

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08134.AE0

Ministry General Information

Ministry Number	08134
Ministry Name	Bethany Presbyterian Church
Mailing Address	740 Washington Ave Bridgeville, PA 15017
Phone	412-221-5132
Fax	412-220-9107
E-Mail	office@bethanypresby.org
WWW Address	bethanypresby.org
Ministry Size	651 - 1000 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	White 96%

Average Worship Attendance	350
Church School Attendance	150
Curriculum	group.com
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	5 to 10 Years
Specific Title:	Senior Pastor, Head of Staff
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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To trust in Jesus

Love like Jesus

Grow in Jesus

Bring others to Jesus

What is the congregation's or organization's vision for ministry:

We are committed to being an Acts 2 church in spirit and practice, a church that is:

- Transformational: touching hearts and changing lives for Jesus Christ in the practical daily life and for eternity
- Inspirational: asking the Holy Spirit to permeate our life together and empower our ministry
- Educational: growing in the knowledge and love of Jesus Christ and His way
- Missional: serving with a Kingdom vision in Bridgeville, the South Hills, Pittsburgh and the world

We shape our ministry and direct our efforts and prayer to this end. We practice ministry that is not busywork but Kingdom work, not institutional maintenance but transformational, not for ourselves but for Christ and His Kingdom. We acknowledge that our church – the people, programs, facilities and finances – are not ours but God's. We are here to praise, honor and serve our Lord.

We will work to build disciples, who know and love Jesus Christ; who are growing in his love; who are practicing it in their giving, living and serving; who are praising him in worship; and who are sharing Him with others.

The ministry of our Church responds to many theological issues in society and our own congregation. The sovereignty of the triune God, authority of Scripture, and justification by grace alone through Jesus Christ are reflected in weekly Bible Studies, preaching, music and Christian education. The sanctity of marriage between a man and a woman is stated in our Confessing Church document.

How do you feel called to reach out to address the emerging needs of your community or constituency:

For over 200 years Bethany has served Bridgeville, surrounding areas and the world. We strive to be a community church - a beacon of light to those around us and a place where a diverse population will feel welcome.

We fulfill our mission to **love like Jesus** by supporting community families in crisis, hosting a community food bank, ministering to a local home for boys, and supporting a Fellowship of Prayer that unites members dedicated to praying for the needs of other members and the community.

Our mission to **bring others to Jesus** is fulfilled by hosting events and programs that bring the community into our facility and allowing us to witness to non-members. We enthusiastically support many local, regional, and worldwide mission trips that allow our people to spread the good news of Jesus.

We foster opportunities to **grow in Jesus** through vibrant weekly family worship, adult and youth Sunday School, men's and women's groups, Bible study groups, and youth and children ministries, including an Upward basketball and cheerleading program. Our congregation has walked with families growing in their own faith including both multi-generational families and newer families who found a loving home at Bethany.

We **trust in Jesus** to lead us when we take on new and "risky" endeavors such as Living Waters of the World, and the current hiring of a communication coordinator. These experiences take us outside of our comfort zone and compel us to rely on God's guidance and wisdom.

How will this position help you to reach your vision and mission goals:

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To grow and sustain, Bethany needs a senior pastor who has a hunger for, and the ability to interpret, preach, and teach the scriptures with inspirational, challenging, and thought-provoking ideas that will fill us with the spirit to desire and build a deeper relationship with Jesus Christ.

This individual must be able to identify the individual strengths and talents of our members and encourage them to get, or stay, engaged and collaborate with others within the congregation. We are seeking someone who will take the time to care and learn about the members of our Bethany family, and with this knowledge be equipped to understand the formal and informal channels within the congregation to advance changes that may be needed.

As we are trying to understand the implications of societal changes surrounding us, we look toward leadership that will develop and help guide the execution of a scripture-based strategy and vision. They will possess communication skills that will allow them to gain acceptance and/or understanding when existing norms are challenged.

We are a congregation committed to serving the needs of those who are broken by life's circumstances. It is essential that our new senior pastor has the passion to continue this outreach and further support the efforts of our members in this important ministry.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

In an age of declining belief and declining affiliation with organized religious organizations, we wish to more effectively engage our community to better understand the needs and the desires of those who seek Christ and of those who do not yet know that they seek Him.

We also need to respect the traditions and practices of the past that have served us so well for the past 200 years and mean so much to our membership. We need to move into the future with a firm understanding of what makes Bethany such a special place for so many dedicated members and friends.

Bethany is seeking to call a passionate, Christ-centered leader with the capabilities to lead us into the future. We recognize that the world around us has changed drastically in recent years and the practices and methods of the past need to be reevaluated and adjusted going forward to ensure the long-term viability and relevance of our church.

To fulfill this vision, we need a leader who:

- Is passionately Christ-centered and is securely grounded in the foundation of the primacy of Scripture and in the tenants of the reformed faith.
- Is an effective communicator who can explain complex topics in a relatable and compelling manner.
- Is a strategic visionary and change-agent who can persuade and motivate the congregation to make the necessary changes to thrive in the new world.
- Has the ability to discern and appreciate the culture of the church and to preserve the characteristics and the qualities that make us unique.

What specific tasks, assignments, and program areas will this person have responsibility?

Lead and inspire Session, Deacons, and congregation in the development and operation of a wide range of program activities - recruiting, motivating, and training youth and adult leadership. Help Session and the congregation to discern God's will for this church. Challenge the membership to be all they can be in service to Christ. Has primary oversight of the programs and activities of the congregation and acts as the primary staff person who works with the Nominating Committee.

Provide pastoral care for members. Perform ceremonies as requested and according to presbytery practices.

Provide biblically based preaching and teaching. Direct and coordinate the work of the Director of Music to meet worship needs.

Direct and coordinate the work of program and support staff. Administer Bethany's programming by leading, directing, and supervising numerous teams of volunteers. Moderate all Session and congregational meetings. Be a mentor to pastoral staff and congregants. Lead staff meetings on a regular basis. Conduct performance appraisal for all staff.

Work with other church and community leaders to support each other and the community. Assist Session to develop programs for the congregation and Christians in the metropolitan Pittsburgh area. Provide active leadership to Session and congregation in developing programs that will enable Bethany to grow in mission. Continue and strengthen Bethany's relationship with diverse churches in the area. Serve appropriately on Presbytery level.

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Optional Links:

alleghenycounty.us

bridgevilleboro.com

southfayettepa.com

scott-twp.com

cvsd.net

southfayette.org

[Visit Pittsburgh](#)

[Laurel Highlands](#)

[Visit PA](#)

[Washington County](#)

[Best Place to Live](#)

[Theater and More](#)

[Things to Do](#)

[Carnegie Museums](#)

[Pittsburgh Day Trips](#)

[Pittsburgh Magazine](#)

[Food Destination](#)

[Pittsburgh Outdoors](#)

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Advisor

Willingness to Engage Conflict

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$70,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Eric Gregory	270 Maple Ridge Dr, Canonsburg, PA 15317	412-389-3064	Long-time Member and current Auditor	eagregory1@yahoo.com
Mayor Betty Copeland	618 Bluff Street, Bridgeville, PA 15017	412-432-8852	Mayor of Bridgeville and Friend of the Church	
Rev. Robbie Ytterberg	1070 Hooper Ave, Toms River, NJ 08753	512-963-2667	Former Associate Pastor of Discipleship	robbie@pctr.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 05/20/2020

Self-referral Contact Information

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