



901 Allegheny Avenue  
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[www.pghpresbytery.org](http://www.pghpresbytery.org)

September 10, 2008

Dear Colleagues and Friends,

It is a delight to be part of Pittsburgh Presbytery. Thank you for the invitation and trust you have given me. I have a host of celebrations as a result. I celebrate with thanks the fine staff that resources our congregations daily. The Leadership and Administrative Teams are professional, collegial and have graciously helped me as I join this governing body system. I celebrate Doug Portz's gracious assistance in transitioning me into this role he so effectively filled in recent months. I also celebrate the search team with whom I met. They put much time and thought into the interim search process and I am grateful to them. My experience thus far tells me that Pittsburgh Presbytery has a strong foundation for the future.

Much of the last two months were dedicated to reducing my learning curve. I attended our General Assembly and have been with staff, presbytery leaders, and pastors. I was able to observe some of the Russ Crabtree Listening Sessions. Russ will be available for an informal time of answering your questions about the report at 9AM on Presbytery meeting day.

Council is creating a team that will "put legs on" the Crabtree Report by creating strategy and implementation plans in response to the findings. This will focus our transitional dynamics as we build on our good history, renew our identity and vision, facilitate new leadership, strengthen our denominational life, and help us prepare for new Pastor to Presbytery as well as the emerging new future of our Presbyterian Church (USA).

This fall, I am inviting our pastors to meet with me in three regional gatherings. These will be a "get acquainted" moment, an opportunity to listen, and to develop relationships. On the wider horizon this year, our presbytery leaders will be working to create opportunities for study, conversation, and prayerful discernment around the important overture vote regarding the change in our "fidelity and chastity" clause in the Book of Order, G.6.106.b.

You heard one of my "catch words" at the start of this letter - *Celebrate!* God is the God of abundance and we are a blessed community. God is faithful and at work among us. That is something to celebrate!

Celebrating our Faith Community,

Bob Anderson  
Interim Pastor to Presbytery

Seeking to be Faithful Together  
Guidelines for Presbyterians During Times of Disagreement

*In a spirit of trust and love, we promise we will . . .*

<p><i>Give them a hearing ... listen before we answer.</i> <b>John 7:51 and Proverbs 18:13</b></p>	<ol style="list-style-type: none"> <li>1. Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ: <ul style="list-style-type: none"> <li>• we will keep our conversations and communications open for candid and forthright exchange,</li> <li>• we will not ask questions or make statements in a way which will intimidate or judge others.</li> </ul> </li> <li>2. Learn about various positions on a topic of disagreement.</li> <li>3. State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.</li> </ol>
<p><i>Speak the truth in love.</i> <b>Ephesians 4:15</b></p>	<ol style="list-style-type: none"> <li>4. Study the Bible together to better understand what God's Word says to us in our disagreement.</li> <li>5. Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teaching.</li> <li>6. Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity; <ul style="list-style-type: none"> <li>• we will not engage in name-calling or labeling of others prior to, during, or following the discussion.</li> </ul> </li> <li>7. Share our personal experiences about the subject of disagreement so that others may fully understand our concerns.</li> </ol>
<p><i>Maintain the unity of the spirit in the bond of peace.</i> <b>Ephesians 4:3</b></p>	<ol style="list-style-type: none"> <li>8. Indicate where we agree with those of other viewpoints as well as where we disagree.</li> <li>9. Seek to stay in community with each other though the discussion may be vigorous and full of tension; <ul style="list-style-type: none"> <li>• we will be ready to forgive and be forgiven.</li> </ul> </li> <li>10. Follow these additional Guidelines when we meet in decision-making bodies: <ul style="list-style-type: none"> <li>• urge persons of various points to speak and promise to listen to these positions seriously;</li> <li>• seek conclusions informed by our points of agreements;</li> <li>• be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;</li> <li>• abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with the Guidelines.</li> </ul> </li> <li>11. Include our disagreements in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.</li> </ol>

**DOCKET  
for the  
MEETING OF THE PITTSBURGH PRESBYTERY  
September 18, 2008  
Crestfield Camp and Conference Center**

**Elder Kears Pollock, Moderator, Presiding**

*Presbytery's Mission: To serve the congregations so they are healthy and vital as evidenced by: † success in bringing others to Christ † vibrant worship † active participation in the mission of Christ's church*

**A. THE CONVENING OF PRESBYTERY**

1. Presbytery Constituted with Prayer
2. Announcement of a Quorum and Completion of the Roll

***Order of the Day 10 a.m.***

**B. OUR GATHERING IN WORSHIP**

Rev. Dr. Robert Charles Anderson, Preaching

**C. MATTERS FROM THE MODERATOR**

1. Moderator's Opening Comments
2. Introduction of Visitors / Seating of Corresponding Members
3. Greetings from Crestfield Camp and Conference Center

***Order of the Day 10:50 a.m.***

**D. ORGANIZATION OF THE MEETING**

1. Adoption of the Docket
2. Adoption of the Consent Agenda (Including the Minute Reading Committee Report)
3. Announcement of Intention to introduce new business

***Order of the Day 11:15 a.m.***

**E. MATTERS FROM THE COUNCIL**

*In Re Fourth Presbyterian Church  
Holy Cow! Consulting Listening Sessions Report  
Peacemaking Ministry Team Presentation: *Christians in Iraq**

++++  
**Crestfield Camp and Conference Center Luncheon**  
**12:30 p.m. – 1:45 p.m.**  
++++

**F. CARRIED MATTER**

Reconsideration of the Request of the Rev. Paul Becker to Labor Outside the Bounds

**G. MATTERS FROM THE STATED CLERK**

**H. MATTERS FROM THE BODY**

1. The Position of Stated Clerk: 1/1/09-6/30/2014
2. Report of the Interim Pastor to the Presbytery
3. New Church Development and Chartering
4. Nominations Committee Report
5. Report of the Committee on Preparation
6. Report of the Committee on Ministry

**I. NEW BUSINESS**

Taking up of New Business

***Order of the Day 5:00 p.m.***

**THE DISPERSING OF PRESBYTERY**

1. Committee on Leave of Absence and Report of the Enrollment Clerk
2. Resolution of Thanks

***Order of the Day 5:10 p.m.***

## CONSENT AGENDA

September 18, 2008

Council and all Committees and Ministry Teams of Presbytery are listed below in the order in which their reports appear on the Docket of Presbytery. All consent items listed for each group are the same as the Consent Motion items which appear in their reports and which are indicated by an asterisk. The word "None" listed after a particular group on this Consent Agenda does not mean that they do not have Items For Action in their reports, but only that they have no Consent Motion items. At the time the motion to approve the Consent Agenda is made any Commissioner may request the removal of any Item from the Consent Agenda for debate by the Body. If an item is removed from the Consent Agenda, it will be considered at the regularly docketed time for the report of the group to which it belongs.

### Items For Consent Action

#### Organization of the Meeting

Item 2...Report of the Minute Reading Committee

#### Matters from the Council

Item 2...Financial Statements  
Item 3...Request for Waiver- Grand View UP  
Item 4...Request for Waiver- Forest Avenue  
Item 5...Request to Encumber - Friendship Community  
Item 6...Request to Encumber - Second UP, Wilkinsburg

#### Matters from the Stated Clerk

Item 2... Dismissal of Administrative Commission - Sheraden Community  
Item 3... Dismissal of Administrative Commission - Memorial Park  
Item 5... Ecclesiastical Administrative Commissions to Ordain, Install or Receive

#### Matters from the Body

Nominations Committee  
None

#### Committee on Preparation

Item 2...Annual Consultations  
Item 3...Enrollment of Inquirers  
Item 5...Appointment of Commission for Reception  
Item 7...Appointment of Commission for Ordination

#### Committee on Ministry

Item 2....Calls  
Item 3....Letters of Reception  
Item 4....Dissolutions  
Item 5....Letters of Dismissal  
Item 6... Interim Supplies  
Item 7... Opening a Position  
Item 8... Temporary Supply  
Item 9... Member at Large  
Item 10..Stated Supply  
Item 11..Permission to Labor  
Item 12..Moderator  
Item 13..Parish Associate  
Item 14..Minimum Salary Requirements - 2009  
Item 15..Organizing Co-Pastors

**REPORT OF THE MINUTE READING COMMITTEE  
(Included/approved, in the Consent Agenda)**

The Minute Reading Committee met on Thursday, June 5, 2008 at East Liberty Presbyterian Church at approximately 5:15 p.m. immediately following the Presbytery meeting, and read the minutes of said meeting. A quorum was present. .

	P	A	E		P	A	E
Elder David Green	√			Rev. Douglas Portz			√
Elder Kears Pollock			√	Rev. Jay W. Lewis	√		
				Rev. Eric Ewing Dennis	√		
				Rev. Don Ewing			√
Also present: --Elder David Lavender							

The Committee also subsequently reviewed the minutes of such meeting as they were substantially completed. The Committee recommends approval of the Minutes of the Presbytery Meeting of Thursday, June 5, 2008 at East Liberty Presbyterian Church. **For the Committee:** *The Rev. Eric Ewing Dennis, Chair.*

The next meeting of the Minute Reading Committee will be held Thursday, September 18, 2008 at Crestfield Camp and Conference Center immediately following the Regular meeting of Presbytery. **Any commissioner present at that Meeting is invited to attend.**

**REPORT OF COUNCIL  
To the Meeting of Presbytery September 18, 2008**

Pittsburgh Presbytery Council met in a regular meeting on Tuesday, August 19, 2008 at the Presbytery Center. The meeting was opened with joys, concerns and prayer led by the Chair, Elder Carol Hunley. A quorum was present.

**Items for Information**

**1. Respective Per Capita Forgiveness...Baldwin United Presbyterian Church and Valley Presbyterian Church**

On the recommendation of the Finance Committee, Council respectively forgave:

Baldwin United Presbyterian Church per capita in the amount of \$9,628.16, and

Valley Presbyterian Church per capita in the amount of \$9,847.60 (Valley Presbyterian Church will be paying \$100 per month for the next three years to reduce its past due per capita to the amount forgiven).

The session of each of the foregoing Churches has committed to pay per capita assessments in full in the future.

**2. Holy Cow! Consulting**

Council heard a brief report from the Rev. Russ Crabtree of Holy Cow! Consulting on the transition time listening sessions held by Holy Cow! Consulting, and Council directed that a summary of such sessions be presented to the September, 2008 meeting of Presbytery.

**3. Revised Form of Government Task Force**

Council noted that the Chair of Council, Carol Hunley (Elder, Southminster) was appointed a member of the Revised Form of Government Task Force by the Moderator of the General Assembly.

**4. Approved Audit 2006-2007**

Council confirmed that the Presbytery's auditor, D.G. Sisterson and Company, had approved the audited financial statements of the Presbytery for years 2006 and 2007.

**5. Negotiated Settlement Team Dismissed**

Council's Negotiated Settlement Team having managed the establishment of an agreement with Fourth Presbyterian Church, the Negotiated Settlement Team was dismissed and disbanded with Council's thanks.

## Items for Action

### **1. Consent Motions**

Council recommends that the following items: # 2-6 be adopted by Consent.

### **\*2. Financial Statements...June, 2008**

Council recommends Presbytery receive and file for audit the Presbytery financial statement for June, 2008.

### **\*3. Exemption/Waiver Request...Grand View United Presbyterian**

Council granted Grand View United a waiver from Rotation from term of office...Board of Deacons 2010

### **\*4. Exemption/Waiver Request...Forest Avenue Presbyterian**

Council granted Forest Avenue Presbyterian a waiver from Election of Men and Women...Session Elders 2010

### **\*5. Friendship Community Presbyterian Church...Encumbrance**

Council **approved** Friendship Community Presbyterian Church's purchase of 200-202 Robinson Street for \$100, 000 and encumbering it in an amount not to exceed \$85,000, the encumbrance to apply only to the purchased property.

### **\*6. Second United Presbyterian Church of Wilkinsburg**

Council approved the request of Second United Presbyterian Church of Wilkinsburg to encumber its property in the amount of \$62,000 to make necessary sanctuary repairs, and that Presbytery guarantee a loan for same if obtained by the Church through the Presbyterian Investment and Loan Program

### **7. Request of Fourth Presbyterian Church to be dismissed from the Presbyterian Church (USA)**

Council approved a Fourth Presbyterian Church Settlement Agreement and Release, and recommends Presbytery approve the dismissal of Fourth Presbyterian Church in accordance with the provisions of the Settlement and Agreement and Release presented to this meeting of Presbytery.

## SETTLEMENT AGREEMENT AND RELEASE

**This Settlement Agreement and Release** (this "Agreement") is made as of this \_\_\_\_ day of \_\_\_\_\_, 2008, by and among the Pittsburgh Presbytery, a Pennsylvania non-profit corporation with a principal address of 901 Allegheny Avenue, Pittsburgh, PA 15233, on its own behalf and as an agent of the Presbyterian Church (USA)(the "Presbytery") and Fourth Presbyterian Church, a Pennsylvania non-profit corporation with a principal address of 5450 Friendship Avenue, Pittsburgh, PA 15232 ("Fourth Presbyterian").

**WHEREAS**, on February 17, 2008, the members of Fourth Presbyterian voted 27 to 2 to seek Dismissal from the Presbyterian Church (U.S.A.) (PCUSA) and become a part of the Evangelical Presbyterian Church ("EPC");

**WHEREAS**, the Presbytery is the ecclesiastical and geographical district of the PCUSA in which Fourth Presbyterian is located;

**WHEREAS**, Fourth Presbyterian and the Presbytery engaged in negotiations for several months regarding any claims the parties may assert against each other concerning Fourth Presbyterian's request for Dismissal;

**WHEREAS**, all of the assets owned or controlled by Fourth Presbyterian have been fully disclosed to the Presbytery;

**WHEREAS**, the parties wish to enter into this Agreement to resolve any and all issues concerning the real and personal property of Fourth Presbyterian;

**NOW, THEREFORE**, in consideration of the mutual promises, covenants, representations and agreements hereinafter set forth, receipt and sufficiency of which is acknowledged by each of the parties hereto, the parties hereto covenant, promise and agree as follows:

**1. Dismissal.** The Presbytery agrees to dismiss Fourth Presbyterian to the EPC immediately after an affirmative vote is taken. The date on which the affirmative vote is taken shall be referred to herein as the "Dismissal Date." The Council of the Presbytery will recommend to the full Presbytery that Fourth Presbyterian be dismissed with full and complete right, title and interest to its real and personal property, subject to the terms of this Agreement, at the regular Presbytery meeting on September 18, 2008. If the full Presbytery does not vote to approve the dismissal of Fourth Presbyterian from the PCUSA with its property, as set forth in this Agreement, the parties shall be discharged from any and all obligations contained herein. If an action is filed in a civil or ecclesiastical court relating to the subject matter, negotiation or implementation of this Agreement, the obligations of the parties to this Agreement shall be stayed until such time as there is a final order or other resolution of any civil or ecclesiastical action. If a civil or ecclesiastical action results in an order by a competent tribunal that this Agreement is void or unenforceable, the obligations of all parties to this Agreement shall cease. Prior to the Dismissal Date, Fourth Presbyterian shall obtain a letter from the EPC stating that upon Fourth Presbyterian's dismissal from the PCUSA, the EPC will accept Fourth Presbyterian as a constituent congregation into the EPC, a reformed denomination ("EPC Letter"). If the EPC Letter is not received before the Dismissal Date, the affirmative vote shall be postponed until the next regular meeting of the Presbytery thirty (30) days after receipt of the EPC Letter, provided

however that in the event the EPC Letter is not received within six months from the date of this Agreement the parties shall be discharged from any and all obligations contained herein.

**2. Payment Terms.** Fourth Presbyterian will pay the sum of Forty Thousand Dollars (\$40,000) to the Presbytery as follows:

(a) Within twenty (20) days after the Dismissal Date, Fourth Presbyterian will deliver a check to the Presbytery in the amount of Nine Thousand dollars (\$9,000); and,

(b) for each of the succeeding nine years, on the anniversary of the Dismissal Date, Fourth Presbyterian will deliver a check to the Presbytery in the following amounts:

(i) on the first and second anniversaries, a check in the amount of \$8,000;

(ii) on the third through the eighth anniversaries, a check in the amount of \$2,000;

(iii) on the ninth anniversary, a check in the amount of \$3,000.

The period over which payments are due and owing shall be known as the "Payment Term".

**3. Continuing Rights of Presbytery.** During the Payment Term, the Presbytery shall have a right of first refusal to take possession of all real and personal property of Fourth Presbyterian under the following conditions: (a) Fourth Presbyterian ceases to exist as an active congregation; (b) the placing of the real property of Fourth Presbyterian for sale; (c) the discontinuance of worship by the Congregation at 5450 Friendship Avenue, Pittsburgh, PA 15232 (the "Premises"); (d) Fourth Presbyterian leaves or is dismissed as an active, separate congregation of the Evangelical Presbyterian Church or is merged into or otherwise becomes a non-Reformed denomination congregation. If any of the foregoing conditions occurs, the Presbytery may exercise its right of first refusal to take possession of the personal property and acquire title to the real property of Fourth Presbyterian for the sum of one dollar (\$1.00).

**4. Lien.** The payment obligations of Fourth Presbyterian shall be secured by a lien against the real property of Fourth Presbyterian, or a portion thereof, and in favor of the Presbytery, created by a Lien Document in substantially the same form as that attached hereto as Exhibit A, which shall be recorded in the Office of the recorder of Deeds of Allegheny County, Pennsylvania. The Lien Document shall be prepared and recorded by and at the expense of the Presbytery, within fourteen (14) days after the Dismissal Date. Upon full payment of the payment obligations set forth in Paragraph 2 above, the Presbytery shall execute a Satisfaction in substantially the same form as that attached hereto as Exhibit B.

**5. Maintenance and Insurance of Premises.** During the Payment Term, Fourth Presbyterian, at its sole cost and expense, shall maintain the Premises in good condition, and shall maintain and keep in force insurance to keep the Premises insured at full replacement value against fire, casualty and all other standard perils. The Presbytery shall be listed as an additional insured on any such insurance policy.

**5. PCUSA Personal Property.** Fourth Presbyterian agrees to grant access to the Premises to such persons as are designated by the Presbytery to examine the personal property contained therein, including the minute books, registers, records and movable signs which may contain references to the PCUSA etc. The Presbytery agrees to provide seven (7) days notice to Fourth Presbyterian to inspect the personal property contained in the Premises.

Prior to the Dismissal Date, the Presbytery and Fourth Presbyterian will agree upon the items to be delivered to the Presbytery. Fourth Presbyterian agrees to provide the originals of any documents reasonably requested by the Presbytery and reserves the right to take photographs of any tangible items delivered to the Presbytery. Within fourteen (14) days after the Dismissal Date, Fourth Presbyterian will deliver such items agreed upon to the local office of the Presbytery. During the Payment Term, Fourth Presbyterian shall provide the Presbytery with access to church documents and other records in the event a civil or ecclesiastical lawsuit is filed arising out of the subject matter, negotiation or implementation of this Agreement.

**6. Use of Fourth Presbyterian Name.** The Presbytery shall permit Fourth Presbyterian to use the name "Fourth Presbyterian." Fourth Presbyterian shall not hold itself out as being affiliated with the PCUSA in any way.

**7. Release.** For and in consideration of the promises and covenants contained herein, the Presbytery, its agents, affiliates, officers and directors, predecessors, successors and assigns (the "Presbytery Parties"), hereby release, remise and forever discharge Fourth Presbyterian, its affiliates, officers, directors, employees, agents, successors and assigns (the "Fourth Presbyterian Parties") from all claims, damages, demands, causes of action, suits, debts, dues, sums of money, accounts, interest, costs and expenses of whatever kind and nature, including but without limitation, attorneys' fees, whether in contract, tort, equity or otherwise, whether statutory or common law, which the Presbytery Parties ever had or have as of the Dismissal Date against any of the Fourth Presbyterian Parties for any reason, legal or ecclesiastical, and the Fourth Presbyterian Parties hereby release, remise and forever discharge the Presbytery Parties from all claims, damages, demands, causes of action, suits, debts, dues, sums of money, accounts, interest, costs and expenses of whatever kind and nature, including but without limitation, attorneys' fees, whether in contract, tort, equity or otherwise, whether statutory or common law, which the Fourth Presbyterian Parties ever had or have as of the Dismissal Date against the Presbytery Parties for any reason, legal or ecclesiastical.

**8. Covenant Not to Sue.** Fourth Presbyterian Parties and the Presbytery Parties agree, promise and covenant that neither they, nor any person, organization or other entity acting on their behalf will file, charge, claim, sue or cause or permit to be filed, charged or claimed, any action for damages or other relief (including injunctive, declaratory, monetary relief or other) against the other party, whether in legal or ecclesiastical courts, involving any matter occurring prior to the execution of this Agreement, or involving or based upon any disputes finally resolved by this Agreement, other than the breach or enforcement of this Agreement.

**9. No Admission of Liability.** This Settlement Agreement and Release shall not be construed or interpreted as an admission of liability by any party hereto with respect to any allegation, claim or cause of action made or asserted by any other party hereto arising out of the matters set forth above.

**10. Authority.** Fourth Presbyterian acknowledges that it has full and complete authority of its officers, trustees, session members, and any other persons or entities required to enter into this Agreement. Subject to the terms of Paragraph 1 of this Agreement, the Presbytery acknowledges that it has full and complete authority of the PCUSA, the Presbytery's members,

and any other persons or entities, including all governing or decision making bodies within the PCUSA required to enter into this Agreement.

**11. Notices.** All notices, demands, requests, consents, approvals or other instruments required or permitted to be given pursuant hereto shall be in writing and shall be deemed to have been given and received upon (a) receipt, if hand delivered, (b) receipt, if delivered by facsimile transmission, (c) the next business day, if delivered by express delivery service or overnight courier service, or (d) the third business day following the day of deposit of such notice in registered or certified mail, return receipt requested. Notices shall be provided to the addresses (or facsimile numbers, as applicable) specified below:

If to Fourth Presbyterian: Carl Schartner  
Fourth Presbyterian Church  
5450 Friendship Avenue  
Pittsburgh, PA 15232

If to Pittsburgh Presbytery: Jay Lewis, Stated Clerk  
Pittsburgh Presbytery  
901 Allegheny Ave.  
Pittsburgh, PA 15233  
FAX 412-323-2256

With a copy to: Deborah A. Kane, Esq.  
Weber Gallagher  
Two Gateway Center  
603 Stanwix Street, Suite 1450  
Pittsburgh, PA 15222  
FAX 412-281-4547

**13. Costs.** Each party to this Agreement shall be responsible for and pay all of its own attorneys' fees and costs associated with the subject matter hereof. Any recording or filing fees will be borne by the Presbytery.

**14. Complete Agreement.** This Agreement constitutes the entire and only understanding and agreement among the parties hereto with respect to the subject matter hereof. All prior or contemporaneous understandings, discussions or agreements with respect to said subject matter are expressly superseded by this Agreement.

**15. Binding Effect.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective representatives, agents, predecessors, successors and assigns.

**16. Governing Law.** This Agreement shall be interpreted, endorsed and governed in accordance with the laws of the Commonwealth of Pennsylvania.

**17. Counterparts.** This Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same Agreement.

**IN WITNESS WHEREOF**, the parties hereto, intending to be legally bound hereby, set our hands and seals as of the date set forth above.

**WITNESS**

**THE PITTSBURGH PRESBYTERY**

\_\_\_\_\_  
**Jay Lewis, Stated Clerk**

**By:** \_\_\_\_\_  
**Name: Carol Hunley**  
**Title: Chair, Presbytery Council**

**WITNESS**

**FOURTH PRESBYTERIAN CHURCH**

\_\_\_\_\_  
**Carl Schartner, Clerk of Session**

**By:** \_\_\_\_\_  
**Name: Ross Kronenbitter**  
**Title: Chairman, Board of Trustees**

## LIEN DOCUMENT

Made this \_\_\_\_ day of \_\_\_\_\_, 2008, by and among:

**The Pittsburgh Presbytery**, a Pennsylvania non-profit corporation with a principal address of 901 Allegheny Ave., Pittsburgh, PA 15233, on its own behalf and as agent of the Presbyterian Church (USA) (the "Presbytery") (hereafter "Lien Holder,") and

**Fourth Presbyterian Church**, a Pennsylvania non-profit corporation with a principal address of 5450 Friendship Avenue, Pittsburgh, PA 15232 ("Lien Grantor"),

**Amount of Lien:** Forty Thousand Dollars (\$40,000), without any additional interest, to be paid by Lien Grantor to Lien Holder in installments of varying amounts as set forth in the Settlement Agreement and Release executed by the Presbytery and Fourth Presbyterian Church, with a final payment to be made no later than December 31, 2018. By mutual consent, the parties may agree to vary the payment terms.

**Property subject to Lien:** All that certain parcel of property situated in the City of Pittsburgh, County of Allegheny, Commonwealth of Pennsylvania identified as follows:

BEGINNING at the Southwesterly corner of Friendship Avenue and Roup Street; thence by the Southerly line of said Avenue North 80° 4' 40" West One hundred and forty (140) feet to the Easterly line of Olga Alley; thence by the line of said alley South 9° 55' 20" West One hundred and ten (110) feet; thence South 80° 4' 40" East One hundred and forty (140) feet to the Westerly line of said Roup Street; and thence along the same North 9° 55' 20" East One hundred and ten (110) feet to said Friendship Avenue at the place of beginning.

INCLUDING all of the property conveyed by Kate Baum Shillito and husband, by deed dated May 1, 1903, and recorded in the Recorder's Office of said County in Deed Book Vol. 1267, page 359, and a part of the ground conveyed by the same Kate Baum Shillito to said Friendship Avenue Presbyterian Church by deed dated December 22, 1904, and recorded in said Recorder's Office in Deed Book Vol. 1355, page 548.

**NOTICE** – THIS DOCUMENT MAY NOT/DOES NOT SELL, CONVEY, TRANSFER, INCLUDE OR INSURE THE TITLE TO THE COAL AND RIGHT OF SUPPORT UNDERNEATH THE SURFACE LAND DESCRIBED OR REFERRED TO HEREIN, AND THE OWNER OR OWNERS OF SUCH COAL MAY HAVE/HAVE THE COMPLETE LEGAL RIGHT TO REMOVE ALL OF SUCH COAL AND, IN THAT CONNECTION, DAMAGE MAY RESULT TO THE SURFACE OF THE LAND AND ANY HOUSE, BUILDING OR OTHER STRUCTURE OF THE LAND. THE INCLUSION OF THIS NOTICE DOES NOT ENLARGE, RESTRICT OR MODIFY ANY LEGAL RIGHTS OR ESTATES OTHERWISE CREATED, TRANSFERRED, EXCEPTED OR RESERVED BY THIS INSTRUMENT. [This notice is set forth in the manner provided in

Section 1 of the Act of July 17, 1957, P.L. 984, as amended, and is intended as notice of unrecorded instruments, if any.]

Witness the due execution the day and year first above written.

**Witness**

**FOURTH PRESBYTERIAN CHURCH**

\_\_\_\_\_

**By:** \_\_\_\_\_

**Name:**

**Title:**

**Commonwealth of Pennsylvania**

)

)

SS.

**County of Allegheny**

)

On this, the \_\_\_\_\_ day of \_\_\_\_\_, A.D. 2008, before me, a Notary Public, personally appeared \_\_\_\_\_, who after being duly sworn, deposes and says that he/she is the \_\_\_\_\_ of Fourth Presbyterian Church and, as such, is authorized to execute the forgoing Lien Document on behalf of the Fourth Presbyterian Church and that he/she executed the forgoing Lien Document for the purposes therein contained by signing on behalf of Fourth Presbyterian Church as such

\_\_\_\_\_.

**IN WITNESS WHEREOF**, I hereunto set my hand and official seal.

\_\_\_\_\_

Notary Public.

My Commission Expires:

**EXHIBIT B**

**SATISFACTION PIECE**

Made this the \_\_\_\_\_ day of \_\_\_\_\_, 200\_\_.

**NAME OF LIEN GRANTOR:** \_\_\_\_\_

**NAME OF LIEN HOLDER:** \_\_\_\_\_

**DATE OF LIEN:** \_\_\_\_\_ **ORIGINAL DEBT:** \$ \_\_\_\_\_

**DATE OF RECORDING:** \_\_\_\_\_

**Mortgage Book Volume** \_\_\_\_\_, **Page** \_\_\_\_\_, in the Office of the Recorder of Deeds of Allegheny County, Commonwealth of Pennsylvania.

The above lien was given to secure the above sum on the following described property, situate in the City of Pittsburgh, County of Allegheny, and Commonwealth of Pennsylvania:

ALL the certain parcel of land:

BEGINNING at the Southwesterly corner of Friendship Avenue and Roup Street; thence by the Southerly line of said Avenue North 80° 4' 40" West One hundred and forty (140) feet to the Easterly line of Olga Alley; thence by the line of said alley South 9° 55' 20" West One hundred and ten (110) feet; thence South 80° 4' 40" East One hundred and forty (140) feet to the Westerly line of said Roup Street; and thence along the same North 9° 55' 20" East One hundred and ten (110) feet to said Friendship Avenue at the place of beginning.

INCLUDING all of the property conveyed by Kate Baum Shillito and husband, by deed dated May 1, 1903, and recorded in the Recorder's Office of said County in Deed Book Vol. 1267, page 359, and a part of the ground conveyed by the same Kate Baum Shillito to said Friendship Avenue Presbyterian Church by deed dated December 22, 1904, and recorded in said Recorder's Office in Deed Book Vol. 1355, page 548.

THE LIEN HOLDER hereby certifies that the debt secured by the above-identified Lien has been fully paid or otherwise discharged and that, upon the recording of this Satisfaction, the lien is fully and forever satisfied and discharged.

WITNESS the due execution of this Satisfaction on the \_\_\_\_\_ day of \_\_\_\_\_, 200\_\_.

**WITNESS**

**THE PITTSBURGH PRESBYTERY**

\_\_\_\_\_

**By:** \_\_\_\_\_

**Name:**

**Title:**



Please Note:

Rev. Russ Crabtree of ***Holy Cow! Consulting*** will be making a presentation to the September 18, 2008 meeting of Pittsburgh Presbytery on the results of the consultant's recent *listening sessions* within the Presbytery during this period of our transition and search for a permanent Pastor to the Presbytery.

A copy is attached of the executive summary and findings of the fuller listening sessions report.

**Rev. Crabtree will also be available beginning at 9 a.m. at Crestfield before the Presbytery's meeting to speak with persons interested in the consulting listening process, and the Holy Cow! Consulting report.**

9/08

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## EXECUTIVE SUMMARY

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In 1997, the Pittsburgh Presbytery adopted a vision focused upon developing healthy, vital congregations. Subsequently the Presbytery recruited and configured a staff to lead toward that vision. The data collected from this process indicates that the Presbytery, working through and in partnership with its staff, has effectively created a constellation of services aligned with the vision of developing healthy, vital congregations. When asked regarding the strengths of the Presbytery, the most frequently mentioned was the Presbytery staff and the effectiveness of the staff in providing resources, developing leaders, supporting congregations, holding forth Christ as the source of unity, and maintaining focus on the vision. While strong leadership is clearly provided by other members of the Presbytery, the competence of the staff and the vertical relational strength from the staff down through the structure of the Presbytery and into its congregations is crucial. Assembling and configuring a leadership team with this capacity is a major achievement of the Presbytery and a significant developmental step toward the vision.

However, members indicated a distinction between their vertical experience of the leadership team and of their horizontal experience of the system as a whole. The weaknesses they mentioned most frequently tended to be horizontal issues such as conflict, communication, organizational ineffectiveness, problems dealing with diversity, and fractured or superficial relationships. Vision *focus* was frequently mentioned as a strength in reference to the leadership team, but vision *drift* was listed just as often as a significant weakness in reference to the system. This would suggest that the next stage developmentally is for the Presbytery to align itself as a system to the vision.

By their nature, Presbyteries tend to be administratively driven cultures that are mature in their regulatory, procedural, fiscal, maintenance, and policing functions. Shifting these cultures to focus on performance (spiritual fruitfulness), strategic (spiritual readiness), and integrative (spiritual Body-life) functions is a long-term, transformational process. The Pittsburgh Presbytery appears to be midstream in this transformational work. It has a robust and durable regulatory function. However, its performance, strategic, and integrative functions are still in their infancy and will remain highly dependent upon the leadership team until that capacity is cascaded down into and across the system.

The critical issue before the Presbytery is gauging its willingness to take the next step required by the vision and engage in system-wide change. Members are intuitively aware that a large amount of energy must now be invested in change even while admitting a regional culture that is change-averse. This listening process also suggests that scores of persons are ready to make an offering of their gifts to the Presbytery if only they can find a way to do so. Clarity on this issue illumines both the interim tasks that need to be undertaken and the role of the next Pastor to the Presbytery.

Without a significant commitment to move forward, it is likely that the Presbytery will regress more deeply into its regulatory function which will eventually be expressed in controlling the flow of a diminishing stream of resources. Alternatively it can risk reengaging its vision at a deeper level. While the task may be unprecedented in scale, much is at stake, not only for this Presbytery, but for the presbyteries across the denomination looking to Pittsburgh for direction.

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## FINDINGS

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### The Presbytery as an Organizational System and Body

1. Participants appeared to have a clear conceptual grasp of the vision and understood the factors identified by the Council as critical to achieving the vision. The Council's reaffirmation of the vision first adopted in 1997 did not evoke expressions of surprise or concern.
2. Participants articulated a number of important strengths in the Pittsburgh Presbytery relative to the critical success factors for achieving the vision. Several indicated that their experience of the Presbytery was more positive than in other Presbyteries. This is consistent with a survey of leaders conducted in 2007 where respondents indicated that they were more satisfied with their experience in the Pittsburgh Presbytery compared to other Presbyteries by a margin of three to one.
3. The most frequently mentioned strength of the Pittsburgh Presbytery in both listening groups and interviews was the Presbytery staff. Members expressed broad and enthusiastic appreciation for the work of the staff as well as clear, though more varied support for the configuration of the staff relative to various-sized churches.
4. Many of the top fifteen strengths of the Presbytery derive from either the staff or the Presbytery Center. These included leadership development, resources, vision focus, focus on Christ as the source of unity, communication, facilities, worship, and support to pastors. Participants frequently alluded to the accessibility of the staff, the helpfulness of the staff, and the pastoral dimension of the staff's work.
5. Other frequently-listed strengths included the diversity of the Presbytery, the support given to congregations (the work of Committee on Ministry included here), leaders and leadership, partnerships, the organizational structure, Pittsburgh Theological Seminary, congregational mission/vision, and the size/density of the Presbytery.
6. While participants attributed the most frequently mentioned strengths of the Presbytery to its staff, weaknesses tended to be located in the function of the Presbytery as a system. These included conflict, lack of unity, organizational ineffectiveness, missed opportunities, broken/shallow/non-existent relationships, problems dealing with diversity, missional ineffectiveness, vision drift, congregational apathy, theological shallowness, and resistance to change. When participants spoke of the staff, they tended to see vision focus, leadership development, and communication as strengths. When they reflected on the capacity or response of the system, they seemed to see the same list as weaknesses.

7. Other weaknesses mentioned frequently included the use of power to marginalize minority views and expressions of favoritism. It was not clear from the input how much of this concern was attributable to specific individual behaviors and how much was corporate and systematized.
8. As a system (in distinction from its staff only), the Presbytery's administrative function (regulatory, procedural, fiscal, maintenance, and policing) appears efficient and mature. By efficient we mean there is clarity about how things are to be done (Book of Order and Robert's Rules). By mature we mean that competence regarding the function is widespread throughout the system. With few exceptions, participants seem to understand this function of the Presbytery and, over time, absorb it from the culture.
9. As a system (in distinction from its staff only), the Presbytery's performance function (as measured against the critical success factors leading to the vision) appears marginally effective and immature. By marginally effective we mean that it occasionally can act in ways that move toward the vision, but often does not. By immature, we mean that the capacity for effectiveness is not widespread throughout the system but tends to be located in a relatively small group of persons. Participants describe their experience of the system as often drifting from the vision, ineffective, and fragmenting until a staff member steps in to refocus on the vision, lead worship, uphold the unity of the Body in Christ, or corporately coach through the body through the situation.
10. As a system (in distinction from its staff only), the Presbytery's strategic function (ability to insure long term effectiveness by anticipating the future and making plans to creatively capitalize upon opportunities and deal with the threats) also appears to be marginally effective. Participants mentioned new church development which falls within this function and also several transformational ministries. Participants expressed concern for the lack of system-wide strategic thinking about the high density of Presbyterian churches, many of which are struggling and increasingly will compete for external resources in order to survive. However, participants are currently far more concerned about system performance than they are strategy, specifically with missed opportunities, organizational ineffectiveness, and missional effectiveness.
11. As a system (in distinction from its staff only), the Presbytery's integrative function (ability to create networks of persons in positive, meaningful relationships with work matched to their gifts and motivations) is largely ineffective. Participants spoke repeatedly of a lack of connection, isolation, fragmentation, regionalism ("we don't like to cross rivers"), competition, hidden agendas, chronic conflict, and a general lack of information about what is happening in other churches (including best practices). The Presbytery survey indicated a growing level of involvement in the Presbytery with 32% indicating they are more involved than they were three years ago. Still, about a third of participants indicated that they felt under-utilized, that is, that they had something to give the Presbytery but didn't know how to give it.

12. The multi-dimensional diversity of the Presbytery was articulated by participants as both a significant strength and a significant weakness. In a culture that is highly administrative, the system's reflex will be to deal with diversity through a regulatory function by establishing and policing boundaries; this inevitably leads to diversity as a weakness. If the performance (fruit-bearing) function of the Presbytery were strengthened, diversity would be seen (as several participants pointed out) as increasing the surface area of the Presbytery and expanding opportunities for churches to connect others to the Gospel. This would require a shift from policing boundaries to holding accountability for bearing abiding fruit.
13. Participants intuitively perceive that the Presbytery needs to invest substantial energy in change if it is to make significant progress toward the vision. When asked how much energy the Presbytery needs to invest in making changes versus sustaining what is already in place in order to make substantial process toward achieving the vision, participants indicated a 50%-50% split. While acknowledging this level of change was required, they were less sanguine about the willingness of the system to make those changes. When asked about the context into which a new leader would be stepping, a cultural resistance to change was near the top of the list, second only to conflict. Accurately gauging how much change the system is willing to embrace will be key to the selection and success of the next leader.
14. Notably absent were comments from participants regarding several qualities that are markers of high morale in any organization including a sense of personal or professional growth, the capacity to have a positive impact and make significant achievements, opportunities to do ministry that fit motivation and ability, and recognition of work well done.

#### Critical Requirements for the Next Leader

15. It is unlikely that simply calling another highly regarded leader who leads a highly qualified leadership team will move the Presbytery forward toward its vision. Developmentally, the staff shift toward performance and integration must now be cascaded down into and across the Presbytery as a system. How this should be accomplished is beyond the scope of this listening process.
16. The subject matter important for the next leader to know most frequently mentioned by both groups included (1) theology, (2) missional effectiveness, (3) personal life with Jesus Christ, (4) conflict resolution, (5) the regional culture, (6) leadership theory, (7) change management, (8) polity and (9) congregational life and leadership.

*Interviewees* mentioned more frequently the subjects (a) the dynamics of the Presbytery as an organization, (b) systems theory, (c) vision focus, and (d) diversity training.

*Listening groups* mentioned more frequently the subjects (a) communication, (b) general management, (c) possessing a national/global perspective, and (e) group process.

17. The leadership style most frequently mentioned by both groups included (1) networking/bridging, (2) charismatic/ inspirational/spiritually centered, (3) decisive, (4) training/coaching/equipping, (5) transparent/integrity/trust evoking, (6) empowering/delegating/holding accountable, (7) flexible, (8) collaborative, (9) humility, and (10) persevering/focused.

*Interviewees* mentioned more frequently that the style include (a) team builder, and (b) directive/willing to confront.

*Listening groups* mentioned more frequently that the style include (a) pastoral/caring, (b) relational, (c) accessible/available, (d) visible, and (e) motivating.

18. The critical abilities most frequently mentioned by both groups included (1) general management, (2) spiritually disciplined/centered, (3) interpersonal communication especially listening, (4) discerning, (5) communication especially speaking/preaching/praying, (6) conflict management (7) self-confidence, (8) builds relationships/networks/trust, and (9) self-care.

*Interviewees* mentioned more frequently (a) dealing with diversity, (b) building networks, (c) vision focus, and (d) financial management.

*Listening groups* mentioned more frequently (a) persuasive communication, (b) general communication, (c) sense of humor, and (d) humility.

19. The motivational factors required for the new leader mentioned by both groups included (1) spiritually grounded, (2) self-care, (3) small successes, (4) people, (5) external support from outside the Presbytery, (6) internal support from within the Presbytery, and (7) loves the church.

*Interviewees* mentioned more frequently (a) taking initiative, (b) the role itself, (c) personal and professional growth, (d) managing others.

*Listening groups* mentioned more frequently (a) challenges (b) working with staff, (c) results, (d) purpose/developing potential, (e) indirect success, (f) compensation, (g) persons coming to and growing in Christ.

20. The circumstances mentioned most frequently by both groups included (1) conflict, (2) high level of diversity, (3) reduced resources, (4) churches struggling or in decline, (5) racism, (6) churches leaving, and (7) an existing leadership team in place.

*Interviewees* mentioned more frequently (a) negative perceptions regarding Presbytery, (b) existing expectations, and (c) the local economy.

*Listening groups* mentioned more frequently (a) regional culture resistant to change, (b) regional culture distinctive, (c) significant amount of change, (d) regionalism (people don't cross rivers), (e) community decline, (f) apathy, (g) density of Presbyterian churches.

#### Critical Issues for the Presbytery Relative to its Leadership

21. The steps the Presbytery must take to help this person be successful mentioned most frequently by interviewees included (1) clear and reasonable expectations, (2) funding for professional development including coaching, (3) a well-functioning personnel committee, (4) freedom to lead and an openness to ideas, and (5) a high quality staff team.
22. It appears that the Presbytery has normalized the expectation that its leadership will not find support coming from within the system itself and that he or she is largely responsible for assembling a support system by being spiritually grounded, enjoying challenges and small successes, practicing self-care, and developing resources external to the Presbytery. With the exception of the staff, internal support for the leader (from within the Presbytery) is eighth on the list. Many participants spoke of the difficulty of leadership in the Presbytery yet with no expressed internal conflict regarding the price the system exacts from its leaders. (Leadership in congregations is tough enough where typically 55% of members are clearly satisfied with what is happening in the church. It is exceedingly difficult in a governing body where only 32% of members are clearly satisfied). Since the success of any organization is dependent upon its ability not only to recruit, but also develop and retain effective leaders, this is a critical, strategic issue for the Presbytery.

#### Potential and Hope

23. Respondents believe that the Presbytery has potential for impact on both a local and national scale. Many have a high degree of confidence that the Presbytery can take steps that will make it more valuable to them. 89% of respondents indicate it is likely or very likely that equipping churches to reach new members will make the Presbytery more valuable to them. 86% of respondents indicate the same likelihood for cultivating a more consistent hospitality, and 85% of respondents indicate the same likelihood for making the Presbytery more responsive to specific church needs. Even the lowest priority, developing a compelling educational initiative regarding Presbyterian uniqueness, had 65% favorably inclined toward it.

Motion to be Reconsidered

9/08

At the June 5, 2008 meeting of the Pittsburgh Presbytery a motion was made that pursuant to his request the Rev. Paul Becker be approved by Pittsburgh Presbytery to work outside its ecclesiastical bounds as Executive Pastor at Memorial Park Presbyterian Church (Evangelical Presbyterian Church). The Presbytery voted **not** to approve the Rev Becker's request.

Subsequently, a Minister member of Presbytery (who stated that the Minister member had voted with the majority not to approve such laboring outside the bounds) requested that the motion be reconsidered at the September 18, 2008 meeting of the Presbytery. Such Motion to Reconsider was seconded and approved by a vote of the Presbytery.

The motion to be reconsidered is as follows:

**That the Rev. Paul Becker be approved by Pittsburgh Presbytery to work outside its ecclesiastical bounds as Executive Pastor at Memorial Park Presbyterian Church (Evangelical Presbyterian Church).**

PITTSBURGH PRESBYTERY  
GUIDELINES FOR DETERMINATION OF A VALID MINISTRY

Categories of Presbytery membership include:

**1. Active Members** (G-11.0403; G-11.0406a)

Active members of Pittsburgh Presbytery consist of those who are honorably retired, involved in a validated ministry in a congregation, or involved in a ministry which complies with the following criteria:

- a. Conforms to the mission of God's people as set forth in scripture and the constitution.
- b. Serves and aids others and enables the ministry of others.
- c. Is theologically faithful to God's word.
- d. Is accountable to Presbytery and to the organizations, agencies, and the institutions for which they work.
- e. Participates in the deliberation and work of Presbytery and in worship and service in a congregation.

**2. Members at Large** (G-11.0406b)

Once engaged in validated ministry that complies with G-11.0403, but for personal or family reasons that Presbytery finds valid is temporarily not engaged in validated ministry. Should be encouraged to comply with as many of the elements of G-11.0403 as possible and to become a parish associate.

**3. Inactive Members** (G-11.0406c)

Once active, but now engaged in work that does not comply with G-11.0403. "The continued status of each inactive member shall be renewed annually up to three years. If at the end of three years the minister has not been restored to active membership or membership-at-large, the presbytery shall delete that person's name from the appropriate roll of presbytery and may give that person a certificate of membership to a particular church." (G-11.0414).

**4. Members in Validated Ministries** (G-11.0410)

In the Presbyterian Church (U.S.A.):

- a. Persons who serve a staff member of a presbytery, a synod, or the General Assembly of this church or of an organization related to one of these governing bodies.
- b. Ministers who serve an organization sponsored by two or more denominations, one of which is this church such as a federated church, a specialized ministry, an administrative office, or an interdenominational agency.
- c. Partners in mission in connection with a church outside the United States of America.

Beyond the jurisdiction of this church:

- a. Persons engaged in a ministerial calling consonant with the mission of the presbytery in an organization, agency, or institution in which this church has no official participation.

- b. Ministers serving temporarily as pastor or in some other capacity in another denomination, and accepting ministerial membership in that church for the period of such service. Before entering upon such service the minister shall request permission of the presbytery of membership. The committee on ministry of the presbytery shall make a thorough review of the proposed ministerial function and report its recommendations to the presbytery. The committee shall determine and report whether the service complies with all of the criteria enumerated in G-11.0403, without exception. If the presbytery grants the permission requested, such permission shall be subject to review and renewal annually.

**Application:**

Pittsburgh Presbytery will annually gather information from those ministers not yet honorably retired who are not serving a particular church (categories 2, 3, and 4 above) in order to determine their membership status.

Members at Large must show evidence of complying with the criteria for active members outlined in item #1 above.

Inactive Members, in order to be restored to active membership, must demonstrate conformity with either the criteria for active members in item #1 above or the criteria for validated ministry noted below:

Members in Validated Ministries who serve the Presbyterian Church (U. S. A.) in ways outlined in G-11.0410 will be automatically validated. Those serving beyond the jurisdiction of this church who wish to be considered as active members must demonstrate:

- active involvement in the life of a particular church
- active involvement in the life and work of the presbytery
- significant service to congregations of the presbytery

If the Committee on Ministry is unable to make a determination of status on the basis of information submitted, an interview with the minister may be scheduled.

## **Book of Order**

### ***G-11.0411 In Service Beyond the Jurisdiction of The Church***

An active member engaged in a validated ministry in service beyond the jurisdiction of the church may be engaged in a ministerial calling consonant with the mission of presbytery in an organization, agency, or institution in which this church has no official participation or may serve temporarily as pastor or in some other capacity in another denomination, and may, with the approval of presbytery, accept ministerial membership in that church for the period of such service without forfeiting his or her membership in the Presbyterian Church (U.S.A.) presbytery in which he or she holds membership. Before entering upon such service the minister shall request permission of the presbytery of membership. The committee on ministry of the presbytery shall make a thorough review of the proposed ministerial function and report its recommendations to the presbytery. The committee shall determine and report whether the service complies with all of the criteria enumerated in G-11.0403, without exception. If the presbytery grants the permission requested, such permission shall be subject to review and renewal annually.

### ***G-11.0403 Criteria for Ministry of Continuing Members***

A presbytery shall determine the ministers of the Word and Sacrament who shall be its continuing members. In making this determination the presbytery shall be guided by written criteria developed by the presbytery for validation of ministries within its bounds. These criteria shall be based upon the description of the nature of ordained office found in **G-6.0100** and **G-6.0200** and the following standards:

G-11.0403a. The ministry of continuing members shall be in demonstrable conformity with the mission of God's people in the world as set forth in Holy Scripture, The Book of Confessions, and the Book of Order of this church.

G-11.0403b. The ministry shall be one that serves others, aids others, and enables the ministries of others.

G-11.0403c. The ministry shall give evidence of theologically informed fidelity to God's Word. This will normally require the Master of Divinity degree or its equivalent and the completion of the requirements for ordination set forth in G-14.0482.

G-11.0403d. The ministry shall be carried on in accountability for its character and conduct to the presbytery and to organizations, agencies, and institutions.

G-11.0403e. The ministry shall include responsible participation in the deliberations and work of the presbytery and in the worship and service of a congregation.

**REPORT OF THE STATED CLERK  
September 18, 2008**

**Items For Information**

**1. Correspondence**

During the reported period since the last regularly stated Presbytery meeting, all correspondence that was received was responded to and/or appropriately routed for review and response in due course.

**2. Appointment of Administrative Commission in re Mount Vernon Community Presbyterian Church**

On July 21, 2008 the Moderator of the Pittsburgh Presbytery, in accordance with the provisions of the Manual thereof, made the following appointment of an Administrative Commission in respect to the Mount Vernon Community Presbyterian Church, to wit:

In its exercise of religion, including the practice of ecclesiastical requirements of the governing principles of the Mount Vernon Community Presbyterian Church, the Pittsburgh Presbytery and the Presbyterian Church (USA), the Moderator of the Pittsburgh Presbytery hereby appoints the following ministers and elders as an administrative commission pursuant to provisions of the Book of Order with authority to be involved in all matters concerning the Mt. Vernon Community Presbyterian Church and its call for a vote to be dismissed from the Presbyterian Church (USA), including the authority to visit same and deal with reported disorder, difficulty, unrest and disruption amongst the congregation; to dissolve the relationship of the pastor, employees and session of the congregation if and as appropriate; to deal with all matters of property constitutionally held in trust for the Presbyterian Church (USA) and the true church at such location; and, negotiate for Presbytery an agreement, if any, for the dismissal of some or all members of such congregation, whether with or without, as appropriate, the retention of the property of the church by the Presbyterian Church (USA), all if such be the will of the Presbytery, the members of such administrative commission being,

***Ministers***

Daniel Merry (Southminster)  
Vance (Trip) Torbert III (Third, Pittsburgh)  
Robert Marrow (Cross Roads, Monroeville)  
Stephens Lytch (At Large)

***Elders***

David Green (Bower Hill)  
Margaret Miller (Sixth)  
Daniel Beckstrom (Mt. Lebanon)

**3. Reports and Reactions from General Assembly and Synod of the Trinity Meetings**

A report of the June, 2008 meeting of the Synod of the Trinity (*The Rhythm of the Synod*) is attached to this Stated Clerk Report.

In addition, comments and reactions of many of the Pittsburgh Presbytery's minister and elder commissioners to General Assembly 218<sup>th</sup> are attached to this Stated Clerk Report. Many of the Presbytery's General Assembly Commissioners will be attending the Presbytery's September, 2008 meeting and Presbyters are encouraged to seek out and engage the Commissioners in discussion and evaluation.

**Items for Action**

**1. Consent Motions**

The Stated Clerk recommends the following items be approved by Consent: Items 2, 3 and 5.

**\*2. Dismissal, with Thanks, of The Sheraden Community Presbyterian Church Administrative Commission**

In that the final work of the Sheraden Community Presbyterian Church Administrative Commission was reported at the meeting of the Pittsburgh Presbytery held April 17, 2008, and in that there remains only certain documents to be collated and appropriately filed, the Stated Clerk recommends such Administrative Commission be dismissed with the thanks of the Presbytery.

**\*3. Dismissal, with Thanks, respectively of the Memorial Park Presbyterian Church Administrative Commission and the Memorial Park vs. Pittsburgh Presbytery Committee of Counsel**

In that the civil suit of Memorial Park Presbyterian Church vs. Pittsburgh Presbytery (Court of Common Pleas, Allegheny County, Civil Division No. GD-08-195) has been resolved and discontinued, and the Settlement Agreement and Release in said matter was presented to and approved by the Pittsburgh Presbytery at its meeting held April 17, 2008, the Stated Clerk recommends that the Memorial Park Administrative Commission and the Memorial Park vs. Pittsburgh Presbytery Committee of Counsel be, respectively, dismissed with the thanks of the Presbytery.

**4. Waiver of Special Meeting Timing Restrictions in respect to voting on Constitutional Amendments to the Book of Order**

The Manual of the Pittsburgh Presbytery calls for a special meeting of the Presbytery to be held at a time between the October and December regular meetings of the Presbytery for the purposes of voting on proposed amendments to the Constitution of the Presbyterian Church (USA). The Presbytery will, however, not likely receive for evaluation, be able to process, consider and vote upon in good order presently pending amendments to the Book of Order within

that restricted time frame. The Stated Clerk therefore moves the Pittsburgh Presbytery to set aside such Manual timing restriction so that such amendments may be voted upon at a regular or special meeting of the Presbytery to be called early in calendar year 2009 within sufficient time to vote on such amendments and report the vote on the same to the General Assembly as required.

\*5. Ecclesiastical Administrative Commissions to Ordain, Install or Receive

to Receive Janice Krouskop as a Candidate Under Care

**Krouskop** The Administrative Commission elected by Pittsburgh Presbytery on June 5, 2008, to receive Janice Krouskop as a Candidate by the Presbytery, consisting of the Moderator Elder Kears Pollock or his designee to moderate: the Revs. Christopher Taylor and Robert Lee Nichols; together with Elders Lea Ann Ostergarrd of the Fox Chapel Presbyterian Church and Nancy Mossman of the Fox Chapel Presbyterian Church, met by appointment on August 17, 2008 at 10:45 a.m. at the Fox Chapel Presbyterian Church.

There being a quorum present, the Commission was convened with prayer by 10:47 a.m. All things being prepared in advance, decently and in order, the Commission approved the Service of Reception and voted to proceed to receive Janice Krouskop as a candidate of Presbytery according to the direction of Presbytery and the Constitution of the Presbyterian Church (U.S.A.). The Commission moved to the Sanctuary at 11:00 a.m. and received Janice Krouskop as a candidate of Presbytery. Elder Kears Pollock propounded the constitutional questions to the Inquirer. (Form of Government, Chapter XIV, Section 3, 14.0305F), which she answered in the affirmative.

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Reception with the pronouncement of Benediction.

to Install the Reverend Walter Pietschmann

**Pietschmann** The Ecclesiastical Administrative Commission elected by Pittsburgh Presbytery on June 5, 2008 to install the Rev. Walter Pietschmann as Designated Pastor of the Olivet United Presbyterian Church, consisting of Elder Kears Pollock or his designee to moderate, the Revs. Judith Slater, Marsha Sebastian, Carol Divens Roth and Vivian Lovingood; together with Elders Jeff Cancer of the First Presbyterian Church, Leetsdale, John Matta of the Sixth Presbyterian Church and Jane Gieske of the Oakmont Presbyterian Church met by appointment on August 10, 2008 at 9:00 a.m. at the Olivet United Presbyterian Church.

There being a quorum present, the Commission was convened with prayer by Rev. Carol Divens Roth All things being prepared in advance, decently and in order, the Commission approved the Service of installation and voted to proceed to the installation of the Rev. Walter Pietschmann to the direction of Presbytery and the Constitution of the Presbyterian Church (USA). The Commission moved to the Sanctuary at 9:30 a.m. and installed the Rev. Walter Pietschmann as Designated Pastor. Elder Kears Pollock asked the constitutional questions (Forms of Government, Chapter XIV, Section 4, 14.0405), which the candidate answered in the affirmative. The Sermon was delivered by Rev. Walter Pietschmann. Rev. Vivian Lovingood offered the prayer of installation. Elder Steve Hallam asked the constitutional questions to the congregation, which were answered in the affirmative. (Form of Government, Chapter XIV, Section 4, 14.0510.)

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Installation with the pronouncement of Benediction by the Rev. Walter Pietschmann.

Motions to Pittsburgh Presbytery from NCD  
September 18, 2008

Pursuant to the Grace God and of our Lord Jesus Christ, and pursuant and subject to the constitution of the Presbyterian Church (USA) including but not limited to Article G-11.0103h thereof, Pittsburgh Presbytery hereby establishes **The Hot Metal Bridge Faith Community** as a constituent member congregation of the Presbyterian Church (USA) and of the Pittsburgh Presbytery, effective the 18<sup>th</sup> day of September, 2008.

Pursuant to the Grace God and of our Lord Jesus Christ, and pursuant and subject to the constitution of the Presbyterian Church (USA) including but not limited to Article G-11.0103h thereof, Pittsburgh Presbytery hereby establishes **The Open Door Presbyterian Church (USA)** as a constituent member congregation of the Presbyterian Church (USA) and of the Pittsburgh Presbytery, the 18<sup>th</sup> day of September, 2008.

The NCD commission requests the release of \$13,000 from its designated account for the 2008 expenses of the Upper Room NCD.

Administrative Commission for  
The Sheraden Presbyterian Church  
Final Report to Pittsburgh Presbytery

The Administrative Commission for the Sheraden Presbyterian Church is pleased to present its final report to Pittsburgh Presbytery. As was reported at the April meeting of the Presbytery, the Church building and property has been sold to the Trinity A. M. E. Zion congregation of Pittsburgh. The closure of that sale has been legally recorded and the Trinity A.M.E. Zion congregation has assumed full responsibility for the property. Documentation has been sent to the Department of State in Harrisburg indicating the dissolution of the corporation known as Sheraden Presbyterian Church.

The Administrative Commission has voted in accordance with the wishes of the Session of the Sheraden Presbyterian Church that the sum of \$22,000.00 be given to each, the Crafton Heights United Presbyterian Church and the Union Presbyterian Church of Robinson Township. These gifts are designed to undergird and assist the continuing Presbyterian Christian witness in the west end of the city of Pittsburgh. The substantial remainder of money left over after all liabilities have been discharged is entrusted to the treasury of Pittsburgh Presbytery.

The Administrative Commission for the Sheraden Presbyterian Church recommends that Pittsburgh Presbytery receives this final report, and dismisses the Administrative Commission as having fulfilled its assigned commission.

Rev. Eric E. Dennis,

Administrative Commission Chair

9/08



# The Rhythm of the Synod

Faith Notes from the Summer Meeting of the Synod of the Trinity  
Gathering in the Presbytery of Shenango  
June 4-6, 2008

"Jesus Sent Them...Why Are We Here Now?" was a Synod Summer Conference for people who wanted to explore the "compelling good news we are called to share with our neighbors" and to think about the identity of these "neighbors" and to know what it is that God "wants us to do" as we share our faith with these neighbors.

The Conference was held on the campus of Westminster College in New Wilmington, Pennsylvania. During the Conference, the Rev. Dr. Patrick Keifert, of the Church Innovations Institute, led interesting discussions about the missional church. The Rev. Dr. Ken Bailey and the Rev. Kang Na led inspiring studies of scripture. The Rev. Dr. Judy Angleberger coordinated meaningful times of worship.

Participants also greatly enjoyed getting together with members of nine churches who have fascinating journeys of transformation. This sharing of these stories was a wonderful way for Presbyterians in our Synod and beyond, to learn about the joys and concerns of trying to serve God in the best possible ways in different church settings.

Offerings were taken during worship for three ministries: New Wilmington Presbyterian Church's Table Ministry for Victims of Hurricanes will receive \$546; the Building Fund for Hot Metal Bridge Fellowship will receive \$880; and the Judson McConnell Scholarship Fund at Westminster College will receive \$384.

At the Synod business meeting, the Rev. Dr. Bruce Stevens, Synod Executive, and the Rev. Lesley Imler Shoup, Stated Clerk, were re-elected. Dr. Stevens' new term will conclude on November 30, 2013, and the Rev. Shoup's new term will conclude on December 31, 2013.

Commissioners elected a Search Team to begin the process of finding a Synod Associate Executive. Search Team members are: the Rev. David Oyler, General Presbyter (Lake Erie); William Netting, Clergy Synod Commissioner (Donegal); Audrey Beckes, Elder Synod Commissioner (Lake Erie); David Gomola, Youth (Shenango); Barbara Adams-Smelter, Elder, Synod Personnel Committee (Philadelphia); Margo Tomlinson, Elder, (Lackawanna); and Gene Gordon, Elder (Northumberland).

The Synod's Per Capita for 2009 was set at \$2.10. Commissioners also agreed to raise the charitable travel compensation from 14 cents to 35 cents per mile.

Conference Co-Chairs, the Rev. David Dawson, General Presbyter (Shenango Presbytery), and Lee Dreyer, Clergy Synod Commissioner (Beaver-Butler) faithfully led a planning team that developed this good conference. Team Members were: 2007 Synod Moderator Gary Lyon (Clergy, Kiskiminetas), 2008 Synod Moderator Mary Speedy (Elder, Carlisle), 2007-2008 Presbytery Moderator Alice Otto (Elder, Shenango), the Rev. Dr. Judy Angleberger (Beaver-Butler), a member of the Central Committee of the World Council of Churches.

The next Synod business meeting will be held October 16-17, 2008, in Lewisburg, Pennsylvania in the Presbytery of Northumberland.

Submitted Joyfully in the Name of Christ,  
The Rev. Lesley Imler Shoup, Stated Clerk  
[www.syntrinity.org](http://www.syntrinity.org)

GENERAL ASSEMBLY 218<sup>TH</sup> ... SAN JOSE, CALIFORNIA, JUNE 21-28, 2008  
COMMENTS FROM OUR COMMISSIONERS  
TO THE SEPTEMBER 18, 2008 MEETING OF THE PITTSBURGH PRESBYTERY

**REV. LARRY RUBY**...Hiland Presbyterian Church

This was my first GA and it was both a great blessing and a cause for great concern. Having served in Pacific, Albany and Hudson River Presbyteries, I was already aware that Pittsburgh Presbytery was not representative of much of the PCUSA in regards to ordination standards and sexuality related issues. GA reinforced that impression. It was clear from the very beginning that the prevailing attitude was not supportive of the denominations present standards. The Presbyteries will now decide if GA speaks for the denomination or not.

However, I was blessed by seeing first hand how the system works at GA. It is as important to understand the process as it is to understand the issues. It is amazing how influential one person, session or presbytery can be if it is willing to stand and address an issue. What a blessing to see the hard work of folks in Pittsburgh Presbytery influence the actions of the General Assembly. The only way that a voice can be silenced in the PCUSA is to shut up or to leave! I was blessed to be part of Pittsburgh Presbytery's delegation and to know that our Presbytery played an important role in the 218<sup>th</sup> General Assembly. Be blessed, Larry Ruby

**ELDER ROBERT H. WRIGHT, JR.**...Aspinwall Presbyterian Church

For me, the 2008 General Assembly Meeting(San Jose California—June 21—June 28<sup>th</sup>) was the opportunity of a lifetime. In so many ways, I felt that someone else should have gone to this meeting from our presbytery instead of me. But the Lord and my church thought differently. Daily, I could feel the powerful presence of God, Jesus, and the Holy Spirit as the work of the church was being done. Most of all, I realized that the church is made up of "beautiful children" of God who are called and gifted. I felt blessed to be able to sit at the feet of giants (The other members of Pittsburgh Presbytery's delegation to General Assembly).

Many important issues and decisions were voted upon or made. In several cases, I did not agree with the final decision that was made. We elected a dynamic Moderator and Vice-Moderator. Now the real work of the church begins. . There are so many people out there who do not know who Jesus Christ is. Our job now is to share the good news of the gospel with them. At the General Assembly, we were encouraged to hold solemn assemblies now. I can hear the ram's horn blowing.

**ELDER CAROL HUNLEY**...Southminster Presbyterian Church

I arrived in San Jose on Friday, June 20<sup>th</sup> in time to participate in the anti-racism training session. The "official" meetings began on Saturday, with sessions from 10:00 in the morning until 9:30 at night. I experienced the most unbelievable spiritual experience during Sunday morning worship with literally thousands of fellow Christians from far and wide, sharing in glorious song and receiving the Word. I had goose bumps! Then I entered the wilderness..... Two and a half days (and I mean full days!) in committee discussion and debate over the proposed Form of Government revisions, followed by three and half days (and I mean full days!) of plenary session. It occurred to me that although all Christians, we are in fact human. We have many agendas, some of which seem more political than Christian. I was at times awed by

the speakers we heard and at other times frustrated and disappointed in the divisive nature of their comments. I felt that the group was conflicted, as at times we shared an obvious bond in the love of Jesus Christ, and at other times, we seemed to be calling each other names. Perhaps I am naive, but I think we would see each other differently if we focused on our commonalities rather than our differences.

This General Assembly was a significant stepping stone in my faith journey! I found my eight and a half days of GA to be an intense, draining, tiring (I confess to complaining that even God rested on the seventh day!) yet wonderful spiritual experience. It was hard to discern the impact of our decisions as commissioners, just due to the sheer volume of the business conducted. In retrospect, I wish that the commissioners had a better idea of the magnitude of certain actions and spent a little more time discussing the substance of those actions and less time with endless amendments that amounted to little more than wordsmithing.

The General Assembly process is not perfect by any means. But I came to admire and respect the faithful service of our denomination's leadership at such a difficult time in the life of our church, including our new Moderator, Bruce Reyes-Chow. I also gave thanks on a daily basis to our Lord for our Presbytery staff and leadership and our pastors, as I came to find out first hand that doing the Lord's work on a daily basis is hard work!

#### **REV. DR. DON EWING...Northmont United Presbyterian Church**

Walking into our first plenary (the entire Assembly in one place) was an awesome experience. First, the convention center was enormous, which is and in itself a breather (an engineering marvel getting that much space under one roof), but much more overwhelming was the experience of becoming part (if only for a instant) of the larger Church, part of something so expansive, so deep, so energizing, so challenging - I stop and stood in the back of the hall taking it all in - or rather letting it take me in. As the hours went on I became aware of the depth and variety, the compassionate and mission focus of this Church of which I am thankful to be a part. God is good. Speaker after speaker, video after video opened the panorama of the Church in mission and faithful service to the Christ. I was swept up into that which is larger than myself, a Presbytery or a nation - it felt for a moment like stepping on the threshold of the Kingdom.

I was thankful for that initial experience as it ushered me into the work that was undertaken in that room. In the great hall, sitting from 8:30AM till about 10:30 on three nights (with only breaks for lunch and dinner), I also saw and heard the groaning of a Church struggling with its faith in Jesus Christ in the post-modern world - struggling for focus and direction, struggling with faith in its historical roots and in its contemporary expression. As one sat there in that room surround by great witnesses to the Christian faith past and present, one also felt the full weight of past, present and future on one's shoulders - thank heavens we did not carry it by ourselves but through the power of the Spirit.

As we left the hall on the last Saturday our prayer, and we urge your prayer to be, that acting as faithful disciples God will bless the decisions GA made that will bring the Kingdom of God closer and frustrate those plans that do not accomplish God's Will.

**REV. DR. JERMAINE MCKINLEY**...Pittsburgh Theological Seminary

I was blessed to be a commissioner and part of the Pittsburgh delegation to the 2008 PCUSA General Assembly (GA) in San Jose, California this year. I was encouraged to blog, but blogging took a backseat to the long days associated with the work of GA – reading and re-reading; praying and contemplating; communicating and sleeping.

Despite the hours and the work required to be an effective "witness for the Kingdom" being at GA was an awesome experience. It provided an opportunity to gain in-depth familiarity with issues too often ignored in hopes that whatever is decided will neither directly impact the every day work of offering hope through Jesus Christ, nor alter Biblical truths. Admittedly, there were occasions when I wondered if only to myself -- What would Jesus do? Would Jesus show up? No, not a look-alike (and there was a person who resembled the well-recognized interpretations), but Jesus himself (or at least the Holy Spirit).

While some may interpret the end result of this GA as the democratic process of Presbyterian polity, I do believe first-hand I caught a glimpse of the power of the Holy Spirit to emerge and resolve some diverse opinions (if only for a time – the next GA – or possibly the one scheduled for Pittsburgh in 2012)

In conclusion, GA is over. It is now time for this Presbytery and congregations to review the results and actions; to act on the resolutions (just passed and those from the past that are still applicable). I only pray that God's Will shall be done. For, I am reminded that God will one day hold us accountable, each according to our call to serve.

**ELDER KEARS POLLOCK**...Parkwood United Presbyterian

I was invited to share my personal view of our challenge with the assembly. It goes as this:

We have too much fear and too little faith. We fear that if we seek justice it will be more difficult to attract others to our church and to give. We fear that if we show kindness to all it will be more difficult to attract others to our church and to give. We must consider Micah 6:8 as one unified requirement - we must do and seek justice with humility and not with pride, self righteousness and arrogance; we must love and show kindness with humbleness yet with boldness not withdrawing timidly; and our humility will be known. Consider the Good Samaritan - he gave of himself and just did justice rather than telling those with power who passed by of their failures and demanding their action and the Good Samaritan was not timid, showing kindness, not only by helping directly, but also by being willing to be associated with the one in need as he maintained a relationship beyond immediate care. If we can overcome pride and arrogance in seeking justice and

overcome timidity in loving and offering kindness, I believe that the PCUSA can see a new era with individuals drawn to this denomination as true to Jesus Christ and with old and new members committed to giving and tithing to advance the great ends of the church.

**ELDER LAUREEN BODNAR...Northminster Presbyterian**

*The Good* - GA, as many would expect, was an emotional roller coaster. The experience of being a commissioner and an overture advocate was overwhelming but incredibly rewarding. I prepared, read, studied, and researched for weeks and took my responsibilities very seriously. I kept an opened mind to expect both victories and defeats. The two overtures initiated by my session were both victories in spite of amendments and alternate resolutions. The ultimate goal of each was accomplished. It was a blessing to serve the Lord with such a fine group of Elders and Pastors from our Presbytery. Sitting between our honorable Vice Moderator and Rev. Larry "Jumbo-tron" Ruby provided the comic relief that helped keep me sane where sleep deprivation would have made me crazy. Pittsburgh's team of Commissioners, although diverse in views, remained united in spirit and prayer and gave the glory to the One who sent us. The Lord gave me an opportunity to be a voice in my denomination when I otherwise would not have one. For that, I'm blessed! I also learned much about church order and procedures. I've learned how to make motions, amend motions, amend amended motions, propose substitute motions, amend the amended substitute motions, approve or disapprove with comment (talking out of both sides of your mouth), and promptly call the question and all previous questions when you are totally lost in the debate. It just takes a little practice.

*The Bad* - I felt that watching time consuming videos of the GAC, the OGA, the COGA, the BOP, the PDA, and every ecumenical group from around the world with an acronym was unproductive. Not because I didn't care about them and their ministries, but because I felt the time and money could be better spent. Videos and thank you speeches consumed much needed committee time and if eliminated or reduced, could shorten GA by two days. The money spent on finely produced literature, colorful pamphlets, DVD's, and Hi-tech media that rarely functioned could be better utilized in ministries here and abroad. PC-Biz was down 90% of the time in Plenary---So much for a paperless assembly! While in committee #4 (Church Polity), I felt that scripture was not necessarily the source for answers. Decisions were based more on feelings and emotions than God's word. The implication that only certain scripture is relevant in today's world disturbed me. I kept thinking of the words to the gospel piece "When He Was on the Cross, I was on His Mind." The gospel is as relevant today as it was then and so are the teachings of the Old Testament. God knew before He created us that we would need His word for refuge, regardless of how times change.

*The Ugly* - It was hard being away from my sons and husband. The change in emotions from minute to minute... happy, sad, joyful, hopeful, confused, and "slimed" were all in the mix. Thanks to the San Jose sunshine and the smell of the beautiful Wisteria trees outside our hotel, I was reminded to appreciate the beauty of God's creation when I didn't really have time to. Two gate changes, three flight delays, and what seemed like endless hours in the Chicago airport was not pretty but we all made it home safely and our mission was accomplished. In spite of the bad and ugly parts, God used me for His purpose and rewarded me for being obedient. My hope is that every pastor and elder has the opportunity to serve at GA. All voices matter.

**ELDER RICHARD MILLS...Lebanon Presbyterian Church**

I was much honored to represent Pittsburgh Presbytery and Lebanon Presbyterian Church at the 218<sup>th</sup> General Assembly. My fellow delegates from Pittsburgh and from around the country were dedicated, hard working and passionate in their positions.

Unfortunately, I feel that the assembly made several important decisions that reflect the current culture instead of the transformative power of Jesus Christ as witnessed through the Bible. I pray that the presbyteries will overturn these decisions and return the denomination to its historical roots.

**REV. JOHN SWEITZER...Neville Island Presbyterian**

The week I spent at General Assembly in San Jose, California, was an opportunity of a lifetime to see first hand the decision making process of the Presbyterian Church USA and to witness the testimony of faith and love by Presbyterians across the continent. I served on the Peacemaking committee and we tackled some very significant issues that we face as Presbyterians and as Americans. The debates were well-informed and respectful of other people's opinions and the moderator of our committee handled the process with great dexterity. Some of the committee sessions lasted until midnight and we tried to show the fruits of patience, meekness, kindness, and self control with each other.

**Pittsburgh Presbytery  
Revenue & Expense Report  
As of June 30, 2008**

	<u>Prior Year Comparison</u>					
	<b>Annual Budget 2008</b>	<b>Revenue/ Expense To Date</b>	<b>Annual Budget Remaining</b>	<b>% of Budget Used</b>	<b>Previous Year to Date</b>	<b>Variance Favorable (Un favorable)</b>
<b>Revenues</b>						
Benevolence Giving-Presby.	558,250.00	191,824.77	366,425.23	34.36%	176,508.13	15,316.64
Benevolence Giving-GA & Synod	166,750.00	66,205.58	100,544.42	39.70%	72,637.76	(6,432.18)
Presbyterian Women	25,000.00	6,457.50	18,542.50	25.83%	4,558.00	1,899.50
Per Capita Income	850,000.00	384,719.70	465,280.30	45.26%	383,377.39	1,342.31
Trust Income	498,000.00	258,952.62	239,047.38	52.00%	243,133.56	15,819.06
Short-term Invest. Income	80,000.00	39,982.72	40,017.28	49.98%	37,810.38	2,172.34
Other Income	25,000.00	3,822.80	21,177.20	15.29%	6,013.87	(2,191.07)
Camp Program Income	466,800.00	195,245.56	271,554.44	41.83%	194,634.51	611.05
Directed Pledges from Congs.	5,000.00	124,099.95	(119,099.95)	2482.00%	105,102.44	18,997.51
Use of Reserve Funds	270,000.00	148,527.84	121,472.16	55.01%	170,478.03	(21,950.19)
Pgh. Presbyterian Foundation	75,000.00	0.00	75,000.00	0.00%	0.00	0.00
<b>Total Revenues</b>	<b>3,019,800.00</b>	<b>1,419,839.04</b>	<b>1,599,960.96</b>		<b>1,394,254.07</b>	<b>25,584.97</b> <b>Note 2</b>
<b>Expenses</b>						
<b>Mission to Our Congregations</b>						
Crestfield Camp & Conf. Center	532,530.00	247,253.57	285,276.43	46.43%	226,244.75	(21,008.82) <b>Note 3</b>
Disciplemaking/Spirit.Growth	10,000.00	6,306.18	3,693.82	63.06%	3,461.94	(2,844.24)
Enhancement Grants	125,000.00	58,300.21	66,699.79	46.64%	77,833.32	19,533.11 <b>Note 4</b>
Pastor Ministry Accounts	16,500.00	5,850.83	10,649.17	35.46%	3,438.82	(2,412.01)
Personnel	478,430.00	198,952.79	279,477.21	41.58%	213,695.72	14,742.93
Resourcenter Expense	19,000.00	22,392.70	(3,392.70)	117.86%	20,843.02	(1,549.68)
Stewardship/Mission Interp.	5,500.00	709.99	4,790.01	12.91%	2,290.00	1,580.01
Surfing the Edge	0.00	0.00	0.00	N/A	9,300.00	9,300.00
Transformation Commission	85,000.00	40,192.32	44,807.68	47.29%	59,893.66	19,701.34
<b>Sub-Total</b>	<b>1,271,960.00</b>	<b>579,958.59</b>	<b>692,001.41</b>		<b>617,001.23</b>	<b>37,042.64</b>
<b>Mission Beyond Our Congregations</b>						
Ecumenical Partnerships	34,000.00	16,500.04	17,499.96	48.53%	20,500.04	4,000.00
GA & Synod Benevolence	166,750.00	66,205.58	100,544.42	39.70%	72,637.76	6,432.18
Malawi Partnership	8,000.00	246.69	7,753.31	3.08%	1,070.14	823.45
Mission Agencies	200,000.00	226,608.59	(26,608.59)	113.30%	190,602.50	(36,006.09) <b>Note 5</b>
New Church Development	80,000.00	96,635.52	(16,635.52)	120.79%	95,104.37	(1,531.15)
Personnel	137,730.00	57,274.29	80,455.71	41.58%	74,545.01	17,270.72
Racial & Social Justice Issues	21,650.00	7,423.79	14,226.21	34.29%	1,511.06	(5,912.73)
Urban Interns	35,000.00	11,700.00	23,300.00	33.43%	15,480.00	3,780.00
<b>Sub-Total</b>	<b>683,130.00</b>	<b>482,594.50</b>	<b>200,535.50</b>		<b>471,450.88</b>	<b>(11,143.62)</b>
<b>Being the Presbytery</b>						
Non-Ecclesiastical Costs	86,400.00	34,426.98	51,973.02	39.85%	40,847.02	6,420.04
Administrative/Office Expense	71,600.00	33,587.28	38,012.72	46.91%	39,993.80	6,406.52
Council Expense	75,280.00	42,815.90	32,464.10	56.88%	7,042.31	(35,773.59) <b>Note 6</b>
Ministry	24,790.00	13,300.93	11,489.07	53.65%	10,606.00	(2,694.93)
GA & Synod Per Capita	328,302.00	162,433.20	165,868.80	49.48%	170,815.22	8,382.02
Personnel	419,403.00	174,406.67	244,996.33	41.58%	208,726.05	34,319.38
Property Expense	51,100.00	25,961.15	25,138.85	50.80%	22,536.61	(3,424.54)
Stated Clerk Expenses	7,835.00	3,166.24	4,668.76	40.41%	1,690.88	(1,475.36)
<b>Sub-Total</b>	<b>1,064,710.00</b>	<b>490,098.35</b>	<b>574,611.65</b>		<b>502,257.89</b>	<b>12,159.54</b>
<b>Total Expenses</b>	<b>3,019,800.00</b>	<b>1,552,651.44</b>	<b>1,467,148.56</b>		<b>1,590,710.00</b>	<b>38,058.56</b>
<b>Net Total:</b>	<b>0.00</b>	<b>(132,812.40)</b>	<b>132,812.40</b>		<b>(196,455.93)</b>	<b>63,643.53</b> <b>Note 7</b>

**June 2008 Summary Financial Statement  
Treasurer Notes and Comments on Variances**

**General Notes**

Note 1. This statement is a summary of only the operating budget funds of Pittsburgh Presbytery. It does not include any proceeds from the settlements with Beverly Heights U. P. Church or Memorial Park Presbyterian Church.

**Revenue Notes**

Note 2. Removing Directed Pledges from Congregations and use of Reserve Funds, actual income for 2008 is \$1,151,161 and \$1,119,174 for 2007. Therefore income is actually up \$31,987 compared to last year.

**Expense Notes**

Note 3. Crestfield personnel costs are up \$18,078 compared to 2007. However, the Program and Maintenance Director positions were not fully staffed until August of 2007.

Note 4. The 2008 Enhancement Grant expenses of \$58,300 consist of \$48,217 budgeted support and \$10,083 in designated giving from congregations.

Note 5. The 2008 Mission Agencies expenses of \$226,609 consist of \$116,542 in budgeted support of validated mission agencies and \$110,067 in support of validated mission agencies directly from congregations.

Note 6. 2008 Council expense includes \$39,602 for Denominational Property and Transition costs that were not part of the 2007 expenses.

Note 7. Removing Directed Giving from Congregations and use of Reserve Funds, actual expenses for 2008 are \$1,283,974 and \$1,315,630 for 2007. Therefore expenses are actually down \$31,647 as compared to last year.

*This statement is a summary of activity in the general and camp funds only. These are the operating funds of Pittsburgh Presbytery.*

Dorothy Winter  
Financial Secretary

**PER CAPITA REPORT**  
**FOR PRESBYTERY, SYNOD AND GENERAL ASSEMBLY**  
**AS OF JULY 31, 2008**

<b>NO.</b>	<b>CHURCH NAME</b>	<b>PER CAPITA DUE</b>	<b>AMT. PAID TO DATE</b>	<b>BALANCE DUE</b>	<b>YEAR DUE</b>	<b>TOTAL OF MULTIPLE YEARS</b>
41	Amity	1,608.00	804.00	804.00	2008	
3	Aspinwall	3,087.36	3,087.36	0.00	2008	
6	Bakerstown, First	21,675.84	16,256.88	5,418.96	2008	
7	Baldwin U P	14,364.14	6,772.18	7,591.96	2005 & prior	
		3,614.20	1,578.00	2,036.20	2006	
		3,516.16	0.00	3,516.16	2008	13,144.32
119	Beechview U P	1,057.91	764.50	293.41	2007	
		900.48	0.00	900.48	2008	1,193.89
120	Bellefield	6,024.64	4,518.48	1,506.16	2008	
8	Bellevue U P	2,336.96	584.24	1,752.72	2008	
10	Ben Avon, The Community	9,154.88	6,866.16	2,288.72	2008	
18	Bethany	18,974.40	10,918.36	8,056.04	2008	
***	89 Bethel U P, Monroeville	2,955.14	0.00	2,955.14	2006	
		2,266.95	0.00	2,266.95	2007	
		1,886.72	0.00	1,886.72	2008	7,108.81
12	Bethel, Bethel Park	9,176.32	6,882.08	2,294.24	2008	
46	Bethesda U P, Elizabeth	3,605.53	3,605.53	0.00	2007	
		2,958.72	739.68	2,219.04	2008	2,219.04
121	Bethesda U P, Pittsburgh	2,465.60	0.00	2,465.60	2008	
26	Beulah U P	17,945.28	4,774.45	13,170.83	2008	
122	Bidwell St. U P	21,279.79	6,286.12	14,993.67	2005 & prior	
		4,294.52	2,000.00	2,294.52	2006	
		4,577.08	0.00	4,577.08	2007	
		4,352.32	0.00	4,352.32	2008	26,217.59
78	Boston, First	13,539.77	3,074.65	10,465.12	2005 & prior	
		1,658.28	130.60	1,527.68	2006	
		1,057.91	238.40	819.51	2007	
		1,093.44	0.00	1,093.44	2008	13,905.75
94	Bower Hill Community	6,817.92	0.00	6,817.92	2008	
15	Braddock, First U P	471.68	0.00	471.68	2008	
17	Brentwood	5,896.00	2,948.00	2,948.00	2008	
124	Brighton-McClure	6,512.76	2,995.48	3,517.28	2005 & prior	
		3,167.74	1,184.18	1,983.56	2006	
		2,051.05	1,081.71	969.34	2007	
		1,822.40	0.00	1,822.40	2008	8,292.58
125	Brookline Blvd. U P	2,508.48	0.00	2,508.48	2008	
19	Buena Vista U	600.32	600.32	0.00	2008	
183	Bull Creek U P	4,759.68	3,000.00	1,759.68	2008	
50	Calvert Memorial U P	865.62	261.00	604.62	2005	
		892.92	0.00	892.92	2006	
		906.78	0.00	906.78	2007	
		900.48	0.00	900.48	2008	3,304.80
20	Carnegie	3,516.16	2,637.12	879.04	2008	
23	Castle Shannon, First	1,972.48	1,150.59	821.89	2008	
79	Central, McKeesport	5,874.56	2,905.12	2,969.44	2008	
184	Central, Tarentum	3,473.28	0.00	3,473.28	2008	
209	Chartiers Valley U P	1,715.20	1,286.40	428.80	2008	
24	Cheswick	3,324.86	3,324.86	0.00	2007	
		3,323.20	0.00	3,323.20	2008	3,323.20
85	Christ Community	1,380.87	577.33	803.54	2005	
		1,424.42	600.00	824.42	2006	
		1,436.48	1,200.00	236.48	2008	1,864.44
27	Clairton, First	4,348.71	2,702.22	1,646.49	2005 & prior	
		1,934.66	1,182.48	752.18	2006	
		1,791.97	1,132.69	659.28	2007	
		1,650.88	825.44	825.44	2008	3,883.39
30	Clinton U P	6,346.24	3,493.14	2,853.10	2008	
114	Community House	3,799.84	3,799.84	0.00	2007	
		1,908.16	1,908.16	0.00	2008	0.00
126	Comm of Reconcil	300.16	300.16	0.00	2008	
127	Concord	2,229.76	2,229.76	0.00	2008	
33	Coraopolis, The P C	7,139.52	1,784.88	5,354.64	2008	
174	Covenant Community	4,145.28	1,005.27	3,140.01	2007	
		4,116.48	0.00	4,116.48	2008	7,256.49
36	Crafton Hts., First U P	3,837.76	0.00	3,837.76	2008	

NO.	CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
35	Crafton U	4,159.36	4,159.36	0.00	2008	
57	Cross Roads, Gibsonia	6,861.20	3,090.00	3,771.20	2004 & prior	
		2,294.08	2,294.08	0.00	2008	3,771.20
90	Cross Roads, Monroeville	10,672.52	9,099.00	1,573.52	2006	
		10,471.15	3,875.62	6,595.53	2007	
		9,112.00	3,620.50	5,491.50	2008	13,660.55
58	Deer Creek U P	1,350.72	0.00	1,350.72	2008	
40	Dormont	4,009.28	2,004.64	2,004.64	2008	
42	Duquesne, First	2,144.00	1,588.00	556.00	2008	
128	East Liberty	13,228.48	13,228.48	0.00	2008	
25	East Union	9,347.84	4,673.92	4,673.92	2008	
129	Eastminster	4,728.21	3,546.15	1,182.06	2007	
		4,395.20	4,395.20	0.00	2008	1,182.06
45	Edgewood, First	3,709.12	1,854.56	1,854.56	2008	
62	Elfinwild	15,050.88	11,288.16	3,762.72	2008	
47	Elizabeth, First	2,144.00	1,072.00	1,072.00	2008	
49	Emsworth U P	2,079.68	0.00	2,079.68	2008	
171	Forest Avenue U P	4,204.44	1,607.58	2,596.86	2005 & prior	
		2,126.00	0.00	2,126.00	2006	
		2,159.00	0.00	2,159.00	2007	
		2,144.00	0.00	2,144.00	2008	9,025.86
31	Forest Grove Community	857.60	643.20	214.40	2008	
53	Forest Hills	4,716.80	4,716.80	0.00	2008	
133	Fourth	977.96	488.98	488.98	2006	
		993.14	0.00	993.14	2007	
		986.24	0.00	986.24	2008	2,468.36
54	Fox Chapel	37,691.52	18,845.76	18,845.76	2008	
134	Friendship Comm	1,586.56	1,586.56	0.00	2008	
59	Gibsonia, First	11,400.00	5,027.50	6,372.50	2005 & prior	
		2,636.24	0.00	2,636.24	2006	
		2,677.16	0.00	2,677.16	2007	
		2,658.56	0.00	2,658.56	2008	14,344.46
76	Gladden U P	2,358.40	1,768.80	589.60	2008	
63	Glenshaw	9,712.32	4,856.16	4,856.16	2008	
64	Glenshaw Valley	3,494.72	1,747.38	1,747.34	2008	
135	Grace Memorial	7,353.92	0.00	7,353.92	2008	
151	Grand View U P	1,112.94	600.00	512.94	2005	
		1,148.04	600.00	548.04	2006	
		1,165.86	600.00	565.86	2007	
		1,243.52	100.00	1,143.52	2008	2,770.36
****	136 Greenfield	1,275.60	0.00	1,275.60	2006	
		1,122.68	0.00	1,122.68	2007	
		1,114.88	0.00	1,114.88	2008	3,513.16
137	Hamilton	8,425.92	6,319.44	2,106.48	2008	
60	Hampton U P	16,401.60	9,567.60	6,834.00	2008	
38	Hawthorne Avenue	1,243.52	1,243.52	0.00	2008	
68	Harmarville U P	255.12	0.00	255.12	2006	
138	Hazelwood	2,245.36	0.00	2,245.36	2007	
		2,229.76	0.00	2,229.76	2008	4,475.12
70	Hebron, Clinton	2,310.13	1,732.59	577.54	2007	
		2,358.40	1,179.20	1,179.20	2008	1,756.74
**	107 Hebron, Penn Hills	117,414.37	85,949.98	31,464.39	2005 & prior	
		15,477.28	11,000.00	4,477.28	2006	
		17,034.51	12,308.20	4,726.31	2007	
		16,701.76	0.00	16,701.76	2008	57,369.74
56	Heritage U P	3,859.20	1,929.60	1,929.60	2008	
109	Hiland	8,490.24	2,122.56	6,367.68	2008	
91	Hillcrest U P	4,288.00	0.00	4,288.00	2008	
14	Hoboken	2,336.96	1,168.48	1,168.48	2008	
69	Homestead	5,488.64	4,116.48	1,372.16	2008	
***	80 Immanuel U P	5,741.39	4,257.55	1,483.84	2005 & prior	
		2,806.32	1,000.00	1,806.32	2006	
		3,001.01	100.00	2,901.01	2007	
		2,830.08	0.00	2,830.08	2008	9,021.25
72	Indianola U P	388.62	0.00	388.62	2007	
		385.92	0.00	385.92	2008	774.54
28	Jefferson U P	3,001.60	0.00	3,001.60	2008	

NO.	CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
13	John McMillan	10,312.64	5,156.32	5,156.32	2008	
86	Ken Mawr U P	11,406.08	5,703.04	5,703.04	2008	
192	Kerr	771.84	385.92	385.92	2008	
140	Knoxville United	16,781.13	8,052.03	8,729.10	2004 & prior	
		2,374.90	0.00	2,374.90	2007	
		2,272.64	0.00	2,272.64	2008	13,376.64
141	Korean U P	2,958.72	0.00	2,958.72	2008	
197	Lebanon	8,040.00	0.00	8,040.00	2008	
75	Leetsdale, First U P	1,658.28	0.00	1,658.28	2006	
		1,684.02	0.00	1,684.02	2007	
		1,072.00	0.00	1,072.00	2008	4,414.30
84	Liberty	4,824.00	2,814.00	2,010.00	2008	
143	Lincoln Place	1,157.76	578.88	578.88	2008	
44	Linway	5,829.30	5,677.97	151.33	2007	
		5,617.28	2,275.11	3,342.17	2008	3,493.50
100	Logans Ferry U P	14,461.16	2,111.97	12,349.19	2005 & prior	
		2,466.16	0.00	2,466.16	2006	
		2,504.44	0.00	2,504.44	2007	
		2,487.04	0.00	2,487.04	2008	19,806.83
103	Montours	15,971.10	5,942.01	10,029.09	2005 & prior	
		1,977.18	702.64	1,274.54	2006	
		2,137.41	1,088.55	1,048.86	2007	
		2,401.28	0.00	2,401.28	2008	14,753.77
92	Moon Run U P	1,500.80	750.40	750.40	2008	
116	Mosaic Community	1,007.68	0.00	1,007.68	2008	
108	Mt. Hope U P	6,553.98	0.00	6,553.98	2005	
		6,356.74	0.00	6,356.74	2006	
		6,045.20	0.00	6,045.20	2007	
		5,424.32	2,009.00	3,415.32	2008	22,371.24
95	Mt. Lebanon U P	17,001.92	0.00	17,001.92	2008	
178	Mt. Nebo U P	3,670.30	0.00	3,670.30	2007	
		3,194.56	0.00	3,194.56	2008	6,864.86
67	Mt. Pisgah	3,752.00	1,900.00	1,852.00	2008	
200	Mt. Pleasant U P	3,366.08	2,524.56	841.52	2008	
82	Mt. Vernon Community	8,525.26	5,934.35	2,590.91	2006	
		8,554.56	713.74	7,840.82	2008	10,431.73
150	Mt. Washington, The PC	1,865.28	0.00	1,865.28	2008	
205	Mulberry U P	1,500.80	750.40	750.40	2008	
98	Natrona Hts.	7,988.30	7,988.30	0.00	2007	
		7,675.52	0.00	7,675.52	2008	7,675.52
99	Neville Island	1,154.16	0.00	1,154.16	2005	
		1,190.56	0.00	1,190.56	2006	
		1,187.45	0.00	1,187.45	2007	
		1,007.68	0.00	1,007.68	2008	4,539.85
101	Noblestown U P	1,415.04	0.00	1,415.04	2008	
199	North Hills U P	1,500.80	750.40	750.40	2008	
**	9 Northminster	5,229.96	2,679.20	2,550.76	2006	
		5,419.09	1,731.90	3,687.19	2007	
		5,102.72	1,624.35	3,478.37	2008	9,716.32
110	Northmont U P	14,300.48	10,725.36	3,575.12	2008	
***	104 Oakdale U P	5,116.83	5,116.83	0.00	2007	
		2,851.52	2,851.52	0.00	2008	
105	Oakmont	12,456.64	6,228.32	6,228.32	2008	
195	Olivet U P	1,650.88	1,650.88	0.00	2008	
2	Parkwood U P	9,326.40	6,994.80	2,331.60	2008	
193	Penn Hills	1,296.86	0.00	1,296.86	2006	
111	Pine Creek	536.00	536.00	0.00	2008	
***	131 Pittsburgh, First	7,525.44	1,973.78	5,551.66	2008	
169	Pleasant Hills Community	32,288.64	24,216.48	8,072.16	2008	
187	Pleasant Unity U P	14,324.51	4,253.87	10,070.64	2005 & prior	
		4,464.60	881.86	3,582.74	2006	
		4,425.95	0.00	4,425.95	2007	
		4,395.20	0.00	4,395.20	2008	22,474.53
170	Plum Creek, The P C	9,840.96	3,729.03	6,111.93	2008	
22	Rennerdale, First U P	2,315.52	0.00	2,315.52	2008	
65	Riverdale U P	3,258.88	2,444.16	814.72	2008	

NO. CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
115 Riverview U P	15,657.60	14,297.02	1,360.58	2004 & prior	
	4,673.92	3,505.44	1,168.48	2008	2,529.06
173 Ross Community	2,229.76	1,114.88	1,114.88	2008	
48 Round Hill	4,952.64	0.00	4,952.64	2008	
83 Sampson's Mills	4,330.88	4,165.44	165.44	2008	
207 Second U P, Wilkinsburg	1,415.04	707.52	707.52	2008	
176 Sewickley, The P C	22,061.76	16,546.32	5,515.44	2008	
158 Shadyside	20,303.68	15,227.76	5,075.92	2008	
34 Sharon Community	8,490.24	6,366.00	2,124.24	2008	
160 Sheraden Comm	1,029.12	1,029.12	0.00	2008	
161 Sixth	4,395.20	2,197.60	2,197.60	2008	
162 South Side	9,692.80	811.80	8,881.00	2005 & prior	
	1,381.90	403.78	978.12	2006	
	1,338.58	348.56	990.02	2007	
	1,393.60	0.00	1,393.60	2008	12,242.74
96 Southminster	32,074.24	16,037.10	16,037.14	2008	
181 Springdale U P	4,695.36	0.00	4,695.36	2008	
177 St. Andrew's U P	1,329.28	664.64	664.64	2008	
97 Sunset Hills U P	6,775.04	3,952.06	2,822.98	2008	
182 Swissvale U P	3,112.11	2,334.09	778.02	2005	
	3,167.74	2,375.82	791.92	2006	
	3,001.01	2,250.75	750.26	2007	
	2,872.96	1,436.48	1,436.48	2008	3,756.68
185 Tarentum, First U P	6,517.76	3,258.50	3,259.26	2008	
163 Third	8,404.48	6,303.36	2,101.12	2008	
188 Turtle Creek, First U P	1,329.28	664.64	664.64	2008	
74 U P Church of Ingram	36,946.25	17,901.39	19,044.86	2005 & prior	
	3,571.68	1,363.60	2,208.08	2006	
	3,562.35	1,327.06	2,235.29	2007	
	3,408.96	1,051.28	2,357.68	2008	25,845.91
87 Union, Robinson Twp	12,778.24	9,583.68	3,194.56	2008	
208 Union, Wilmerding	428.80	428.80	0.00	2008	
189 Unity U P	10,795.00	3,190.27	7,604.73	2007	
	10,912.96	2,788.94	8,124.02	2008	15,728.75
190 Universal U P	12,846.50	4,425.77	8,420.73	2005 & prior	
	2,104.74	1,253.72	851.02	2006	
	2,223.77	884.21	1,339.56	2007	
	2,186.88	1,093.44	1,093.44	2008	11,704.75
71 Valley	12,022.98	3,000.00	9,022.98	2004 & prior	
	5,442.56	3,287.66	2,154.90	2006	
	5,203.19	2,933.47	2,269.72	2007	
	4,716.80	2,358.40	2,358.40	2008	15,806.00
166 Valley View	1,525.14	1,371.03	154.11	2005	
	1,791.97	0.00	1,791.97	2007	
	1,843.84	0.00	1,843.84	2008	3,789.92
194 Verona U P	1,372.16	343.04	1,029.12	2008	
66 Wallace Memorial	9,562.24	4,781.12	4,781.12	2008	
168 Waverley U P	2,701.44	2,026.08	675.36	2008	
191 Westminster	36,040.64	18,020.34	18,020.30	2008	
201 Wexford Community U P	4,824.00	1,206.00	3,618.00	2008	
202 Whitehall U P	6,131.56	600.00	5,531.56	2007	
	5,788.80	0.00	5,788.80	2008	11,320.36
<b>TOTALS</b>	<b>1,496,076.49</b>	<b>715,637.32</b>	<b>780,439.17</b>		

- \* Indicates churches that are withholding the Pittsburgh Presbytery portion of their per capita.
- \*\* Indicates churches that are withholding the General Assembly/Synod portion of their per capita.
- \*\*\* Indicates churches that are currently negotiating a payment plan with Pittsburgh Presbytery.
- \*\*\*\* Indicates churches that are withholding all per capita payments.

#### SUMMARY OF PER CAPITA DUE BY YEAR

2004 & prior	139,529.40
2005	42,843.45
2006	58,405.31
2007	89,059.38
2008	450,601.63
	<u>780,439.17</u>

<b>NO. CHURCH NAME</b>	<b>PER CAPITA DUE</b>	<b>AMT. PAID TO DATE</b>	<b>BALANCE DUE</b>	<b>YEAR DUE</b>	<b>TOTAL OF MULTIPLE YEARS</b>
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## Committee on Nominations

Report to Presbytery

September 18, 2008

The Standing Committee on Nominations is nominating the following persons to fill vacancies:

### Committee on Ministry

Minister, Dennis Molnar, Wallace (A2008)

### Committee on Preparation for Ministry

Minister, Wendy Keys, Hillcrest (A2009)

### Presbyterian Foundation

Minister, Robert C. Anderson, Interim Pastor to the Presbytery (A2010)

### Response Team

Elder, Mary Harwick, Mt. Lebanon (A2009)

Presbyteries are asked to nominate members to serve on committees of the Synod of the Trinity. The Committee on Nominations is placing before Presbytery the name of Elder Richard LeGrande to serve a second term on the **Synod's Grants & Scholarships Committee**.

The Committee on Nominations reiterates its invitation for **candidates for Senior Vice Moderator of Pittsburgh Presbytery for the year 2009**. A letter was sent in August 2008 to all ministers and clerks of session in Pittsburgh Presbytery extending this invitation. **Recommendations for candidacy must be received by the close of business on Friday, September 19, 2008 at the Presbytery Office.**

Please address recommendations to the Presbytery, Attn: Committee on Nominations, c/o The Stated Clerk, or email your recommendations to Lana Dumrauf at [ldumrauf@pghpresbytery.org](mailto:ldumrauf@pghpresbytery.org).

The Committee on Nominations notes it is in active search of persons to fill the following committee vacancies:

### Committee on Ministry

Elder, Class of 2010

### Council

Minister, Southern, Class of 2008

Minister, Southern, Class of 2008

Elder, Special Expertise, Class of 2008

Elder, Central, Class of 2008

Elder, Northern, Class of 2010

Additionally, **rotational elder and minister vacancies** will be filled for the coming year on the following committees: **Committee on Ministry, Committee on Preparation for Ministry, Council, and Presbyterian Foundation.**

**Any member of Presbytery who has an interest in being considered for nomination to such positions, or who knows of any other person who has such an interest, is strongly encouraged to relay suggested nominees, and their contact information, to the Committee on Nominations or Stated Clerk's Office.**

REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY  
TO PRESBYTERY

September 18, 2008

The committee met on August 27, 2008, at 4:00 p.m. at the Pittsburgh Presbytery Center. A quorum was present.

**Part I - Items for Information**

1. **Certified Ready to Receive a Call pending completion of one year of candidacy**      The committee reports that, after examination, it has certified the following Candidates ready to receive a call pending completion of one year of candidacy:
  - a. Brenda Barnes, December 6, 2008
  - b. Janice Krouskop, June 5, 2009
  
2. **Permission to Circulate PIF**      The committee reports that it has given approval to the following Candidates to circulate their Personal Information Form:
  - a. Brenda Barnes
  - b. Janice Krouskop
  
3. **Permission to re-take Ordination Examinations**      The committee reports that it has given approval to the following persons to **re-take** the Ordination Examinations:
  - a. Karie Jarvis -Theological Competence
  
4. **Session Visits**      The committee reports a visit to the Session of the **Swissvale Presbyterian Church** to discuss the role of the Session in the preparation for ministry and remind pastors and elders of the need for such a visit before consideration of endorsement, if one has not been made within the last three years.

***NOTE:** If a person is considering ordination as a minister of the Word and Sacrament, it is important that the person or the person's pastor seek current information from the chairperson of the Committee on Preparation (the Rev. Lance Chapman) or with the Presbytery BEFORE being recommended by their Session.*

**Part II - Items for Action**

1. **Consent Motion**      The committee recommends that the following recommendations be adopted by consent: #2, 3, 5, 7
  
- \*2. **Annual Consultations**      The committee recommends that the following annual consultations be approved and that the Inquirer (I)/Candidate (C) be continued under the care of Pittsburgh Presbytery:
  - a. Stephen Franklin (I)
  - b. Bethany (Portz) Harbaugh (I)
  - c. Caitlin Rohrer (I)

- \*3. Enrollment of Inquirers**      The committee recommends that the following persons be enrolled as an Inquirers:
- Daniel Getkin**      Daniel Getkin, a member of the Mosaic Community Church since 2007, is a 2008 graduate of Allegheny College and currently a student of Pittsburgh Theological Seminary.
- Michael Spicuzza**      Michael Spicuzza, a member of the Hiland Presbyterian Church since 2000, is a 2007 graduate of Westminster College and currently a student of Pittsburgh Theological Seminary.
- Todd Tracy**      Todd Tracy, a member of the Community Presbyterian Church of Ben Avon since 2003, is a 2001 graduate of Westminster College and currently a student of Princeton Theological Seminary.
- Mary Yearsley**      Mary Yearsley, a member of the Swissvale Presbyterian Church since 1968, is a 1979 graduate of Robert Morris College and a 2005 graduate of Pittsburgh Theological Seminary.
- 4. Examination to be Received as a Candidate**      The committee recommends that the following Inquirers be received as a Candidates:
- Carrie Hanson**      Carrie Hanson, a member of the First Presbyterian Church of Edgewood since 2006, is a 2002 graduate of the University of Montana and currently a student of Pittsburgh Theological Seminary, has been an Inquirer since 2007.
- Susan Rothenberg**      Susan Rothenberg, a member of the Sixth Presbyterian Church since 1974, is a 1998 graduate of Chatham College and is a 2008 graduate of Pittsburgh Theological Seminary, has been an inquirer since 2007.
- \*5. Appointment of Commission for Reception to Candidacy**      The committee recommends approval of the following commissions to receive as "Candidate Under Care." The first named minister after the moderator shall be the clerk.
- Carrie Hanson**      Sunday, October 12, 2008 at 11:00 a.m., at the First Presbyterian Church of Edgewood. The Moderator Elder Kears Pollock or his designee, The Rev. Michael Wilson, The Rev. Jennifer Haddox, Elder Linda Crocker (First Presbyterian Church of Edgewood), Elder Susan Rothenberg (Sixth Presbyterian Church).
- Susan Rothenberg**      Sunday, October 19, 2008 at 12:00 p.m., at the Sixth Presbyterian Church. The Moderator Elder Kears Pollock or his designee, The Rev. Mary Louise McCullough, The Rev. Converse Hunter, Elder Pamela Bower (Sixth Presbyterian Church), Elder Susan Dobbins (The Presbyterian Church, Sewickley).

## 6. Oral Parts of Trial

The committee recommends that the following person be heard for their oral parts of trial. (Note: Copy of Statement of Faith is attached.)

**Michael Gehrling** Michael Gehrling, a member of the Parkwood United Presbyterian Church, is a 2004 graduate of Grove City College and a 2008 graduate of the Pittsburgh Theological Seminary, has been an Inquirer since 2005 and a Candidate since May 2007.

**James Kirk** James Kirk, a member of the Presbyterian Church of Plum Creek, is a 1978 graduate of Westminster College and a 2008 graduate of Pittsburgh Theological Seminary, has been an Inquirer since 2005 and a Candidate since November 2006.

## \*7. Appointment of Commission for Ordination

The committee recommends that the following commissions be appointed to ordain the following persons, with full authority to arrange and conduct the service subject to the requirements of the Constitution of the Presbyterian Church (USA). The moderator, or his appointee, shall be moderator of the commission and the first named minister after the moderator shall be the clerk:

**Michael Gehrling** *If the way be clear Michael Gehrling will serve as Organizing Co-Pastor of the Upper Room New Church Development and will stand for his Oral Parts of Trial at the September 18, 2008 meeting of the Pittsburgh Presbytery.*  
Sunday, September 21, 2008, at 3:30 p.m. at the Parkwood United Presbyterian Church. The Moderator Elder Kears Pollock or his designee, The Rev. Jeffrey Potter, The Rev. Dr. Scott Sunquist, Elder Ron Salisbury (Parkwood United Presbyterian Church), Elder Sarina Meyer (Eastminster Presbyterian Church).

**James Kirk** *If the way be clear James Kirk will serve as Temporary Supply Pastor of the Ken Mawr United Presbyterian Church and will stand for his Oral Parts of Trial at the September 18, 2008 meeting of the Pittsburgh Presbytery.*  
Sunday, October 5, 2008, at 4:00 p.m. at The Presbyterian Church of Plum Creek. The Moderator Elder Kears Pollock or his designee, The Rev. Dr. John J. Lolla, Jr., The Rev. Dr. Karl E. McDonald, Elder David Anderson (The Presbyterian Church of Plum Creek), Elder Marty Zimmer (Ken Mawr United Presbyterian Church).

1 I believe in the Triune God, Father, Son and Holy Spirit, three persons, yet one God,  
2 who is holy, loving, and perfect, and who alone is worthy to be worshiped.

3 I believe in the Father, who creates all things. God created humanity in His own image,  
4 setting them apart for intimate fellowship with Him. Upon completion of the creation, God was  
5 pleased, and called it good. The first humans, Adam and Eve, sinned against God through  
6 disobedience, breaking the fellowship with God for which they were created. All humanity and  
7 creation since then remains trapped in sin. In consequence of their sin, all humanity falls short of  
8 God's glory and stands isolated from God and one another. Yet God remains faithful. God set  
9 apart Israel to be His own, establishing and maintaining covenant with them.

10 I believe in the Son, Jesus Christ, the Father's only-begotten, fully human and fully God.  
11 For the sake of humanity's redemption, the Father sent the Son, Jesus, into the world. Jesus'  
12 coming was foretold by Israel's prophets. He was born of the virgin Mary. Jesus lived a sinless  
13 life, holy and blameless before the Father. Jesus proclaimed the coming of the Kingdom of God,  
14 performing miracles, healing the sick, demonstrating compassion, and calling everyone to love  
15 the Lord their God with all their heart, mind and soul, and to love their neighbor as they love  
16 themselves. Rejected by those whom he came to save, Jesus was condemned and crucified, died  
17 and was buried. On the third day, Jesus rose from the dead, thus breaking the power of sin and  
18 death. Through Christ alone, salvation, new life and reconciliation is offered to the world, so that  
19 all who place their faith in Jesus will be saved by God's grace, their sins no longer being counted  
20 against them and the fellowship with God and humanity for which they were created being  
21 restored. Christ ascended to heaven, where he sits at the right hand of the Father, intercedes on  
22 behalf of his followers, and presents us holy and blameless to the Father.

23 I believe in the Holy Spirit, who proceeds from the Father and Son, and with the Father  
24 and Son is worshipped and glorified. The Holy Spirit reveals God to humankind, speaking  
25 through the prophets and apostles, and inspiring the writers of Scripture in such a way that their  
26 words written are the Word of God. The Spirit illumines the hearts of whomever God chooses,  
27 that when they read the Word or hear it proclaimed, they might believe in the Lord Jesus Christ.  
28 Christ gives each believer the Holy Spirit as a sign and a seal of salvation. The Spirit is evident  
29 in the lives of believers as they bear the fruit of new life. The Spirit unites each believer to Christ  
30 and thus also each believer with one another.

31 United by the Spirit, all who believe and call upon the name of Christ make up one  
32 universal Church. Christ commissioned this Church to make disciples of all nations, to baptize  
33 them in the name of the Father, Son, and Holy Spirit, and to teach them all that Christ commands  
34 us. The Holy Spirit equips the Church for this work, gifting it with prophets, apostles, teachers,  
35 preachers and other gifts that build the Church up. Christ promised to remain ever present with  
36 the Church, and does so by the Holy Spirit. This presence is made visible through the two  
37 sacraments instituted by Christ, baptism and the Lord's Supper. In the waters of baptism, Christ  
38 claims his believers as his own, uniting them with him in his death and resurrection by the Spirit,  
39 and thus giving them the promise of new life. On the night he was betrayed, Christ instituted the  
40 Lord's Supper, in which, by partaking of the bread and cup, believers join Christ at the table in  
41 intimate fellowship through the Holy Spirit, remembering his saving work, receiving his  
42 nourishment, and anticipating his coming Kingdom. The Church looks forward to the day when  
43 Christ will return and bring the Kingdom of God in its fullness. With this coming, believers of  
44 every nation will join the angels and saints from all ages in confessing Jesus Christ as Lord to the  
45 glory of God the Father. Glory be to God, Amen.

1 **Statement of Faith**

2 I believe that God is the creator of everything seen and unseen who is revealed in scripture as Father, Son,  
3 and Holy Spirit. The triune God created us in God's own divine image and our chief purpose is to glorify  
4 God and enjoy him forever. After creating the heavens, the earth, and all within it, God saw that it was good.  
5 Humans, by their disobedience to God, chose a life of sin. This original sin is what separates us from God  
6 and it has been passed on to every human since that time. Since we cannot overcome sin ourselves, the need  
7 for salvation exists within humankind. God has provided for this salvation through Jesus Christ, his only  
8 begotten son.

9 Christ came to earth to live, die, and be resurrected according to God's providential plan. Being fully  
10 God yet fully human, Christ's two natures were perfectly joined in one person. As the savior of the world,  
11 Jesus Christ descended to earth as the perfect mediator between God and humankind. The incarnate Jesus  
12 was human without sin, just as we were intended to be. He proclaimed God's eternal kingdom, suffered for  
13 our transgressions, and was crucified, dead and buried. On the third day, Christ rose again and ascended into  
14 heaven. In the role of the perfect mediator, Christ took the judgment of all human sin upon himself. This  
15 atonement of human sin shows the depth of God's love for us and, through union with Christ, the assurance  
16 of our own resurrection by God's grace. Jesus Christ overcame death and sin to raise us to new life,  
17 restoring us to that eternal right relationship with God. Christ Jesus is the one way, the truth, and the life in  
18 which we trust and obey for our salvation. We are justified by faith, which is a gift from God, through the  
19 saving work of Jesus Christ.

20 I believe in God's gift of the Holy Spirit, through whose power and work, the presence of Jesus Christ is  
21 in our lives. It is the Holy Spirit, fully God and equal with the Father and the Son, who guides, teaches, and  
22 leads us in doing God's work until his Kingdom is realized, at the end of time. The Holy Spirit helps us to  
23 understand God's Word and empowers us to glorify God in the world. I believe God transforms people by  
24 the Holy Spirit to reveal his truth and love for us. By faith, we can know that God has forgiven our sins and  
25 live with the joy of Jesus Christ perfecting our obedience to the will of God.

26 I believe that the holy scriptures reveal Jesus Christ as the living Word of God and are inspired by the  
27 Holy Spirit directly. Thus, scripture is the written word of God for all times and is used by the Holy Spirit to  
28 communicate God's relationship with us and his authority for our lives. God speaks to us through scripture,  
29 people, and prayer by the power of the Holy Spirit.

30 I believe God has called the faithful community of the Church to be the visible body of Christ in the  
31 world. The purpose of the Church is to proclaim the good news of Jesus Christ, bear witness to his salvation,  
32 spread God's word to humanity, and communicate God's love to the people around us. The marks of the  
33 Church are the proper preaching of God's word, the administration of the sacraments, and the discipline of  
34 the Body as outlined in scripture.

35 I believe that God's grace in our lives is present in the sacraments of Baptism and the Lord's Supper, so  
36 that we are assured of salvation. They serve as a remembrance of Jesus Christ, his life, ministry, and  
37 fulfillment of God's will. They also serve as a corporate communion with the risen Lord. The ordinary  
38 elements in the sacraments are used by the Holy Spirit to initiate, renew, and strengthen our relationship with  
39 God as disciples of Christ, in the community of believers. The water of Baptism symbolizes an individual's  
40 entry into the life of the Church and includes the pledge by the community of believers to nurture this  
41 individual. As we are cleansed by the Holy Spirit, we are assured of new life in Christ and God's presence in  
42 our lives. It is an outward sign of the inward grace given to us by the living God. Likewise, the Lord's  
43 Supper is communal as we actively acknowledge Christ's sacrifice and our faith is nurtured by the presence  
44 of God. As we remember the meal that Jesus celebrated with the apostles, we are united as a body of  
45 believers, partaking of the elements together and experiencing the Holy Spirit's communion with us. The  
46 celebration of the sacraments demonstrates and nurtures our faith. As a body, the faith community is  
47 encouraged by and bears witness to the faith through its spiritual growth, its service in the world, its  
48 corporate worship, and its participation in the sacraments as a visible sign of God's grace and love.

49  
50 I am thankful for God's calling in my life. As I read the written word, hear the proclaimed word, and  
51 grow into the living Word I can further answer this calling to serve as a Minister of Word and Sacrament.  
52

**REPORT OF THE COMMITTEE ON MINISTRY  
TO PRESBYTERY**

The Committee met in the conference rooms of the Presbytery Center on August 26, 2008 at 4:00 p.m.

**Part I - Items for Information**

**1. Positions Available**

The Committee lists the following positions within the Presbytery that are thought to be available. If the position is for **pastor or associate pastor**, listing here indicates that the Church Information Form has been filed with Louisville and the church is receiving PIF's:

Pastor	Beulah United Presbyterian Church, Churchill
Pastor	First Presbyterian Church, Pittsburgh
Pastor	Northminster Presbyterian Church, Bellevue
Pastor	Northmont United Presbyterian Church, McCandless Twp.
Assoc. Pastor	Shadyside Presbyterian Church, Shadyside
Youth (PT)	First Presbyterian Church, Rennerdale

For other church related opportunities, please visit our website at [www.pghpresbytery.org](http://www.pghpresbytery.org) and click on "About Us."

**Part II- Items for Action**

**1. Consent Motion**

The Committee recommends that the following recommendations be adopted by consent: #’s **2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14 and 15.**

**\*2. Calls**

The Call of the Cross Roads Presbyterian Church, Gibsonia for the services of the **Rev. Stephen Cramer** as half-time Designated Pastor for three years effective September 1, 2008. Annual terms of call are: Salary and Housing \$ 23,000; Pension Plan; 2% Medical Deductible; Expense Allowance \$ 1,000; Auto Allowance .58 per mile; Study Allowance \$ 1,500; 4 weeks vacation and 2 weeks study leave.

**\*3. Letter of Reception**

The **Rev. Robert Downs**, a member of the Redstone Presbytery be received as a member of Pittsburgh Presbytery to serve as the moderator of the Forest Grove Presbyterian Church effective September 18, 2008.

The **Rev. Stephen Cramer**, a member of Beaver-Butler Presbyterian be received as a member of Pittsburgh Presbytery to serve as part time Designated Pastor of the Cross Roads Presbyterian Church, Gibsonia effective September 1, 2008.

**\*4. Dissolutions**

The dissolution of the pastoral relationship between **Rev. Stewart Pollock** and the Central Presbyterian Church, Tarentum effective August 31, 2008.

The dissolution of the pastoral relationship between the **Rev. Donald Dilley** and the Verona United Presbyterian Church effective May 15, 2008.

The dissolution of the pastoral relationship between the **Rev. Bebb Stone** and the Presbyterian Church of Mt. Washington effective July 19, 2008.

The dissolution of the pastoral relationship between the **Rev. Daniel Hrach** and the Bethany Presbyterian Church effective September 14, 2008.

The dissolution of the pastoral relationship between the **Rev. Leonard Sponaugle** and the Bower Hill Community Presbyterian Church effective September 16, 2008.

- \*5. Letters of Dismissal
- The request of the Rev. **Mary Lee Talbot** to be dismissed to the Western New York Presbytery to serve as their Director of Spiritual Nurture and Discipleship, effective September 18, 2008.
- The request of the Rev. **Bebb W. Stone** to be dismissed to the Elizabeth Presbytery to serve as Interim Pastor of the Calvin Presbyterian Church effective September 18, 2008.
- The request of the Rev. **Robert Sheehan**, an honorably retired member, to be dismissed to the Washington Presbytery effective September 18, 2008.
- The request of the Rev. **Daniel Hrach** to be dismissed to the Maumee Valley Presbytery to serve as pastor of the First Presbyterian Church, Findlay, OH effective September 14, 2008.
- \*6. Interim Supplies
- The request of the Northminster Presbyterian Church for the services of the Rev. **Mary Lynn Callahan** as interim pastor for one year effective May 1, 2008.
- The request of the First Presbyterian Church, Bakerstown for the services of the Rev. **Beverly James** as Interim Associate Pastor for one year effective October 1, 2008.
- \*7. To Open Position
- The request of the Ken Mawr United Presbyterian Church to open the position of Associate Pastor effective August 1, 2008.
- \*8. Temporary Supply
- The request of the Ken Mawr United Presbyterian Church for the services of Mr. **James Kirk** as Temporary Supply Associate Pastor effective August 1, 2008 and that James be ordained to this position.
- \*9. Member at Large
- The request of the Rev **Stewart Pollock** to be enrolled as a member- at - large in Pittsburgh Presbytery effective August 31, 2008.
- The request of the Rev. **Leonard Sponaule** to be enrolled as a member -at-large in Pittsburgh Presbytery effective September 16, 2008.
- \*10. Stated Supply
- The request of the Verona UP Church for the services of the Rev. **Donald Dilley** as part-time stated supply effective May 15, 2008.
- \*11. Permission to Labor
- The Rev. **Leland "Terry" Stoops** be granted permission to labor inside the bounds of Pittsburgh Presbytery as a Parish Associate at the First Presbyterian Church of Bakerstown effective August 12, 2008.
- The Rev. **Jeffrey Hopson** be granted permission to labor outside the bounds of Pittsburgh Presbytery as Interim Pastor of the First Congregational Church in the United Church of Christ, Stockton, CA for two years effective July 16, 2008.
- \*12. Moderator
- The appointment of Rev. **John Dykstra** as Moderator of the Bethany Presbyterian Church effective September 14, 2008.
- The appointment of Rev. **William Gracey** as Moderator of the Presbyterian Church of Mt. Washington effective September 18, 2008.
- \*13. Parish Associate
- The request of the First Presbyterian Church of Bakerstown for the services of Rev. **Leland "Terry" Stoops** as Parish Associate effective August 12, 2008.
- \*14. 2009 Minimum Salary Requirements
- The Committee on Ministry recommends to Presbytery that ministers be granted a 3% cost of living increase for 2009. The minimum salary for churches with a manse would be \$ 33,103 plus the actual cost of utilities. The minimum salary where no manse is provided would be \$ 45,669 for salary, housing and utilities.

**\*15. Organizing Co-Pastors**

To approve the request of the NCD Commission for **Michael Gehrling** and **Christopher Brown** to serve as half-time Organizing Co-Pastors of the Upper Room NCD in the City of Pittsburgh and that these be considered ordainable positions.

## **Sharon Community Presbyterian Church**

522 Carnot Road  
Coraopolis, PA 15108-2317  
Phone: 412-264-7400

### **From Eastern PA:**

Follow PA Turnpike to the Monroeville Exit. Follow Parkway East (376-W) for approximately 15 miles to downtown Pittsburgh. Watch for signs for Airport (I-279 South) directing you to the Ft. Pitt Bridge. This is a left exit. Take Ft. Pitt Bridge to the Parkway West (279S, 22/30W, 60N). Follow signs to the Airport. You will eventually pass Pittsburgh Chop House (on your right). After passing Marriott Hotel (on the left), take Exit #3 (Moon/60N Business). Drive through 1 traffic light. Make a right turn at the 2<sup>nd</sup> traffic light onto University Blvd.. Continue straight in the right lane to the 2<sup>nd</sup> traffic light. The church is just past the traffic light on your right. Make a sharp right turn immediately after the traffic light into the church driveway. Park at the top of the hill.

### **From Route 65 (Ohio River Blvd.):**

Take Ohio River Blvd to Sewickley bridge. Cross Sewickley Bridge. Turn right onto Route 51 at end of bridge. Bear left up the hill off Route 51 onto University Blvd.. Turn left at third stop light into Sharon Church which is on the hill to the left.

### **TO EXIT SHARON COMMUNITY PARKING LOT:**

Follow the one way signs around the church, which will include a sharp right turn onto Old Carnot road (one way). Stay in left lane. make a left turn at the 1<sup>st</sup> stop sign. Then either:

- 1.) Get in left lane to access University Blvd. to Business Route 60.
- 2.) Get in right lane to access University Blvd. to Sewickley.