/122826134102</u> (request to join)

YouTube - https://www.youtube.com/channel/UCFbKCV G-e UXZxz3of0SeA

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Willingness to Engage Conflict

Collaboration	
Motivator	
Initiative	
Flexibility	

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$27,906

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Louise Schoppe	14 Peppertree Drive, Coraopolis, PA 15108	412-337-8610	COM Liaison	schoppe1@comcast.net
Trip Torbert	108 West Drive, Pittsburgh, PA 15215	412-841-3297	Pulpit supply pastor	flexible@prodigy.net
Dennis Molnar	Unity Presbyterian Church, 1146 Greentree Road, Pittsburgh, PA 15220	412-389-6844	Moderator of Session	dmolnar@unitypresbyterianc hurch.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 09/16/2020

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