

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

<b>Mif #: 08228.AF0</b>	
<b>Ministry General Information</b>	
<b>Ministry Number</b>	08228 <b>Revision</b>
<b>Ministry Name</b>	Shadyside PC
<b>Mailing Address</b>	5121 Westminster Place Pittsburgh, PA 15232
<b>Phone</b>	(412) 682-4300
<b>Fax</b>	(412) 682-1257
<b>E-Mail</b>	
<b>WWW Address</b>	www.shadysidepres.org
<b>Ministry Size</b>	651 - 1000 members
<b>Ethnic Composition</b>	
	Asian 3%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 95%
<b>Average Worship Attendance</b>	407
<b>Church School Attendance</b>	90
<b>Curriculum</b>	Preschool: Various; Elementary: Worship Rotation Model; Adult Education includes Bible study
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Urban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	
<b>Information about the position</b>	
<b>Position:</b>	Head of Staff (Multi-Staff Pastor, who supervised two or more ordained staff persons)
<b>Specific Title:</b>	Senior Pastor
<b>Employment Status:</b>	Full-time
<b>Experience Level:</b>	5 Years or more
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	
<b>Other Training:</b>	
<b>Certificates:</b>	
<b>Language Requirements:</b>	
	English
<b>Other Language:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

### **Brief Church Mission Statement:**

Our mission at Shadyside Presbyterian Church (SPC) is to reflect God's unconditional love as we proclaim and celebrate the good news of Jesus Christ. We seek to be a prayerful, welcoming, and serving community of faith that is comforted, empowered, and challenged by the Holy Spirit.

### **What is the congregation's or organization's vision for ministry:**

SPC has a long history of Senior Pastors, whose superlative preaching has been central to its congregation's faith, fellowship, and mission. Preaching that illuminates the Scriptures and the relevance of Jesus Christ in daily life is a critical element of our worship. It nurtures and unifies us as a congregation, strengthens our daily connection to the Holy Spirit and keeps us mindful that the death and resurrection of Jesus Christ provide the means of salvation. A renowned music ministry supports our worship. Its centerpieces are an artistically strong professional choir and a nationally-recognized concert series.

We are blessed with a committed, growing congregation, a dedicated staff, a renovated facility and financial stability. Our members are engaged, convivial, and contribute time, energy and talent toward mission goals. They are drawn from many Pittsburgh communities, are multi-generational, include families, married and single members, as well as students from local universities, and represent a breadth of theological perspectives and concerns. Members often lead our programs and ministries, and have an excellent working relationship with SPC's staff.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

The blessing of community is strongly felt at SPC, whose members deeply care about each other. That care manifests itself in many ways. Led by an Associate Pastor for Parish Life, our Deacons sponsor a Stephen Ministry and visitation programs. SPC is committed to education for all age groups. Because our church includes a large student and professional population, a Young Adult ministry has been dynamic and successful. SPC also has a highly-regarded weekday nursery school. In response to the Great Commission, we also move outside of SPC both to bring Christ to others and to see Christ at work. Christians are called to evangelize and to grow both in numbers and depth of belief, and we are committed to that growth for SPC and the broader Kingdom of God. We strive to contribute through our prayers, gifts, presence, and time.

Mission involvement at SPC in the past eight years has shifted from predominantly financial to relational partnerships and has grown. Led by an Associate Pastor for Missions, we partner with over 30 organizations in Mexico, Guatemala, the Bahamas, Sweden, Malawi, China, Haiti, Israel/Palestine and India, giving 20% of our stewardship to them.

Locally, we have campus ministries at two universities, committees to address hunger, homelessness and vulnerable children, and multiple community partnerships. Outside of Pittsburgh, over 100 members have participated in an annual Appalachian mission.

### **How will this position help you to reach your vision and mission goals:**

At SPC our first response to God's grace is worship. The Senior Pastor leads Sunday and often Wednesday worship and has primary responsibility for their content. He or she must be accomplished and inspired in preaching of the Word.

The Senior Pastor also is head of staff and responsible for helping to craft SPC's vision and future, guided by fidelity to the Word and the Holy Spirit. Because we seek to grow in faith, our congregation expects the Senior Pastor to foster Christian education. The Senior Pastor also has responsibility for administration, human resources, budget, finance and stewardship. Responding to God's grace, our church has been growing and we expect the Senior Pastor to lead continued growth. That growth includes fostering spiritual development in the Associate Pastors, lay leadership, staff and congregation.

Although we are blessed with an Associate Pastor for Parish Life, our Senior Pastor must be able to connect personally with the congregation. We want and expect our Senior Pastor to build upon and lead the sense of community we have to a higher level.

Over the years, SPC has had Senior Pastors who are scholars, who are intellectually engaged and who participate in the Church Universal. We expect our next Senior Pastor to continue this tradition.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We seek a leader with vision, passion and faith, whose discernment is guided by the Holy Spirit, who will inspire a church, genuinely focused on Jesus Christ, to move into the future with hope and perseverance. The primary tool for that is preaching. Extensive preaching experience is necessary. The quality of provided sermons is a major criterion.

As head of staff, our Senior Pastor must be able to lead a large congregation and Church staff. A record of increased levels of responsibility is necessary. We seek decisive leadership, tempered with wisdom, humility and collegiality to lead us.

As a congregation composed in large part of educators, students and professionals, we desire a Senior Pastor focused on learning and committed to Christian education. A comprehensive, talented educational staff is present and eager to deepen the Church's knowledge of God in a focused manner.

Institutions that do not grow will decline. At SPC we believe that watching a generation abandon Christianity betrays the Great Commission. We believe in evangelism through the pulpit and other means, especially to the young, who are our future. We stand poised for greater growth and expect the leadership to contribute toward it.

### **Optional Links:**

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Dr. Douglas Portz	901 Allegheny Avenue, Pittsburgh, PA 15233	412-323-1400	Pastor to Pittsburgh Presbytery	dportz@pghpresbytery.org
Mark Roth	180 Stanton Ct. E., Pittsburgh, PA 15201	412-901-5971	Committee on Ministry Liaison – Pittsburgh Presbyt	mroth@post-gazette.com
Mary Margaret M. Stamy	21 Edgewood Road, Pittsburgh, PA 15215	412-781-4644	Elder, Member of congregation	stamy21@comcast.net

**Leadership Competencies:**

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Contextualization

Decision Making

Strategy and Vision

Funds Developer

Collaboration

Interpersonal Engagement

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$120,000

**Housing Type:** Housing Allowance

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This CIF was last updated on 07/19/2013**

**Self-referral Contact Information**

**EP:** SHELDON W. SORGE

**Address** 901 ALLEGHENY AVENUE, PITTSBURGH PA 15233

**Daytime Phone**

**Office Phone** (412) 323-1400 ext. 314

**Fax** (412) 323-2256

**Email** ldumrauf@pghpresbytery.org

**PNC:** Terrence H. Murphy

**Address** EQT Plaza, 625 Liberty Avenue, 26th Floor, Pittsburgh, PA 15222

**Daytime Phone** 412-201-7621

**Office Phone** 412-860-4521

**Fax**

**Email** pnc@shadysidepres.org