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April 9, 2008

Dear Brothers and Sisters in Christ,

“Jesus Christ is Risen!” This is the Good News that was proclaimed to first century believers and once again throughout the churches of Pittsburgh Presbytery on Easter. The resurrection of Jesus from the dead is a central doctrine of our faith. The belief that we worship a Savior who is as alive today as when he walked the earth gives power and meaning to our present callings and mission. We have been called not to worship an “idea,” an “intellectual concept” or a “dead end” story, but a person, God’s Son, whose living presence is with us today, sustaining us, changing us and calling us in faith to deeds of love and service.

You may look over the Presbytery docket and see only black letters on a piece of paper. Some may say that part of what we do at presbytery meetings is boring and “routine business.” I challenge you to look at what we will be doing at our meeting on April 17 at Pittsburgh Theological Seminary through the lens of looking for evidence of the Risen Christ among us.

We will begin our meeting with worship and praise. I will be preaching on “Spiritual Leadership” and how we might tap into what God is doing in our midst. Following are highlights of our coming meeting. We will:

- Receive an update on our New Church Development
- Hear about a peace-making opportunity in Iraq
- Welcome new pastors and candidates for ministry into our Presbytery
- Consider several overtures dealing with health care reform and racism
- Hear exciting news about the ministry of Crestfield Camp and Conference Center
- Receive a report on an interim Pastor to Presbytery
- Learn about the recent GAPJC decision regarding ordination standards
- Vote on an agreement worked out with Memorial Park Presbyterian Church that, if approved, would settle the lawsuit they brought against Pittsburgh Presbytery. (See the Administrative Commission’s report and FAQ sheet.)

The early church had its ups and downs. It survived persecution, internal conflicts, cultural changes, heresies, and moral and ethical lapses on the part of its leadership and yet God continued to work in and through the church to call people to faith. The power of Jesus’ resurrection from the dead reveals God’s unwavering desire to redeem a broken world. I think you will agree with me that no church, presbytery, or denomination is perfect. However, when I visit churches, talk with pastors, and look into the faces of our youth I sense the power of the risen Christ at work. I believe “all things are possible with God.” Do you sense the power of our risen Lord in your church? Has your session spent time asking, “How can we participate in what the living Christ is doing TODAY in our community? Remember...we worship a risen Savior who is loose in the world! Praise be to God!

Blessings,

Rev. Dr. Doug Portz
Acting Pastor to the Presbytery

Seeking to be Faithful Together
Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will . . .

<p><i>Give them a hearing ... listen before we answer.</i> John 7:51 and Proverbs 18:13</p>	<ol style="list-style-type: none"> 1. Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ: <ul style="list-style-type: none"> • we will keep our conversations and communications open for candid and forthright exchange, • we will not ask questions or make statements in a way which will intimidate or judge others. 2. Learn about various positions on a topic of disagreement. 3. State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.
<p><i>Speak the truth in love.</i> Ephesians 4:15</p>	<ol style="list-style-type: none"> 4. Study the Bible together to better understand what God's Word says to us in our disagreement. 5. Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teaching. 6. Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity; <ul style="list-style-type: none"> • we will not engage in name-calling or labeling of others prior to, during, or following the discussion. 7. Share our personal experiences about the subject of disagreement so that others may fully understand our concerns.
<p><i>Maintain the unity of the spirit in the bond of peace.</i> Ephesians 4:3</p>	<ol style="list-style-type: none"> 8. Indicate where we agree with those of other viewpoints as well as where we disagree. 9. Seek to stay in community with each other though the discussion may be vigorous and full of tension; <ul style="list-style-type: none"> • we will be ready to forgive and be forgiven. 10. Follow these additional Guidelines when we meet in decision-making bodies: <ul style="list-style-type: none"> • urge persons of various points to speak and promise to listen to these positions seriously; • seek conclusions informed by our points of agreements; • be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience; • abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with the Guidelines. 11. Include our disagreements in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

**DOCKET
for the
MEETING OF THE PITTSBURGH PRESBYTERY**

**April 17, 2008
Pittsburgh Theological Seminary**

Elder Kears Pollock, Moderator, Presiding

*Presbytery's Mission: To serve the congregations so they are healthy and vital as evidenced by: † success in
bringing others to Christ † vibrant worship † active participation in the mission of Christ's church*

A...THE CONVENING OF PRESBYTERY

1. Presbytery Constituted with Prayer Order of the Day 1 p.m.
2. Announcement of a Quorum and Completion of the Roll

B...OUR GATHERING IN WORSHIP

The Rev. Dr. Douglas Portz Preaching

C...MATTERS FROM THE MODERATOR

1. Moderator Opening Comments
2. Introduction of Visitors and Seating of Corresponding Members
3. Greetings from Pittsburgh Theological Seminary

D...ORGANIZATION OF THE MEETING

1. Adoption of the Docket
2. Adoption of the Consent Agenda
3. Announcement of Intention to introduce new business Order of the Day 2 p.m.

E...DEBATE ON OVERTURE TO GENERAL ASSEMBLY

In Support of Universal Health Care Reform

F... MATTERS FROM THE COUNCIL

1. Report of the Chair
2. Report of the *Special Search Committee for an Interim Pastor to the Presbytery*
3. Appointment of the *Special Search Committee for a
Permanent Pastor to the Presbytery*
4. Overture on
Racism, Classism and Justice for African-Americans in Pittsburgh Presbytery

G...MATTERS FROM THE STATED CLERK

1. Stated Clerk's Report
2. *Bush et. al vs. Pittsburgh Presbytery*
The General Assembly Permanent Judicial Commission Decision

H...MATTERS FROM THE BODY

1. Report of the Pastor to Presbytery
2. Nominations Committee Report
3. Report of the Committee on Preparation
4. Report of the Committee on Ministry

I...NEW BUSINESS

Taking up of New Business

Order of the Day 5 p.m.

J...THE DISPERSING OF PRESBYTERY

1. Committee on Leave of Absence and Report of the Enrollment Clerk
2. Resolution of Thanks
3. Ending with Prayer

CONSENT AGENDA

April 17, 2008

Council and all Committees and Ministry Teams of Presbytery are listed below in the order in which their reports appear on the Docket of Presbytery. All consent items listed for each group are the same as the Consent Motion items which appear in their reports and which are indicated by an asterisk. The word "None" listed after a particular group on this Consent Agenda does not mean that they do not have Items For Action in their reports, but only that they have no Consent Motion items. At the time the motion to approve the Consent Agenda is made any Commissioner may request the removal of any Item from the Consent Agenda for debate by the Body. If an item is removed from the Consent Agenda, it will be considered at the regularly docketed time for the report of the group to which it belongs.

Items For Consent Action

Organization of the Meeting

Item 2...Report of the Minute Reading Committee

Matters from the Council

Item 2...Financial Statements

Item 3...Request for to Sell Property....South Side Presbyterian

Matters from the Stated Clerk

Item 5..Ecclesiastical Administrative Commissions to Ordain, Install or Receive

Matters from the Body

Nominations Committee

None

Committee on Preparation

Item 2...Annual Consultations

Item 4...Appointment of Commission for Reception

Item 6...Appointment of Commission for Ordination

Committee on Ministry

Item 2.... Calls

Item 3...Appointment of Administrative Commissions to Install

Item 4...Letters of Reception

Item 5...Letters of Dismissal

Item 6...Interim Supply

Item 7...Temporary Supplies

Item 8...Stated Supply

Item 9...Moderators

Item 10..Member-at-Large

Item 11..Permission to Labor

Item 12..Permission to serve Communion

Item 13..Commissioned Lay Pastor

Item 14..Honorable Retirement

**REPORT OF THE MINUTE READING COMMITTEE
(Included/approved, in the Consent Agenda)**

The Minute Reading Committee met on Thursday, February 7, 2008 at Grace Memorial Presbyterian Church at approximately 6:45 p.m. immediately following the Presbytery meeting, and read the minutes of said meeting. A quorum was present. .

	P	A	E		P	A	E
Elder David Green	√			Rev. Douglas Portz	√		
Elder Kears Pollock	√			Rev. Jay W. Lewis	√		
				Rev. Eric Ewing Dennis	√		
				Rev. Don Ewing	√		
Also present: --							

The Committee also subsequently reviewed the minutes of such meeting as they were substantially completed. The Committee recommends approval of the Minutes of the Presbytery Meeting of Thursday, February 7, 2008 at Grace Memorial Presbyterian Church.
For the Committee: *The Rev. Eric Ewing Dennis, Chair.*

The next meeting of the Minute Reading Committee will be held Thursday, April 17, 2008 at Pittsburgh Theological Seminary immediately following the Regular meeting of Presbytery. **Any commissioner present at that Meeting is invited to attend.**

**REPORT OF COUNCIL
To the Meeting of Presbytery April 17, 2008**

Pittsburgh Presbytery Council met in a regular meeting on Tuesday, April 1, 2008 at the Presbytery Center. The meeting was opened with joys, concerns and prayer led by the Chair, Elder Carol Hunley. A quorum was present.

Items for Information

1. Meeting of Presbytery in December, 2009

Council accepted the invitation of the Glenshaw Presbyterian Church to host a meeting of Presbytery on December 3, 2009. With that acceptance the 2009 schedule of Presbytery meetings will be as follows:

February 5...Pleasant Hills Community Presbyterian Church
April 16...Pittsburgh Theological Seminary
June 4...Lebanon Presbyterian Church
September 3...Crestfield Camp and Conference Center
October 15...Bethany Presbyterian Church
December 3...Glenshaw Presbyterian Church

2. The Great Ends of the Church Fund

Council approved placing *The Great Ends of the Church Fund* with the Pittsburgh Presbyterian Foundation.

3. Amos 5:24 Ministry Team

Council approved the establishment of the Amos 5:24 Ministry Team, and the corresponding disbandment of the Racial and Social Justice Ministry Team. The Sexual Minorities Task Force will be reported directly to Council, and the remaining functions of the former Racial and Social Justice Ministry Team will be taken up by the newly-established Amos 5:24 Ministry Team. In addition Council consigned implementation of the MAT Report on Racism to the Amos 5:24 Ministry Team.

4. Recognition of the Retirement of the Rev. Dr. Clifton Kirkpatrick as Stated Clerk of the General Assembly

Council approved a resolution of thanks and best wishes to the Stated Clerk of the General Assembly, the Rev. Dr. Clifton Kirkpatrick, on the occasion of his retirement after a twelve-year tenure as Stated Clerk.

5. Overture Advocate Expenses for 218th General Assembly, June 2008

Council approved Presbytery paying the reasonable expenses of Pittsburgh Presbytery-appointed advocate(s) for Overtures sent by the Presbytery to the 218th General Assembly in San Jose, California in June, 2008.

6. Rally for Darfur...May 18, 2008

Council endorsed the May 18, 2008 march and rally of the Pittsburgh Darfur Emergency Coalition, encouraged the congregations of the Presbytery to be active in the event, and supported the event with a \$250 contribution.

7. Banking Authorization for the Vietnamese Fellowship with National City Bank

Council approved the Vietnamese Fellowship opening an account with National City Bank.

8. Per Capita Forgiveness...Oakdale United Presbyterian Church

On the recommendation of the Finance Committee, Council forgave Oakdale United Presbyterian Church per capita in the amount of \$793.83 (thus resolving a per capita matter which arose out of the congregation's merger several years ago).

9. Convocation on our Theological Connectionalism

Council approved the calling of a Presbytery-wide Convocation on matters of our theological and denominational connectionalism.

10. New Member of Property Committee...Elder Dan Beckstrom

Council approved the appointment of Elder Dan Beckstrom (Mt. Lebanon United Presbyterian) as a member of the Property Committee.

Items for Action

1. Consent Motions

Council recommends that the following items ## 2 and 3 be adopted by Consent.

***2. Financial Statements...December, 2007 Year End and January, 2008**

Council recommends Presbytery receive and file for audit the Presbytery financial statements for December, 2007 year end and January, 2008.

***3. South Side Presbyterian Sale of Manse**

Council approved and recommends Presbytery approve South Side Presbyterian Church's sale of its manse for approximately \$190,000, the proceeds to be used for purposes of general ministry, subject to the approval of Shadyside Presbyterian church which originally had sold such manse to South Side Presbyterian for a modest sum.

4. Special Search Committee for the Permanent Pastor to the Presbytery

Council nominates the following persons to comprise the Special Search Committee for Permanent Pastor to the Presbytery, and recommends Presbytery elect them to the same, to wit:

Rev. David Carver (First United Presbyterian, Crafton Heights)
Rev. Jean Henderson (HR)
Rev. Ted Martin (Hampton United Presbyterian)
Rev. Carol Divens Roth (The Community Presbyterian Church of Ben Avon)
Rev. DeNeice Welch (Bidwell Street United Presbyterian)
Elder Gary Gallo (Westminster)
Elder Frank Hancock (Beulah United Presbyterian)
Elder Cathy Nelson (Crafton United Presbyterian)
Elder Mary Evans (Bidwell Street United Presbyterian).

5. Interim Pastor to the Presbytery Presentation

Council was informed that the Special Search Committee for an Interim Pastor to the Presbytery shall at the April 17, 2008 meeting of the Presbytery present the name of the Rev. Dr. Robert Charles Anderson for election to the position of Interim Pastor to the Presbytery.

6. Nomination for Replacement Council Commissioner to 218th General Assembly, June, 2008

Council nominates to Presbytery the **Rev. Dr. Jermaine McKinley** as a Commissioner to the 218th General Assembly (San Jose, CA, June, 2008) in place of a previous Council nominee (the Rev. Carmen Cox Harwell) who was required by family circumstances to withdraw.

7. Substituted Overture on Racism and Classism

Council reviewed in detail, and approved with the consent of the original overture submitter(s), the following Substituted Overture on Racism, Classism and Justice for African-Americans in Pittsburgh Presbytery, and recommends the Presbytery also approve same in place of the originally submitted overture, to wit:

Overture on Racism, Classism, and Justice for African-Americans in Pittsburgh Presbytery

WHEREAS, in or about June 2007 several scholastic studies were published, including but not limited to Pittsburgh's Racial Demographics: Differences and Disparities, highlighting the circumstances of African American citizens of Allegheny County, Pennsylvania; and

WHEREAS, the bounds of Pittsburgh Presbytery of the Presbyterian Church (USA) are contiguous with Allegheny County, Pennsylvania, and this Presbytery has historically been in the forefront of advocating racial and social equality and justice; and

WHEREAS in light of these recent publications, and social and community circumstances with which we are presented, the Pittsburgh Presbytery is moved in this season to reaffirm its advocacy for racial and social justice and reconfirm its concern for raising up awareness of racial and social concerns within its bounds;

NOW THEREFORE THE PITTSBURGH PRESBYTERY ADOPTS THE FOLLOWING, TO WIT:

1. Declare the years of 2008 through 2011 as “Years of Justice within Pittsburgh Presbytery.”
 - a. Reaffirm positive actions taken by the 211th General Assembly in 1999 to eliminate racism and classism in the denomination and the communities served by our congregations.
 - b. Support local, state, and national legislation and actions associated with eradicating discrimination motivated by an individual's actual or perceived ethnicity, race, color, gender, or socio-economic class.
 - c. Support congregational actions that ensure inclusion of all individuals oppressed by racism and classism, seek to protect and empower those impacted by human conditions, disadvantaged or excluded based on actual or perceived perceptions of their humanity.
2. Charge the newly formed Amos 5: 24 Ministry Team of the Pittsburgh Presbytery to implement a campaign calling for tolerance, inclusion, protection, and empowerment of individuals within the denomination and the communities served by our congregations.
 - a. Urge pastors and presbyters of Pittsburgh Presbytery to endorse a justice campaign that seeks to make a difference in reconciliation of humanity regardless of ethnicity, race, color, gender, or socio-economic class.
 - b. Seek to maintain worship and outreach within communities in transition.
 - c. Identify and make available effective programs and resources that address racism and classism whether intentional or unintentional, surreptitious or explicit.
 - d. Provide education and training for congregations in the area of preventing discrimination based on racism or classism.

- e. Help congregations address the root causes of incidences of racism and classism within their communities.
 - f. Help congregations and individuals dialogue with one another and with individuals actually or perceived different based on ethnicity, race, color, gender, or socio-economic class about the effects of negative stereotyping and to learn about their current realities, history, culture, and spirituality.
3. Direct the Amos 5:24 Ministry Team to work with the appropriate standing committees and staff members of Pittsburgh Presbytery to develop and implement a "Presbytery-wide" anti-racism training program.
- a. Develop such program for use within congregations, especially those within challenged communities experiencing ethnic and/or socio-economic transition as a major priority of their advocacy work.
 - b. Direct all standing committees and staff members of presbytery to participate in such anti-racism training.
 - c. Direct all standing committees of presbytery to evaluate and update internal policies and procedures in light of the anti-racism training.
 - d. Provide periodic progress reports to Pittsburgh Presbytery via the Executive Pastor/ Executive Presbyter throughout the 2008-2011 timeframe, with a final summary report to come in 2011.
4. Direct the Stated Clerk to communicate with every congregation within Pittsburgh Presbytery about the need to be community-oriented and inclusive of all persons regardless of ethnicity, race, color, gender, or socio-economic class.
- a. Encourage churches to include regular "moments for justice" in their worship celebrations.
 - b. Call upon individual Presbyterians to reflect carefully and prayerfully on our use of language, symbols, and images in relation to individuals based on their actual or perceived difference and to challenge, lovingly, stereotypes when they are heard or seen.
 - c. Call upon congregations to create opportunities for dialogues that provide opportunity to share ideas and be in fellowship with individuals of different ethnicity, race, color, gender, or socio-economic class and to get to know them as persons of faith; or sharing faith with those among them who may be un-churched.
5. Direct the Amos 5:24 ministry team to consider the African-American Clergy Caucus as a vital resource in shaping its actions, responses and ministry.

Rationale

- In light of recent statistics available through credible researchers (i.e., Ralph Bangs, Pittsburgh's Racial Demographics: Differences and Disparities, 2007; Urban League, State of Black Pittsburgh; et al) -- AND -- as the people of God, we should accept as a mandate and act to ensure that eleven o'clock Sunday morning is our most inclusive and integrated hour, especially in our congregations located within communities undergoing racial and socio-economic transition.
 - o Our oneness is reflected in scripture, "All human beings are created in the image of God (Gen. 1:27)... we who follow Jesus are called to love one another as he loves us (John 15:12-17)... and God has made from one blood every nation of humanity to dwell on all the face of the earth (Acts 17:2)... God so loved the world He gave His only begotten Son, that whosoever believed in Him should not perish, but have everlasting life (John 3:16); and that in the last days God would pour out His Spirit on all flesh (?)."
 - o The Book of Confessions indicates "In sovereign love God created the world good and makes everyone equally in God's image, male and female, of every race and people, to live as one community (10.3, lines 29-32)."
- The Presbyterian Church (U.S.A.) has had a historic involvement and advocacy for elimination of circumstances of racism and classism and equal treatment and rights for all individuals.
 - o The 161st General Assembly (1949) of the Presbyterian Church in the United States of America voted its support of the United Nations Universal Declaration of Human Rights, and General Assemblies since have consistently advocated the protection of the basic human rights for all people.
 - o The 211th General Assembly (1999) approved a church-wide strategy for antiracism training and ministry, issuing the report "Facing Racism: A Vision of the Beloved Community."
 - o The 213th General Assembly (2001) acknowledged The United Nations General Assembly proclaimed 2001 as the International Year of Mobilization against Racism, Racial Discrimination, Xenophobia and Related Intolerance; reaffirming a calling individually and collectively to stretch beyond our own experiences and an opportunity to even more understand and address the issue of human reconciliation.
 - o Individuals, congregations, governing bodies, and General Assembly entities are already engaged in antiracism and anti-classism work in a variety of creative and caring ministries that lead to tolerance and respect.
 - o This overture finds support within the work and statements offered by the

PCUSA Office of Racial Justice Advocacy, stated clerk of the General Assembly, and Executive Director of the General Assembly Council.

- As people of the Word, we are challenged to be sensitive to the power of language and symbols, not only to reflect the world around us, but also to help us to shape that world.
 - o The use of negative stereotypes in language, imagery, and symbols denies the image of God in human beings; undermines human dignity; has a negative impact upon self-image, self-awareness, and sense of human worth; and can foster an atmosphere in which hate grows, coming to expression in violence against individuals based on their innate characteristics.
 - o The love of God is intolerant of all barriers that separate people—whether the barriers are racial, religious, economic, national, or cultural — calling us to celebrate our common humanity, to seek mutual acceptance, and to become involved in the service of God’s children together.
 - o Cross-cultural/ economic encounter and dialogue will serve to strengthen the faith of those who participate as they share similarities and differentiations; can lead to understanding of human conditions, to mutual trust, and to self-understanding and relationship to God.
 - o Congregations can learn more about racism and classism through the coordination of training at the Presbytery level that allows for the sharing of resources, the effective support of existing ministries, and the development of new ministries that reach out to communities in need by our congregations.
- The American Psychological Association (APA) has shown support for the struggle against racism, adopting policies against various forms of discrimination.
 - o Racism and classism divides the body of Christ, separating brothers and sisters.
 - o Racism and classism threaten human development because of the obstacles posed toward fulfillment of basic human rights to survival, security, development, and social participation.
 - o Racism and classism result in different experiences of inequality by men and women, girls and boys.
 - o Passive acceptance of presumed privileged status by the dominant group disrupts the mental health of perpetrators and victims of active racism and classism.
 - o Racism and classism and related intolerance have been shown to be attitudes

and behaviors that are learned; influencing cognitive and affective development of members of the dominant group by perpetuating distorted thinking about self and members of marginalized groups.

- The pastors, delegates, and congregations of Pittsburgh Presbytery are well able to respond to issues raised as a result of racism and classism through a focused, programmatic ministry response that recognizes our denominational past in the forefront of justice as illuminated by present conditions within the communities we serve for the sake of the future of God's Kingdom and the Church.
- Although this overture may not stop incidences of racism and classism, the public statement and actions taken by this body reflect our sincere desire to indicate racism and classism will not be tolerated, intentionally stand in opposition of the sin of racism and classism, works to dismantle systemic conditions; and reveals a commitment to human reconciliation, justice, inclusion, healing, and empowerment of all within the communities served by our congregations.

Pittsburgh Presbytery
Revenue & Expense Report
As of December 31, 2007

Prior Year Comparison

	Annual Budget 2007	Revenue Expense To Date	Annual Budget Remaining	% of Budget Used	Previous Year to Date	Variance Favorable (Un favorable)	
Revenues							
Benevolence Giving-Presby.	616,000.00	495,384.84	120,615.16	80%	571,265.70	(75,880.86)	Note 3
Benevolence Giving-GA & Synod	184,000.00	143,191.23	40,808.77	78%	210,288.82	(67,097.59)	Note 3
Presbyterian Women	25,000.00	18,652.50	6,347.50	75%	26,000.30	(7,347.80)	
Per Capita Income	910,000.00	833,078.90	76,921.10	92%	912,993.38	(79,914.48)	Note 4
Trust Income	470,000.00	487,485.60	(17,485.60)	104%	460,443.18	27,042.42	
Short-term Invest. Income	80,000.00	78,376.71	1,623.29	98%	81,438.78	(3,062.07)	
Other Income	30,000.00	64,983.09	(34,983.09)	217%	25,070.92	39,912.17	
Camp Program Income	459,050.00	439,338.38	19,711.62	96%	437,493.39	1,844.99	
Directed Pledges from Congs.	14,000.00	344,419.39	(330,419.39)	2460%	289,613.02	54,806.37	Note 3
Use of Reserve Funds	372,000.00	248,384.13	123,615.87	67%	347,141.89	(98,757.76)	
Total Revenues	3,160,050.00	3,153,294.77	6,755.23		3,361,749.38	(208,454.61)	Note 5
Expenses							
Mission to Our Congregations							
Crestfield Camp & Conf. Center	491,550.00	476,894.25	14,655.75	97%	449,432.33	(27,461.92)	Note 6
Disciplemaking/Spirit.Growth	10,000.00	7,435.50	2,564.50	74%	11,197.85	3,762.35	
Enhancement Grants	135,000.00	190,907.63	(55,907.63)	141%	168,850.00	(22,057.63)	Note 7
Pastor Ministry Accounts	18,000.00	11,080.17	6,919.83	62%	21,520.16	10,439.99	
Personnel	447,830.00	399,674.45	48,155.55	89%	439,969.75	40,295.30	
Resourcenter Expense	19,000.00	17,547.74	1,452.26	92%	15,948.78	(1,598.96)	
Stewardship/Mission Interp.	5,500.00	1,475.83	4,024.17	27%	3,751.00	2,275.17	
Surfing the Edge	0.00	10,480.89	(10,480.89)	0%	6,296.30	(4,184.59)	Note 8
Transformation Commission	115,000.00	103,075.13	11,924.87	90%	128,694.54	25,619.41	Note 9
Sub-Total	1,241,880.00	1,218,571.59	23,308.41		1,245,660.71	27,089.12	
Mission Beyond Our Congregations							
Ecumenical Partnerships	40,000.00	40,000.00	0.00	100%	44,000.00	4,000.00	
GA & Synod Benevolence	184,000.00	143,191.23	40,808.77	78%	210,288.82	67,097.59	Note 3
Malawi Partnership	8,000.00	4,745.07	3,254.93	59%	8,203.94	3,458.87	
Mission Agencies	210,000.00	486,895.12	(276,895.12)	232%	470,988.72	(15,906.40)	Note 10
New Church Development	127,000.00	100,967.28	26,032.72	80%	161,641.65	60,674.37	Note 9
Personnel	156,220.00	139,421.32	16,798.68	89%	139,990.38	569.06	
Racial & Social Justice Issues	30,000.00	18,817.44	11,182.56	63%	14,374.82	(4,442.62)	
Urban Interns	40,000.00	32,341.72	7,658.28	81%	30,550.00	(1,791.72)	
Sub-Total	795,220.00	966,379.18	(171,159.18)		1,080,038.33	113,659.15	
Being the Presbytery							
Non-Ecclesiastical Costs	100,250.00	85,840.56	14,409.44	86%	85,461.89	(378.67)	
Administrative/Office Expense	73,250.00	75,554.52	(2,304.52)	103%	62,621.62	(12,932.90)	
Council Expense	84,850.00	50,030.13	34,819.87	59%	3,314.14	(46,715.99)	Note 11
Ministry	28,125.00	23,368.47	4,756.53	83%	33,362.38	9,993.91	
GA & Synod Per Capita	341,630.00	341,630.45	(0.45)	100%	344,162.48	2,532.03	
Personnel	437,422.00	390,379.69	47,042.31	89%	419,971.13	29,591.44	
Property Expense	51,100.00	39,810.41	11,289.59	78%	41,245.63	1,435.22	
Stated Clerk Expenses	6,323.00	3,526.02	2,796.98	56%	2,392.42	(1,133.60)	
Sub-Total	1,122,950.00	1,010,140.25	112,809.75		992,531.69	(17,608.56)	
Total Expenses	3,160,050.00	3,195,091.02	(35,041.02)		3,318,230.73	123,139.71	
Net Total:	0.00	(41,796.25)	41,796.25		43,518.65	(85,314.90)	Note 12

**December 2007 Summary Financial Statement
Treasurer Notes and Comments on Variances**

General Notes

- Note 1. This statement includes the approved amendment of the 2007 budget by \$112,000. The increased revenue was added to Use of Reserve Funds. The increased expense adjustments are as follows: \$22,000 to New Church Development; \$10,000 to Racial and Social Justice Issues (Lazarus Fund); and \$80,000 to Council Expense (Transition Costs).
- Note 2. This statement is a summary of only the operating budget funds of Pittsburgh Presbytery. It does not include \$97K proceeds from the sale of McNaugher or \$85K loss from the National City phishing incident.

Revenue Notes

- Note 3. Mission giving from congregations directly to validated mission causes is up \$54,806 as compared to last year. However, support for GA, Synod and the Presbytery mission budget is down \$142,979. Therefore, total mission giving is down \$88,173 compared to 2006.
- Note 4. Although Per Capita Income was budgeted at \$25,000 less than last year, actual income was \$76,921 short of the budget and nearly \$80,000 less than last year.
- Note 5. Removing Directed Pledges from Congregations and use of Reserve Funds, actual income for 2007 is \$2,576,941 and \$2,732,624 for 2006. Therefore income is actually down \$155,683 compared to last year.

Expense Notes

- Note 6. This variance is due mainly to increased Personnel costs of \$29,021 as compared to 2006. However, all year-round staff positions are now filled and Personnel costs are still \$5,088 under budget.
- Note 7. The 2007 Enhancement Grant expenses of \$190,908 consist of \$132,334 budgeted support and \$58,574 in designated giving from congregations.
- Note 8. Surfing the Edge expense in 2007 is the cost of the congregational surveys approved by Council.
- Note 9. Even with the \$22,000 increase to NCD mentioned in Note 1, Use of Reserve Funds for NCD and ACT is down \$86,294 compared to last year.
- Note 10. The 2007 Mission Agencies expenses of \$486,895 consist of \$209,000 in budgeted support of validated mission agencies and \$277,895 in support of validated mission agencies directly from congregations.
- Note 11. 2007 Council Expense includes \$45,480 for costs related to the denominational property issues, Transition and Listening Team expenses that were not part of the 2006 budget.
- Note 12. Removing Directed Giving from Congregations and use of Reserve Funds, actual expenses for 2007 are \$2,618,738 and \$2,689,106 for 2006. Therefore expenses are actually down \$70,368 as compared to last year.

Dorothy Winter
Financial Secretary

**Pittsburgh Presbytery
Revenue & Expense Report
As of January 31, 2008**

Prior Year Comparison

	Annual Budget 2008	Revenue/ Expense To Date	Annual Budget Remaining	% of Budget Used	Previous Year to Date	Variance Favorable (Un favorable)
Revenues						
Benevolence Giving-Presby.	558,250.00	32,306.26	525,943.74	5.79%	34,310.98	(2,004.72)
Benevolence Giving-GA & Synod	166,750.00	24,380.28	142,369.72	14.62%	5,647.51	18,732.77
Presbyterian Women	25,000.00	0.00	25,000.00	0.00%	0.00	0.00
Per Capita Income	850,000.00	114,859.56	735,140.44	13.51%	112,521.28	2,338.28
Trust Income	498,000.00	40,762.42	457,237.58	8.19%	38,711.00	2,051.42
Short-term Invest. Income	80,000.00	6,903.45	73,096.55	8.63%	5,861.92	1,041.53
Other Income	25,000.00	1,371.34	23,628.66	5.49%	2,018.34	(647.00)
Camp Program Income	466,800.00	28,412.63	438,387.37	6.09%	33,181.38	(4,768.75)
Directed Pledges from Congs.	5,000.00	21,788.00	(16,788.00)	435.76%	21,325.00	463.00
Use of Reserve Funds	270,000.00	22,647.52	247,352.48	8.39%	21,677.77	969.75
Pgh. Presbyterian Foundation	75,000.00	0.00	75,000.00	0.00%	0.00	0.00
Total Revenues	3,019,800.00	293,431.46	2,651,368.54		275,255.18	18,176.28
Expenses						
Mission to Our Congregations						
Crestfield Camp & Conf. Center	532,530.00	34,009.55	498,520.45	6.39%	34,882.66	873.11
Disciplemaking/Spirit.Growth	10,000.00	1,046.46	8,953.54	10.46%	1,935.60	889.14
Enhancement Grants	125,000.00	6,925.04	118,074.96	5.54%	7,916.64	991.60
Pastor Ministry Accounts	16,500.00	63.48	16,436.52	0.38%	0.00	(63.48)
Personnel	478,430.00	30,802.31	447,627.69	6.44%	33,878.26	3,075.95
Resourcecenter Expense	19,000.00	23,320.13	(4,320.13)	122.74%	24,610.37	1,290.24
Stewardship/Mission Interp.	5,500.00	500.00	5,000.00	9.09%	950.00	450.00
Transformation Commission	85,000.00	2,808.33	82,191.67	3.30%	5,698.34	2,890.01
Sub-Total	1,271,960.00	99,475.30	1,172,484.70		109,871.87	10,396.57
Mission Beyond Our Congregations						
Ecumenical Partnerships	34,000.00	2,333.34	31,666.66	6.86%	2,583.34	250.00
GA & Synod Benevolence	166,750.00	24,380.28	142,369.72	14.62%	5,647.51	(18,732.77)
Malawi Partnership	8,000.00	0.00	8,000.00	0.00%	31.11	31.11
Mission Agencies	200,000.00	35,121.33	164,878.67	17.56%	35,075.01	(46.32)
New Church Development	80,000.00	15,939.19	64,060.81	19.92%	13,379.43	(2,559.76)
Personnel	137,730.00	8,867.33	128,862.67	6.44%	11,818.00	2,950.67
Racial & Social Justice Issues	21,650.00	0.00	21,650.00	0.00%	0.00	0.00
Urban Interns	35,000.00	3,900.00	31,100.00	11.14%	2,600.00	(1,300.00)
Sub-Total	683,130.00	90,541.47	592,588.53		71,134.40	(19,407.07)
Being the Presbytery						
Non-Ecclesiastical Costs	86,400.00	5,474.21	80,925.79	6.34%	4,583.27	(890.94)
Administrative/Office Expense	71,600.00	5,334.27	66,265.73	7.45%	4,479.81	(854.46)
Council Expense	75,280.00	2,282.68	72,997.32	3.03%	2,477.65	194.97
Ministry	24,790.00	1,325.14	23,464.86	5.35%	1,162.05	(163.09)
GA & Synod Per Capita	328,302.00	0.00	328,302.00	0.00%	0.00	0.00
Personnel	419,403.00	27,002.02	392,400.98	6.44%	33,090.40	6,088.38
Property Expense	51,100.00	5,183.96	45,916.04	10.14%	5,647.70	463.74
Stated Clerk Expenses	7,835.00	394.58	7,440.42	5.04%	335.12	(59.46)
Sub-Total	1,064,710.00	46,996.86	1,017,713.14		51,776.00	4,779.14
Total Expenses	3,019,800.00	237,013.63	2,782,786.37		232,782.27	(4,231.36)
Net Total:	0.00	56,417.83	(131,417.83)		42,472.91	13,944.92

PER CAPITA REPORT
FOR PRESBYTERY, SYNOD AND GENERAL ASSEMBLY
AS OF FEBRUARY 29, 2008

NO.	CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
41	Amity	1,608.00	0.00	1,608.00	2008	
3	Aspinwall	3,087.36	787.36	2,300.00	2008	
6	Bakerstown, First	21,675.84	5,418.96	16,256.88	2008	
7	Baldwin U P	14,364.14	6,772.18	7,591.96	2005 & prior	
		3,614.20	1,578.00	2,036.20	2006	
		3,516.16	0.00	3,516.16	2008	13,144.32
119	Beechview U P	1,057.91	264.50	793.41	2007	
		900.48	0.00	900.48	2008	1,693.89
120	Bellefield	6,024.64	1,506.16	4,518.48	2008	
8	Bellevue U P	2,336.96	0.00	2,336.96	2008	
10	Ben Avon, The Community	9,154.88	2,288.72	6,866.16	2008	
18	Bethany	18,974.40	0.00	18,974.40	2008	
***	89 Bethel U P, Monroeville	2,955.14	0.00	2,955.14	2006	
		2,266.95	0.00	2,266.95	2007	
		1,886.72	0.00	1,886.72	2008	7,108.81
12	Bethel, Bethel Park	9,176.32	2,294.08	6,882.24	2008	
46	Bethesda U P, Elizabeth	3,605.53	0.00	3,605.53	2007	
		2,958.72	0.00	2,958.72	2008	6,564.25
121	Bethesda U P, Pittsburgh	2,465.60	0.00	2,465.60	2008	
26	Beulah U P	17,945.28	0.00	17,945.28	2008	
122	Bidwell St. U P	21,279.79	6,286.12	14,993.67	2005 & prior	
		4,294.52	2,000.00	2,294.52	2006	
		4,577.08	0.00	4,577.08	2007	
		4,352.32	0.00	4,352.32	2008	26,217.59
78	Boston, First	13,539.77	3,074.65	10,465.12	2005 & prior	
		1,658.28	130.60	1,527.68	2006	
		1,057.91	238.40	819.51	2007	
		1,093.44	0.00	1,093.44	2008	13,905.75
94	Bower Hill Community	6,817.92	0.00	6,817.92	2008	
15	Braddock, First U P	471.68	0.00	471.68	2008	
17	Brentwood	5,896.00	1,474.00	4,422.00	2008	
124	Brighton-McClure	6,512.76	2,995.48	3,517.28	2005 & prior	
		3,167.74	1,184.18	1,983.56	2006	
		2,051.05	1,081.71	969.34	2007	
		1,822.40	0.00	1,822.40	2008	8,292.58
125	Brookline Blvd. U P	2,508.48	0.00	2,508.48	2008	
19	Buena Vista U	600.32	600.32	0.00	2008	
183	Bull Creek U P	4,759.68	0.00	4,759.68	2008	
50	Calvert Memorial U P	865.62	261.00	604.62	2005	
		892.92	0.00	892.92	2006	
		906.78	0.00	906.78	2007	
		900.48	0.00	900.48	2008	3,304.80
20	Carnegie	3,516.16	879.04	2,637.12	2008	
23	Castle Shannon, First	1,972.48	328.74	1,643.74	2008	
79	Central, McKeesport	5,874.56	1,452.56	4,422.00	2008	
184	Central, Tarentum	3,473.28	0.00	3,473.28	2008	
209	Chartiers Valley U P	1,715.20	428.80	1,286.40	2008	
24	Cheswick	3,324.86	0.00	3,324.86	2007	
		3,323.20	0.00	3,323.20	2008	6,648.06
85	Christ Community	1,380.87	577.33	803.54	2005	
		1,424.42	600.00	824.42	2006	
		1,436.48	0.00	1,436.48	2008	3,064.44
27	Clairton, First	4,348.71	2,702.22	1,646.49	2005 & prior	
		1,934.66	1,182.48	752.18	2006	
		1,791.97	1,132.69	659.28	2007	
		1,650.88	412.72	1,238.16	2008	4,296.11
30	Clinton U P	6,346.24	993.14	5,353.10	2008	
114	Community House	3,799.84	0.00	3,799.84	2007	
		1,908.16	0.00	1,908.16	2008	5,708.00
126	Comm of Reconcil	300.16	300.16	0.00	2008	
127	Concord	2,229.76	2,229.76	0.00	2008	
33	Coraopolis, The P C	7,139.52	1,784.88	5,354.64	2008	
174	Covenant Community	4,145.28	1,005.27	3,140.01	2007	
		4,116.48	0.00	4,116.48	2008	7,256.49
36	Crafton Hts., First U P	3,837.76	0.00	3,837.76	2008	

NO.	CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
35	Crafton U	4,159.36	0.00	4,159.36	2008	
57	Cross Roads, Gibsonia	6,861.20	3,090.00	3,771.20	2004 & prior	
		2,294.08	0.00	2,294.08	2008	6,065.28
90	Cross Roads, Monroeville	10,672.52	9,099.00	1,573.52	2006	
		10,471.15	3,875.62	6,595.53	2007	
		9,112.00	0.00	9,112.00	2008	17,281.05
58	Deer Creek U P	1,350.72	0.00	1,350.72	2008	
40	Dormont	17,483.90	5,969.42	11,514.48	2005 & prior	
		4,009.28	0.00	4,009.28	2008	15,523.76
42	Duquesne, First	2,144.00	0.00	2,144.00	2008	
128	East Liberty	13,228.48	13,228.48	0.00	2008	
25	East Union	9,347.84	2,336.96	7,010.88	2008	
129	Eastminster	4,728.21	3,546.15	1,182.06	2007	
		4,395.20	0.00	4,395.20	2008	5,577.26
45	Edgewood, First	3,709.12	0.00	3,709.12	2008	
62	Elfinwild	15,050.88	3,762.72	11,288.16	2008	
47	Elizabeth, First	2,144.00	0.00	2,144.00	2008	
49	Emsworth U P	2,079.68	0.00	2,079.68	2008	
171	Forest Avenue U P	4,204.44	1,607.58	2,596.86	2005 & prior	
		2,126.00	0.00	2,126.00	2006	
		2,159.00	0.00	2,159.00	2007	
		2,144.00	0.00	2,144.00	2008	9,025.86
31	Forest Grove Community	857.60	214.40	643.20	2008	
53	Forest Hills	4,716.80	0.00	4,716.80	2008	
133	Fourth	977.96	488.98	488.98	2006	
		993.14	0.00	993.14	2007	
		986.24	0.00	986.24	2008	2,468.36
54	Fox Chapel	37,691.52	0.00	37,691.52	2008	
134	Friendship Comm	1,586.56	1,586.56	0.00	2008	
59	Gibsonia, First	11,400.00	5,027.50	6,372.50	2005 & prior	
		2,636.24	0.00	2,636.24	2006	
		2,677.16	0.00	2,677.16	2007	
		2,658.56	0.00	2,658.56	2008	14,344.46
76	Gladden U P	2,358.40	589.60	1,768.80	2008	
63	Glenshaw	9,712.32	2,428.08	7,284.24	2008	
64	Glenshaw Valley	3,494.72	582.46	2,912.26	2008	
135	Grace Memorial	7,353.92	0.00	7,353.92	2008	
151	Grand View U P	1,112.94	600.00	512.94	2005	
		1,148.04	600.00	548.04	2006	
		1,165.86	200.00	965.86	2007	
		1,243.52	0.00	1,243.52	2008	3,270.36
****	136 Greenfield	1,275.60	0.00	1,275.60	2006	
		1,122.68	0.00	1,122.68	2007	
		1,114.88	0.00	1,114.88	2008	3,513.16
137	Hamilton	8,425.92	2,106.48	6,319.44	2008	
60	Hampton U P	16,401.60	2,733.60	13,668.00	2008	
38	Hawthorne Avenue	1,243.52	1,243.52	0.00	2008	
68	Harmarville U P	255.12	0.00	255.12	2006	
138	Hazelwood	2,245.36	0.00	2,245.36	2007	
		2,229.76	0.00	2,229.76	2008	4,475.12
70	Hebron, Clinton	2,310.13	1,732.59	577.54	2007	
		2,358.40	0.00	2,358.40	2008	2,935.94
**	107 Hebron, Penn Hills	117,414.37	85,949.98	31,464.39	2005 & prior	
		15,477.28	11,000.00	4,477.28	2006	
		17,034.51	12,308.20	4,726.31	2007	
		16,701.76	0.00	16,701.76	2008	57,369.74
56	Heritage U P	3,859.20	964.80	2,894.40	2008	
109	Hiland	8,490.24	2,122.56	6,367.68	2008	
91	Hillcrest U P	4,288.00	0.00	4,288.00	2008	
14	Hoboken	2,336.96	0.00	2,336.96	2008	
69	Homestead	5,488.64	1,372.16	4,116.48	2008	
***	80 Immanuel U P	5,741.39	4,257.55	1,483.84	2005 & prior	
		2,806.32	1,000.00	1,806.32	2006	
		3,001.01	100.00	2,901.01	2007	
		2,830.08	0.00	2,830.08	2008	9,021.25
72	Indianola U P	388.62	0.00	388.62	2007	
		385.92	0.00	385.92	2008	774.54
28	Jefferson U P	3,001.60	0.00	3,001.60	2008	

NO.	CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
13	John McMillan	10,312.64	0.00	10,312.64	2008	
86	Ken Mawr U P	11,406.08	0.00	11,406.08	2008	
192	Kerr	771.84	0.00	771.84	2008	
140	Knoxville United	16,781.13	8,052.03	8,729.10	2004 & prior	
		2,374.90	0.00	2,374.90	2007	
		2,272.64	0.00	2,272.64	2008	13,376.64
141	Korean U P	2,958.72	0.00	2,958.72	2008	
197	Lebanon	8,040.00	0.00	8,040.00	2008	
75	Leetsdale, First U P	1,658.28	0.00	1,658.28	2006	
		1,684.02	0.00	1,684.02	2007	
		1,072.00	0.00	1,072.00	2008	4,414.30
84	Liberty	4,824.00	402.00	4,422.00	2008	
143	Lincoln Place	1,157.76	0.00	1,157.76	2008	
44	Linway	5,829.30	3,097.97	2,731.33	2007	
		5,617.28	0.00	5,617.28	2008	8,348.61
100	Logans Ferry U P	14,461.16	2,111.97	12,349.19	2005 & prior	
		2,466.16	0.00	2,466.16	2006	
		2,504.44	0.00	2,504.44	2007	
		2,487.04	0.00	2,487.04	2008	19,806.83
**	1 Memorial Park	37,437.06	12,000.00	25,437.06	2007	
		35,676.16	0.00	35,676.16	2008	61,113.22
103	Montours	15,971.10	5,942.01	10,029.09	2005 & prior	
		1,977.18	702.64	1,274.54	2006	
		2,137.41	1,088.55	1,048.86	2007	
		2,401.28	0.00	2,401.28	2008	14,753.77
92	Moon Run U P	1,500.80	375.20	1,125.60	2008	
116	Mosaic Community	1,007.68	0.00	1,007.68	2008	
108	Mt. Hope U P	6,553.98	0.00	6,553.98	2005	
		6,356.74	0.00	6,356.74	2006	
		6,045.20	0.00	6,045.20	2007	
		5,424.32	0.00	5,424.32	2008	24,380.24
95	Mt. Lebanon U P	17,001.92	0.00	17,001.92	2008	
178	Mt. Nebo U P	3,670.30	0.00	3,670.30	2007	
		3,194.56	0.00	3,194.56	2008	6,864.86
67	Mt. Pisgah	3,752.00	0.00	3,752.00	2008	
200	Mt. Pleasant U P	3,366.08	841.52	2,524.56	2008	
82	Mt. Vernon Community	8,525.26	5,934.35	2,590.91	2006	
		8,554.56	0.00	8,554.56	2008	11,145.47
150	Mt. Washington, The PC	1,865.28	0.00	1,865.28	2008	
205	Mulberry U P	1,500.80	0.00	1,500.80	2008	
98	Natrona Hts.	7,988.30	0.00	7,988.30	2007	
		7,675.52	0.00	7,675.52	2008	15,663.82
99	Neville Island	1,154.16	0.00	1,154.16	2005	
		1,190.56	0.00	1,190.56	2006	
		1,187.45	0.00	1,187.45	2007	
		1,007.68	0.00	1,007.68	2008	4,539.85
101	Noblestown U P	1,415.04	0.00	1,415.04	2008	
199	North Hills U P	1,500.80	375.20	1,125.60	2008	
**	9 Northminster	5,229.96	2,311.46	2,918.50	2006	
		5,419.09	0.00	5,419.09	2007	
		5,102.72	0.00	5,102.72	2008	13,440.31
110	Northmont U P	14,300.48	3,575.12	10,725.36	2008	
***	104 Oakdale U P	5,116.83	1,446.53	3,670.30	2007	
		2,851.52	0.00	2,851.52	2008	6,521.82
105	Oakmont	12,456.64	3,114.16	9,342.48	2008	
195	Olivet U P	1,650.88	0.00	1,650.88	2008	
2	Parkwood U P	9,326.40	2,331.60	6,994.80	2008	
193	Penn Hills	1,296.86	0.00	1,296.86	2006	
111	Pine Creek	536.00	0.00	536.00	2008	
***	131 Pittsburgh, First	7,525.44	0.00	7,525.44	2008	
169	Pleasant Hills Community	32,288.64	8,072.16	24,216.48	2008	
187	Pleasant Unity U P	14,324.51	4,253.87	10,070.64	2005 & prior	
		4,464.60	881.86	3,582.74	2006	
		4,425.95	0.00	4,425.95	2007	
		4,395.20	0.00	4,395.20	2008	22,474.53
170	Plum Creek, The P C	9,840.96	1,762.14	8,078.82	2008	
22	Rennerdale, First U P	2,315.52	0.00	2,315.52	2008	
65	Riverdale U P	3,258.88	814.72	2,444.16	2008	

NO. CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
115 Riverview U P	15,657.60	14,297.02	1,360.58	2004 & prior	
	4,673.92	1,168.48	3,505.44	2008	4,866.02
173 Ross Community	2,229.76	557.44	1,672.32	2008	
48 Round Hill	9,165.16	2,231.51	6,933.65	2004 & prior	
	4,952.64	0.00	4,952.64	2008	11,886.29
83 Sampson's Mills	4,330.88	2,000.00	2,330.88	2008	
207 Second U P, Wilkinsburg	1,415.04	353.76	1,061.28	2008	
176 Sewickley, The P C	22,061.76	5,515.44	16,546.32	2008	
158 Shadyside	20,303.68	5,075.92	15,227.76	2008	
34 Sharon Community	8,490.24	2,122.00	6,368.24	2008	
160 Sheraden Comm	1,029.12	1,029.12	0.00	2008	
161 Sixth	4,395.20	1,098.80	3,296.40	2008	
162 South Side	9,692.80	811.80	8,881.00	2005 & prior	
	1,381.90	403.78	978.12	2006	
	1,338.58	0.00	1,338.58	2007	
	1,393.60	0.00	1,393.60	2008	12,591.30
96 Southminster	32,074.24	0.00	32,074.24	2008	
181 Springdale U P	4,695.36	0.00	4,695.36	2008	
177 St. Andrew's U P	1,329.28	332.32	996.96	2008	
97 Sunset Hills U P	6,775.04	1,129.16	5,645.88	2008	
182 Swissvale U P	3,112.11	2,334.09	778.02	2005	
	3,167.74	2,375.82	791.92	2006	
	3,001.01	2,250.75	750.26	2007	
	2,872.96	718.24	2,154.72	2008	4,474.92
185 Tarentum, First U P	6,517.76	0.00	6,517.76	2008	
163 Third	8,404.48	2,101.12	6,303.36	2008	
188 Turtle Creek, First U P	1,329.28	0.00	1,329.28	2008	
74 U P Church of Ingram	36,946.25	17,901.39	19,044.86	2005 & prior	
	3,571.68	1,363.60	2,208.08	2006	
	3,562.35	1,327.06	2,235.29	2007	
	3,408.96	0.00	3,408.96	2008	26,897.19
87 Union, Robinson Twp	12,778.24	3,194.56	9,583.68	2008	
208 Union, Wilmerding	428.80	0.00	428.80	2008	
189 Unity U P	10,795.00	3,190.27	7,604.73	2007	
	10,912.96	1,322.04	9,590.92	2008	17,195.65
190 Universal U P	12,846.50	4,425.77	8,420.73	2005 & prior	
	2,104.74	1,253.72	851.02	2006	
	2,223.77	884.21	1,339.56	2007	
	2,186.88	0.00	2,186.88	2008	12,798.19
71 Valley	12,022.98	3,000.00	9,022.98	2004 & prior	
	5,442.56	3,287.66	2,154.90	2006	
	5,203.19	2,933.47	2,269.72	2007	
	4,716.80	0.00	4,716.80	2008	18,164.40
166 Valley View	1,525.14	871.03	654.11	2005	
	1,791.97	0.00	1,791.97	2007	
	1,843.84	0.00	1,843.84	2008	4,289.92
194 Verona U P	1,372.16	343.04	1,029.12	2008	
66 Wallace Memorial	9,562.24	2,390.56	7,171.68	2008	
168 Waverley U P	2,701.44	675.36	2,026.08	2008	
191 Westminster	36,040.64	6,006.78	30,033.86	2008	
201 Wexford Community U P	4,824.00	1,206.00	3,618.00	2008	
202 Whitehall U P	6,131.56	600.00	5,531.56	2007	
	5,788.80	0.00	5,788.80	2008	11,320.36
TOTALS	1,595,838.77	415,541.31	1,180,297.46		

- * Indicates churches that are withholding the Pittsburgh Presbytery portion of their per capita.
- ** Indicates churches that are withholding the General Assembly/Synod portion of their per capita.
- *** Indicates churches that are currently negotiating a payment plan with Pittsburgh Presbytery.
- **** Indicates churches that are withholding all per capita payments.

SUMMARY OF PER CAPITA DUE BY YEAR

2004 & prior	157,977.53
2005	43,343.45
2006	58,773.05
2007	142,445.73
2008	<u>777,757.70</u>
	1,180,297.46

<u>NO. CHURCH NAME</u>	<u>PER CAPITA DUE</u>	<u>AMT. PAID TO DATE</u>	<u>BALANCE DUE</u>	<u>YEAR DUE</u>	<u>TOTAL OF MULTIPLE YEARS</u>
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Overture

to Pittsburgh Presbytery (December 2007)
**on Racism, Classism, and Justice for African-
Americans in Pittsburgh Presbytery¹**

The African-American Clergy Caucus overtures the body of Pittsburgh Presbytery to:

- 1. Declare the year of 2008 as a “Year of Justice.”**
 - a. Reaffirm positive actions taken by the 211th General Assembly in 1999 to eliminate racism and classism in the denomination and the communities served by our congregations.**
 - b. Support local, state, and national legislation and actions associated with discrimination motivated by an individual's actual or perceived ethnicity, race, color, gender, or socio-economic class.**
 - c. Support congregational actions that ensure inclusion of all individuals oppressed by racism and classism, seek to protect and empower those impacted by human conditions, disadvantaged or excluded based on actual or perceived perceptions of their humanity.**
- 2. Implement a campaign calling for tolerance, inclusion, protection, and empowerment of individuals within the denomination and the communities served by our congregations.**
 - a. Urge pastors and delegates of Pittsburgh Presbytery to endorse a justice campaign that seeks to make a difference in reconciliation of humanity regardless of ethnicity, race, color, gender, or socio-economic class; gathering signatures and endorsements of our congregations and stakeholders in the communities we serve (i.e., home dwellers, merchants, et al).**
 - b. Seek signatures and endorsements of pastors and delegates of Pittsburgh Presbytery.**
 - c. Seek to gather signatures and endorsements of every church session and every member in every congregation within Pittsburgh Presbytery.**
 - d. Seek to maintain worship and outreach within communities in transition.**
- 3. Direct the appropriate standing committees and staff members of Pittsburgh Presbytery to develop and implement “presbytery-wide” sensitivity training within all congregations, especially those within challenged communities experiencing ethnic and/or socio-economic transition as a major priority of their advocacy work.**
 - a. Provide progress reports at each presbytery meeting during *the year of justice* to Pittsburgh Presbytery via the Executive Pastor/ Executive Presbyter.**
 - b. Provide a final report to presbytery at the end of *the year of justice* to Pittsburgh Presbytery via the Executive Pastor/ Executive Presbyter.**
 - c. Identify and make available effective programs and resources that address racism and classism whether intentional or unintentional, surreptitious or explicit.**
 - d. Provide education and training for congregations in the area of preventing discrimination based on racism or classism.**

¹ This overture draws on the work of many including submissions by the Western Reserve Presbytery to the 211th General Assembly in 1999 regarding racism, inclusion, and reconciliation of all humanity.

- e. **Help congregations address the root causes of incidences of racism and classism within their communities.**
 - f. **Help congregations and individuals dialogue with one another and with individuals actually or perceived different based on ethnicity, race, color, gender, or socio-economic class about the effects of negative stereotyping and to learn about their current realities, history, culture, and spirituality.**
- 4. Direct the Stated Clerk to communicate with every congregation within Pittsburgh Presbytery the need to be community oriented and inclusive of all regardless of ethnicity, race, color, gender, or socio-economic class.**
- a. **Implement weekly “moments for justice.”**
 - b. **Call upon individual Presbyterians to reflect carefully and prayerfully on our use of language, symbols, and images in relation to individuals based on their actual or perceived difference and to challenge, lovingly, stereotypes when they are heard or seen.**
 - c. **Call upon congregations to create opportunities for dialogues that provide opportunity to share ideas and be in fellowship with individuals of different ethnicity, race, color, gender, or socio-economic class and to get to know them as persons of faith; or sharing faith with those among them who may be un-churched.**
- 5. Direct Pittsburgh Presbytery to empower the African-American Clergy Caucus, to monitor and suggest actions taken during the campaign.**

Rationale

- In light of recent statistics available through credible researchers (i.e., Ralph Bangs, Pittsburgh’s Racial Demographics: Differences and Disparities, 2007; Urban league, State of Black Pittsburgh; et al) -- AND -- as the people of God, we should accept as a mandate and act to ensure that eleven o’clock Sunday morning is our most inclusive and integrated hour, especially in our congregations located within communities undergoing racial and socio-economic transition.
 - o Our oneness is reflected in scripture, “All human beings are created in the image of God (Gen. 1:27)... we who follow Jesus are called to love one another as he loves us (John 15:12–17)... and God has made from one blood every nation of humanity to dwell of all the face of the earth (Acts 17:2)... God so loved the world He gave His only begotten Son, that whosoever believed in Him should not perish, but have everlasting life (John 3:16); and that in the last days God would pour out His Spirit on all flesh (?).”
 - o The Book of Confessions indicates “In sovereign love God created the world good and makes everyone equally in God’s image, male and female, of every race and people, to live as one community (10.3, lines 29–32).”
- The Presbyterian Church (U.S.A.) has had a historic involvement and advocacy for elimination of circumstances of racism and classism and equal treatment and rights for all individuals.
 - o The 161st General Assembly (1949) of the Presbyterian Church in the United States of America voted its support of the United Nations Universal

- Declaration of Human Rights, and General Assemblies since have consistently advocated the protection of the basic human rights for all people.
- o The 211th General Assembly (1999) approved a church-wide strategy for antiracism training and ministry, issuing the report “Facing Racism: A Vision of the Beloved Community.”
 - o The 213th General Assembly (2001) acknowledged The United Nations General Assembly proclaimed 2001 as the International Year of Mobilization against Racism, Racial Discrimination, Xenophobia and Related Intolerance; reaffirming a calling individually and collectively to stretch beyond our own experiences and an opportunity to even more understand and address the issue of human reconciliation.
 - o Individuals, congregations, governing bodies, and General Assembly entities are already engaged in antiracism and anti-classism work in a variety of creative and caring ministries that lead to tolerance and respect.
 - o This overture finds support within the work and statements offered by the PCUSA Office of Racial Justice Advocacy, stated clerk of the General Assembly, and Executive Director of the General Assembly Council.
- As people of the Word, we are challenged to be sensitive to the power of language and symbols, not only to reflect the world around us, but also to help us to shape that world.
 - o The use of negative stereotypes in language, imagery, and symbols denies the image of God in human beings; undermines human dignity; has a negative impact upon self-image, self-awareness, and sense of human worth; and can foster an atmosphere in which hate grows, coming to expression in violence against individuals based on their innate characteristics.
 - o The love of God is intolerant of all barriers that separate people—whether the barriers are racial, religious, economic, national, or cultural — calling us to celebrate our common humanity, to seek mutual acceptance, and to become involved in the service of God’s children together.
 - o Cross-cultural/ economic encounter and dialogue will serve to strengthen the faith of those who participate as they share similarities and differentiations; can lead to understanding of human conditions, to mutual trust, and to self-understanding and relationship to God.
 - o Congregations can learn more about racism and classism through the coordination of training at the Presbytery level that allows for the sharing of resources, the effective support of existing ministries, and the development of new ministries that reach out to communities in need by our congregations.
 - The American Psychological Association (APA) has shown support for the struggle against racism, adopting policies against various forms of discrimination.
 - o Racism and classism divides the body of Christ, separating brothers and sisters.
 - o Racism and classism threaten human development because of the obstacles posed toward fulfillment of basic human rights to survival, security, development, and social participation.
 - o Racism and classism result in different experiences of inequality by men and women, girls and boys.
 - o Passive acceptance of presumed privileged status by the dominant group disrupts the mental health of perpetrators and victims of active racism and

classism.

- o Racism and classism and related intolerance have been shown to be attitudes and behaviors that are learned; influencing cognitive and affective development of member of the dominant group by perpetuating distorted thinking about self and members of marginalized groups.
- The pastors, delegates, and congregations of Pittsburgh Presbytery are well able to respond to issues raised as a result of racism and classism through a focused, programmatic ministry response that recognizes our denominational past in the forefront of justice as illuminated by present conditions within the communities we serve for the sake of the future of God's Kingdom and the Church.
- Although this overture may not stop incidences of racism and classism, the public statement and actions taken by this body reflect our sincere desire to indicate racism and classism will not be tolerated, intentionally stand in opposition of the sin of racism and classism, works to dismantle systemic conditions; and reveals a commitment to human reconciliation, justice, inclusion, healing, and empowerment of all within the communities served by our congregations.

Overture on Racism, Classism, and Justice for African-Americans in Pittsburgh Presbytery

WHEREAS, in or about June 2007 several scholastic studies were published, including but not limited to Pittsburgh's Racial Demographics: Differences and Disparities, highlighting the circumstances of African American citizens of Allegheny County, Pennsylvania; and

WHEREAS, the bounds of Pittsburgh Presbytery of the Presbyterian Church (USA) are contiguous with Allegheny County, Pennsylvania, and this Presbytery has historically been in the forefront of advocating racial and social equality and justice; and

WHEREAS in light of these recent publications, and social and community circumstances with which we are presented, the Pittsburgh Presbytery is moved in this season to reaffirm its advocacy for racial and social justice and reconfirm its concern for raising up awareness of racial and social concerns within its bounds;

NOW THEREFORE THE PITTSBURGH PRESBYTERY ADOPTS THE FOLLOWING, TO WIT:

1. Declare the years of 2008 through 2011 as "Years of Justice within Pittsburgh Presbytery."
 - a. Reaffirm positive actions taken by the 211th General Assembly in 1999 to eliminate racism and classism in the denomination and the communities served by our congregations.
 - b. Support local, state, and national legislation and actions associated with eradicating discrimination motivated by an individual's actual or perceived ethnicity, race, color, gender, or socio-economic class.
 - c. Support congregational actions that ensure inclusion of all individuals oppressed by racism and classism, seek to protect and empower those impacted by human conditions, disadvantaged or excluded based on actual or perceived perceptions of their humanity.
2. Charge the newly formed Amos 5: 24 Ministry Team of the Pittsburgh Presbytery to implement a campaign calling for tolerance, inclusion, protection, and empowerment of individuals within the denomination and the communities served by our congregations.
 - a. Urge pastors and presbyters of Pittsburgh Presbytery to endorse a justice campaign that seeks to make a difference in reconciliation of humanity regardless of ethnicity, race, color, gender, or socio-economic class.

- b. Seek to maintain worship and outreach within communities in transition.
 - c. Identify and make available effective programs and resources that address racism and classism whether intentional or unintentional, surreptitious or explicit.
 - d. Provide education and training for congregations in the area of preventing discrimination based on racism or classism.
 - e. Help congregations address the root causes of incidences of racism and classism within their communities.
 - f. Help congregations and individuals dialogue with one another and with individuals actually or perceived different based on ethnicity, race, color, gender, or socio-economic class about the effects of negative stereotyping and to learn about their current realities, history, culture, and spirituality.
3. Direct the Amos 5:24 Ministry Team to work with the appropriate standing committees and staff members of Pittsburgh Presbytery to develop and implement a "Presbytery-wide" anti-racism training program.
- a. Develop such program for use within congregations, especially those within challenged communities experiencing ethnic and/or socio-economic transition as a major priority of their advocacy work.
 - b. Direct all standing committees and staff members of presbytery to participate in such anti-racism training.
 - c. Direct all standing committees of presbytery to evaluate and update internal policies and procedures in light of the anti-racism training.
 - d. Provide periodic progress reports to Pittsburgh Presbytery via the Executive Pastor/ Executive Presbyter throughout the 2008-2011 timeframe, with a final summary report to come in 2011.
4. Direct the Stated Clerk to communicate with every congregation within Pittsburgh Presbytery about the need to be community-oriented and inclusive of all persons regardless of ethnicity, race, color, gender, or socio-economic class.
- a. Encourage churches to include regular "moments for justice" in their worship celebrations.
 - b. Call upon individual Presbyterians to reflect carefully and prayerfully on our use of language, symbols, and images in relation to individuals based on their actual or perceived difference and to challenge, lovingly, stereotypes when they are heard or seen.

- c. Call upon congregations to create opportunities for dialogues that provide opportunity to share ideas and be in fellowship with individuals of different ethnicity, race, color, gender, or socio-economic class and to get to know them as persons of faith; or sharing faith with those among them who may be un-churched.
5. Direct the Amos 5:24 ministry team to consider the African-American Clergy Caucus as a vital resource in shaping its actions, responses and ministry.

Rationale

- In light of recent statistics available through credible researchers (i.e., Ralph Bangs, Pittsburgh's Racial Demographics: Differences and Disparities, 2007; Urban League, State of Black Pittsburgh; et al) -- AND -- as the people of God, we should accept as a mandate and act to ensure that eleven o'clock Sunday morning is our most inclusive and integrated hour, especially in our congregations located within communities undergoing racial and socio-economic transition.
 - o Our oneness is reflected in scripture, "All human beings are created in the image of God (Gen. 1:27)... we who follow Jesus are called to love one another as he loves us (John 15:12-17)... and God has made from one blood every nation of humanity to dwell on all the face of the earth (Acts 17:2)... God so loved the world He gave His only begotten Son, that whosoever believed in Him should not perish, but have everlasting life (John 3:16); and that in the last days God would pour out His Spirit on all flesh (?)."
 - o The Book of Confessions indicates "In sovereign love God created the world good and makes everyone equally in God's image, male and female, of every race and people, to live as one community (10.3, lines 29-32)."
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 - o The 211th General Assembly (1999) approved a church-wide strategy for antiracism training and ministry, issuing the report "Facing Racism: A Vision of the Beloved Community."

- o The 213th General Assembly (2001) acknowledged The United Nations General Assembly proclaimed 2001 as the International Year of Mobilization against Racism, Racial Discrimination, Xenophobia and Related Intolerance; reaffirming a calling individually and collectively to stretch beyond our own experiences and an opportunity to even more understand and address the issue of human reconciliation.
- o Individuals, congregations, governing bodies, and General Assembly entities are already engaged in antiracism and anti-classism work in a variety of creative and caring ministries that lead to tolerance and respect.
- o This overture finds support within the work and statements offered by the PCUSA Office of Racial Justice Advocacy, stated clerk of the General Assembly, and Executive Director of the General Assembly Council.
- As people of the Word, we are challenged to be sensitive to the power of language and symbols, not only to reflect the world around us, but also to help us to shape that world.
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 - o The love of God is intolerant of all barriers that separate people—whether the barriers are racial, religious, economic, national, or cultural — calling us to celebrate our common humanity, to seek mutual acceptance, and to become involved in the service of God’s children together.
 - o Cross-cultural/ economic encounter and dialogue will serve to strengthen the faith of those who participate as they share similarities and differentiations; can lead to understanding of human conditions, to mutual trust, and to self-understanding and relationship to God.
 - o Congregations can learn more about racism and classism through the coordination of training at the Presbytery level that allows for the sharing of resources, the effective support of existing ministries, and the development of new ministries that reach out to communities in need by our congregations.
- The American Psychological Association (APA) has shown support for the struggle against racism, adopting policies against various forms of discrimination.
 - o Racism and classism divides the body of Christ, separating brothers and sisters.

- o Racism and classism threaten human development because of the obstacles posed toward fulfillment of basic human rights to survival, security, development, and social participation.
 - o Racism and classism result in different experiences of inequality by men and women, girls and boys.
 - o Passive acceptance of presumed privileged status by the dominant group disrupts the mental health of perpetrators and victims of active racism and classism.
 - o Racism and classism and related intolerance have been shown to be attitudes and behaviors that are learned; influencing cognitive and affective development of members of the dominant group by perpetuating distorted thinking about self and members of marginalized groups.
- The pastors, delegates, and congregations of Pittsburgh Presbytery are well able to respond to issues raised as a result of racism and classism through a focused, programmatic ministry response that recognizes our denominational past in the forefront of justice as illuminated by present conditions within the communities we serve for the sake of the future of God's Kingdom and the Church.
 - Although this overture may not stop incidences of racism and classism, the public statement and actions taken by this body reflect our sincere desire to indicate racism and classism will not be tolerated, intentionally stand in opposition of the sin of racism and classism, works to dismantle systemic conditions; and reveals a commitment to human reconciliation, justice, inclusion, healing, and empowerment of all within the communities served by our congregations.

OVERTURE TO PITTSBURGH PRESBYTERY
Submitted by the Rev. Bill Thomas and the Rev. Bebb Stone.
Concurred in by the Session of the Presbyterian Church of Mt. Washington
Concurred in by the Session of the First United Presbyterian Church of Boston
Concurred in by the Session of Sixth Presbyterian Church

An Overture to the 218th General Assembly 2008 in support of Single Payer Universal Healthcare Reform

PHEWA working group: Elder Hal Sanders; Elder Tom Graham; Elder Claudia Detwiler; Ken Love, CLP; Rev. Darcy Hawk; Rev. Bill Thomas, Rev. Bruce Mounts, Rev. Don Dutton Rev. Bebb Stone, Staff: Rev. Karen Battle.

January 2008

Whereas Jesus Christ, who has reconciled us to God, healed all kinds of sickness (Matthew 4:23, par) as a sign of God's rule;

Whereas Isaiah speaks God's word to say 'No more shall there be....an infant that lives but a few days, or an old person who does not live out a lifetime' (Isaiah 65:20a).

Whereas we, as Reformed Christians, bear witness to Jesus Christ in word, but also in deed;

Whereas as followers of our Great Physician Jesus, we have a moral imperative to work to assure that everyone has full access to health care;

Whereas our nation is in a crisis in health care which presents an unprecedented opportunity for our nation to provide healthcare affordable for all;

Whereas in this country there is a baby born every 51 seconds to a family with no health insurance;[1]

Whereas in this the wealthiest nation in the world our infant morality rate is second highest in the industrialized world;[2]

Whereas 47 million Americans are uninsured[3] (50% employed; 25% children; 20% out of labor force as students, disabled, et.al.; 5% unemployed);[4]

Whereas the US spends nearly twice as much per capita as than any other country on health care, but we rank poorly in the 37 categories of health status measured by the World Health Organization;[5]

Whereas the rise in childhood obesity, asthma, diabetes, and other chronic diseases indicates that the overall health status of people of this country is declining;[6]

Whereas we are warned by the prophets not to heal the wounds of God's people lightly; yet in 2006 the aggregate profits of the health insurance companies in the United States were \$68 billion. During that same year more than 15,000 families were forced into bankruptcy because of medical expenses.[7]

Whereas our business employers operate at a competitive disadvantage internationally because health care costs are assumed by the governments of other industrialized nations;

Whereas the General Assemblies of the PCUSA and its predecessors since 1971 have called for reform of health delivery systems in the United States to make them accessible to the entire population;[8]

Whereas our federal government already operates efficiently and with low overhead[9] the health delivery programs of Medicare and Medicaid; and yet at the same time insurance companies spend nearly 1/3 of every premium dollar on marketing and other administrative costs and in fact, several such companies spend less than 60% of premium dollars they receive on health care services.

Whereas the American College of Physicians, the nation's second largest physician group, has endorsed a single payer healthcare system;[10]

Whereas only a single-payer system of national healthcare coverage (privately provided; publicly financed; not socialized medicine) can save what is estimated to be \$350 billion wasted annually on medical bureaucracy and redirect those funds to expanded coverage;[11]

And Whereas single-payer universal healthcare reform would increase coverage from the 60% of Americans already covered by Medicare (over 65) or Medicaid (severely limited wealth) to 100% of Americans, a net increase of only 40%:

Therefore be it resolved that Pittsburgh Presbytery overture the 218th General Assembly to advocate for, educate about, and work toward single-payer universal health care reform through national health insurance that is privately provided (improved Medicare for all in principle) and publicly financed;

Be it further resolved that the General Assembly through its Council actively pursue the goal of obtaining legislation that enacts single-payer, universal national health insurance as the program that best responds to this moral imperative of the gospel; and that the General Assembly Council monitor progress made toward this goal without regard to political party and report back to the church through its National Ministries Division on an annual basis;

Be it further resolved that the Stated Clerk of the General Assembly send a copy of this resolution to the appropriate committee chairs of the U.S. Congress and to the

Washington and United Nations offices of the PCUSA;

Be it further resolved that \$25,000 be directed from the Mission budget of the PCUSA to the PACT Network of PHEWA for the purpose of holding ten regional, one-day seminars supporting single payer universal healthcare reform, monies to be allocated on a first-come, first-served basis.

[1] Healthcare Now Conference, Chicago, Illinois, November 10, 2007, Elder Hal Sanders.

[2] Chuck Pennachio, PhD, Executive Director, Health Care for All Pennsylvania.

[3] "The Uninsured, A Primer: Key Facts about Americans Without Health Insurance," Kaiser Family Foundation, October 2007.

[4] Himmelfarb & Woolhandler tabulation, p. 13 "Medicare for All! A Guide to Single Payer National Health Insurance, B.S. Rosen, Chicago, Illinois.

[5] Healthcare Now Conference, Chicago, Illinois, November 10, 2007, Elder Hal Sanders.

[6] Elder Hal Sanders, Presbytery meeting, September 2007 at Camp Crestfield.

[7] Ibid.

[8] 1971 General Assembly of the PCUSA called for a national health insurance 'single payer' plan; and "the 200th General Assembly challenged the church by adopting 'Life Abundant: Values, Choices, and Health Care—the Responsibility and Role of the Presbyterian Church (USA)' in which the church was called to act upon the basic values of compassion, caring love, community wholeness and well-being, and justice that we hold to be fundamental in understanding and addressing the health issues and crises that confront the church and the nation." Health E-News, National Health Ministries, December 21, 2007.

[9] Report of The National Bipartisan Commission on the future of Medicare, 2002, cites Medicare administrative costs at 3% of payments to providers for services to Medicare beneficiaries.

[10] Philadelphia Inquirer, December 5, 2007.

[11] New York Times December 15, 2007.

REPORT OF THE STATED CLERK
April 17, 2008

Items For Information

1. Correspondence

During the reported period since the last regularly stated Presbytery meeting, all correspondence that was received was responded to and/or appropriately routed for review and response in due course.

2. The Decision in *Bush et. al v. Pittsburgh Presbytery*...Permanent Judicial Commission General Assembly Remedial Case 218-10

The Stated Clerk of the Presbytery will report this Decision to the Presbytery and enter the full Decision upon the minutes of the Meeting.

Items for Action

1. Consent Motions

The Stated Clerk recommends the following items be approved by consent: # 5.

2. Overture Advocates to 218th General Assembly, June, 2008

The following persons have been put forward to be appointed Overture Advocates from Pittsburgh Presbytery to the 218th General Assembly to be convened in San Jose, California in June, 2008:

Freedom of Conscience Overture: Dr. Robert Gagnon (Eastminster)

Heidelberg Catechism Concurrence:

Primary: Ceinwen King-Smith (Community of Reconciliation)

Alternate: Stephen Jordan (Community House)

Additional Overture Advocate requests may be forthcoming on other Pittsburgh Presbytery Overtures to General Assembly.

3. Administrative Commission Report...Sheraden Community Presbyterian Church

This Administrative Commission will present an interim report, including a motion for the sale of the Sheraden property.

4. Administrative Commission Report and Committee of Counsel Report...Memorial Park Presbyterian Church and *Memorial Park Presbyterian Church vs. Pittsburgh Presbytery*

This Administrative Commission and the Committee of Counsel will recommend the Presbytery approve the Settlement Agreement and Release in the case of Memorial Park Presbyterian Church v. Pittsburgh Presbytery (Court of Common Pleas, Allegheny County, Case No. GD-08-000195).

***5. Ecclesiastical Administrative Commissions to Ordain, Install or Receive**

to Ordain Brandon Woodworth

Woodworth

The Administrative Commission elected by Pittsburgh Presbytery on December 6, 2007 to ordain Brandon Woodworth as a minister of the word and sacrament, consisting of the Moderator Elder Kears Pollock or his designee to moderate: the Reverends David Shrader, Chad Collins and DeNeice Welch together with Elders Vera White of the Hiland Presbyterian, Harry Kinze of the Bellefield Presbyterian Church and Bryan Perry of the Friendship Community Presbyterian Church, met by appointment on January 27, 2008 at 2:00 p.m. at the Union Project.

There being a quorum present, the Commission was convened with prayer by Elder Kears Pollock . All things being prepared in advance, decently and in order, the Commission approved the Service of Ordination and voted to proceed to ordain Brandon Woodworth as a minister of the word and sacrament according to the direction of Presbytery and the Constitution of the Presbyterian Church (U.S.A.).

The Commission moved to the Sanctuary at 3:00 p.m. and ordained Brandon Woodworth as a minister of the word and sacrament. Elder Kears Pollock asked the constitutional questions (Form of Government, Chapter XIV, Section 4, 14.0305), which he answered in the affirmative. The Sermon was delivered by Rev. Roger Woodworth . Rev. David Shrader offered the prayer of ordination. The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Ordination with the pronouncement of Benediction by the Rev. Brandon Woodworth.

to Ordain Joshua Brown

Brown

The Administrative Commission elected by Pittsburgh Presbytery on February 7, 2008 to ordain Joshua Brown as a minister of the word and sacrament, consisting of the Moderator Elder Kears Pollock or his designee to moderate: the Reverends Douglas Rehberg and Frank DeLuce together with Elders Barbara Gettes of the Unity United Presbyterian Church and Daniel Brown of the Hebron United Presbyterian Church, met by appointment on February 10, 2008 at 4:00 p.m. at Hebron United Presbyterian Church.

There being a quorum present, the Commission was convened with prayer by the Rev. Douglas Rehberg. All things being prepared in advance, decently and in order, the Commission approved the Service of Ordination and voted to proceed to ordain Joshua Brown as a minister of the word and sacrament according to the direction of Presbytery and the Constitution of the Presbyterian Church (U.S.A.).

The Commission moved to the Sanctuary at 4:00 p.m. and ordained Joshua Brown as a minister of the word and sacrament. Moderator Kears Pollock asked the questions (Form of Government, Chapter XIV, Section 4, 14.0305), which he answered in the affirmative. The Sermon was delivered by Rev. Douglas Rehberg . Rev. Douglas Rehberg offered the prayer of ordination. The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Ordination with the pronouncement of Benediction by the Rev. Joshua Brown.

to Install the Reverend Todd Leach

Leach

The Ecclesiastical Administrative Commission elected by Pittsburgh Presbytery on February 7, 2008 to install the Rev. Todd Leach as Associate Pastor of the Shadyside Presbyterian Church, consisting of Elder Kears Pollock to moderate, the Revs. James Tinnemeyer, and Craig Barnes; together with Elders Laurel Schultz of the Fox Chapel Presbyterian Church and Robert Hoehl of the Shadyside Presbyterian Church met by appointment on March 9, 2008 at 10:30 a.m. at the Shadyside Presbyterian Church.

There being a quorum present, the Commission was convened with prayer by Rev. Craig Barnes. All things being prepared in advance, decently and in order, the Commission approved the Service of installation and voted to proceed to the installation of the Rev. Todd Leach to the direction of Presbytery and the Constitution of the Presbyterian Church (USA). The Commission moved to the Sanctuary at 11:00 a.m and installed the Rev. Todd Leach as Associate Pastor. Elder Kears Pollock asked the constitutional questions (Forms of Government, Chapter XIV. Section 4, 14.0405), which the candidate answered in the affirmative. The Sermon was delivered by Rev. Craig Barnes . Rev. James Tinnemeyer offered the prayer of installation. Elder Mary Margaret Stamy asked the constitutional questions to the congregation, which were answered in the affirmative. (Form of Government, Chapter XIV, Section 4, 14.0510.)

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Installation with the pronouncement of Benediction by the Rev. Todd Leach.

to Install the Reverends Theodore Martin & Brian Wallace

Martin/Wallace The Ecclesiastical Administrative Commission elected by Pittsburgh Presbytery on February 7, 2008 to install the Revs Theodore Martin as Designated Pastor and Brian Wallace as Associate Pastor of the Hampton United Presbyterian Church, consisting of Elder Kears Pollock to moderate, the Revs. Andrew Purves, John Welch and Paul Becker; together with Elders Bart Roberts of the Northmont United Presbyterian Church and Gene Baur of the Hampton United Presbyterian Church met by appointment on March 16, 2008 at 6:30 p.m. at the Hampton United Presbyterian Church.

There being a quorum present, the Commission was convened with prayer by Rev. Paul Becker. All things being prepared in advance, decently and in order, the Commission approved the Service of installation and voted to proceed to the installation of the Revs. Martin and Wallace to the direction of Presbytery and the Constitution of the Presbyterian Church (USA). The Commission moved to the Sanctuary at 7:00 p.m and installed the Rev. Martin as Designated Pastor and the Rev. Wallace as Associate Pastor. Elder Kears Pollock asked the constitutional questions (Forms of Government, Chapter XIV. Section 4, 14.0405), which the candidate answered in the affirmative. The Sermons were delivered by Revs. Purves and Rev. Welch. Elder Gene Baur offered the prayer of installation. Rev. Paul Becker asked the constitutional questions to the congregation, which were answered in the affirmative. (Form of Government, Chapter XIV, Section 4, 14.0510.)

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Installation with the pronouncement of Benediction by Rev. Theodore Martin.

to Receive Sean Hall as a Candidate Under Care

Hall The Administrative Commission elected by Pittsburgh Presbytery on February 7, 2008, to receive Sean Hall as a Candidate by the Presbytery, consisting of the Moderator Elder Kears Pollock or his designee to moderate: the Revs. Theodore Martin, and Brian Wallace; together with Elders David Harding of the Riverview United Presbyterian Church and Stan Maitland of the Hampton United Presbyterian Church, met by appointment on February 10, 2008 at 10:45 a.m. at the Hampton United Presbyterian Church.

There being a quorum present, the Commission was convened with prayer by Rev. Theodore Martin. All things being prepared in advance, decently and in order, the Commission approved the Service of Reception and voted to receive Sean Hall as a candidate of Presbytery according to the direction of Presbytery and the Constitution of the Presbyterian Church (U.S.A.). The Commission moved to the Sanctuary at 10:55 a.m. and received Sean Hall as a candidate of Presbytery. Moderator Kears Pollock propounded the constitutional questions to the Inquirer. (Form of Government, Chapter XIV, Section 3, 14.0305F), which he answered in the affirmative.

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Reception with the pronouncement of Benediction.

**THE PERMANENT JUDICIAL COMMISSION
OF THE GENERAL ASSEMBLY
OF THE PRESBYTERIAN CHURCH (U.S.A.)**

Randall Bush, Wayne Peck, and the Session of)	
East Liberty Presbyterian Church,)	
Complainants-Appellants,)	DECISION AND ORDER
v.)	Remedial Case 218-10
)	
Presbytery of Pittsburgh,)	
Respondent-Appellee.)	
)	

Headnotes

- 1. No Departures from “Fidelity and Chastity” Requirement:** Candidates and examining bodies must follow G-6.0108 in reaching determinations as to whether the candidates for ordination and/or installation have departed from essentials of Reformed faith and polity. Such determinations do not rest on distinguishing “belief” and “behavior,” and do not permit departure from the “fidelity and chastity” requirement found in G-6.0106b.

- 2. Examinations of Candidates:** Ordaining and installing bodies must examine candidates for ordination and/or installation individually. The examining body is best suited to make decisions about the candidate’s fitness for office, and factual determinations by examining bodies are entitled to deference by higher governing bodies in any review process.

- 3. Statements of “Essentials of Reformed Faith and Polity”:** Attempts by governing bodies that ordain and install officers to adopt resolutions, statements or policies that paraphrase or restate provisions of the *Book of Order* and/or declare them as “essentials of Reformed faith and polity” are confusing and unnecessary; and are themselves an obstruction to constitutional governance in violation of G-6.0108a.

Arrival Statement

This remedial case comes before the General Assembly Permanent Judicial Commission (GAPJC) on appeal filed by the Complainants/Appellants, Randall Bush, Wayne Peck, and the Session of East Liberty Presbyterian Church, from a Decision of the Permanent Judicial Commission of the Synod of the Trinity (SPJC) dated May 16, 2007.

Jurisdictional Statement

This Commission finds that it has jurisdiction, that Complainants/Appellants have standing to appeal, the appeal was properly and timely filed, and the appeal states one or more grounds for appeal under D-8.0105.

Appearances

Randall Bush, Wayne Peck, and the Session of East Liberty Presbyterian Church (Bush, *et al.*) were represented by Stephen Paschall and Randall Bush. The Presbytery of Pittsburgh (Presbytery) was represented by Susan Dobbins.

History

The 217th General Assembly adopted, with amendment, the recommendations of the Theological Task Force on Peace, Unity, and Purity of the Church (PUP Task Force). The fifth and final of those recommendations sets forth an authoritative interpretation of G-6.0108 (Authoritative Interpretation) which is thereby binding on the church. The Authoritative Interpretation (which is recommendation 5 of the PUP Report) states⁽¹⁾:

- a. *The Book of Confessions* and the Form of Government of the *Book of Order* set forth the scriptural and constitutional standards for ordination and installation.
- b. These standards are determined by the whole church, after the careful study of Scripture and theology, solely by the constitutional process of approval by the General Assembly with the approval of the presbyteries. These standards may be interpreted by the General Assembly and its Permanent Judicial Commission.
- c. Ordaining and installing bodies, acting as corporate expressions of the church, have the responsibility to determine their membership by applying these standards to those elected to office. These determinations include:
 - (1) Whether a candidate being examined for ordination and/or installation as elder, deacon, or minister of Word and Sacrament has departed from scriptural and constitutional standards for fitness for office,
 - (2) Whether any departure constitutes a failure to adhere to the essentials of Reformed faith and polity under G-6.0108 of the *Book of Order*, thus barring the candidate from ordination and/or installation.
- d. Whether the examination and ordination and installation decision comply with the Constitution of the PC(USA), and whether the ordaining/installing body has conducted its examination reasonably, responsibly, prayerfully, and deliberately in deciding to ordain a candidate for church office is subject to review by higher governing bodies.
- e. All parties should endeavor to outdo one another in honoring one another's decisions, according the presumption of wisdom to ordaining/installing bodies in examining candidates and to the General

¹ The remainder of the PUP report (including the rationale for recommendation 5) was received, but not adopted, by the General Assembly, and therefore has no binding effect on the church.

Assembly, with presbyteries' approval, in setting standards. 217th General Assembly (2006) (*Minutes, pp.514-515*).

Following this action by the General Assembly, several sessions in the Presbytery proposed a resolution (Resolution) to the Presbytery seeking to “clarify” the Authoritative Interpretation. The Resolution states:

In its discernment of the essentials of Reformed polity and for the sake of the peace, unity, and purity of the church, Pittsburgh Presbytery [Resolution, part 1]:

Adopts the principle that compliance with the standards for ordination approved by the Presbyterian Church (USA) in the *Book of Order* is an essential of Reformed polity. Therefore, any departure from the standards of ordination expressed in the *Book of Order* will bar a candidate from ordination and/or installation by this governing body. Provisions of the *Book of Order* are signified as being standards by use of the term “shall,” “is/are to be,” “requirement” or equivalent expression [Resolution, part 2]; and

Resolves that no exceptions to the requirement that all Ministers of Word and Sacrament must “live either in fidelity within the covenant of marriage between a man and a woman or in chastity in singleness” (*Book of Order*, G-6.0106b) will be allowed within the jurisdiction of this Presbytery [Resolution, part 3]; and

Resolves that Ministers of Word and Sacrament shall be prohibited from conducting same-sex marriages within the jurisdiction of this Presbytery [Resolution, part 4].

The Resolution was first reviewed by the Presbytery Council at a meeting on August 22, 2006. A motion was made to refer the Resolution to the Presbytery's Committee on Ministry. The motion failed, and the decision was made to present the Resolution to the full Presbytery at the September meeting, with a final vote scheduled for the October Presbytery meeting. The Resolution was read and debated at the September 7, 2006 Presbytery meeting. Again a motion to refer to the Committees on Ministry and Preparation for Ministry failed, and further action was deferred to the October meeting. The Resolution was again considered at the Presbytery meeting of October 12, 2006. At the conclusion of debate, following prayer, the Resolution was adopted on a paper ballot vote of 148 to 105.

On November 22, 2006, Bush, *et al.*, filed a “Complaint of an Irregularity and a Request for Stay of Enforcement” with the Synod of the Trinity. SPJC issued a Stay of Enforcement on November 26, 2006. Trial before the SPJC was held on May 14 and 15, 2007, and the SPJC Decision and Order was issued on May 16, 2007. The SPJC

sustained the first three irregularities alleged in the Complaint, but struck only part 2 of the Resolution.

By notice dated June 29, 2007, received July 5, 2007, Bush, *et al.*, appealed to this Commission. Bush, *et al.*, did not appeal from the final Order of the SPJC, but alleged irregularities in the SPJC Decision, contending that the SPJC erred in constitutional interpretation.

GAPJC issued a Preliminary Order on July 30, 2007, and the matter was set for a hearing on February 8, 2008. On October 12, 2007, counsel for the Presbytery filed a “Motion for Dismissal, or in the Alternative, Substitution of Real Party in Interest” (Motion). The Motion alleged that the Appellants had prevailed before the SPJC and therefore the Presbytery had no further interest or obligation in the matter. On October 22, 2007, the GAPJC Executive Committee amended its Order for Hearing, stating that the Motion would be heard at the February session of the GAPJC. On November 11, 2007, the full GAPJC reconsidered the Order for Hearing, denied the Motion, and revised the briefing schedule on the main matter. The appeal was heard by the GAPJC on February 8, 2008.

Specifications of Error and Decision

Specification of Error No. 1. The SPJC erred in constitutional interpretation by failing to place faith and practice (belief and behavior) on an “equal footing.”

This specification of error is not sustained.

The Authoritative Interpretation includes a rationale section which was not adopted by the General Assembly. The rationale describes G-6.0106b as a “manner of life standard” and states that the Authoritative Interpretation “requires ordaining and installing bodies to examine carefully both the doctrinal views and the manner of life of those elected to office.” It is up to the examining body to determine whether a candidate’s actions and beliefs, including with respect to G-6.0106b, are a serious departure from the essentials of Reformed faith and polity, or are such that they infringe on the rights and views of others, or would obstruct the constitutional governance of the church (G-6.0108a). The PUP Task Force Report in its rationale for the Authoritative Interpretation stated: “Section G-6.0108 puts ‘faith and polity’ – belief and behavior – on an equal footing, as they were in 1729, when scruples were permitted in matters of ‘doctrine, discipline and government.’ ” (*Minutes of the 217th General Assembly (2006)*, pg. 516) The rationale for the Authoritative Interpretation recognizes that faith encompasses behavior in that faith is demonstrated by action.

As finally adopted by the General Assembly, the Authoritative Interpretation does not equate “polity” with “behavior.” Nevertheless, the church has required those who aspire to ordained office to conform their actions, though not necessarily their beliefs or opinions, to certain standards, in those contexts in which the church has deemed conformity to be necessary or essential. Section G-6.0106b contains a provision where conformity is required by church officers “to live either in fidelity within the covenant of

marriage between a man and a woman (W-4.9001), or in chastity in singleness.” The church has decided to single out this particular manner of life standard and require churchwide conformity to it for all ordained church officers. Therefore, the specific “fidelity and chastity” standard in G-6.0106b stands in contrast to the provisions of G-6.0106a, including those concerning faith, discipleship, belief and manner of life in the church and the world, and also the remainder of G-6.0106b. The candidate and examining body must follow G-6.0108 in reaching a determination as to whether the candidate for office has departed from essentials of Reformed faith and polity, but that determination does not rest on distinguishing “belief” and “behavior,” and does not permit departure from the “fidelity and chastity” requirement found in G-6.0106b. Accordingly that portion of SPJC decision that stated: “no presbytery may grant an exception to any mandatory church wide behavioral ordination standard,” was correct. We agree with the SPJC that, “Under our polity, violations of behavioral standards are to be addressed through repentance and reconciliation, not by exception or exemption. The freedom of conscience granted in G-6.0108 allows candidates to express disagreement with the wording or meaning of provisions of the constitution, but does not permit disobedience to those behavioral standards.” The fidelity and chastity provision may only be changed by a constitutional amendment. Until that occurs, individual candidates, officers, examining and governing bodies must adhere to it.

Specification of Error No. 2. The SPJC erred in constitutional interpretation by establishing mandates of the Book of Order as “Essentials” of Reformed polity.

This specification of error is sustained in part and not sustained in part.

The Authoritative Interpretation correctly states that the standards for ordination of officers in the Presbyterian Church (U.S.A.) are set forth in the *Book of Confessions* and the Form of Government. Section “b” of the Authoritative Interpretation states that “these standards are determined *by the whole church*, after the careful study of Scripture and theology, *solely by the constitutional process of approval by the General Assembly with the approval of the presbyteries*” (emphasis added). The constitutional process for amending ordination standards (or any other provision of the Constitution) is defined in Chapter 18 of the Form of Government. While the General Assembly and the GAPJC may *interpret* these standards, the Authoritative Interpretation did not (and constitutionally could not) change any ordination standard, including the requirements set forth in G-6.0106b. Similarly, no lower governing body can constitutionally define, diminish, augment or modify standards for ordination and installation of church officers.⁽²⁾

Although G-1.0301 permits broad freedom of conscience for members of the church, “in becoming a candidate or officer of the Presbyterian Church (U.S.A.) one chooses to exercise freedom of conscience within certain bounds” (G-6.0108b). G-6.0108a defines the limits of this freedom of conscience for ordained church officers. It first states the requirement that all church officers adhere to the essentials of Reformed

² Governing bodies may impose other requirements on church officers, after ordination and installation, such as requirements to abide by ethics or sexual misconduct policies.

faith and polity as expressed in the *Book of Confessions* and the Form of Government. (³) It next assures freedom of conscience, but *only* with respect to the interpretation of Scripture. Even then, freedom of conscience is permitted only to the extent that it (a) is not a serious departure from the essential standards of Reformed faith and polity, (b) does not infringe on the rights and views of others, and (c) does not obstruct the constitutional governance of the church.

Ordaining bodies have the right and responsibility to determine whether or not any “scruples” declared by candidates for ordination and/or installation constitute serious departures from our system of doctrine, government, or discipline; to what extent the rights and views of others might be infringed upon by those departures; and whether those departures obstruct the constitutional governance of the church. At the same time, attempts by governing bodies that ordain and install officers to adopt resolutions, statements or policies that paraphrase or restate provisions of the *Book of Order* and/or declare them as “essentials of Reformed faith and polity” are confusing and unnecessary. G-6.0108a sets forth standards that apply to the whole church. These standards are binding on and must be followed by all governing bodies, church officers and candidates for church office. Adopting statements about mandatory provisions of the *Book of Order* for ordination and installation of officers falsely implies that other governing bodies might not be similarly bound; that is, that they might choose to restate or interpret the provisions differently, fail to adopt such statements, or possess some flexibility with respect to such provisions. Restatements of the *Book of Order*, in whatever form they are adopted, are themselves an obstruction to the same standard of constitutional governance no less than attempts to depart from mandatory provisions.

The Presbytery’s resolution would define the “essentials” of Reformed faith and polity by restating the Presbytery’s intention to enforce mandatory provisions of the *Book of Order*, when it has no authority to do otherwise. At the same time, declaring “essentials” outside of the context of the examination of a candidate for ordained office is inappropriate. As was stated in the 1927 Report of the Special Commission of 1925 (Swearingen Commission Report) Presbyterian Church in the United States of America *Minutes*, 1927, pp. 78-79:

One fact often overlooked is that by the act of 1729, the decision as to essential and necessary articles was to be in specific cases. It was no general authority that might be stated in exact language and applied rigidly to every case without distinction. It was an authority somewhat undefined, to be invoked in each particular instance. . . . It was clearly the intention that this decision as to essential and necessary articles was to be made after the candidate had been presented and had declared his [or her] beliefs and stated his [or her] motives personally, and after the examining body...had full opportunity to judge the man himself [or woman herself] as well as abstract questions of doctrine.

³ This section of the Book of Order refers only to the Form of Government, failing to recognize that standards for ordination of officers are now found in the Directory for Worship. This is an apparent oversight that should be addressed by the General Assembly.

For these reasons, the Resolution is unconstitutional and in error. It is not permissible for a presbytery or a session to define “essentials of Reformed faith and polity” outside of the examination of any candidate for office. Such a determination must be made only in the context of a specific examination of an individual candidate.

It would be an obstruction of constitutional governance to permit examining bodies to ignore or waive a specific standard that has been adopted by the whole church, such as the “fidelity and chastity” portion of G-6.0106b, or any other similarly specific provision. On the other hand, the broad reference in G-6.0106b to “any practice which the confessions call sin” puts the responsibility first on the candidate and then on the examining body to determine whether a departure is a failure to adhere to the essentials of Reformed faith and polity and the remainder of G-6.0108(a) with respect to freedom of conscience. The ordaining body must examine the candidate individually. The examining body is best suited to make decisions about the candidate’s fitness for office, and factual determinations by examining bodies are entitled to deference by higher governing bodies in any review process.

The SPJC’s treatment of part 3 of the Presbytery’s Resolution is unclear. This Commission concludes that since SPJC did not explicitly “void” part 3 of the Resolution (as it did part 2 of the Resolution), part 3 of the Resolution was not invalidated by SPJC’s Decision.

The SPJC correctly stated that the fidelity and chastity provision of G-6.0106b is a mandatory standard that cannot be waived. To the extent that the SPJC Decision appears to leave in force part 3 of the Resolution, Specification of Error 2 is sustained. Presbyteries do not have the authority to restate or define such standards.

Similarly, we note that part 4 of the Resolution appears to suffer from the same infirmity as part 3 of the Resolution; however, that issue was not briefed or argued to this Commission. Thus, the GAPJC makes no decision as to part 4 of the Resolution. We note, additionally, that if the Presbytery’s intent was to provide a “summary of civil law intended to advise new clergy about the legal context of their ministry,” as suggested in the SPJC Decision, it was an improper attempt by an ecclesiastical body to give civil legal advice.

Order

IT IS THEREFORE ORDERED that all portions of the resolution adopted by the Presbytery of Pittsburgh on October 12, 2006, which were before this Commission are void.

IT IS FURTHER ORDERED that the Stated Clerk of the Presbytery of Pittsburgh report this Decision to the Presbytery at its first meeting after receipt, that the Presbytery enter the full decision upon its minutes, and that an excerpt from those minutes showing entry of the Decision be sent to the Stated Clerk of the General Assembly.

IT IS FURTHER ORDERED that the Stated Clerk of the Synod of the Trinity report this Decision to the Synod at its first meeting after receipt, that the Synod enter the full decision upon its minutes, and that an excerpt from those minutes showing entry of the Decision be sent to the Stated Clerk of the General Assembly.

Certificate

We certify that the foregoing is a true and correct copy of the decision of the Permanent Judicial Commission of the General Assembly of the Presbyterian Church (U.S.A.) in Remedial Case 218-10, Randall Bush, Wayne Peck, and the Session of East Liberty Presbyterian Church, Complainants/Appellants, v. Presbytery of Pittsburgh, Respondent/Appellee, made and announced at Louisville, Kentucky, on February 11, 2008.

Dated this 11th day of February, 2008.

Wendy G. Warner, Moderator
Permanent Judicial Commission of the General Assembly

Ernest E. Cutting, Clerk
Permanent Judicial Commission of the General Assembly

I certify that I did transmit a certified copy of the foregoing to the following persons by UPS Next Day Air, directing C. Laurie Griffith to deposit it in the mail at Louisville, Kentucky, on February 11, 2008.

Stephen Paschall, Counsel for Appellant
Susan Dobbins, Counsel for Appellee
Jay Lewis, Stated Clerk, Presbytery of Pittsburgh
Lesley Shoup, Stated Clerk, Synod of the Trinity
General Assembly Permanent Judicial Commission (regular mail)

I further certify that I did transmit a certified copy of the foregoing to the Stated Clerk of the General Assembly of the Presbyterian Church (U.S.A.) by delivering it in person to C. Laurie Griffith, on February 11, 2008.

Ernest E. Cutting, Clerk
Permanent Judicial Commission of the General Assembly

I certify that I received a certified copy of the foregoing, that it is a full and correct copy of the decision of the Permanent Judicial Commission of the General

Assembly of the Presbyterian Church (U.S.A.), sitting during an interval between meetings of the General Assembly at Louisville, Kentucky, on February 11, 2008, in Remedial Case 218-10, Randall Bush, Wayne Peck, and the Session of East Liberty Presbyterian Church, Complainants/Appellants, v. Presbytery of Pittsburgh, Respondent/Appellee, and that it is the final judgment of the General Assembly of the Presbyterian Church (U.S.A.) in the case.

Dated at Louisville, Kentucky, on February 11, 2008.

C. Laurie Griffith
Manager of Judicial Process and Social Witness

Sheraden Community Presbyterian Church
3105 Allendale Street
Pittsburgh, PA 15204

Petition to Pittsburgh Presbytery
And Plan of Dissolution of the
Sheraden Community Presbyterian Church

Pursuant to church Law (Book of Order, G-8.0401) and civil law (Nonprofit Corporation Law of 1988, as amended) the congregation and corporation of the Sheraden Community Presbyterian Church (referred to in the Petition simply as “Church”) petitions Pittsburgh Presbytery for permission to dissolve under the following Plan of Dissolution:

1. The last day of worship shall be Sunday January 27, 2008.
2. All books, records, minutes, and membership records of the Church shall, following January 27, 2008 and prior to April 30, 2008, be delivered to the office of the Stated Clerk of Pittsburgh Presbytery and become the property of Pittsburgh Presbytery.
3. The Session of the Church shall, in cooperation with all available sources of help, make every effort to assist member of the Church to transfer membership to another church congregation. The acting Clerk of Session shall, in response to such requests issue letters of transfer as requested through April 30, 2008. Following April 30, 2008, the Stated Clerk of Pittsburgh Presbytery shall fulfill that duty.
4. The assets and liabilities, if any, of the Church, congregation and corporation, shall become the assets and liabilities of Pittsburgh Presbytery effective February 1, 2008.
5. In compliance with Pennsylvania nonprofit statues, the Session of the Church may continue to complete corporation matters not finally completed at the time of the last worship service and deal with matters of the corporation. (15 PA C.S.A. o 5978).
6. The Property and Finance Committee, so authorized by official action of the Session, shall proceed to identify selected items of personal property to be disposed of as follows: (Sections 7, 8,9,10, 11, & 12).
7. Selected items of donated and memorial property, not physically attached to the building, shall be offered to the donor or surviving family member(s). They may accept the item, designate anther person or agency to receive the item, or assign the item to the decision of the Property and Finance Committee.
8. Selected items of personal property, as considered appropriate, shall be offered for sale to the members of the congregation by the method of blind bidding.
9. Selected items of personal property, as considered appropriate, shall be offered for donation or blind bid sale to other interested church parties.
10. It is not the intent to remove any large amount of personal property in such a manner as to diminish the salability of the real property.
11. a. The Church will proceed to actively investigate the potential of a local buyer for the real property and negotiate a sale prior to any formal advertisement through a realtor to be selected. The inclusion of personal property in such a sale will be an item of negotiation in the final sale.

b. In accordance with the Administrative Commission of Pittsburgh Presbytery established for the Sheraden Presbyterian Church, we request that Pittsburgh Presbytery concur in the sale of the building and property of the Sheraden Presbyterian Church for the sum of one dollar (\$1.00) to the Trinity AME Zion Church, 3548 Centralia St. Pittsburgh, PA 15204, and that Pittsburgh Presbytery is granted the first right of repurchase of the Sheraden Presbyterian Church building and property for a period of five (5) years for the same amount.

12. All proceeds from all of the above transactions shall be added to the assets of the Church, and after all liabilities of the Church are honored, shall be transferred to Pittsburgh Presbytery.
13. All creditors and taxing authorities as appropriate, shall be notified of the decision for dissolution as required by Pennsylvania statute. (15 PA C.S.A. 5978 (b)).
14. The authorized officers of the Church shall transfer all assets including bank accounts, brokerage firm accounts, memorial accounts, and any other accounts held in the name of the Sheraden Community Presbyterian Church to the Business Office of Pittsburgh Presbytery.
15. This Petition and Plan shall be approved and executed by every member of the Session of the Sheraden Presbyterian Church as Church Trustees as authorized by the affirmative vote of the congregation and corporation of the Sheraden Presbyterian Church.
16. This Petition and Plan shall be submitted to Pittsburgh Presbytery at its meeting on April 17, 2008. The effective date under Church law of this dissolution shall be the date of the Church's last worship service or the date of approval of Pittsburgh Presbytery, whichever date is later.
17. The authorized officers of the Church shall execute Articles of Dissolution prepared by legal counsel, which, together with this Petition and Plan, shall be filed in the Office of the Secretary of State of the Commonwealth of Pennsylvania in Harrisburg. The effective date of the dissolution under civil law shall be the date such Articles are accepted for filing by the Secretary of State.
18. Insofar as may be permitted by civil law, Pittsburgh Presbytery shall be the legal successor to the Church.
19. After seeking to faithfully serve the Lord Jesus Christ and the Sheraden Community for over 100 years, by reason of the dispersal of its members, it has now become necessary for the Church to dissolve, and it petitions Pittsburgh Presbytery to use and apply its real and personal property for such uses, purposes, and trusts as Pittsburgh Presbytery shall direct, limit, and appoint, including as Pittsburgh Presbytery may wish through its Administrative Commission for the Sheraden Community Presbyterian Church, the sale of disposal of the remaining property.

Sheraden Community Presbyterian Church of Pittsburgh Pennsylvania, a congregation of the Presbyterian Church U.S.A., and a Pennsylvania non-profit corporation, by every member of the Session as Trustees:

_____, _____, _____, _____

Date _____, Clerk of Session _____, Pres. Of Corp. _____

April 1, 2008

Dear Fellow Presbyters:

At the April 17 presbytery meeting, you will be asked to approve the enclosed “Settlement Agreement and Release” in order to bring an end to a civil lawsuit filed by Memorial Park Presbyterian Church (MMPC) against Pittsburgh Presbytery. In this letter and the attached FAQ Sheet, we would like to give some background and explain the important matter that you will decide at our next gathering.

On June 3, 2007, the congregation of Memorial Park Presbyterian Church (MPPC) voted to seek dismissal from the PCUSA in order to become part of the Evangelical Presbyterian Church. Since the Book of Order (G-11.0103i) gives authority to dismiss congregations (in consultation with their members) to the presbytery, the presbytery council appointed a negotiating team to meet with MPPC to arrange for the terms of dismissal.

However, on January 4, 2008, while negotiations were still in progress, MPPC filed suit in the Allegheny Court of Common Pleas asking the civil authorities to grant them clear title to the property. On January 29, 2008, representatives of the presbytery and of MPPC met with the judge who had been assigned the case to try to reach a resolution without going to trial. Representing the presbytery were our attorneys, the committee of counsel, members of the administrative commission, Moderator Pollock, the Acting Pastor to the Presbytery, and the Stated Clerk. After several hours of negotiations (the details of which we feel obligated to keep confidential), we reached an agreement. That agreement, with some subsequent modifications agreed to by both parties, is what is before you for your review and approval.

As you review the contents of the document, please keep in mind that the issue before us at the April Presbytery meeting is not an issue to be decided as a matter of ecclesiastical law. The question is before the civil court where it would be decided as a matter of Pennsylvania law. We wish we could offer you the opportunity to amend this agreement so it is a more perfect expression of the presbytery’s will and a reflection of our own values and ecclesiastical process. Unfortunately, we must ask you to vote yes or no on the agreement as it is presented, any changes or alterations to parts of this agreement would require it to be resubmitted to protracted negotiations between legal counsel for both parties and costly continuation of this unfortunate legal action.

We present this request to you with heavy hearts. Divisions in the church are signs of our brokenness and our deep need for the healing power of Christ. Nevertheless, we know that Christ is still Head of the Church in whatever form it takes and that his redeeming grace continues to work through us individually and as His body. We ask for your prayers and thank you for your service.

Yours in Christ,

The Administrative Commission *in re* Memorial Park Presbyterian Church
The Rev. Phil Beck, Clerk
The Rev. Lance Chapman
Elder David Henderson
The Rev. Steve Lytch, Moderator
Elder Margaret Miller
Elder Audrey Murrell
Elder Joe Schewe

Some Commonly Asked Questions Concerning The Memorial Park Settlement Agreement

Q1 The Memorial Park Settlement Agreement looks very much like the one with Beverly Heights. Are they alike?

A No. They look alike because they were drawn up by the same set of lawyers but they were arrived at by very different processes.

Q2 What was different about the process?

A The Beverly Heights document was arrived at by teams from the Beverly Heights Church and the Presbytery negotiating with one another. The Memorial Park Settlement Agreement is the result of a civil court action. The Memorial Park agreement takes into account the court's direction.

Q3 How did this get into civil court?

A Initially the process was the same for both congregations -- each congregation voted to withdraw from the PCUSA and a Negotiating Team was appointed to enter into negotiations with Presbytery's Negotiating Team.

Last June Memorial Park voted to leave and negotiations were started. However, early in January 2008, Memorial Park announced that it was calling an unconstitutional congregational meeting, leaving the Presbytery unilaterally and suing Pittsburgh Presbytery for quiet title in civil court.

The Book of Order (G-9.0503.4) requires the appointment of an Administrative Commission "to visit particular churches ... reported to be affected with disorder, and to inquire into and settle the difficulties therein". The Moderator appointed such an Administrative Commission to deal with Memorial Park and replaced the Presbytery Negotiating Team in dealing with Memorial Park, which then went back to court to get a Temporary Restraining Order against Presbytery's Administrative Commission.

Both sides met in court on January 29, 2008 and, under the direction of a judge, worked out the parameters of a tentative agreement. An agreement was reached and presented to the Administrative Commission, which voted unanimously to recommend it to Presbytery.

Q4 What is a quiet title action?

A An action to quiet title is a civil suit intended to clarify and confirm who owns and who has an interest in a particular piece of real estate . In this case, Memorial Park was attempting to step outside the ecclesiastical processes for determining the title to the real estate occupied by the Memorial Park congregation. Memorial Park has agreed to give Pittsburgh Presbytery \$575,000 as a settlement of the quiet title suit.

Q5 Where do the pastors at Memorial Park stand?

A The Rev. Dean Weaver, and the Rev. Kevin Gourley have renounced jurisdiction and, therefore, are no longer ministers in PCUSA.

Q6 What is this “trust clause” that some people are talking about?

A The trust clause, found in chapter 8 of the Book of Order says, “All property held by or for a particular church, a presbytery, a synod, the General Assembly, or the Presbyterian Church (U.S.A.) ... is held in trust for the use and benefit of the Presbyterian Church (U.S.A.).” Presbyterian congregations depend and rely upon one another and upon sister congregations for assistance and guidance. Each carries out its mission in a particular place but they are not autonomous. The trust clause is a way of asserting that a particular property is held in trust not only to honor faithful members of the past, but for current and future generations of believers to continue in the mission and ministry of Christ in a particular location.

Q7 What happens if the Final Settlement Agreement is not approved at the Presbytery Meeting?

A If this agreement is not accepted by Presbytery, the matter is thrown back to the civil courts.

Q8 Where does the money go that would be received in the settlement?

A Council has directed that all money received in settlements from departing congregations be placed in a Council-designated fund held by the Pittsburgh Presbytery Foundation. Council will then direct its use.

Q8 What assurances are there that the presbytery will receive the money?

A This settlement is based on a civil court order that must be honored.

Q9 Does the fact this agreement was negotiated in civil court set a precedent for the presbytery?

A No. This case went to civil court solely because of actions taken by Memorial Park. Presbytery continues to want to stay out of the secular courts and settle matters within our ecclesiastical processes. From the beginning, Council has desired that all requests to leave the PCUSA be dealt with on a case-by-case basis.

SETTLEMENT AGREEMENT AND RELEASE

This Settlement Agreement and Release (this "Agreement") is made as of this _____ day of _____, 2008, by and among the Pittsburgh Presbytery, a Pennsylvania non-profit corporation with a principal address of 901 Allegheny Avenue, Pittsburgh, PA 15233, on its own behalf and as an agent of the Presbyterian Church (USA)(the "Presbytery") and Memorial Park Presbyterian Church, a Pennsylvania non-profit corporation with a principal address of 8800 Peebles Road, Allison Park, PA 15101 ("Memorial Park").

WHEREAS, on June 3, 2007, the members of Memorial Park voted 951 to 93, with 4 ballots returned unmarked, to seek Dismissal from the Presbyterian Church (U.S.A.) (PCUSA) and become a part of the Evangelical Presbyterian Church ("EPC");

WHEREAS, the Presbytery is the ecclesiastical and geographical district of the PCUSA in which Memorial Park is located;

WHEREAS, Memorial Park and the Presbytery engaged in negotiations for several months regarding any claims the parties may assert against each other concerning Memorial Park's property;

WHEREAS, all of the assets owned or controlled by Memorial Park have been fully disclosed to the Presbytery;

WHEREAS, on January 4, 2008, Memorial Park filed suit to obtain a declaration of ownership and to quiet title to its real and personal property in the case styled *Memorial Park Presbyterian Church v. Pittsburgh Presbytery* in the Court of Common Pleas of Allegheny County at case number GD-08-000195 (the "Quiet Title Action").

WHEREAS, the parties have participated in a settlement conference with the Honorable R. Stanton Wettick in an effort to resolve their differences

WHEREAS, the parties wish to enter into this Agreement to resolve any and all issues concerning the real and personal property of Memorial Park;

NOW, THEREFORE, in consideration of the mutual promises, covenants, representations and agreements hereinafter set forth, receipt and sufficiency of which is acknowledged by each of the parties hereto, the parties hereto covenant, promise and agree as follows:

1. Approval of Settlement. The Presbytery agrees, through the Memorial Park Administrative Commission and the Committee of Counsel of the Presbytery to present the terms of this settlement to the Presbytery with its recommendation for approval at the regular Presbytery meeting April 17, 2008. The date on which the affirmative vote is taken shall be referred to herein as the "Settlement Date." If the Presbytery does not vote to approve the Settlement with Memorial Park, or if the congregation of Memorial Park does not approve the Settlement with the Presbytery, or if either or both Memorial Park or Pittsburgh Presbytery is enjoined from execution or implementation of this Agreement by a legal court order, or by any action in the ecclesiastical courts, the parties to this Agreement shall be discharged from any and all obligations contained herein.

2. Payment Terms. Memorial Park will pay the sum of Five-hundred and Seventy-five Thousand Dollars (\$575,000) to the Presbytery as follows:

(a) Within twenty (20) days after the Settlement Date, Memorial Park will deliver a check to counsel for the Presbytery in the amount of Two-hundred thousand dollars (\$200,000); and,

(b) On that date which is six months of the Settlement Date, and provided that no actions have been taken to enjoin the settlement, Memorial Park will deliver a check to counsel for the Presbytery in the amount of Three-hundred seventy-five thousand dollars (\$375,000).

3. Satisfaction of Mortgage. On or about June 12, 1965, Memorial Park Presbyterian Church, as Mortgagor, in exchange for a loan of \$21,481.96, executed a mortgage in favor of the Presbytery and the Board of National Missions of the United Presbyterian Church in the United States of America, such mortgage being recorded in the Office of the Recorder of Deeds of Allegheny County, Pennsylvania, at MBV 4814, PG 480. Memorial Park has provided the Presbytery with evidence of the full and complete payment of this mortgage balance directly to the PCUSA in 1996. The Presbytery agrees to cause the PCUSA, and/or appropriate entity within the PCUSA which is a successor to the above Board of American Missions, to execute the Satisfaction attached as Exhibit A, as a contingency to the delivery of the final payment specified above. Any cost associated with the recording of the Satisfaction will be borne by Memorial Park.

4. Property. The parties hereby affirm that Memorial Park, from and after the Settlement Date, holds free and unclouded title to all of its real and personal property (the "Property"). The Presbytery, on its own behalf and specifically on behalf of the PCUSA, hereby quitclaims any and all right, title and interest in any and all real or personal property owned or to be acquired by, or otherwise in the possession or control of, Memorial Park. Contemporaneous with the Settlement Date, the Presbytery will deliver to Memorial Park a quitclaim deed, as attached to this Agreement as Exhibit B, to quitclaim any rights either the PCUSA or the Pittsburgh Presbytery may have alleged in the Memorial Park property. Any costs associated with the recording of the Quitclaim Deed will be borne by Memorial Park.

5. PCUSA Personal Property. Memorial Park agrees to grant access to its church and administrative buildings located at 8800 Peebles Road (the "Premises") to such persons as are designated by the Presbytery to examine the personal property contained therein, including the minute books, registers, records and movable signs which may contain references to the PCUSA etc. The Presbytery agrees to provide seven (7) days notice to Memorial Park to inspect the personal property contained in the Premises. Prior to the planned Settlement Date, the Presbytery and Memorial Park will agree upon the items to be delivered to the Presbytery. Memorial Park agrees to provide copies of any documents reasonably requested by the Presbytery and reserves the right to take photographs of any tangible items delivered to the Presbytery. Within fourteen (14) days after the Settlement Date, Memorial Park will deliver such items agreed upon to the local office of the Presbytery.

6. Use of Memorial Park Name. Memorial Park reserves any and all rights to the use of the name "Memorial Park" and the Presbytery hereby relinquishes any and all rights, if any, it may have, now or in the future, to use, or approve the use of, the name "Memorial Park" for any purpose, including, but not limited to, use in the name of religious entity or as a fictitious name. Memorial Park shall not hold itself out as being affiliated with the PCUSA in any way.

7. Release. For and in consideration of the promises and covenants contained herein, the Presbytery, on its own behalf and on behalf of the PCUSA and all principals, agents, affiliates, officers and directors, predecessors, successors and assigns (the "Presbytery Parties"), hereby release, remise and forever discharge Memorial Park, its affiliates, officers, directors, employees, agents, successors and assigns (the "Memorial Park Parties") from all claims, damages, demands, causes of action, suits, debts, dues, sums of money, accounts, interest, costs and expenses of whatever kind and nature, including but without limitation, attorneys' fees, whether in contract, tort, equity or otherwise, whether statutory or common law, which the Presbytery Parties ever had or have as of the Settlement Date against any of the Memorial Park Parties for any

reason, legal or ecclesiastical, and the Memorial Park Parties hereby release, remise and forever discharge the Presbytery Parties from all claims, damages, demands, causes of action, suits, debts, dues, sums of money, accounts, interest, costs and expenses of whatever kind and nature, including but without limitation, attorneys' fees, whether in contract, tort, equity or otherwise, whether statutory or common law, which the Memorial Park Parties ever had or have as of the Settlement Date against the Presbytery Parties for any reason, legal or ecclesiastical. Further, while Memorial Park has already voted to disaffiliate from the PCUSA, this Agreement shall operate to effect a formal dismissal of Memorial Park from the PCUSA upon the Settlement Date.

8. Discontinuance of Quiet Title Action. Upon the delivery of the final payment to Counsel for the Presbytery according to Paragraph 2 above, Memorial Park, will file a Praeceptum for Settlement of the Quiet Title Action with the Allegheny County Court of Common Pleas. Confirmation of filing will be delivered to counsel for the Presbytery within ten (10) days of filing.

9. Covenant Not to Sue. Memorial Park Parties and the Presbytery Parties agree, promise and covenant that neither they, nor any person, organization or other entity acting on their behalf will file, charge, claim, sue or cause or permit to be filed, charged or claimed, any action for damages or other relief (including injunctive, declaratory, monetary relief or other) against the other party, whether in legal or ecclesiastical courts, involving any matter occurring prior to the execution of this Agreement, or involving or based upon any disputes finally resolved by this Agreement, other than the breach or enforcement of this Agreement.

10. No Admission of Liability. This Settlement Agreement and Release shall not be construed or interpreted as an admission of liability by any party hereto with respect to any allegation, claim or cause of action made or asserted by any other party hereto arising out of the matters set forth above.

11. Authority. Memorial Park acknowledges that it has full and complete authority of its officers, trustees, session members, and any other persons or entities required to enter into this Agreement. Subject to the terms of Paragraph 1 of this Agreement, the Presbytery acknowledges that it has full and complete authority of the PCUSA, the Presbytery's members, and any other persons or entities, including all governing or decision making bodies within the PCUSA required to enter into this Agreement.

12. Notices. All notices, demands, requests, consents, approvals or other instruments required or permitted to be given pursuant hereto shall be in writing and shall be deemed to have been given and received upon (a) receipt, if hand delivered, (b) receipt, if delivered by facsimile transmission, (c) the next business day, if delivered by express delivery service or overnight courier service, or (d) the third business day following the day of deposit of such notice in registered or certified mail, return receipt requested. Notices shall be provided to the addresses (or facsimile numbers, as applicable) specified below:

If to Memorial Park: James Belliveau, Vice President
Memorial Park Presbyterian Church
8800 Peebles Road
Allison Park, PA 15101
FAX 412-367-4054

with a copy to: Andrea Geraghty, Esq.
Geraghty + Associates
Two Gateway Center
603 Stanwix Street; Suite 2050
Pittsburgh, PA 15222

FAX 412-232-7071

If to Pittsburgh Presbytery: Jay Lewis, Stated Clerk
Pittsburgh Presbytery
901 Allegheny Ave.
Pittsburgh, PA 15233
FAX 412-323-2256

With a copy to: M.J. Tindall, Esq.
Weber Gallagher
Two Gateway Center
603 Stanwix Street, Suite 1450
Pittsburgh, PA 15222
FAX 412-281-4547

13. Costs. Each party to this Agreement shall be responsible for and pay all of its own attorneys' fees and costs associated with the subject matter hereof and the Quiet Title Action. Any recording or filing fees will be borne by Memorial Park.

14. Complete Agreement. This Agreement constitutes the entire and only understanding and agreement among the parties hereto with respect to the subject matter hereof. All prior or contemporaneous understandings, discussions or agreements with respect to said subject matter are expressly superseded by this Agreement.

15. Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective representatives, agents, predecessors, successors and assigns.

16. Governing Law. This Agreement shall be interpreted, endorsed and governed in accordance with the laws of the Commonwealth of Pennsylvania

17. Counterparts. This Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound hereby, set our hands and seals as of the date set forth above.

WITNESS

THE PITTSBURGH PRESBYTERY

By: _____
Name:
Title: Administrative Commission

WITNESS

By: _____
Name:
Title: Committee of Counsel

4/10/2008

WITNESS

By: _____
Name:
Title: Stated Clerk

WITNESS

MEMORIAL PARK PRESBYTERIAN CHURCH

By: _____
Name: James Belliveau
Title: Vice President

EXHIBIT A

SATISFACTION PIECE

Made this the _____ day of _____, 2008.

NAME OF LIEN GRANTOR: Memorial Park Presbyterian Church, formerly known as Memorial Park Community Church, United Presbyterian

NAME OF LIEN HOLDER: Board of American Missions of the United Presbyterian Church in the United States of America

DATE OF LIEN: June 12, 1965

ORIGINAL DEBT: \$ 21, 481.96

DATE OF RECORDING: August 30, 1965

Mortgage Book Volume 4814, Page 480, in the Office of the Recorder of Deeds of Allegheny County, Commonwealth of Pennsylvania.

The above lien was given to secure the above sum on the following described property, situate in the Municipality of Allison Park, County of Allegheny, and Commonwealth of Pennsylvania:

ALL that certain lot or piece of ground situate in the Township of McCandless, Allegheny County, Pennsylvania, being bounded and described as follows, to-wit:

BEGINNING at a point on the easterly side of Peebles Road at the dividing line between the property herein described and property of C.J. Schlarman; thence South 86° 30' 45" East, a distance of 728.75 feet to a point; thence South 21° 40' West a distance of 250 feet to a point; thence North 86° 30' 45" West, a distance of 138.75 feet to a point; thence South 55° 19' 50" West, a distance of 381.27 feet to a point on the northerly right of way of Duncan Avenue Extension; thence along the said northerly right of way of Duncan Avenue Extension North 63° 16' 30" West, a distance of 110 feet to a point; thence still along the aforesaid right of way by an arc to the left having a radius of 1935.08 feet, a distance of 382.82 feet to a point; thence North 15° 23' 30" East, a distance of 5 feet to a point; thence by an arc to the left having a radius of 1,940.08 feet, a distance of 28.59 feet to a point; thence by an arc to the right and following the right of way at the intersection of Peebles Road and Duncan Avenue Extension having a radius of 25 feet, a distance of 50.20 feet to a point on the easterly right of way line of Peebles Road; thence by an arc to the right having a radius of 691.78 feet, a distance of 191.74 feet to a point; thence still along the easterly right of way line of Peebles Road North 55° 29' 10" East, a distance of 206.47 feet to the point at the place of beginning.

CONTAINING seven (7) acres.

4/10/2008

BEING the same property conveyed to the Memorial Park Community Church, United Presbyterian, by Allegheny County Memorial Park by deed dated July 25, 1960, and recorded in the Recorder's Office of Allegheny County in Deed Book Volume 3834, page 409.

The Presbyterian Church (U.S.A.) as successor in interest to the Lien Holder hereby certifies that the debt secured by the above-identified Lien has been fully paid to the PCUSA and that, upon the recording of this Satisfaction, the lien is fully and forever satisfied and discharged.

WITNESS the due execution of this Satisfaction on the _____ day of _____, 2008.

WITNESS

THE PITTSBURGH PRESBYTERY

By: _____

Name:

Title:

WITNESS

THE PRESBYTERIAN CHURCH (USA), A Corporation

By: _____

Name:

Title:

ACKNOWLEDGEMENT

STATE OF _____)
)SS:
COUNTY OF _____)

On this the _____ day of _____, 20 ____, before me, a notary public, the undersigned officer, personally appeared _____ (known to me or satisfactorily proven) to be the _____ of The Presbyterian Church (USA), a Pennsylvania non-profit corporation and that he/she, as such, being authorized to do so, executed the foregoing instrument for the purposes therein contained by signing the name of such corporation by himself/herself as _____.

In witness whereof, I hereunto set my hand and notarial seal.

Notary Public

My Commission Expires:

EXHIBIT B

QUITCLAIM DEED

MADE this the day of , 2008.

BETWEEN

THE PITTSBURGH PRESBYTERY, a Pennsylvania non-profit corporation, and THE PRESBYTERIAN CHURCH (USA), A CORPORATION, a Pennsylvania non-profit corporation (“Grantors”),

AND

MEMORIAL PARK PRESBYTERIAN CHURCH, a Pennsylvania non-profit corporation, formerly known as MEMORIAL PARK COMMUNITY CHURCH, UNITED PRESBYTERIAN (“Grantee”)

WITNESSETH: that the Grantors, for and in consideration of the sum of One Dollar (\$1) paid to the Grantors by the Grantee, receipt of which is acknowledged, do hereby release and quitclaim to the Grantee, its successors and assigns, any and all claims the Grantors may allege to have to such property for any reason, including, but not limited to any claim that may be alleged under the Constitution of the Presbyterian Church (USA) or any and all other alleged claims either of the Grantors or anyone claiming by or through them may allege in the property as more completely described below:

ALL THOSE CERTAIN tracts of land situate in the Town of McCandless, County of Allegheny and Commonwealth of Pennsylvania, bounded and described as follows, to wit:

Parcel 1

BEGINNING at a point on the easterly side of Peebles Road at the dividing line between the property herein described and property of C.J. Schlarman; thence South 86° 30' 45" East, a distance of 728.75 feet to a point; thence South 21° 40' West a distance of 250 feet to a point; thence North 86° 30' 45" West, a distance of 138.75 feet to a point; thence South 55° 19' 50" West, a distance of 381.27 feet to a point on the northerly right of way of Duncan Avenue Extension; thence along the said northerly right of way of Duncan Avenue Extension North 63° 16' 30" West, a distance of 110 feet to a point; thence still along the aforesaid right of way by an arc to the left having a radius of 1935.08 feet, a distance of 382.82 feet to a point; thence North 15° 23' 30" East, a distance of 5 feet to a point; thence by an arc to the left having a radius of 1,940.08 feet, a distance of 28.59 feet to a point; thence by an arc to the right and following the right of way at the intersection of Peebles Road and Duncan Avenue Extension having a radius of 25 feet, a distance of 50.20 feet to a point on the easterly right of way line of Peebles Road; thence by an arc to the right having a radius of 691.78 feet, a distance of 191.74 feet to a point; thence still along the easterly right of way line of Peebles Road North 55° 29' 10" East, a distance of 206.47 feet to the point at the place of beginning.

CONTAINING seven (7) acres.

BEING the same property conveyed to the Memorial Park Community Church, United Presbyterian, by Allegheny County Memorial Park by deed dated July 25, 1960, and recorded in the Recorder's Office of Allegheny County in Deed Book Volume 3834, page 409.

4/10/2008

Parcel 2

BEGINNING at a point in the centerline of Peebles Road a fifty foot (50)' road as relocated at the dividing line between the within described property and other property of Memorial Park Community United Presbyterian Church, thence from said point along said dividing line S 38° 38' 30" E 172.50 feet to a point on the Northerly line of property now or formerly of Allegheny County Memorial Park Cemetery, thence from said point along said line S 87° 55' 30" E a distance of 167.08 feet more or less to an angle iron on the Westerly line of property now or formerly of Spaley, thence from said point along said line N 38° 40' W 255.36 feet to a point in the centerline of Peebles Road 50 feet aforesaid, thence from said point along said centerline of Peebles Road S 51° 21" W 148.02 feet more or less to the point at the place of beginning. Containing an area of .58 acre.

UNDER AND SUBJECT to Peebles Road as now located, easement rights of way and oil and gas leases in any, of record in the chain of title.

HAVING erected thereon a single family dwelling, commonly known as 8830 Peebles Road, Allison Park, Pennsylvania 15101.

BEING a part of the same premises title to which vested in MARGARET GRACE RINGEISEN, widow, and MARGARET E. BRANDAU, married, as Joint Tenants with the Right of Survivorship by deed of MARGARET GRACE RINGEISEN, dated February 7, 1989 of record in the Recorder's Office of Allegheny County Pennsylvania in Deed Book Volume 7959, Page 184.

4/10/2008

Parcel 3

BEGINNING at a point in the centerline of Peebles Road a fifty foot (50)' road as relocated at the dividing line between the within described property and other property of Memorial Park Community United Presbyterian Church, thence from said point along said dividing line S 38° 38' 30" E 172.50 feet to a point on the Northerly line of property now or formerly of Allegheny County Memorial Park Cemetery, thence from said point along said line S 87° 55' 30" E a distance of 167.08 feet more or less to an angle iron on the Westerly line of property now or formerly of Spaley, thence from said point along said line N 38° 40' W 255.36 feet to a point in the centerline of Peebles Road 50 feet aforesaid, thence from said point along said centerline of Peebles Road S 51° 21" W 148.02 feet more or less to the point at the place of beginning. Containing an area of .58 acre.

UNDER AND SUBJECT to Peebles Road as now located, easement rights of way and oil and gas leases if any, of record in the chain of title.

HAVING erected thereon a single family dwelling, commonly known as 8830 Peebles Road, Allison Park, Pennsylvania, 15101.

BEING designated Lot and Block 716-C-126.

BEING the same property conveyed on June 1, 1994 to Memorial Park Community United Presbyterian Church by Margaret Grace Ringeisen by Margaret E. Brandau, Attorney in Fact pursuant to the terms and conditions of a Power of Attorney recorded in the Recorder's Office of Allegheny County, Pennsylvania, in Power of Attorney Book 216, Page 580, and Margaret E. Brandau and Donald P. Brandau, her husband; recorded in the Office of the Recorder of Deeds of Allegheny County, Pennsylvania at DBV 9229, Page 212.

4/10/2008

Parcel 4

BEGINNING at the point in the center line of Peebles Road at the corner of lands now or then owned by Nelson George Ringeisen; thence from said point of beginning, North 51° 20' East, along the center line of said Peebles Road 72.2 feet to a point; thence South 40° 22' East, through property now or then of Raymond Richard Ringeisen, 312.31 feet to a point in the line of land of the Allegheny County Memorial Park; thence South 87° 57' West, along the line of land of said Allegheny County Memorial Park 103.3 feet to an angle iron; thence North 38° 40' West along the line of land of said Nelson George Ringeisen for a distance of 255.3 feet to an iron pin at the place of beginning.

HAVING erected thereon a one and one-half story frame dwelling with a frame garage known as 8832 Peebles Road, Allison Park, PA 15101

BEING designated as Block and Lot 716-L-134 in the Deed Registry Office of Allegheny County.

Being the same property conveyed by fiduciary deed on October 13, 2006 to Memorial Park Presbyterian Church by the Estate of Eileen W. Spaley, Mary Jo Peden, Executrix, recorded in the Office of the Recorder of Deeds of Allegheny County, Pennsylvania at DBV 13031, Page 164.

Parcel 5

BEGINNING at a point in the center line of Peebles Road, a state highway, said point being at the Northeasterly corner of tract of land conveyed by Wilson Glen Klingeisen, unmarried, to Charles R. Windgassen, et ux., by deed dated July 29, 1940 and recorded in the Recorder's Office of Allegheny County, Pennsylvania in Deed Book Volume 2665, page 325; thence Southeastwardly along said Windgassen tract by a course South 39° 52' East for a distance of 450.65 feet to a pin in the line of property now or formerly of William H. Klingsisen thence North 3° 15' West for a distance of 137.27 feet to a pin; thence North 41° 32' 10" West along property of Edward J. Stebier for a distance of 342.44 feet to the center line of said Peebles Road; and thence South 46° 20' 30" West for a distance of 72.54 feet to the point at the place of beginning.

BEING designated as Block and Lot 827-S-241 in the Deed Registry Office of Allegheny County, Pennsylvania.

HAVING erected thereon a single-family dwelling known as 8856 Peebles Road, Allison Park, PA 15101.

BEING the same property conveyed on March 29, 2007, to Memorial Park Presbyterian Church by John T. Lynch and Marilyn J. Lynch, recorded in the Office of the Recorder of Deeds of Allegheny County, Pennsylvania at DBV 13190, Page 525.

By signing this Quitclaim Deed the Pittsburgh Presbytery and the Presbyterian Church (USA), A Corporation, acknowledge that they have full and complete authority of the governing or

4/10/2008

STATE OF _____)
) SS:
COUNTY OF _____)

On this the _____ day of _____, 2008, before me, a notary public, the undersigned officer, personally appeared _____ (known to me or satisfactorily proven) to be the _____ of The Presbyterian Church (USA), A Corporation, a _____ corporation and that he/she, as such, being authorized to do so, executed the foregoing instrument for the purposes therein contained by signing the name of such corporation by himself/herself as _____.

In witness whereof, I hereunto set my hand and notarial seal.

My commission expires:

CERTIFICATE OF RESIDENCE

I hereby certify that the precise residence of the Grantee is 8800 Peebles Road, Pittsburgh, PA 15101.

Witness the due execution hereof this _____ day of _____, 2008.

Grantee/Agent for Grantee

After recording mail to:
Andrea Geraghty
Geraghty + Associates
Two Gateway Center
603 Stanwix Street; Suite 2050
Pittsburgh, PA 15222

Committee on Nominations

Report to Presbytery
April 17, 2008

The Standing Committee on Nominations is nominating the following persons to fill vacancies:

Response Team

Minister, James A. Tinnemeyer, Jr., Shadyside (A2010)

Presbyterian Foundation

Minister, Douglas E. Portz, Presbytery Staff (A2010)

The Committee on Nominations notes it is in active search of persons to fill the following committee vacancies:

Committee on Preparation for Ministry

Minister, Class of 2009

Council

Minister, Northern, Class of 2008

Elder, Northern, Class of 2008

Elder, Central, Class of 2008

Any member of Presbytery who has an interest in being considered for nomination to any such positions, or who knows of any other person who has such an interest, is strongly encouraged to relay the names and contact information for suggested nominees to the Committee on Nominations or Stated Clerk's Office.

**REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY
TO PRESBYTERY**

April 17, 2008

The committee met on April 9, 2008, at 4:00 p.m. at the Pittsburgh Presbytery Center. A quorum was present.

Part I - Items for Information

- 1. Permission to take Ordination Examinations**

The committee reports that it has given approval to the following persons to take the Ordination Examinations:

 - a. Stephen Franklin - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - b. Carrie Hanson - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - c. Karla Klockenteger-Shaw - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - d. Donald Polito - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - e. Susan Rothenberg - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - f. Robert Ruefle, Jr. - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - g. Dana Wilmot - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments

- 2. Permission to re-take Ordination Examinations**

The committee reports that it has given approval to the following persons to re-take the Ordination Examinations:

 - a. Betty Angelini - Bible Exegesis
 - b. William Branning - Worship & Sacraments
 - c. Clara Brown - Church Polity
 - d. Karie Jarvis - Bible Content, Bible Exegesis Theological Competence
 - e. Michael Stanton - Bible Content, Church Polity

- 3. Readers for Ordination Examinations**

The committee reports the appointment of Dave Diercksen, Ted Martin, Rachel Stahle, Walter Seigfried, and Nancy Titus to be principal readers and Lance Chapman to be an alternate reader for the ordination examinations in Pittsburgh, Pennsylvania, October 6-9, 2008.

4. Session Visits

The committee reports a visit to the Session of the **Community Presbyterian Church of Ben Avon, Grace Memorial Presbyterian Church, Mosaic Community Church, and St. Andrew's United Presbyterian Church** to discuss the role of the Session in the preparation for ministry and remind pastors and elders of the need for such a visit before consideration of endorsement, if one has not been made within the last three years.

NOTE: *If a person is considering ordination as a minister of the Word and Sacrament, it is important that the person or the person's pastor seek current information from the chairperson of the Committee on Preparation (the Rev. Lance Chapman) or with the Presbytery BEFORE being recommended by their Session.*

5. Removal of Candidates

The committee reports that it will remove the following Candidates from its care:

- a. Carol Dennis (removed)
- b. Michelle Hanna Snyder (withdrew)

Part II - Items for Action

1. Consent Motion

The committee recommends that the following recommendations be adopted by consent: #2, 4, 6

*2. Annual Consultations

The committee recommends that the following annual consultations be approved and that the Inquirer (I)/Candidate (C) be continued under the care of Pittsburgh Presbytery:

- a. Karlin Bilcher (C)
- b. Brian Egelston (I)
- c. Michael Holohan (I)
- d. Karla Klockenteger-Shaw (I)
- e. Janice Krouskop (I)
- f. Susan Rothenberg (I)
- g. Michael Stanton (I)
- h. Dana Wilmot (I)

3. **Examination to be Received as a Candidate** The committee recommends that the following Inquirers be received as a Candidates:
- Karla Klockenteger-Shaw** Karla Klockenteger-Shaw, a member of the Mt. Lebanon United Presbyterian Church since 2000, is a 1997 graduate of Messiah College and is a 2007 graduate of Fuller Theological Seminary, has been an Inquirer since 2007.
- Michael Stanton** Michael Stanton, a member of the Bellevue United Presbyterian Church since 2005, is a 1993 graduate of the Indiana University of Pennsylvania and is a 2006 graduate of Pittsburgh Theological Seminary, has been an inquirer since 2006.
- Derrick Weston** Derrick Weston, a member of the Bellefield Presbyterian Church/The Open Door since 2004, is a 2003 graduate of the University of Pittsburgh and is a 2007 graduate of the San Francisco Theological Seminary, has been an Inquirer since 2006.
- Dana Wilmot** Dana Wilmot, a member of the Mt. Lebanon United Presbyterian Church since 2006, is a 1979 graduate of Iowa State University and currently a student of Pittsburgh Theological Seminary, has been an Inquirer since 2002 and under care of the Pittsburgh Presbytery since 2007.
- *4. **Appointment of Commission for Reception to Candidacy** The committee recommends approval of the following commissions to receive as "Candidate Under Care." The first named minister after the moderator shall be the clerk.
- Karla Klockenteger-Shaw** Thursday, April 17, 2008 at the Presbytery Meeting via telephone conference call. The moderator Elder Kears Pollock or his designee.
- Michael Stanton** Sunday, April 20, 2008 at 11:00 a.m. at the Bellevue United Presbyterian Church. The Moderator Elder Kears Pollock or his designee, The Rev. Cathy Purves, The Rev. Chad Collins, Elder Jack Gusew (Bellevue United Presbyterian Church), Elder Oscar Sowell (Valley View Presbyterian Church).
- Derrick Weston** Sunday, June 1, 2008 at 12:30 p.m. at the Bellefield Presbyterian Church. The Moderator Elder Kears Pollock or his designee, The Rev. BJ Woodworth, The Rev. Maxine E. Jenkins, Elder David Miller (Sixth Presbyterian Church), Elder Mary Lou Rosemeyer (Bellefield Presbyterian Church).
- Dana Wilmot** Thursday, April 17, 2008 at the Presbytery Meeting. The moderator Elder Kears Pollock or his designee.

5. Oral Parts of Trial

The committee recommends that the following person be heard for their oral parts of trial. (Note: Copy of Statement of Faith is attached.)

Matthew Haberman

Matthew Haberman, a member of the Northminster Presbyterian Church, is a 1997 graduate of Geneva College and a 2006 graduate of the Trinity Episcopal School for Ministry, has been an Inquirer since 2004 and a Candidate since August 2006.

***6. Appointment of Commission for Ordination**

The committee recommends that the following commission be appointed to ordain/install the following person, with full authority to arrange and conduct the service subject to the requirements of the Constitution of the Presbyterian Church (USA). The moderator, or his appointee, shall be moderator of the commission and the first named minister after the moderator shall be the clerk:

Matthew Haberman

If the way be clear, Matthew Haberman will be ordained to the position of Temporary Supply Pastor of the Brighton McClure Presbyterian Church and will stand for his Oral Parts of Trial at the April 17, 2008 meeting of the Pittsburgh Presbytery.

Sunday, May 4, 2008, at 3:00 p.m. at the Brighton-McClure Presbyterian Church. The Moderator Elder Kears Pollock or his designee, The Rev. Saleem Ghubril, The Rev. Douglas Dunderdale, Elder Steve Eckert (Northminster Presbyterian Church), Elder Roger Cooper (Brighton-McClure Presbyterian Church).

1. I believe in God the Father, God the Son, and God the Holy Spirit. This expression of one, eternal God in
2. three persons is essential for my understanding of how God is present, eternal, and working in the world. As
3. Father, God is the authority over all that has been, is, and ever will be, and is a loving and caring parent who
4. cherishes his children. As the Son, God is my brother, redeemer, savior, Lord, example, and friend. As the
5. Holy Spirit, God is the living, breathing, and moving presence of the Son empowering me to do the will of
6. the Father.
7. I believe that humanity has, from the first human, consistently and without exception chosen its will over
8. the will of God. Humans have lusted after their own desires and followed their own path. This is the sin of
9. the world, that we chose our way over God's and so have brought judgment on ourselves. From that time
10. we have been removed from our Creator, a tear that we cannot mend by any deeds whatsoever. The result
11. of this condition is an eternal separation from God and death.
12. I believe through the grace and work of Jesus Christ, incarnate, I am saved from that separation and death.
13. His perfect life as a human being made him a worthy sacrifice for sin, and his God-nature allowed him to
14. take on the sins of the entire world and overcome the grave, conquering death and paying for our sins. This
15. gave humankind the opportunity to accept forgiveness through the grace of Christ. Anyone who believes in
16. Jesus Christ will be saved.
17. I believe that Christ's redeeming work produces people who make up the Church, in every time and place.
18. Just as they were called we are also called, to live in communion with God, seeking to honor God with
19. obedience to his will. Believers in all times do this by loving their neighbors, by demonstrating and
20. proclaiming the grace of God, and by actively working for social justice. This is all done through the work
21. of Jesus Christ and through the power of the Holy Spirit. It has the power to reach everyone in the world.
22. I believe that, "The Word (Jesus) became flesh and dwelt among us." Through inspiration and the Spirit,
23. God has given us the story of the interaction between the Trinity and humankind from the creation through
24. the formation of the early church. These Scriptures include the Old and New Testaments canonized by the
25. early Church. They are a living work that teaches, rebukes, encourages, empowers, and enlivens us to
26. continue the work of the Church in giving glory and honor to God.
27. I believe that in the Scriptures Jesus gave us two sacraments that would build up the Church. The first is the
28. sacrament of Baptism. This is a sign and a seal of God's grace and our response. Baptism can be
29. administered to infants or adults, but this sign of new life and rebirth should only be entered into once. The
30. Lord's Supper is the second sacrament, and it is the sign and seal of the forgiveness of sins, new life in Jesus
31. Christ, the indwelling of the Holy Spirit, and being a part of the Body of Christ. It is in this sacrament that
32. we remember the Lord Jesus' death until he comes again. This Communion is a partaking in the means of
33. grace that Christ offers us, and a participation in the spiritual presence of the Lord.
34. I believe in the coming of a New Heaven and a New Earth where God will usher the Church into perfect
35. communion with the Trinity and perfect worship of the Trinity. The Lord Jesus Christ will return to earth
36. and gather those who are his and bring them into this New Creation where we will be forever in the
37. presence and perfection of God.

**REPORT OF THE COMMITTEE ON MINISTRY
TO PRESBYTERY**

The Committee met in the conference rooms of the Presbytery Center on April 8, 2008 at 4:00 p.m.

Part I - Items for Information

1. Positions Available

The Committee lists the following positions within the Presbytery that are thought to be available. If the position is for **pastor or associate pastor**, listing here indicates that the Church Information Form has been filed with Louisville and the church is receiving PIF's:

Pastor	First Presbyterian Church, Pittsburgh
Pastor	The Community Presbyterian Church, Ben Avon
Pastor	Northmont United Presbyterian Church, McCandless Twp.
Pastor	Pleasant Hills Community Presbyterian Church, Pleasant Hills
Assoc. Pastor	Shadyside Presbyterian Church, Shadyside
Assoc. Pastor	Southminster Presbyterian Church, Mt. Lebanon
Assoc. Pastor	Westminster Presbyterian Church, Upper St. Clair
Temporary Supply (PT)	Cross Roads Presbyterian Church, Gibsonia
Youth (PT)	First Presbyterian Church, Rennerdale

For other church related opportunities, please visit our website at www.pghpresbytery.org and click on "About Us."

Part II- Items for Action

1. Consent Motion

The Committee recommends that the following recommendations be adopted by consent: #’s 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, and 14.

***2. Calls**

The Call of the Bellefield Presbyterian Church for the services of the **Rev. R. Geoffrey Brown** as Pastor effective June 1, 2008, if the way be clear. Annual terms of call are Salary and Housing \$70,000; Full Pension; Medical and Dental deductible \$2,000; 403b Retirement Savings \$ 2,000; Full moving costs as receipted; Professional expenses \$3,000; Auto allowance \$2,500; Study Allowance \$1,500; four weeks vacation, two weeks study leave and one week for service to the denomination.

The Call of the Olivet Presbyterian Church for the services of the **Rev. Walter Pietschmann** as Designated Pastor for three years effective March 30, 2008. Annual terms of call are Salary and Housing \$ 44,339; Full Pension; Mileage at the I.R.S rate; 2% Medical Deductible; Study Allowance \$ 1,500: four weeks vacation and two weeks study leave.

CALLING CHURCH	AFFIRMATIVE ACTION		WOMEN				RACIAL/ETHNIC				DISABLED				OVER AGE 50				SINGLE				TOT
	A	B	PIF	HP	INT	POS	PIF	HP	INT	POS	PIF	HP	INT	POS	PIF	HP	INT	POS	PIF	HP	INT	POS	PIFS
Bellefield PC	X	X	8	0	1	0	?				?				?	5	7	2	?	1	3	0	87

Column A - Affirmative Action visit made. **Column B** - EEO commitment signed by PNC and Session

PIF - Number of Personal Information Forms received
INT - Number interviewed
TOTAL - Total PIF's considered

HP - Number heard preach in person
POS - Number offered position

- *3. Administrative Commission**
- The election of the following ministers and elders of Pittsburgh Presbytery to serve as an Administrative Commission to install the **Rev. Daniel Muttart** as Pastor of the First Presbyterian Church, Bakerstown on April 27, 2008 at 7:00 p.m. Elder Kears Pollock to Moderate; Revs. Jay Hollinsworth and Page Creach together with Elders Rowene Romestan of the Hillcrest United Presbyterian Church, Lois Hollinsworth of the Swissvale United Presbyterian Church and Doug Shore of the First Presbyterian Church of Bakerstown.
- The election of the following ministers and elders of Pittsburgh Presbytery to serve as an Administrative Commission to install the **Rev. Mark Simonds** as Pastor of the Oakdale United Presbyterian Church on April 27, 2008 at 6:00 p.m. Elder Kears Pollock or his designee to moderate; Revs. Jeri Lynne Bouterse and Robert Titus together with Elders Evelyn Koschik of the Jefferson United Presbyterian Church and Andy Ross of the Oakdale United Presbyterian Church.
- *4. Letter of Reception**
- The **Rev. Wendy Norris**, a member of the Upper Ohio Valley Presbytery be received as a member of Pittsburgh Presbytery to serve as Interim Pastor of the Hillcrest United Presbyterian Church effective April 1, 2008.
- The **Rev. R. Geoffrey Brown**, a member of the Central Washington Presbytery be received as a member of Pittsburgh Presbytery to serve as Pastor of the Bellefield Presbyterian Church effective June 1, 2008, if the way be clear.
- *5. Letters of Dismissal**
- The request of the **Rev. David Dunderdale** to be dismissed to New Hope Presbytery to serve as Associate Pastor of the Blacknail Memorial Presbyterian Church effective February 16, 2008.
- The request of the **Rev. Kristin Beckstrom** to be dismissed to the Charleston Atlantic Presbytery to serve as Associate Pastor of the First Presbyterian Church of Moncks Corner, SC effective February 19, 2008.
- *6. Interim Supplies**
- The request of the Hillcrest United Presbyterian Church for the services of the **Rev. Wendy Norris** as interim pastor for one year effective April 1, 2008.
- The request of the Shadyside Presbyterian Church for the services of the **Rev. John Mehl** as Interim Associate Pastor for one year effective January 1, 2008.
- *7. Temporary Supplies**
- The request of the Immanuel Presbyterian Church to renewal for the services of the **Rev. Darrell Knopp** as temporary supply, for one year effective January 1, 2008.
- The request of the Hebron Presbyterian Church, Clinton for the services of the **Rev. George Leitze** as temporary supply for one year effective March 1, 2008.
- *8. Stated Supply**
- Renewal of the Stated Supply contract for the **Rev. Robert Humes** and the Moon Run Presbyterian Church for one year effective January 1, 2008.
- *9. Moderators**
- The appointment of **Rev. James Snyder** as Moderator of Mulberry Presbyterian Church effective January 1, 2008.
- The appointment of **Rev. George Leitze** as Moderator of the Hebron Presbyterian Church effective March 1, 2008.
- The appointment of **Rev. Wendy Norris** as Moderator of the Hillcrest United Presbyterian Church effective April 1, 2008.

- *10. Member at Large Approve the request of the **Rev Jeannette Tagg** to be enrolled as a member- at - large in Pittsburgh Presbytery effective May 1, 2008.
- *11. Permission to Labor The **Rev. Robert Larimer** be granted permission to labor outside the bounds of Pittsburgh Presbytery as a supply pastor within the bounds of the Presbytery of Huntingdon.
- *12. Permission to Serve Communion Authorization be given for **Elder Thang Chu** to celebrate the sacrament of the Lord's Supper for the year 2008 at Pittsburgh Vietnamese Fellowship New Church Development.
- *13. Commissioned Lay Pastor The request of the Logan's Ferry Presbyterian Church to renew the contract for Commissioned Lay Pastor services (3/4 time) of **Elder Robert Henry** for one year effective June 1, 2008 and authorized to do the following functions:
- o Administer the Lord's Supper
 - o Administer the Sacrament of Baptism
 - o Moderate the Session
 - o Have a voice in the meetings of presbytery
 - o Have a vote in the meetings of presbytery (such vote to be counted as an elder commissioner for purposes of parity).
 - o Perform a service of Christian marriage when invited by the session.
- *14. Honorable Retirement The request for the **Rev. Donald Ludwig** for honorable retirement, effective April 1, 2008.
15. **Dismissal of Commission For Dormont Presbyterian** The Committee on Ministry has received the final report of the Administrative Commission for the Dormont Presbyterian Church and moves that Pittsburgh Presbytery dismiss them with thanks. The report of the Administrative Commission follows this COM report.

Administrative Commission
Dormont Presbyterian Church
March 6, 2008

This Administrative Commission was established at the September 7, 2006 Presbytery meeting with the task to “inquire into and settle any and all difficulties, including but not limited to having the power to act as the session and to dissolve a pastoral relationship.” From the beginning, we as a commission knew that it would not be our human resources that solved the “discord in the Dormont congregation.” Instead, we relied heavily on prayer and guidance from the Holy Spirit as we attempted to come alongside the pastor, session and members of the congregation.

Findings

1. Conflict among members and disjointed relationships among members of the session.
2. Mistrust between pastor and session; pastoral style contributed to conflict
3. Session in need of reorganization and training
4. Lack of active stewardship program and financial confusion regarding estate settlements, church budget and endowments.

Process

1. Held listening sessions for members of the congregation
2. Held consultation meetings with the pastor
3. Worked with the session to provide reorganization
4. Provided guidance to pastor’s style of leadership
5. Determined the installed pastor needed time for discernment of his call to Dormont. Placed the pastor on administrative leave and sabbatical. Pulpit supply provided by members of Commission during this period of time. Commission members were also assigned to step into leadership of various session committees during the pastor’s absence.
6. After a period of six weeks, the pastor in agreement with the Commission determined dissolution of pastoral relationship was necessary. Proceeded to assist the pastor and session during the severance package process.
7. Determined need to fill pulpit with temporary supply pastor
8. Provided pulpit supply for six months while conducting search for temporary supply.
9. Members of commission moderated session during this period of time.
10. Helped establish stewardship process
11. Implemented proper financial practices.

Advising search of Temporary Supply

1. The session was advised by the Commission to begin the search for a temporary supply pastor.
2. In consultation with Committee on Ministry, the commission worked with the session during the search for temporary supply pastor. Three candidates were interviewed.
3. During this time, the church stabilized and the session was able to focus on its organization and future.
4. Final selection of Dan Callahan for temporary supply pastor.

Conclusions

We believe that this Commission has met the directives of the Presbytery by assisting Dormont Presbyterian Church in resolving discord within the Dormont congregation. During the period of oversight the congregation has stabilized and trust within the congregation has been reestablished.

We have opened the door to renewed communication and trust among the congregation. However, since restoration is a process, open communication must continue to be a priority between the temporary supply pastor, the congregation and members of the Committee on Ministry of the Presbytery.

We strongly encourage Committee on Ministry to assign two people to work closely with the pastor, session and congregation through 2008.

With hope for the future, Dormont Presbyterian Church is on the road for continued ministry and mission in the community and wherever God may lead it.

Therefore, we petition the Presbytery to dismiss the Administrative Commission with its blessing.

Respectfully submitted,

Rev. Myra Kazanjian
Rev. John Mehl
Rev. Dennis Molnar
Rev. Linda Ruby

Elder Joan Humphrey
Elder Carl Manganaro
Elder William Pohlmann
Elder Mark Roth
Elder Jack Simmons

DIRECTIONS TO PGH. THEOLOGICAL SEMINARY
616 North Highland Avenue
Pittsburgh, PA 15206
Phone (412) 362-5610

Pittsburgh Theological Seminary is located two blocks north of the East Liberty Circle which can be entered from Penn Avenue (from the east and west), Bigelow Blvd. from the south.

Drive around the Circle to N. Highland Ave. (vacant building formerly Sears is at the corner of the Circle and N. Highland). The Seminary is approximately 1-1/2 blocks on the right.

The Seminary can also be approached from Route 28-North. Take the Highland Park Bridge and bear right off the ramp to the first traffic light. Turn left at the light and continue up the hill past the Children's zoo. At the Y bear right, then turn left at the first street (Bunkerhill Street). Go four blocks to the top of the hill and turn right onto Highland Avenue. One block after Stanton Avenue (the first stop light) you will see the Seminary on the left.

Use the Seminary parking lot. **DO NOT PARK ON N. HIGHLAND AVENUE.**