



901 Allegheny Avenue
Pittsburgh, Pennsylvania 15233-1701
Phone: 412-323-1400
Fax: 412-323-2256
www.pghpresbytery.org

November 28, 2007

Dear brothers and Sisters in Christ,

Advent greetings to you! On December 6, 2007 at 1:00 pm, the presbytery will gather at First United Presbyterian Church of Tarentum. (Please be sure to download the packet from the presbytery website.)

Advent is a very busy time for pastors and congregations. It is also a very joyous time as we take a spiritual journey through these weeks in preparation to celebrate the birth of our Savior, Jesus the Christ. He is not only "the reason for the season," he is the one who has called us together to proclaim that God's Word became flesh and dwelt among us, that in Jesus Christ is life and light for a world filled with darkness.

At this meeting we will be considering many things. As we pray, worship, fellowship and deliberate on issues as guided by the Spirit, let us remember that our work together is to glorify the Savior of the world. Here are a few highlights of our meeting:

- Our worship time will be a celebration of 200 years of African American Presbyterianism.
- We will be voting on the budget for 2008 (2nd reading). As reported at the last presbytery meeting the per capita for 2008 will *decrease* by 15 cents.
- Overtures regarding the Heidelberg Catechism, Abortion funding, and changes to our Presbytery *Manual* will be presented for a first reading.
- We will be voting for a new Senior Vice Moderator. The person chosen by the body will also be sent, along with other commissioners, to represent Pittsburgh Presbytery at this summer's General Assembly.

Please take time to look over the docket for other important matters to be presented.

I have a challenge to put before all of you. I am aware that much of our time at presbytery meetings is spent on business and working through the docket. Many have shared with me that they are having a hard time getting to know their brothers and sisters in Christ. Amid the ups and downs of ministry there is a need for fellowship. Presbytery meetings provide an opportunity to network and to fellowship. I invite each commissioner who attends this meeting to make a point to introduce yourself to at least one new pastor or elder.

In this time of carol singing, candle-lighting, and children dressed up as shepherds, angels, cows and sheep in Christmas pageants throughout the churches of the presbytery my mind is drawn to the wonder of it all. There is a mystery and awe to the season that defies words. As I stood at the crèche in front of the US Steel building with other religious leaders and looked at the child lying in the manger, I was filled with a sense of joy and gratitude that God cared enough for you and me to become one of us. God in human flesh is a mystery that beckons us to faith. Emmanuel, God with us, gives our world hope now, and for all eternity. Amid the "busy-ness" and "business" of our meeting may we not lose sight of the spiritual dimension of our common life.

Blessings to all,

Rev. Dr. Doug Portz

Seeking to be Faithful Together
Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will . . .

Give them a hearing ... listen before we answer.
John 7:51 and Proverbs 18:13

1. Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ:
 - we will keep our conversations and communications open for candid and forthright exchange,
 - we will not ask questions or make statements in a way which will intimidate or judge others.
2. Learn about various positions on a topic of disagreement.
3. State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.

Speak the truth in love.
Ephesians 4:15

4. Study the Bible together to better understand what God's Word says to us in our disagreement.
5. Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teaching.
6. Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;
 - we will not engage in name-calling or labeling of others prior to, during, or following the discussion.
7. Share our personal experiences about the subject of disagreement so that others may fully understand our concerns.

Maintain the unity of the spirit in the bond of peace.
Ephesians 4:3

8. Indicate where we agree with those of other viewpoints as well as where we disagree.
9. Seek to stay in community with each other though the discussion may be vigorous and full of tension;
 - we will be ready to forgive and be forgiven.
10. Follow these additional Guidelines when we meet in decision-making bodies:
 - urge persons of various points to speak and promise to listen to these positions seriously;
 - seek conclusions informed by our points of agreements;
 - be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;
 - abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with the Guidelines.
11. Include our disagreements in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

**DOCKET
for the
MEETING OF THE PITTSBURGH PRESBYTERY**

**December 6, 2007
First United Presbyterian Church...Tarentum
Elder David C. Green, Moderator, Presiding**

Presbytery's Mission: To serve the congregations so they are healthy and vital as evidenced by: † success in bringing others to Christ † vibrant worship † active participation in the mission of Christ's church

A. THE CONVENING OF PRESBYTERY

1. Presbytery Constituted with Prayer **Order of the Day 1 p.m.**
2. Announcement of a Quorum and Completion of the Roll

B. OUR GATHERING IN WORSHIP

The Rev. Dr. Johnnie Monroe Preaching
A Celebration of 200 Years of African American Presbyterianism

C. MATTERS FROM THE MODERATOR

1. Introduction of Visitors / Seating of Corresponding Members **Order of the Day 1:50 p.m.**
2. Greetings from the First United Presbyterian Church of Tarentum...The Rev. Philip Beck

D. ORGANIZATION OF THE MEETING

1. Adoption of the Docket
2. Adoption of the Consent Agenda (Including the Minute Reading Committee Report)
3. Announcement of Intention to introduce new business **Order of the Day 2 p.m.**

E. MATTERS FROM THE COUNCIL

Report of Council
2nd Reading, Budget 2008...Vote
1st Reading, Overture to Presbytery on Changing *Manual* Language Re *Per Capita*

F. ELECTION OF SENIOR VICE MODERATOR...2008

Nomination Speeches...Questions of the Candidates...Voting by Ballot

G. MATTERS FROM THE STATED CLERK

H. MATTERS FROM THE BODY

1. **1st Reading**, Overture to General Assembly 218th (2008)
On the matter of Restoring the Heidelberg Catechism to Historic Form
2. **1st Reading**, Overture(s) to General Assembly 218th (2008)
On Abortion Funding Matter(s)
3. On the matter of Health Care Reform: A Presentation
4. Report of the Acting Pastor to Presbytery
Pastors Encouraging And Listening (PEAL)
5. Nominations Committee Report
6. Report of the Committee on Preparation
7. Report of the Committee on Ministry

I. NEW BUSINESS

Taking up of New Business **Order of the Day 4:45 p.m.**

J. THE DISPERSING OF PRESBYTERY

1. Committee on Leave of Absence and Report of the Enrollment Clerk
2. Resolution of Thanks
3. Ending with Prayer **Order of the Day 5 p.m.**

CONSENT AGENDA

December 6, 2007

Council and all Committees and Ministry Teams of Presbytery are listed below in the order in which their reports appear on the Docket of Presbytery. All consent items listed for each group are the same as the Consent Motion items which appear in their reports and which are indicated by an asterisk. The word "None" listed after a particular group on this Consent Agenda does not mean that they do not have Items For Action in their reports, but only that they have no Consent Motion items. At the time the motion to approve the Consent Agenda is made any Commissioner may request the removal of any Item from the Consent Agenda for debate by the Body. If an item is removed from the Consent Agenda, it will be considered at the regularly docketed time for the report of the group to which it belongs.

Items For Consent Action

Organization of the Meeting

Item 2...Report of the Minute Reading Committee

Matters from the Council

Item 2...Financial Statement
Item 3...Request for Exemption...Carnegie Presbyterian
Item 4...Request to Encumber....Kerr Presbyterian
Item 5...Request to Sell Property...Heritage Presbyterian

Matters from the Stated Clerk

Item 2... Ecclesiastical Administrative Commissions to Ordain, Install or Receive

Matters from the Body

Nominations Committee

None

Committee on Preparation

Item 2... Annual Consultations
Item 3... Enrollment of Inquirers
Item 5...Appointment of Commission for Reception
Item 7...Appointment of Commissions for Ordination

Committee on Ministry

Item 2....Calls
Item 3....Appointment of Administrative Commissions to Install
Item 4....Dissolutions
Item 5....Letter of Dismissal
Item 6....Letter of Reception
Item 7....Interim Supply
Item 8....Temporary Supplies
Item 9....Moderators
Item 10..Members-at-Large
Item 11..Parish Associates
Item 12..Permission to Labor
Item 15..Terms of Call 2007
Item 16..Honorable Retirement

**REPORT OF THE MINUTE READING COMMITTEE
(Included/approved, in the Consent Agenda)**

The Minute Reading Committee met on Thursday, October 18, 2007 at the Mt. Hope Community Presbyterian Church at approximately 4:45 p.m. immediately following the Presbytery meeting, and read the minutes of said meeting. A quorum was present.

	P	A	E		P	A	E
Elder David Green	√			Rev. Douglas Portz	√		
Elder Kears Pollock	√			Rev. Jay W. Lewis	√		
				Rev. Eric Ewing Dennis	√		
				Rev. Carmen Cox Harwell	√		
Also present: --							

The Committee also subsequently reviewed the minutes of such meeting as they were substantially completed. The Committee recommends approval of the Minutes of the Presbytery Meeting of Thursday, October 18, 2007 at Mt. Hope Community Presbyterian Church. **For the Committee:** *The Rev. Eric Ewing Dennis, Chair.*

The next meeting of the Minute Reading Committee will be held Thursday, December 6, 2007 at First Presbyterian Church, Tarentum immediately following the Regular meeting of Presbytery. **Any commissioner present at that Meeting is invited to attend.**

**REPORT OF COUNCIL
To the Meeting of Presbytery December 6, 2007**

Pittsburgh Presbytery Council met in a regularly called meeting on Tuesday, November 20, 2007. The meeting was opened at 7 a.m. with a reading of Galatians 5:22 by the Chair, the Rev. Dr. Stuart Broberg. A quorum was present.

Items for Information

1. Chair and Vice Chair of Council...2008

Council elected the following persons to the Council positions shown for calendar year 2008: Chair, Elder Carol Hunley; Vice Chair: Rev. Douglas Dorsey.

2. 2007 Per Capita Forgiveness...Bull Creek Presbyterian

On the recommendation of the Finance Committee, Council forgave Bull Creek Presbyterian Church 2007 per capita in the amount of \$890.59. The congregation had committed to pay full per capita going forward.

3. Pittsburgh Presbyterian Foundation Contributions...2007 and 2008

Council was informed that the Pittsburgh Presbyterian Foundation made a 2007 contribution to the Pittsburgh Presbytery of \$45, 000, and that the Foundation made a pledge of \$75,000 to the Presbytery for calendar year 2008.

4. 1st Reading: Overture to General Assembly 218th (2008) from East Liberty Presbyterian Church, The Community of Reconciliation and Sixth Presbyterian Church, on Restoring the Heidelberg Catechism to Historic Form

Council reviewed a submitted Overture regarding restoring the Heidelberg Catechism to Historic Form, and directed that it be presented to the December 6, 2007 regularly stated meeting of the Pittsburgh Presbytery for a **1st Reading**. It further directed that a balanced conference discussion be made available prior to the February, 2008 meeting of Presbytery at which the Overture could be discussed.

5. 1st Reading: Three (3) Overtures to General Assembly 218th (2008) from Northminster Presbyterian Church, Relating to Abortion Funding

Council received and reviewed three (3) submitted Overtures regarding matters of abortion, which Overtures Council directed be submitted to the December 6, 2007 regularly stated meeting of the Pittsburgh Presbytery for **1st Readings**. Council understood that a discussion opportunity would be available prior to the February, 2008 meeting of Presbytery.

6. 1st Reading: Overture from Lebanon Presbyterian Church on Amending the Manual of Pittsburgh Presbytery re Per Capita

Council reported out to Presbytery an Overture from Lebanon Presbyterian Church on amending the Pittsburgh Presbytery Manual regarding forwarding/withholding per capita. As this is an Overture to amend the Manual of Presbytery it requires a first and second reading. Council made no recommendation to Presbytery about how it should vote on the Overture. Council concurred that per capita polity material could also be sent to Presbytery. Council did recommend that additional polity materials on per capita be distributed with the Overture.

7. Exploration of Establishing a Task Force on Abortion Discernment and Education

Council approved the exploration of establishing a task force on abortion discernment and education. Council asked that a mission statement and initial membership be drawn and submitted to a future meeting of Council for consideration.

Items for Action

1. Consent Motions

Council recommends that the following items #2, 3, 4 and 5 be adopted by Consent.

***2. Financial Statements...September, 2007**

Council recommends Presbytery receive and file for audit the Presbytery financial statements for September, 2007 attached as an Exhibit to this Report.

***3. Request for Waiver for the Election of Men and Women for the Board of Deacons (Class of 2010) of Carnegie Presbyterian**

Council approved the waiver shown under provisions of Section G-14.0226a of the Book of Order, and recommends Presbytery concur.

***4. Request to Encumber...Kerr Presbyterian**

Council approved Kerr Presbyterian Church encumbering its property in the amount of \$83,250 on an S&T Bank loan commitment which will be used to acquire and improve real property for parking and building renovations, and Council recommends Presbytery concur.

***5. Real Property Sale...Heritage Presbyterian**

Council approved Heritage Presbyterian's request for permission to sell a 25-foot strip of land on the edge of its property to a neighboring homeowner to resolve a property line dispute. The proposed sale would be for \$5,000 which would be used to support its 2008 budget. Council recommends Presbytery concur.

6. Nominees for Nominations Committee

Council places the following names before Presbytery for election to terms on the Nominations Committee, to wit:

Rev. Paul Thwaite, Pleasant Hills (B 2010)
Elder Susan Dobbins (Chair), Sewickley (B 2010)
Elder Mark Krauland, Hiland (B 2010)

7. Per Capita for 2008

Council recommends Presbytery approve a 2008 per capita of \$13.65 [being a fifteen cent reduction in per capita from 2007].

8. Budget, 2008...2nd Reading

The Budget for 2008, attached as an Exhibit to the Report, is presented to Presbytery at this December 6, 2007 meeting for a **2nd Reading**, with Council's recommendation that it be approved by Presbytery.

9. Additional Compensation...2007

Council approved, and recommends Presbytery approve, a year-end bonus award in the amount of \$6,000 to the Rev. Dr. Douglas Portz, Associate Pastor to the Presbytery, in recognition of his additional service to the Presbytery as Acting Pastor to the Presbytery during calendar year 2007. Council recommends Presbytery concur as a change in terms of 2007 call.

10. 2008 Terms of Call

Council approved, and recommends Presbytery respectively approve, the following terms of call for calendar year 2008:

The Rev. Dr. Doug Portz Associate Pastor to the Presbytery, Medium Congregations (Acting Pastor to the Presbytery)

Salary	44,147
Housing	<u>29,560</u>
Total Compensation	73,707
BOP Dues	23,218
Expense Allowance	4,500
Continuing Education	<u>1,500</u>
Total	102,925

Study Leave	2 weeks
Vacation	1 month

***The Rev. Judi Slater Associate Pastor to the Presbytery, Small Congregations
(60% Time)***

Salary	34,206
Housing	<u>7,200</u>
Total Compensation	41,406
BOP Dues	13,043
Expense Allowance	3,000
Continuing Education	<u>1,500</u>
Total	58,949

Study Leave	2 weeks
Vacation	1 month

The Rev. Jay Lewis Stated Clerk

Salary	32,530
Housing	<u>20,000</u>
Total Compensation	52,530
BOP Dues	16,547
Expense Allowance	3,000
Continuing Education	<u>1,500</u>
Total	73,577

Study Leave	2 weeks
Vacation	1 month

**Pittsburgh Presbytery
Revenue & Expense Report
As of September 30, 2007**

Prior Year Comparison

	Annual Budget 2007	Revenue Expense To Date	Annual Budget Remaining	% of Budget Used	Previous Year to Date	Variance Favorable (Un favorable)	
Revenues							
Benevolence Giving-Presby.	616,000.00	296,402.00	319,598.00	48%	335,404.38	(39,002.38)	Note 3
Benevolence Giving-GA & Synod	184,000.00	94,919.76	89,080.24	52%	130,391.67	(35,471.91)	Note 3
Presbyterian Women	25,000.00	8,625.00	16,375.00	35%	20,576.80	(11,951.80)	
Per Capita Income	910,000.00	567,356.75	342,643.25	62%	603,118.37	(35,761.62)	
Trust Income	470,000.00	361,863.20	108,136.80	77%	345,381.38	16,481.82	
Short-term Invest. Income	80,000.00	56,931.49	23,068.51	71%	56,695.80	235.69	
Other Income	30,000.00	20,741.24	9,258.76	69%	22,092.29	(1,351.05)	
Camp Program Income	459,050.00	320,943.71	138,106.29	70%	367,708.82	(46,765.11)	Note 4
Directed Pledges from Congs.	14,000.00	158,009.44	(144,009.44)	1129%	146,116.87	11,892.57	Note 3
Use of Reserve Funds	372,000.00	208,236.65	163,763.35	56%	337,269.06	(129,032.41)	
Total Revenues	3,160,050.00	2,094,029.24	1,066,020.76		2,364,755.44	(270,726.20)	Note 5
Expenses							
Mission to Our Congregations							
Crestfield Camp & Conf. Center	491,550.00	376,865.16	114,684.84	77%	359,589.30	(17,275.86)	Note 6
Disciplemaking/Spirit.Growth	10,000.00	5,412.04	4,587.96	54%	(290.60)	(5,702.64)	
Enhancement Grants	135,000.00	112,833.32	22,166.68	84%	135,016.74	22,183.42	Note 7
Pastor Ministry Accounts	18,000.00	7,445.42	10,554.58	41%	15,571.58	8,126.16	
Personnel	447,830.00	310,375.67	137,454.33	69%	327,221.80	16,846.13	
Resourcenter Expense	19,000.00	22,128.48	(3,128.48)	116%	17,008.66	(5,119.82)	
Stewardship/Mission Interp.	5,500.00	2,685.61	2,814.39	49%	1,475.50	(1,210.11)	
Surfing the Edge	0.00	10,480.89	(10,480.89)	0%	4,390.00	(6,090.89)	Note 8
Transformation Commission	115,000.00	79,896.96	35,103.04	69%	121,728.90	41,831.94	Note 9
Sub-Total	1,241,880.00	928,123.55	313,756.45		981,711.88	53,588.33	
Mission Beyond Our Congregations							
Ecumenical Partnerships	40,000.00	28,250.06	11,749.94	71%	26,916.67	(1,333.39)	
GA & Synod Benevolence	184,000.00	94,919.76	89,080.24	52%	130,391.67	35,471.91	Note 3
Malawi Partnership	8,000.00	745.07	7,254.93	9%	198.08	(546.99)	
Mission Agencies	210,000.00	282,809.53	(72,809.53)	135%	276,692.66	(6,116.87)	Note 10
New Church Development	127,000.00	105,209.69	21,790.31	83%	167,834.46	62,624.77	Note 9
Personnel	156,220.00	108,270.58	47,949.42	69%	104,116.03	(4,154.55)	
Racial & Social Justice Issues	30,000.00	11,702.84	18,297.16	39%	12,824.82	1,121.98	
Urban Interns	40,000.00	23,130.00	16,870.00	58%	21,450.00	(1,680.00)	
Sub-Total	795,220.00	655,037.53	140,182.47		740,424.39	85,386.86	
Being the Presbytery							
Non-Ecclesiastical Costs	100,250.00	54,257.81	45,992.19	54%	58,876.88	4,619.07	
Administrative/Office Expense	73,250.00	52,954.74	20,295.26	72%	48,124.37	(4,830.37)	
Council Expense	84,850.00	29,319.72	55,530.28	35%	2,643.73	(26,675.99)	Note 11
Ministry	28,125.00	15,414.34	12,710.66	55%	21,641.42	6,227.08	
GA & Synod Per Capita	341,630.00	170,815.22	170,814.78	50%	172,081.24	1,266.02	
Personnel	437,422.00	303,157.63	134,264.37	69%	312,348.09	9,190.46	
Property Expense	51,100.00	32,343.93	18,756.07	63%	33,957.88	1,613.95	
Stated Clerk Expenses	6,323.00	2,720.28	3,602.72	43%	1,152.64	(1,567.64)	
Sub-Total	1,122,950.00	660,983.67	461,966.33		650,826.25	(10,157.42)	
Total Expenses	3,160,050.00	2,244,144.75	915,905.25		2,372,962.52	128,817.77	
Net Total:	0.00	(150,115.51)	150,115.51		(8,207.08)	(141,908.43)	Note 12

**September 2007 Summary Financial Statement
Treasurer Notes and Comments on Variances**

General Notes

- Note 1. This statement includes the approved amendment of the 2007 budget by \$112,000. The increased revenue was added to Use of Reserve Funds. The increased expense adjustments are as follows: \$22,000 to New Church Development; \$10,000 to Racial and Social Justice Issues (Lazarus Fund); and \$80,000 to Council Expense (Transition Costs).
- Note 2. This statement is a summary of only the operating budget funds of Pittsburgh Presbytery. It does not include \$97K proceeds from the sale of McNaugher or \$85K loss from the National City phishing incident.

Revenue Notes

- Note 3. Mission giving from congregations directly to validated mission causes is up \$11,893 as compared to last year. However, support for GA, Synod and the Presbytery mission budget is down \$74,474. Therefore, total mission giving is down \$62,581 compared to 2006.
- Note 4. Camp income is down slightly in nearly every area, contributing to the \$46,765 decline in income.
- Note 5. Removing Directed Pledges from Congregations and use of Reserve Funds, actual income for 2007 is \$1,729,733 and \$1,888,300 for 2006. Therefore income is actually down \$158,567 compared to last year.

Expense Notes

- Note 6. This variance is due to mainly to increased personnel costs, most significantly, \$14,288 in Kitchen and Housekeeping Personnel. However the camp was without a full-time cook and housekeeper during the first few months of 2006.
- Note 7. The 2007 Enhancement Grant expenses of \$112,833 consist of \$98,583 budgeted support and \$14,250 in designated giving from congregations.
- Note 8. Surfing the Edge expense in 2007 is the cost of the congregational surveys approved by Council.
- Note 9. Even with the \$22,000 increase to NCD mentioned in Note 1, Use of Reserve Funds for NCD and ACT is down \$104,457 compared to last year.
- Note 10. The 2007 Mission Agencies expenses of \$282,809 consist of \$144,500 in budgeted support of validated mission agencies and \$138,309 in support of validated mission agencies directly from congregations.
- Note 11. 2007 Council Expense includes \$26,186 for costs related to the denominational property issues, Transition and Listening Team expenses that were not part of the 2006 budget.
- Note 12. Removing Directed Giving from Congregations and use of Reserve Funds, actual expenses for 2007 are \$1,879,849 and \$1,896,508 for 2006. Therefore expenses are actually down \$16,659 as compared to last year.

Dorothy Winter
Financial Secretary

PER CAPITA REPORT
 FOR PRESBYTERY, SYNOD AND GENERAL ASSEMBLY
 AS OF OCTOBER 31, 2007

NO. CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
41 Amity	1,619.25	810.00	809.25	2007	
3 Aspinwall	2,871.47	2,871.47	0.00	2007	
6 Bakerstown, First	22,950.17	22,950.17	0.00	2007	
* 7 Baldwin U P	10,901.66	5,360.29	5,541.37	2004 & prior	
	3,462.48	1,411.89	2,050.59	2005	
	3,614.20	1,578.00	2,036.20	2006	
	3,454.40	0.00	3,454.40	2007	13,082.56
119 Beechview U P	1,041.74	781.32	260.42	2006	
	1,057.91	0.00	1,057.91	2007	1,318.33
120 Bellefield	5,829.30	5,829.30	0.00	2007	
8 Bellevue U P	2,223.77	1,667.82	555.95	2007	
10 Ben Avon, The Community	9,046.21	9,046.21	0.00	2007	
18 Bethany	18,524.22	16,336.88	2,187.34	2007	
*** 89 Bethel U P, Monroeville	2,955.14	0.00	2,955.14	2006	
	2,266.95	0.00	2,266.95	2007	5,222.09
12 Bethel, Bethel Park	9,348.47	9,348.47	0.00	2007	
46 Bethesda U P, Elizabeth	3,605.53	0.00	3,605.53	2007	
121 Bethesda U P, Pittsburgh	2,374.90	2,374.90	0.00	2007	
26 Beulah U P	18,157.19	9,080.00	9,077.19	2007	
122 Bidwell St. U P	16,931.08	4,786.12	12,144.96	2004 & prior	
	4,348.71	1,500.00	2,848.71	2005	
	4,294.52	2,000.00	2,294.52	2006	
	4,577.08	0.00	4,577.08	2007	21,865.27
78 Boston, First	11,932.19	2,723.24	9,208.95	2004 & prior	
	1,607.58	0.00	1,607.58	2005	
	1,658.28	0.00	1,658.28	2006	
	1,057.91	0.00	1,057.91	2007	13,532.72
94 Bower Hill Community	8,096.25	4,048.25	4,048.00	2007	
15 Braddock, First U P	496.57	496.57	0.00	2007	
17 Brentwood	8,117.84	6,088.50	2,029.34	2007	
124 Brighton-McClure	3,256.38	1,628.20	1,628.18	2004 & prior	
	3,256.38	1,367.28	1,889.10	2005	
	3,167.74	1,184.18	1,983.56	2006	
	2,051.05	0.00	2,051.05	2007	7,551.89
125 Brookline Blvd. U P	2,526.03	1,263.02	1,263.01	2007	
19 Buena Vista U	669.29	669.29	0.00	2007	
183 Bull Creek U P	5,246.37	1,796.86	3,449.51	2007	
50 Calvert Memorial U P	865.62	261.00	604.62	2005	
	892.92	0.00	892.92	2006	
	906.78	0.00	906.78	2007	2,404.32
20 Carnegie	3,627.12	2,720.34	906.78	2007	
23 Castle Shannon, First	1,964.69	1,473.48	491.21	2007	
79 Central, McKeesport	5,980.43	5,980.43	0.00	2007	
184 Central, Tarentum	3,648.71	3,648.71	0.00	2007	
209 Chartiers Valley U P	1,727.20	1,727.20	0.00	2007	
24 Cheswick	3,324.86	0.00	3,324.86	2007	
85 Christ Community	1,504.53	1,481.86	22.67	2004 & prior	
	1,380.87	0.00	1,380.87	2005	
	1,424.42	600.00	824.42	2006	
	1,446.53	1,446.53	0.00	2007	2,227.96
27 Clairton, First	2,225.88	1,514.88	711.00	2004 & prior	
	2,122.83	1,187.34	935.49	2005	
	1,934.66	1,182.48	752.18	2006	
	1,791.97	1,016.69	775.28	2007	3,173.95
30 Clinton U P	6,325.87	4,521.87	1,804.00	2007	

NO.	CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
114	Community House	3,799.84	0.00	3,799.84	2007	
126	Comm of Reconcil	302.26	302.26	0.00	2007	
127	Concord	2,007.87	0.00	2,007.87	2007	
33	Coraopolis, The P C	6,930.39	6,930.39	0.00	2007	
174	Covenant Community	4,081.92	1,313.13	2,768.79	2006	
		4,145.28	0.00	4,145.28	2007	6,914.07
36	Crafton Hts., First U P	4,123.69	0.00	4,123.69	2007	
35	Crafton U	4,166.87	4,166.87	0.00	2007	
57	Cross Roads, Gibsonia	6,861.20	3,090.00	3,771.20	2004 & prior	
		2,482.85	2,482.85	0.00	2007	3,771.20
90	Cross Roads, Monroeville	10,672.52	9,099.00	1,573.52	2006	
		10,471.15	0.00	10,471.15	2007	12,044.67
58	Deer Creek U P	1,316.99	0.00	1,316.99	2007	
40	Dormont	17,483.90	5,969.42	11,514.48	2004 & prior	
		4,857.75	3,643.32	1,214.43	2007	12,728.91
42	Duquesne, First	2,137.41	1,182.92	954.49	2007	
128	East Liberty	13,752.83	13,752.83	0.00	2007	
25	East Union	9,478.01	4,739.00	4,739.01	2007	
129	Eastminster	4,728.21	3,546.15	1,182.06	2007	
45	Edgewood, First	4,123.69	4,123.69	0.00	2007	
62	Elfinwild	15,890.24	15,890.24	0.00	2007	
47	Elizabeth, First	2,094.23	1,047.12	1,047.11	2007	
49	Emsworth U P	2,115.82	2,115.82	0.00	2007	
171	Forest Avenue U P	2,143.44	1,607.58	535.86	2004 & prior	
		2,061.00	0.00	2,061.00	2005	
		2,126.00	0.00	2,126.00	2006	
		2,159.00	0.00	2,159.00	2007	6,881.86
31	Forest Grove Community	1,036.32	1,036.32	0.00	2007	
53	Forest Hills	4,598.67	4,598.67	0.00	2007	
133	Fourth	977.96	488.98	488.98	2006	
		993.14	0.00	993.14	2007	1,482.12
54	Fox Chapel	37,609.78	28,207.35	9,402.43	2007	
134	Friendship Comm	1,316.99	1,316.99	0.00	2007	
59	Gibsonia, First	7,484.10	5,027.50	2,456.60	2004 & prior	
		3,915.90	0.00	3,915.90	2005	
		2,636.24	0.00	2,636.24	2006	
		2,677.16	0.00	2,677.16	2007	11,685.90
76	Gladden U P	2,374.90	1,781.19	593.71	2007	
63	Glenshaw	9,542.78	9,542.78	0.00	2007	
64	Glenshaw Valley	3,519.17	2,936.10	583.07	2007	
***	102 Good Shepherd U P	3,061.44	0.00	3,061.44	2006	
135	Grace Memorial	8,268.97	0.00	8,268.97	2007	
151	Grand View U P	1,112.94	600.00	512.94	2005	
		1,148.04	400.00	748.04	2006	
		1,165.86	0.00	1,165.86	2007	2,426.84
****	136 Greenfield	1,275.60	0.00	1,275.60	2006	
		1,122.68	0.00	1,122.68	2007	2,398.28
137	Hamilton	8,506.46	8,506.46	0.00	2007	
60	Hampton U P	15,998.19	13,331.80	2,666.39	2007	
38	Hawthorne Avenue	1,252.22	1,252.22	0.00	2007	
68	Harmarville U P	255.12	0.00	255.12	2006	
138	Hazelwood	2,245.36	0.00	2,245.36	2007	
70	Hebron, Clinton	2,040.39	1,530.10	510.29	2005	
		2,310.13	1,155.06	1,155.07	2007	1,665.36
**	107 Hebron, Penn Hills	103,275.91	75,632.53	27,643.38	2004 & prior	
		14,138.46	10,317.45	3,821.01	2005	
		15,477.28	11,000.00	4,477.28	2006	
		17,034.51	0.00	17,034.51	2007	52,976.18
56	Heritage U P	3,778.25	3,778.25	0.00	2007	
109	Hiland	8,679.18	8,679.18	0.00	2007	
91	Hillcrest U P	4,469.13	3,400.00	1,069.13	2007	
14	Hoboken	2,266.95	1,700.22	566.73	2007	

NO.	CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
69	Homestead	5,591.81	5,591.81	0.00	2007	
***	80 Immanuel U P	3,474.29	2,223.97	1,250.32	2004 & prior	
		2,267.10	2,033.58	233.52	2005	
		2,806.32	1,000.00	1,806.32	2006	
		3,001.01	100.00	2,901.01	2007	6,191.17
	72 Indianola U P	388.62	0.00	388.62	2007	
	28 Jefferson U P	3,411.22	0.00	3,411.22	2007	
	13 John McMillan	10,427.97	7,820.97	2,607.00	2007	
	86 Ken Mawr U P	11,485.88	8,614.41	2,871.47	2007	
	192 Kerr	777.24	777.24	0.00	2007	
	140 Knoxville United	16,781.13	8,052.03	8,729.10	2004 & prior	
		2,374.90	0.00	2,374.90	2007	11,104.00
	141 Korean U P	2,936.24	2,936.24	0.00	2007	
	197 Lebanon	9,823.45	9,823.45	0.00	2007	
	75 Leetsdale, First U P	1,658.28	0.00	1,658.28	2006	
		1,684.02	0.00	1,684.02	2007	3,342.30
	84 Liberty	5,008.88	3,756.60	1,252.28	2007	
	143 Lincoln Place	1,165.86	874.41	291.45	2007	
	44 Linway	6,842.52	6,842.52	0.00	2005	
		6,250.44	5,425.98	824.46	2006	
		5,829.30	2,236.44	3,592.86	2007	4,417.32
	100 Logans Ferry U P	11,864.30	2,111.97	9,752.33	2004 & prior	
		2,596.86	0.00	2,596.86	2005	
		2,466.16	0.00	2,466.16	2006	
		2,504.44	0.00	2,504.44	2007	17,319.79
**	1 Memorial Park	37,437.06	12,000.00	25,437.06	2007	
	103 Montours	13,889.49	5,225.83	8,663.66	2004 & prior	
		2,081.61	716.18	1,365.43	2005	
		1,977.18	702.64	1,274.54	2006	
		2,137.41	0.00	2,137.41	2007	13,441.04
	92 Moon Run U P	1,532.89	1,149.66	383.23	2007	
	116 Mosaic Community	1,014.73	1,014.73	0.00	2007	
	108 Mt. Hope U P	6,553.98	0.00	6,553.98	2005	
		6,356.74	0.00	6,356.74	2006	
		6,045.20	0.00	6,045.20	2007	18,955.92
	95 Mt. Lebanon U P	20,100.29	15,075.21	5,025.08	2007	
	178 Mt. Nebo U P	3,670.30	0.00	3,670.30	2007	
	67 Mt. Pisgah	3,821.43	1,900.00	1,921.43	2007	
	200 Mt. Pleasant U P	3,389.63	2,542.23	847.40	2007	
	82 Mt. Vernon Community	8,525.26	5,934.35	2,590.91	2006	
		8,441.69	0.00	8,441.69	2007	11,032.60
	150 Mt. Washington, The PC	1,813.56	0.00	1,813.56	2007	
***	205 Mulberry U P	2,019.70	2,019.70	0.00	2006	
		1,662.43	1,662.43	0.00	2007	0.00
	98 Natrona Hts.	7,988.30	0.00	7,988.30	2007	
	99 Neville Island	1,154.16	0.00	1,154.16	2005	
		1,190.56	0.00	1,190.56	2006	
		1,187.45	0.00	1,187.45	2007	3,532.17
	101 Noblestown U P	1,511.30	0.00	1,511.30	2007	
	199 North Hills U P	1,684.02	1,684.02	0.00	2007	
**	9 Northminster	5,229.96	2,311.46	2,918.50	2006	
		5,419.09	0.00	5,419.09	2007	8,337.59
	110 Northmont U P	15,199.36	15,199.36	0.00	2007	
***	104 Oakdale U P	5,116.83	0.00	5,116.83	2007	
	105 Oakmont	12,694.92	9,521.19	3,173.73	2007	
	195 Olivet U P	2,147.26	2,147.26	0.00	2006	
		2,180.59	2,180.59	0.00	2007	0.00
	2 Parkwood U P	9,132.57	9,132.57	0.00	2007	
	193 Penn Hills	1,296.86	0.00	1,296.86	2006	
	111 Pine Creek	539.75	539.75	0.00	2007	
***	131 Pittsburgh, First	8,787.13	6,118.19	2,668.94	2007	
	169 Pleasant Hills Community	32,125.92	32,125.92	0.00	2007	

NO. CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
187 Pleasant Unity U P	9,522.38	3,699.67	5,822.71	2004 & prior	
	4,802.13	554.20	4,247.93	2005	
	4,464.60	881.86	3,582.74	2006	
	4,425.95	0.00	4,425.95	2007	18,079.33
170 Plum Creek, The P C	9,931.40	4,444.70	5,486.70	2007	
22 Rennerdale, First U P	2,482.85	0.00	2,482.85	2007	
65 Riverdale U P	2,914.65	2,914.65	0.00	2007	
115 Riverview U P	15,657.60	14,297.02	1,360.58	2004 & prior	
	5,267.96	5,267.96	0.00	2007	1,360.58
173 Ross Community	2,094.23	2,094.23	0.00	2007	
48 Round Hill	9,165.16	2,231.51	6,933.65	2004 & prior	
	4,987.29	0.00	4,987.29	2007	11,920.94
83 Sampson's Mills	5,008.88	5,008.88	0.00	2007	
207 Second U P, Wilksburg	993.14	744.87	248.27	2007	
176 Sewickley, The P C	22,237.70	22,237.70	0.00	2007	
158 Shadyside	20,165.06	20,165.06	0.00	2007	
34 Sharon Community	9,564.37	9,564.37	0.00	2007	
160 Sheraden Comm	971.55	971.55	0.00	2007	
161 Sixth	4,080.51	4,080.51	0.00	2007	
162 South Side	8,064.61	546.80	7,517.81	2004 & prior	
	1,628.19	265.00	1,363.19	2005	
	1,381.90	403.78	978.12	2006	
	1,338.58	0.00	1,338.58	2007	11,197.70
96 Southminster	40,394.89	30,296.16	10,098.73	2007	
181 Springdale U P	4,792.98	3,594.75	1,198.23	2007	
177 St. Andrew's U P	1,403.35	1,052.52	350.83	2007	
97 Sunset Hills U P	6,584.95	5,487.50	1,097.45	2007	
182 Swissvale U P	3,112.11	2,334.09	778.02	2005	
	3,167.74	2,375.82	791.92	2006	
	3,001.01	2,250.75	750.26	2007	2,320.20
185 Tarentum, First U P	6,498.59	4,950.00	1,548.59	2007	
163 Third	8,463.28	6,347.46	2,115.82	2007	
188 Turtle Creek, First U P	1,446.53	1,084.89	361.64	2007	
74 U P Church of Ingram	33,566.21	16,595.75	16,970.46	2004 & prior	
	3,380.04	1,305.64	2,074.40	2005	
	3,571.68	1,363.60	2,208.08	2006	
	3,562.35	906.93	2,655.42	2007	23,908.36
87 Union, Robinson Twp	14,897.10	14,897.10	0.00	2007	
208 Union, Wilmerding	431.80	431.80	0.00	2007	
189 Unity U P	10,795.00	0.00	10,795.00	2007	
190 Universal U P	10,311.47	3,513.52	6,797.95	2004 & prior	
	2,535.03	912.25	1,622.78	2005	
	2,104.74	1,253.72	851.02	2006	
	2,223.77	0.00	2,223.77	2007	11,495.52
71 Valley	12,022.98	3,000.00	9,022.98	2004 & prior	
	5,442.56	3,287.66	2,154.90	2006	
	5,203.19	0.00	5,203.19	2007	16,381.07
166 Valley View	1,525.14	871.03	654.11	2005	
	1,791.97	0.00	1,791.97	2007	2,446.08
194 Verona U P	1,338.58	1,338.58	0.00	2007	
66 Wallace Memorial	10,622.28	10,622.28	0.00	2007	
168 Waverley U P	2,698.75	2,698.75	0.00	2007	
191 Westminster	35,839.40	29,866.20	5,973.20	2007	
201 Wexford Community U P	5,030.47	5,030.47	0.00	2007	
202 Whitehall U P	6,131.56	0.00	6,131.56	2007	
TOTALS	1,471,289.68	888,151.21	583,138.47		

* Indicates churches that are withholding the Pittsburgh Presbytery portion of their per capita.

** Indicates churches that are withholding the General Assembly/Synod portion of their per capita.

*** Indicates churches that are currently negotiating a payment plan with Pittsburgh Presbytery.

**** Indicates churches that are withholding all per capita payments.

NO. CHURCH NAME	PER CAPITA DUE	AMT. PAID TO DATE	BALANCE DUE	YEAR DUE	TOTAL OF MULTIPLE YEARS
-----------------	-------------------	----------------------	----------------	-------------	-------------------------------

SUMMARY OF PER CAPITA DUE BY YEAR

2004 & prior	158,000.20
2005	44,782.48
2006	66,018.76
2007	314,337.03
	<u>583,138.47</u>

**2008 PRESBYTERY BUDGET
INCOME**

Line Item Description	FINAL			READING	2008	
	2005 Actual	2006 Actual	2007 Budget	Actual As Of 31-Jul-07	Budget Request	% Total
Benevolence Giving	791,281	781,555	800,000	319,945	725,000	24%
Per Capita	892,218	912,993	910,000	513,358	850,000	28%
Presbyterian Women	26,000	26,000	25,000	4,558	25,000	
Pittsburgh Presbyterian Foundation	-	-	-	-	75,000	
Trust Withdrawals	524,302	460,444	470,000	282,133	498,000	16%
S/T Investment and Other Income	125,410	106,510	110,000	51,168	105,000	
Camp Program Income	381,768	437,493	459,050	257,896	466,800	15%
Designated Pledges From Congregations	-	289,613	14,000	143,155	5,000	
Council / Presbytery Designated Reserve Funds	286,466	347,142	372,000	193,060	270,000	
Total	3,027,445	3,361,750	3,160,050	1,765,273	3,019,800	

EXPENSES

Mission To Our Congregations

Crestfield Camp & Conference Center	433,350	449,432	491,550	289,198	532,530	
Disciplemaking / Spiritual Growth	6,211	11,198	10,000	4,917	10,000	
Enhancement Grants	131,517	168,850	135,000	90,083	125,000	
Pastor Ministry Accounts	18,263	21,520	18,000	3,802	16,500	
Personnel	401,487	439,970	446,000	249,625	478,000	
ResourCenter	20,222	15,949	19,000	21,013	19,000	
Stewardship & Mission Interpretation	4,356	3,751	5,500	1,741	5,500	
Surfing the Edge	12,760	6,296	-	9,300	-	
Transformation Commission	152,166	128,695	115,000	74,309	85,000	Note
	1,180,332	1,245,661	1,240,050	743,988	1,271,530	42%

Mission Beyond Our Congregations

Ecumenical Partnerships	49,000	44,000	40,000	23,084	34,000	
GA & Synod Benevolence	176,637	210,289	184,000	79,796	166,750	
Malawi Partnership	5,897	8,204	8,000	1,044	8,000	
Mission Agencies	260,480	470,989	210,000	238,789	200,000	
New Church Development	125,500	161,642	127,000	100,021	80,000	Note
Personnel	152,406	139,990	154,000	87,078	138,000	
Racial & Social Justice Issues	25,022	14,375	30,000	11,861	21,650	
Urban Interns	8,800	30,550	40,000	18,730	35,000	
	803,742	1,080,039	793,000	560,403	683,400	23%

Being The Presbytery

Non-Ecclesiastical Costs	106,171	85,462	180,250	48,674	170,720	6%
---------------------------------	---------	--------	---------	--------	---------	----

Ecclesiastical Costs

Administration / Office Expense	74,170	62,621	73,250	45,671	57,280	
Council	4,592	3,314	4,850	21,060	5,280	
Ministry (COM/CPM)	22,805	33,363	28,125	12,432	24,790	
GA & Synod Per Capita	360,812	344,162	341,630	170,815	328,302	
Personnel	422,507	419,971	441,472	243,819	419,563	
Property & Finance	48,128	41,245	51,100	24,129	51,100	
Stated Clerk's Office	4,187	2,392	6,323	2,183	7,835	
Subtotal Ecclesiastical Costs	937,201	907,068	946,750	520,109	894,150	30%
Total Being the Presbytery	1,043,371	992,530	1,127,000	568,782	1,064,870	

Total Expenses

Total Expenses	3,027,445	3,318,230	3,160,050	1,873,173	3,019,800	
Net Income (Deficit)	-	43,520	-	(107,900)	-	

Note: New Church Development and Transformation Commission budgets are being approved concurrently with the operating budget. Both budgets are funded by Designated Reserve funds.

This document is a summary of the 2008 Operating Budget. The entire budget will be available at the Presbytery meeting upon request.

LEBANON PRESBYTERIAN CHURCH OVERTURE
Per Capita Issues
April 17, 2007

The Session of the Lebanon Presbyterian Church, West Mifflin, Pennsylvania meeting at a specially called Session Meeting on April 17, 2007 respectfully submits to the Pittsburgh Presbytery the following overture, to substitute for the overture previously submitted by the session, in order to more clearly explain the desired action.

The above governing body requests that Pittsburgh Presbytery approve the following:

Change “Manual of Pittsburgh Presbytery” by replacing the second sentence of section 13.140 from, “Presbytery is obligated to pay its full per capita assessment to the General Assembly and Synod whether or not it collects the full amount from the particular church”, to “All churches are responsible for full per capita payment. Churches choosing to designate or undesignate Presbytery, Synod or General Assembly per capita will have their designations honored when written requests are received from the session. If a church is intentionally withholding funds, a letter will be sent to either General Assembly or Synod indicating the protest and funds will not be sent. The Presbytery will equalize per capita receipts for all other congregations and, together with undesignated funds as long as they are available, pay the full assessment for those congregations.”

Pittsburgh Presbytery adopts the practice of honoring donor intent and designated gifts in relation to per capita payments, specifically not passing along per capita payments to higher governing bodies when a church session so designates and written notice of that donor intent is given. It interprets the Constitution to mean that when a church so designates its funds that those funds “are not available” to be transferred higher governing bodies and so there is not “equalization” made, equalization being a process whereby undesignated funds elsewhere in the presbytery operating budget are used to make up unpaid per capita balances of intentionally withholding churches. The Presbytery is unable to provide funds when a church has specifically restricted its gift and deems that restricted gift to mean that funds are not available and therefore the Presbytery is unable to pay

The wording of this overture was unanimously and enthusiastically approved by the Finance Committee of Pittsburgh Presbytery at its November 16, 2006 meeting, when requested by the Presbytery Council to review per capita issues and other overtures on per capita matters. Council then rejected the advice of its own Finance Committee at its November 21, 2006 meeting. The Session of Lebanon Presbyterian Church, West Mifflin, believes that this is such an important overture with a high degree of likelihood of bringing reconciliation to the churches of Pittsburgh Presbytery that it brings the overture directly to the floor of Presbytery.

RATIONALE

The issue of per capita is an ongoing and divisive issue that undermines the strength of mission funding in Pittsburgh Presbytery. To find a compromise in which the long-standing principles, on the one hand, of the necessity of payment of per capita as part of the connectional church are balanced, on the other hand, with the integrity issue of honoring donor intent, is essential to enable the Presbytery to move on and not to continually debate and re-debate this issue. Each time this divisive issue is re-debated it undermines mission funding and reduces our connectional church.

A projection of total per capita that will not be paid in 2007 is \$70,000. Of that it is estimated that at most \$30,000 is intentionally withheld. Or in other words, the impact on funds that would then not be forwarded to Synod and General Assembly is approximately \$10,000. This is approximately 1% of all Ecclesiastical Costs in Pittsburgh Presbytery and less than .3% of the Pittsburgh Presbytery total operating budget (\$3,048,050). The overture has small negative impact in per capita funding for higher judicatories.

If these estimated projections are correct, under the proposed overture what would not be forwarded to Synod and General Assembly is \$10,000 out of a Presbytery Operating Budget of \$3,048,050; the General Assembly's operating budget is +\$9,000,000.

This overture is neither a liberal nor a conservative one. A church under this overture could just as likely designate all of its per capita for the General Assembly as a church might designate all of its per capita for the Presbytery. It affirms that the basis of mission funding are biblical stewardship principles of choice, free-will gifts, and of cheerful, willing givers. One never forces a donor to give to something with which they disagree. Per capita payments are deemed by the Permanent Judicial Commission of the General Assembly to be "voluntary", a Presbytery cannot penalize a church for withholding its per capita payments or designating them in any way.

Under this overture, for example, a church, paying all of its per capita, might designate it in it's entirely to the presbytery and none would be equalized and no money forwarded to higher judicatories when so designated in writing to the Presbytery.

Under this overture, for example, a small, struggling congregation that cannot afford to pay its per capita but was not intentionally withholding, would have its per capita payments "equalized" and the Presbytery would make per capita payments out of undesignated funds, in order to help the small and struggling congregation fulfill its Book of Order obligations. At present there is estimated to be at least \$423,000 of undesignated funds available for equalization that are not earmarked in any way for mission.

Under this overture, for example, a church, paying all of its per capita, might designate all of it to the General Assembly and none would be equalized and no money forwarded to other higher judicatories when so designated in writing to the Presbytery.

This overture affirms what surveys on generational giving patterns have known for years, that younger donors are less inclined to give to unified mission and more inclined to designate their gifts. In other words the current generation of leaders in the PC (USA) are less inclined than earlier generations to give blanket and unrestricted pledges to things like shared benevolence and per capita. When this change in giving patterns is acknowledged and embraced studies clearly indicate that giving INCREASES not decreases when donor intent is honored. Address the underlying generational giving patterns and we address what really is going on in the area of declining mission funding.

To not honor donor intent is to undermine financial integrity in the Presbytery. It brings into question whether or not the Presbytery is also honoring donor intent in other non-per capita areas as well. If churches are absolutely certain that when they contribute for a certain designated purpose that all of the money without question will go for the purpose for which it was intended, then donor confidence and trust will rise. When donor confidence and trust rise, then contributions rise. By honoring donor intent there is a very real likelihood that receipts would rise. For with the adoption of this overture there is no reason, theological or otherwise, for a church to withhold its per capita payment. Designation takes away the rationale for withholding.

Lastly, this overture interprets the Constitution in this manner. When a church designates its full per capita payment exclusively for one higher governing body, and the Presbytery honors that donor intent, then the Presbytery interprets the Constitution to mean that funds for equalization are quite literally “not-available” and funds will not be advanced to the higher governing bodies not so designated because the Presbytery is “unable” to pay.

To honor donor intent through this overture has the very real likelihood of diffusing a divisive issue at an important time in the life of the Presbyterian Church (USA), honoring donor intent, affirming the integrity of the financial processes of the Presbytery, and even INCREASING funds available for ecclesiastical and mission work of the Presbytery,

Since the Presbytery Council has not yet acted on a previous overture made by the Session of Lebanon Presbyterian Church dealing with per capita issues, we hope that his substitute overture will address the concerns raised, and meet with the approval of both Council and Pittsburgh Presbytery.

For these reasons we respectfully request Pittsburgh Presbytery adopt this overture and change Pittsburgh Presbytery Manual Provisions to further the Peace, Unity and Purity of the church. **By action of The Session of Lebanon Presbyterian Church, West Mifflin Pennsylvania, unanimously approved, meeting in a Session meeting, April 17, 2007.**

Attested to:

Robert Titus
Moderator

Virginia Slater
Clerk of Session

Book of Order Relevant Section, and Annotated Head Notes

G-9.0404d. Each governing body above the session shall prepare a budget for its operating expenses, including administrative personnel, and may fund it with a per capita apportionment among the particular churches within its bounds. The presbyteries shall be responsible for raising their own per capita funds, and for raising and timely transmission of per capita funds to their respective synods and to the General Assembly. The presbyteries may direct per capita apportionments to the sessions of the churches within their bounds.

Amend (2003, 34, 109-110, Item 02-01): Struck "annually" after "budget".

Amend (1991, 94, 381, 21.004, Ovt. 90-100): Added last two sentences. See note at G-15.0102 re. per capita for ecumenical expenses.

Amend (1990, 229, 21.023, Ovt. 89-106): Added "d. Each governing body ... bounds."

Amend Rejected (2004, 47, 199, Item 03-17): Would have added ", received from the churches within its bounds," after "timely transmission of per capita funds".

Amend Rejected (2002, 41, 182, Item 03-07, Ovt 02-15): Would have allowed pbys to forward to synod and GA only the amount they can collect, and would have nullified 1999 Authoritative Interpretations (see below). But pbys are urged to partner and work pastorally with churches and work to alleviate reasons for sessions' withholding per capita.

Amend Rejected (2001, 45, 391, Ovt. 01-1): Rejected overture to add language making session responsibility to raise and transmit per capita clearly mandatory. But sessions urged to contribute per capita, especially in times of disagreement.

Amend Defeated (1997, 177, 21.0150, 111, COGA Rec.): Would have struck current "d" and added new "d" - "h" on procedures for dealing with ecclesiastical budgets and apportionments of the costs.

GA (2006, 46-47, Item 03-08): Disapproved an overture asking for Authoritative Interpretation of G-9.0404d; instead encouraged congregations to take seriously their commitment to connectional nature of church and presbyteries to use pastoral care with congregations that withhold per capita.

GA (2006, 46, 48, Item 03-12): Rejected request to speculate on circumstances that would prevent pby payment. See 1999 notes below.

GA (1999, 65, 107, 16.001-.007, Req. 99-1): Pby has responsibility to remit per capita allocations to synod and GA, even if a cong. does not pay per capita allocated to it by pby.

GA (1999, 65, 107, 16.008-.009, Req. 99-1): Pby has responsibility to pay the full amount irrespective of specific collection from churches, "as long as funds are available within the presbytery."

GA (1999, 65, 107, 16.010-.012, Req. 99-1): Pby may use unrestricted funds (whether collected as per capita or general benevolence) to pay per capita allocations to synod and GA.

GA (1998, 71, 675, Ovt 98-41): Moderator instructed to communicate with each pby failing to meet its apportionment.

PJC (2006, 217-2, 462, Johnston, et.al. v. Heartland Pby): (1) A higher governing body's "right of review and control over a lower one" ... "must not be understood in hierarchical terms, but in light of the shared responsibility and power at the heart of Presbyterian order."

PJC (2) "A presbytery's right of oversight cannot be construed to give a presbytery ... a right to mandate a session's full payment of per capita ... as a[n absolute pre-] condition of its eligibility to seek presbytery's assistance."

PJC (3) "Payment of per capita apportionments is a high moral obligation, the fulfillment of which visibly demonstrates the covenantal ties that bind us as the one church of Jesus Christ."

PJC (4) Pby's declaration that a church is ineligible to request financial assistance if per capita is not fully paid is misuse of discretion.

PJC (2004, 350, 216-1, Minihan v. Pby of Scioto Valley): (1) 1992 Amendment did not grant a presbytery power to compel a session to transmit its per capita apportionment.

PJC (2) The term "benevolences" in G-10.0102i (responsibilities of the session) includes per capita funds.

PJC (3) Withholding per capita as a means of protest or dissent evidences a serious breach of the trust and love with which our Lord Jesus intends the covenant community to function together.

PJC (1992, 179, 11.050, Session of Central Church v. Pby of Long Island): Pby may not compel or punish a church whose session determines the distribution of the congregation's benevolences in a way contrary to the pby's approved policy of financing higher governing body mission with per capita.

PJC (1986, 158, 11.047, Buonaiuto v. First Presbyterian Church, Greenlawn, NY): Freedom of conscience and the right of protest do not give an individual church member the right to prevent a gov body from carrying out its responsibilities to another gov body.

Earlier Ref.: (UPC, 1976, 228, Westminster Church v. Pby of Detroit): See at G-11.0103s.

Earlier Ref.: (UPC 1977, 412-415): GAMC report on per capita related to Westminster Church case (1976, 228) and Ovt. 71 (1976, 197).

Request 99-1. Re Payment of the Per Capita Allocation by Presbytery, from the Executive Presbyter/Stated Clerk, Presbytery of Central Florida (Minutes, 1999, Part I, p. 107)

16.001 [GA approved recommendation (16.001-.012), see p. 65.]

16.002

The Presbytery of Central Florida has submitted three questions to the Office of General Assembly:

16.003

“1. Does a presbytery have the responsibility to pay per capita in the amounts determined by synod and General Assembly regardless of whether the individual churches within the bounds of that presbytery forward to the presbytery money specifically apportioned by the presbytery to the churches to pay the per capita allocations of synod and General Assembly?”

16.004

The Advisory Committee on the Constitution recommends that the 211th General Assembly (1999) answer this question with the following response:

16.005

G-9.0404d provides that “The presbyteries shall be responsible for raising their own per capita funds, and for raising and timely transmission of per capita funds to their respective synods and to the General Assembly.” [Emphasis added]

16.006

Further, G-9.0404d provides: “The presbyteries may direct per capita apportionments to the sessions of the churches within their bounds. . . .” [Emphasis added]

16.007

Therefore, a presbytery has the responsibility to remit per capita allocations to synod and General Assembly, even though a congregation does not pay the per capita allocated to it by the presbytery.

16.008 [GA approved recommendation, see p. 65.]

“2. If churches refuse to pay their portion, does the presbytery have the responsibility to pay the full amount irrespective to the specific collection from churches, as long as funds are available within the presbytery?”

16.009

The Advisory Committee on the Constitution recommends that the 211th General Assembly (1999) answer this question in the affirmative.

16.010 [GA approved recommendation, see p. 65.]

“3. If the presbytery has collected two types of funds from the churches (being Per Capita and General Benevolence) can funds collected under the title General Benevolence be used to pay the Per Capita request?”

16.011

The Advisory Committee on the Constitution recommends that the 211th General Assembly (1999) answer this question as follows:

16.012

A presbytery may use unrestricted funds to pay per capita allocations to synod and General Assembly.

Letter of Request as Received by the Advisory Committee on the Constitution

The Council of Central Florida Presbytery would like to formally request that you send the question regarding Per Capita on to the Advisory Committee on the Constitution. I will place, with this letter, a copy of the letter I previously sent so that you might share it with them. Our questions are very specifically:

(1) Does a presbytery have the responsibility to pay Per Capita in the amounts determined by Synod and General Assembly regardless of whether the individual churches within the bounds of that presbytery forward to the presbytery money specifically apportioned by the presbytery to the churches to pay the Per Capita allotments of Synod and General Assembly?

(2) If churches refuse to pay their portion, does the presbytery have the responsibility to pay the full amount irrespective to the specific collection from churches, as long as funds are available within the presbytery?

(3) If the presbytery has collected two types of funds from the churches (being Per Capita and General Benevolence) can funds collected under the title of General Benevolence be used to pay the Per Capita request?

Central Florida Presbytery does have undesignated interest and some reserves that could be tapped for the Per Capita payment so the 1998 payment by the Presbytery will be paid. Our Members of our Council took vows (as elders and clergy) to uphold the Constitution. They feel that this is their opportunity to uphold their vows and fulfill their responsibility by making the Per Capita payment required of Central Florida Presbytery.

I hope this question is clear. I enclose the other letter. I hope that between both of these letters you can share my concern and question with the Advisory Committee on the Constitution for their response and ultimately General Assembly's adoption of that response at the General Assembly meeting in June 1999.

Gratefully,
Roger P. Richardson, Stated Clerk

Advisory Opinions: Note 09 Per Capita Apportionments

Revised October 2004

“Per capita apportionments are an opportunity for all communicant members of the Presbyterian church through the governing bodies to participate equally, responsibly, and interdependently by sharing the cost of coordination and evaluation of mission, of performing ecclesiastical, legislative, and judicial functions that identify a Reformed church, while at the same time strengthening the sense of community among all Presbyterians.”

Yet since its inception, the notion of per capita has generated disagreements. Sessions have claimed such payments were absolutely voluntary; presbyteries have insisted they were obligations. No General Assembly or General Assembly Judicial Commission has declared that withholding per capita to further political/theological agendas is ever justified. Nor has any General Assembly or General Assembly Judicial Commission ever declared that presbyteries had the legal right to enforce payment of per capita as a legal obligation. In fact, each declaration by the assembly and its commission always notes both as true.

From our study, we conclude three principles:

1. The *Book of Order* does not mandate the payment of per capita apportionments by sessions.
2. The *Book of Order* provides no right on the part of sessions to withhold per capita as a form of protest.
3. When faced with a session that is withholding per capita, the presbytery is obligated to:
 - a. remit per capita when it has funds available
 - b. visit with the session to determine the cause of the withholding.

We believe these principles have guided the church throughout its history.

I. Historical Practice and Understanding

The earliest reference to per capita our office has located comes from a 1734 statement to ministers:

...tis unaminously [sic] agreed by all the members of ye Synod, yt every Ministr. Shall either seasonally propose the affair, and read the Synod's Lettr. To their respectvie Congregations and appoint a Day for a publick Collection, if there be occasion for such a Step to carry on ye Design, or oblige themselves to pay out of their own propper Estates ten shillings into the Fund; and yt every Presbry take Care yt their respective members observe an ord. Made in ye year 1736.... 1

This principle was reaffirmed in a 1755 deliverance by the Synod of Philadelphia that:

...it is inconsistent with our church government [for the General Assembly] to be under the check or prohibition of a church session; they [the session] indeed may give or withhold their charity, but may not prevent a minister to propose it publicly according to our appointment. 2

The next reference is found in the 1806 Minutes of the General Assembly of the Presbyterian Church in the United States of America, which declared:

That whereas it is manifestly inequitable that those parts of the church which will not contribute to the important object of these resolutions, should receive benefit from the contributions of others, if it shall appear that any Presbytery has been manifestly inattentive to the duty herein enjoined so that the congregations generally within its bounds shall not have raised their reasonable proportion of the sum necessary to constitute the commissioners fund, the commissioners from Presbytery shall, for the year in which such manifest inattention and deficiency shall appear, receive out of the commissioners fund only the sum which they shall have contributed. 3

It is clear that this declaration was addressing willful withholding, as the 1806 Assembly continued:

At all times, however, the General Assembly will make a candid allowance for those circumstances of any Presbyteries or congregations, which ought in equity abate the expectations of much pecuniary aid from their exertions. 4

This distinction has always existed in our polity and practice.

II. That Two-Hundred-Fifty-Year-Old Understanding Is Still Our Understanding 5

In 1976, the General Assembly Permanent Judicial Commission (UPC) in *Westminster Church v. Presbytery of Detroit*, while finding that the presbytery had exceeded its authority in removing the pastor and replacing the session for refusal to remit per capita, observed:

When Presbyteries, synods, and the General Assembly meet, they are conducting the legislative or judicial business of the Church and incur necessary expenses. There are also necessary administrative expenses involved which enable these legislative and judicial functions to be performed. All these expenses should be shared throughout the Church because every one who is a [Presbyterian] shares in the benefits of this system of government....

Willful refusal to contribute, however, is symptomatic of serious problems within a congregation or session, whether they be financial, theological, or stem from a lack of understanding or appreciation of the connectional nature of our denomination. 6

The next time per capita came before the General Assembly Permanent Judicial Commission was in 1986 in the case of *Buonaiuto v. First Presbyterian Church*. In that case, an individual member had sought to prevent his session from remitting his share of its per capita apportionment. The commission ruled:

[P]reventing one governing body of the church from carrying out its rightful responsibilities to another governing body lies outside the rights of an individual member. 7

In 1992, the General Assembly's Permanent Judicial Commission once again faced the issue in *Session of Central Presbyterian Church v. Presbytery of Long Island* and decided that a presbytery could not "punish" a session for failure to remit per capita; yet the commission noted:

Appellant [session] asserts its right to protest as a matter of conscience. While affirming this, this Commission believes that there is also a "duty of conscience" to support the ministry and mission of the church. Our system provides mechanisms by which grievances may be addressed that are in harmony with the Historic Principles of Church Government (G-1.0400) and the Principles of Presbyterian Government (G-4.0300). While they are not always the most expedient or may not always produce immediate results, using such procedures preserves the integrity of the system and often effects desirable changes. 8

The Commission also noted that:

While freedom of conscience is preserved, it is to be exercised within certain limits (G-6.0108b), and officers promise to be governed by the polity of the church and abide by its discipline (G-14.0207e; G-14.0405b5).

In 1998, the General Assembly instructed its Moderator to "communicate with each presbytery failing to meet its apportionment." 9

In 1999, the assembly determined:

[A] presbytery has the responsibility to remit per capita allocations to synod and General Assembly, even though a congregation does not pay the per capita allocated to it by the presbytery.... as long as funds are available within the presbytery. 10

In 2002, the General Assembly reaffirmed our historic understandings when it urged the presbyteries "(1) to partner with those churches who struggle financially to pay per capita, and (2) to work pastorally with those sessions who choose to withhold per capita." 11 To sessions it said, "Individual sessions are reminded that to withhold per capita puts at jeopardy the connectional and covenantal nature of our church that is affirmed by our ordination vows." 12

In 2003, the General Assembly's Permanent Judicial Commission once again faced the issue where it also declined to modify our historic understanding. It struck down a presbytery's attempt to mandate collection of per capita "...because G-10.0102i gives a session the power to determine the distribution of a church's 'benevolences.'" 13

Yet even in finding this policy outside a presbytery's authority, the commission advised:

Therefore, while our Constitution does not technically permit presbyteries to make per capita mandatory, we are necessarily bound together as a covenant community through our union to God Almighty in Jesus through the Holy Spirit (A Brief Statement of Faith, C-10.4, lines 52-57). Thus, there is a high moral obligation based on the grace and call of God to participate fully in the covenant community. Full participation includes time, talent, and treasure (G-10.0102h; W-5.5004). Moreover, all officers are obligated, by virtue of ordination vows (G-14.0207i; G-14.0405b(9)), to participate fully in the life of the Church. To participate partially or not at all and yet claim to be within the covenant community represents a grievous misunderstanding of our reciprocal covenantal obligations under the singular Lordship of Jesus (The Second Helvetic Confession, C-5.124-141). In other words, we are called to turn from the sin of individualism run rampant and embrace the covenantal community in which our Lord Jesus has called us to live as those who love as we have been loved (John 13:34). Therefore, withholding per capita as a means of protest or dissent evidences a serious breach of the trust and love with which our Lord Jesus intends the covenant community to function together (G-7.0103). 14

In 2004, the General Assembly's Permanent Judicial Commission reiterated a session's responsibility to remit per capita apportionments and mission pledges and further clarified a presbytery's duties, obligations, and options. In that decision the Commission noted that while a presbytery could not preemptively declare failure to make full payment of per capita apportionments and mission pledges a "declaration of ineligibility" for "requesting financial assistance from the presbytery, a congregation's effort to pay its full per capita apportionment and to fulfill a mission pledge is clearly relevant as one factor among many others that a presbytery may consider in exercising its stewardship responsibility to allocate limited resources in acting upon a congregation's request for assistance." It further noted that in making such determinations a presbytery has a duty to "provide pastoral care to churches" a duty which "includes a duty to engage them in conversation about their efforts to participate fully in the mission of the larger church." 15

III. Advice to Presbyteries

When addressing a session that is withholding per capita, a presbytery has an obligation to make a determination as to the cause of the withholding.

A personal visit is most often appropriate. The General Assembly Permanent Judicial Commission made this duty explicit. 16

If withholding is based on financial difficulties, the presbytery needs to assess what is the cause (demographics, dissatisfaction with pastor, etc). A presbytery has the opportunity and responsibility (G-11.0103b) to visit the session and ascertain why it believes itself unable to remit its proportionate share of per capita. A committee on ministry team will often be the appropriate group to undertake such a visit and subsequent care and support.

If the withholding is politically or theologically motivated, again the presbytery should meet with the session. Our office occasionally receives letters from sessions informing us of their decision to withhold based on some supposed action of a particular assembly. The language in the letters often indicates misunderstanding and misinformation. On its initial visit, the presbytery should be prepared to provide the actual language, policy, or action that the session believes itself objecting to. Never assume the session is operating with accurate information. If that does not help alleviate the session's anxiety, the presbytery has permission to provide a copy of this Opinion to the session, that it may understand its rights and responsibilities.

Since apportionment of per capita is always decided by vote of the presbytery, it may also be helpful for the presbytery to provide the withholding session with a copy of the action taken by the presbytery apportioning per capita payments to member churches. Point out to such sessions that the decision to apportion was made pursuant to the presbytery's G-9.0404d powers, by majority vote (G-4.0301e). If the vote count is known, this is often helpful information for the session, in that the session will understand the decision to apportion was made by normal parliamentary process, like any other presbytery policy.

In all contacts with withholding sessions, the presbytery should take care to deal pastorally and respectfully and expect reciprocal attitudes.

It is now clear that in developing budgets "consistent with the priorities of the whole church" a presbytery:

1. May not use a congregation's payment of per capita apportionment or mission budget pledges as a condition of eligibility for requesting financial assistance from the presbytery.
2. may not condition receipt of financial assistance solely upon full payment of per capita apportionments or mission budget pledges.
3. has the right and discretion "to consider a congregation's financial participation in the life of the larger

church as one of many factors as it crafts policies and exercises pastoral care.” 17

4. has a duty to “engage in conversation about their efforts to participate fully in the mission of the larger church.” 18

Endnotes

1. *Minutes*, Synod of Philadelphia, 1738, p. 56.
2. *Minutes*, Synod of Philadelphia, 1755, pp. 242-243.
3. *Minutes*, Presbyterian Church in the United States of America, General Assembly, 1806, pp. 370-371.
4. *Ibid.*
5. In 1966, The General Assembly of the Presbyterian Church in the United States applied these same principles to benevolence funds when the Assembly said: “We feel pastoral concern over the current unrest regarding benevolence giving in our denomination. We believe that it manifests a lack of understanding of the procedures regarding the Central Treasurer...[T]he General Assembly, in the interest of supporting the Church in its endeavor or to focus collectively its influence in the world, urges all Sessions to support the benevolence program of the Presbyterian Church in the United States, through these Presbyterian procedures....” *Minutes*, Presbyterian Church in the United States, General Assembly, 1966, pp. 28, 87, Ovt 17.
6. *Minutes*, 1976, pp. 229, 230.
7. *Minutes*, 1986, p. 159. The assembly expanded this principle to governing bodies in 1999 (*Minutes*, 1999, p. 65)
8. *Minutes*, 1992, p. 180.
9. *Minutes*, 1998, p.675
10. *Minutes*, 1999, p. 65
11. *Minutes* 2002, p. 41.
12. *Ibid.*
13. *Minihan v. Presbytery of Scioto Valley*, 2003, 216-1.
14. *Ibid.*
15. *Johnston v. Heartland Presbytery*, 2004, 217-2.
16. *Ibid.*
17. *Ibid.*
18. *Ibid.*

Rev. Lowell J. Meek, D.Min.

(412) 384-5889

rhpcoffice@comcast.net

**Candidates' Biography for
Senior Vice Moderator**

Personal

Rev. Meek and his wife, Leah, have seven children, ages 31 to 10, and four grandchildren. He has been pastor of the Round Hill Presbyterian Church in Elizabeth, PA, since February 1994. He was ordained in June 1976 by Pittsburgh Presbytery, transferred to Beaver-Butler then Washington Presbyteries, and returned to Pittsburgh in 1984 as Associate Pastor of First Presbyterian Church of Pittsburgh. He is a son of the Mt. Lebanon United Presbyterian Church.

Education

Fuller Theological Seminary, Pasadena, CA	-- D. Min. in Evangelism & Church Growth, 1986
Gordon-Conwell Theological Seminary, S. Hamilton, MA	-- M. Div., 1975
Andover-Newton Theological Seminary, Danvers, MA	-- Certification in C.P.E., 1974
University of Pittsburgh, Pittsburgh, PA	-- BS in (pre-med) Chemistry, 1971.

Present Service at Round Hill

Rev. Meek has been leading Round Hill in transition from a traditional rural Church to a transformational country Church. Accomplishments worth noting:

- Pioneered use of *Associate* Commissioned Lay Pastor to establish multiple staff development.
- Developed ecumenical cooperation in joint ventures with other local Churches.
- Hired Young Life staff for outreach to community youth. We value para-church partnerships.
- Experimented with Contemporary and Blended Worship, establishing two bands. Dr. Meek sings and plays guitar in Round Hill's *Travlin' Light* band which is writing and recording original Christian rhythm 'n blues pop rock. Round Hill hosts a local Christian Music Fest.
- Entered covenant relationship with sister Churches.
- Entered covenant relationship with fellow Pastors through Presbytery's *Acts 16:5 Initiative*.

Service Prior to Pittsburgh

- Served as Pastor designate for Windy Gap Presbyterian Church in West Finley, 1983-1984, bringing institutional healing to a wounded church.
- Served on the Christian Education Unit, Teacher of Teachers Team, and Academy Board of Directors for Washington Presbytery, 1980-1984.
- Taught at Waynesburg College and directed the Associate Degree Program in Christian Education, 1980-1983. Consulted with local churches on growth issues.
- Served with the Coalition for Christian Outreach at Geneva College, 1974-1979. The all-campus fellowship grew from an average attendance of 18 to 450 in 5½ years, through the development of small groups and student leadership. Directed men's dorm. Taught in Bible and Phys. Ed. Departments. As Parish Associate, drew over 20 students into local Church and established its Student Assistant Pastor program.
- Volunteered with Young Life, co-founding Clubs in Westwood and Ipswich, MA, 1972-1974. The Westwood group grew from 6 to 150 youth in 9 months.

Service to Pittsburgh Presbytery

- Participating in the Ongoing Discussion Group conversations between representatives of Presbytery Council and *New Wineskins* churches in 2007.
- Attended General Assemblies from 1991 to 1998 as an observer, as Overture Advocate for Pittsburgh Presbytery in 1992, and Commissioner from Pittsburgh in 1995.
- Served on Presbytery's Evangelism & Church Development Unit, as New Church Team leader and chair of its Strategy Task Force, 1990-1997.
- Served on Presbytery's Shared and Extended Missions Division, 1988-1990.
- Served on Presbytery's Investment in Mission team to Calcutta and Cuttack, India, in 1987.
- Served as Associate Pastor, First Presbyterian of Pittsburgh, 1984-1994. Had responsibility for Evangelism & Outreach in an interracial context, Missions, Small Groups, Young Adults, Media Ministries (radio & TV), and Coalition for Christian Outreach on three city campuses. Trained over 90 evangelists in 3 year period, sent mission teams to Mexico and Russia, and grew small group network from one to 14 groups in 2½ years.

Service to PCUSA-related Entities

- Serving on the *New Wineskins* Task Force for churches remaining in the PCUSA, in 2007.
- Serving on the Board of Directors for the Pittsburgh Region International Student Ministry, since 1995.
- Served on the Board of Directors for Presbyterians Pro-Life, REC, Inc., from 1991-1996.
- Served on the Board of Directors for the Pittsburgh Pastoral Institute, 1987-1990.

Service to Community

- Served on the Elizabeth-Forward District Board of School Directors (2001-2005) as Chair of Finance (\$32 million budget) and as Board President (2003-2005).

Expression of Gratitude

"I am thankful to our Lord Jesus Christ for any opportunity to serve Him. My training and experience in parliamentary process has equipped me for the task, and I am willing to invest myself in this office to the best of my ability and to the glory of God."

The Rev. Dr. Donald R. Ewing

I was raised in a Christian family. I came to know Jesus in my junior high school years, and was greatly influenced in my faith by the Associate Pastor of the church at that time. Later, my mentors in faith were the Associate Pastors at the Abington Presbyterian Church near Philadelphia. I am a life-long Presbyterian, my parents were very active members of the Mt. Carmel Presbyterian Church also near Philadelphia.

As to formal education, I attended the University of Pennsylvania earning a Bachelor of Science in Electrical Engineering. I went to Pittsburgh Theological Seminary where I earned my Masters of Divinity and then later my Doctor of Ministry. Since those days I have continued to pursue education.

The education I have pursued has included conflict management courses from Lombard Institute and the Interim Ministry Network, and consultant training in Bridebuilders. I have taken many "family systems and the church" courses at Pittsburgh Theological Seminary and elsewhere. In the course of pursuing interim ministry, I have received training to become one of only 36 National Ministry Division Certified Interim Ministers.

In the course of my ministry I have served as an Associate Pastor (beginning my ministry at the Peters Creek UP Church, McMurray, PA), Solo Pastor and Senior Pastor. I was called into interim ministry about 13 years ago and have served several churches in Pittsburgh Presbytery. Currently I am serving as the Interim Pastor of Northmont Church in the North Hills. Previous to this call I served as the interim Senior Pastor of Mt. Lebanon UP Church in the South Hills.

I have always considered service to the larger church to be an integral part of my call and have been blessed to use my gifts and abilities in numerous ways. I served as the Chair of General Council in Washington Presbytery, served on Synod General Council and as Chair of Mission, Budget and Evaluation Committee of the Synod of the Trinity along with a term as President of the Trustees of the Synod. I served as Chair of several Presbytery committees over the years including Pittsburgh Presbytery's Committee On Ministry. I currently serve on the Committee for Preparation of Ministry and as a member of the Transitional Study Committee. Nationally I have been a member of the Board of Directors of the Interim Ministry Network, an international organization, and have been Council member and current treasurer for the Association of Presbyterian Interim Ministry Specialists

I have taught at Synod School, New Wilmington Missionary Conference, Summer Leadership Conference and lead seminars on various topics. I have done consultant and training work with several of our church in transition.

I have brought to all of my ministry a deep Christian faith, a love of people, a passionate desire to enrich those on their faith journey and to invite others into discipleship. I am an available and empathetic ear, have a sense of humor and an enthusiasm for preaching. I value open communication and personal integrity.

I am person-centered and I work faithfully to bring together my faith and my skills in leading officers and congregations. I am a community/consensus leader, incorporating best practices with our Christian faith and heritage. I advocate thorough research of issues, the input of others involved, open communication and discussion in planning and doing God's mission. I practice and stress discernment of God's vision and call. I ascribe to our parliamentary procedures and the Book of Order. Our discernment and decisions are incomplete, however, without prayer, study of Scripture and theological reflection. Healthy faith communities are places where Christ is central, worship is vibrant, scripture is key and there is open communication and a respect of others.

While there are certainly several very emotional issues being discussed in the life of the church at this time, I believe an overarching theological issue is our unity as the Body of Jesus Christ. We are called to community by Christ, and the challenge in our time is maintaining that community, inviting others to meet and become Jesus' disciples and expanding that community's outreach in an age of fragmentation and polarization.

In my ministry I have attempted to build the community of God's people, encouraging discipleship, care and empathy for others, urging all to carry God's mission into the world as the set-apart people of God.

I am married to Lin and we have three grown children, each one married, and 7 grand-children. I enjoy woodworking, riding my bicycle and rowing.

REPORT OF THE STATED CLERK

December 6, 2007

Items For Information

1. Correspondence

During the reported period since our last Presbytery meeting all correspondence that was received was responded to and/or appropriately routed for review and response in due course.

2. Presbytery Meetings, 2008

Please note the following dates and places for meetings of Presbytery during the coming 2008 year:

February 7th...Grace Memorial (1 p.m.)
April 17th ...Pittsburgh Theological Seminary (1 p.m.)
June 5th...East Liberty (1 p.m.)

218th General Assembly, San Jose, California, June 21-28, 2008

September 18th...Crestfield (10 a.m.)
October 16th...Fox Chapel (1 p.m.)
December 4th...Parkwood (1 p.m.)

3. Minutes and Registers Reading Dates

Please note the following dates and places at which church minutes, rolls and registers will be read during the coming 2008 year:

Hampton...Saturday, March 8, 2008 (9 a.m.-11 a.m.)
Monday, March 10th...Presbytery Center (9 a.m.-11 a.m.)

Beulah...Saturday, April 19, 2008 (9 a.m.-11 a.m.)
Monday, April 21st ...Presbytery Center (4 p.m.-6 p.m.)

Bethany...Saturday, May 17, 2008 (9 a.m.-11 a.m.)
Monday, May 19th ...Presbytery Center (9 a.m.-11 a.m.)

Overall Makeup session
Saturday, June 7, 2008
Presbytery Center (9 a.m.-11 a.m.)

4. Invitations to Host a Meeting During Calendar Year 2009

Presbytery will welcome invitations from our congregations to host a meeting of Presbytery during calendar year 2009. Interested congregations may contact the Stated Clerk's Office.

Items for Action

1. Consent Motions

The Stated Clerk recommends the following item #2 be approved by consent.

*2. Ecclesiastical Administrative Commissions to Ordain, Install or Receive

The Stated Clerk recommends that the work and minutes of the following Ecclesiastical Administrative Commission(s) be approved and that the Commission(s) be dismissed with thanks:

REPORT OF THE ECCLESIASTICAL ADMINISTRATIVE COMMISSION

to Install the Reverend Bruce Byers

Byers The Ecclesiastical Administrative Commission elected by Pittsburgh Presbytery on September 6, 2007 to install the Rev. Bruce Byers as Designated Pastor of the Sampson's Mills Presbyterian Church, consisting of the Moderator Elder David Green to moderate, the Revs. Deborah Evanovich, Darrell Knopp and Daniel Merry; together with Elder Carol McDowell of the Sampson's Mills Presbyterian Church met by appointment on October 14, 2007 at 3:30 p.m. at the Sampson's Mills Presbyterian Church.

There being a quorum present, the Commission was convened with prayer by the Rev. Darrell Knopp. All things being prepared in advance, decently and in order, the Commission approved the Service of Installation and voted to proceed to the installation of the Rev. Bruce Byers to the direction of Presbytery and the Constitution of the Presbyterian Church (USA). The Commission moved to the Sanctuary at 4:00 p.m. and installed the Rev. Bruce Byers as Designated Pastor. Elder David Green asked the constitutional questions (Forms of Government, Chapter XIV. Section 4, 14.0405), which the candidate answered in the affirmative. The Sermon was delivered by the Rev. Daniel B. Merry and Rev. Deborah Evanovich offered the prayer of installation. Elder Karen Tomko asked the constitutional questions to the congregation, which were answered in the affirmative. (Form of Government, Chapter XIV, Section 4, 14.0510.)

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Installation with the pronouncement of Benediction by the Rev. Bruce Byers.

to Install the Reverend Tracey Cowan

Cowan The Ecclesiastical Administrative Commission elected by Pittsburgh Presbytery on September 6, 2007 to install the Rev. Tracey Cowan as Associate Pastor of the Presbyterian Church, Sewickley, consisting of the Senior Vice Moderator Elder Kears Pollock to moderate, the Revs. Dana Jones and Lynn Portz; together with Elders Cathy Nelson of the Crafton United Presbyterian Church and Dwight Howes of the Presbyterian Church, Sewickley met by appointment on October 21, 2007 at 2:50 p.m. at the Presbyterian Church, Sewickley.

There being a quorum present, the Commission was convened with prayer by the Rev. Dana Jones. All things being prepared in advance, decently and in order, the Commission approved the Service of Installation and voted to proceed to the installation of the Rev. Tracey Cowan to the direction of Presbytery and the Constitution of the Presbyterian Church (USA). The Commission moved to the Sanctuary at 3:00 p.m. and installed the Rev. Tracey Cowan as Associate Pastor. Elder Kears Pollock asked the constitutional questions (Forms of Government, Chapter XIV. Section 4, 14.0405), which the candidate answered in the affirmative. The Sermon was delivered by the Rev. Dr. Sally Brown and the Rev. Lynn Portz offered the prayer of installation. Elder Dwight Howes asked the constitutional questions to the congregation, which were answered in the affirmative. (Form of Government, Chapter XIV, Section 4, 14.0510.)

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Installation with the pronouncement of Benediction by the Rev. Tracey Cowan.

to Ordain John Creasy

Creasy

The Administrative Commission elected by Pittsburgh Presbytery on September 6, 2007 to ordain John Creasy as a minister of the word and sacrament consisting of the Moderator Elder David Green moderate: the Reverends David Shrader, Chad Collins and Bruce Schlenke; together with Elders Aaron Pavkov of the Bellefield Presbyterian Church and Donald Creasy of the Memorial Park Presbyterian Church, met by appointment on October 21, 2007 at 1:45 p.m. at The Open Door.

There being a quorum present, the Commission was convened with prayer by Rev. Catherine Purves. All things being prepared in advance, decently and in order, the Commission approved the Service of Ordination and voted to proceed to ordain John Creasy as a minister of the word and sacrament according to the direction of Presbytery and the Constitution of the Presbyterian Church (U.S.A.).

The Commission moved to the Sanctuary at 2:30 p.m. and ordained John Creasy as a minister of the word and sacrament. Rev. Carmen Cox Harwell asked the constitutional questions (Form of Government, Chapter XIV, Section 4, 14.0305), which he answered in the affirmative. The Sermon was delivered by Brandon Woodworth. Rev. Carmen Cox Harwell offered the prayer of ordination. The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Ordination with the pronouncement of Benediction by the Rev. John Creasy.

to Receive Janice Holmes as a Candidate Under Care

Holmes

The Administrative Commission elected by Pittsburgh Presbytery on October 18, 2007 to receive Janice Holmes as a Candidate by the Presbytery, consisting of the Rev. William Thomas to moderate: the Revs. Darrell Knopp and David Diercksen; together with Elders Terry Johnson of the Immanuel United Presbyterian Church and Cindy Popovich of the Central Presbyterian Church, McKeesport, met as a majority by appointment on November 4, 2007 at 2:15 p.m. at the Central Presbyterian Church, Tarentum.

There being a quorum present, the Commission was convened with prayer by the Rev. Darrell Knopp. All things being prepared in advance, decently and in order, the Commission approved the Service of Reception and voted to proceed to receive Janice Holmes as a candidate of Presbytery according to the direction of Presbytery and the Constitution of the Presbyterian Church (U.S.A.). The Commission moved to the Sanctuary at 2:30 p.m. and received Janice Holmes as a candidate of Presbytery. The Rev. William Thomas propounded the constitutional questions to the Inquirer. (Form of Government, Chapter XIV, Section 3, 14.0305F), which she answered in the affirmative.

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Reception with the pronouncement of Benediction.

to Install the Reverend Robert J. Marrow

Marrow The Ecclesiastical Administrative Commission elected by Pittsburgh Presbytery on October 18, 2007 to install the Rev. Robert J. Marrow as Pastor of the Cross Roads Presbyterian Church, Monroeville, consisting of Elder Kears Pollock to moderate, the Revs. Douglas Dorsey, Carolyn Cranston, Eugene Blackwell and Jeri-Lynne Bouterse; together with Elders Carla Rizzi of the Liberty Presbyterian Church and David Falvo of the Cross Roads Presbyterian Church met by appointment on November 4, 2007 at 3:30 p.m. at the Cross Roads Presbyterian Church, Monroeville.

There being a quorum present, the Commission was convened with prayer by the Rev. Douglas Dorsey. All things being prepared in advance, decently and in order, the Commission approved the Service of Installation and voted to proceed to the installation of the Rev. Robert Marrow to the direction of Presbytery and the Constitution of the Presbyterian Church (USA). The Commission moved to the Sanctuary at 4:00 p.m. and installed the Rev. Robert Marrow as Pastor. Elder Kears Pollock asked the constitutional questions (Forms of Government, Chapter XIV, Section 4, 14.0405), which the candidate answered in the affirmative. The Sermon was delivered by the Rev. Dr. Daniel B. Merry and Elder Kears Pollock offered the prayer of installation. Elder David Falvo asked the constitutional questions to the congregation, which were answered in the affirmative. (Form of Government, Chapter XIV, Section 4, 14.0510.)

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Installation with the pronouncement of Benediction by the Rev. Robert Marrow.

to Receive Laura Strauss as a Candidate Under Care

Strauss The Administrative Commission elected by Pittsburgh Presbytery on October 18, 2007 to receive Laura Strauss as a Candidate by the Presbytery, consisting of the Moderator Elder David Green to moderate: the Revs. Philip Beck and Robert Andreen; together with Elders Cheryl Densmore of the Whitehall United Presbyterian Church and Ruth Becker of the First Presbyterian Church, Tarentum, met by appointment on October 28, 2007 at 10:30 a.m. at the First Presbyterian Church, Tarentum.

There being a quorum present, the Commission was convened with prayer by Rev. Philip Beck. All things being prepared in advance, decently and in order, the Commission approved the Service of Reception and voted to proceed to receive Laura Strauss as a candidate of Presbytery according to the direction of Presbytery and the Constitution of the Presbyterian Church (U.S.A.). The Commission moved to the Sanctuary at 11:00 a.m. and received Laura Strauss as a candidate of Presbytery. Elder David Green propounded the constitutional questions to the Inquirer. (Form of Government, Chapter XIV, Section 3, 14.0305F), which she answered in the affirmative.

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Reception with the pronouncement of Benediction.

to Ordain Jefferson M. Tindall

Tindall

The Administrative Commission elected by Pittsburgh Presbytery on October 18, 2007 to ordain Jeff Tindall as a minister of the word and sacrament, consisting of the Moderator Elder David Green to moderate; the Reverends Daniel B. Merry and Stephen Wilson; together with Elders Jim Tindall of the Pleasant Hills Presbyterian Church and Karen Timko of the Southminster Presbyterian Church, met by appointment on October 27, 2007 at 3:30 p.m. at Southminster Presbyterian Church.

There being a quorum present, the Commission was convened with prayer by Rev. Dr. S. Allen Foster. All things being prepared in advance, decently and in order, the Commission approved the Service of Ordination and voted to proceed to ordain Jeff Tindall as a minister of the word and sacrament according to the direction of Presbytery and the Constitution of the Presbyterian Church (U.S.A.).

The Commission moved to the Sanctuary at 4:00 p.m. and ordained Jeff Tindall as a minister of the word and sacrament. Elder David Green asked the constitutional questions (Form of Government, Chapter XIV, Section 4, 14.0305), which he answered in the affirmative. The Sermon was delivered by Rev. Dr. Allen Foster. Rev. Marsha Sebastian offered the prayer of ordination. The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Ordination with the pronouncement of Benediction by the Rev. Jefferson Marshall Tindall.

to Install the Reverend Jeff Tindall

Tindall

The Ecclesiastical Administrative Commission elected by Pittsburgh Presbytery on October 18, 2007 to install the Rev. Jeff Tindall as Pastor of the Carnegie Presbyterian Church, consisting of Elder Vera White to moderate, the Revs. Dirk Lesnett and Scott Sunquist; together with Elders Karen Timko of the Southminster Presbyterian Church and John Klemensic of the Carnegie Presbyterian Church met by appointment on November 4, 2007 at 3:45 p.m. at the Carnegie Presbyterian Church.

There being a quorum present, the Commission was convened with prayer by the Rev. Dr. Douglas Portz. All things being prepared in advance, decently and in order, the Commission approved the Service of Installation and voted to proceed to the installation of the Rev. Jeff Tindall to the direction of Presbytery and the Constitution of the Presbyterian Church (USA). The Commission moved to the Sanctuary at 4:00 p.m. and installed the Rev. Jeff Tindall as Pastor. Elder Vera White asked the constitutional questions (Forms of Government, Chapter XIV, Section 4, 14.0405), which the candidate answered in the affirmative. The Sermon was delivered by the Rev. Dirk Lesnett and the Rev. Douglas Portz offered the prayer of installation. Elder Vera White asked the constitutional questions to the congregation, which were answered in the affirmative. (Form of Government, Chapter XIV, Section 4, 14.0510.)

The Minutes of the Commission were read and approved. Upon motion duly made, the Commission moved to adjourn at the conclusion of the Service of Installation with the pronouncement of Benediction by the Rev. Jeff Tindall.

**Overture Submitted to Pittsburgh Presbytery
by East Liberty Presbyterian Church, The Community of Reconciliation, and Sixth
Presbyterian Church**

12/07

+++++

**An Overture to the 218th General Assembly
of
The Presbyterian Church (U.S.A.)
To Restore the Heidelberg Catechism to Its Historic Form**

In accordance with G-18.0200, the Pittsburgh Presbytery herewith overtures the 218th General Assembly of the Presbyterian Church (U.S.A.) in San Jose, California to take appropriate steps toward the following amendment of The Book of Confessions, and to appoint a committee to fulfill the requirement of G-18.0200b.:

To restore The Heidelberg Catechism to an authentic and reliable English version of the historic document by replacing the 1962 translation, *The Heidelberg Catechism, 1563-1963. 400th Anniversary Edition. Copyright 1962. United Church Press*, with a translation that more faithfully renders the original text.

Rationale

The Heidelberg Catechism was formally adopted as a confessional document of the UPCUSA when the denomination adopted *The Book of Confessions* in 1967. The version of the Heidelberg Catechism approved at that time was a 1962 translation prepared for and published by United Church Press. However, according to the later recollections of Professor Edward Dowey of Princeton Theological Seminary, who chaired the committee of the General Assembly that drew together the confessions, thorough checking of this version was never undertaken and certain “illicit” changes made to the text of the Heidelberg in this translation went undetected.¹ A comparison of the text of the Heidelberg Catechism in the version included in The Book of Confession with the original German and the early Latin version reveals five passages in which the original text is not faithfully rendered and key theological meanings are obscured:

1. **4.019**:: “...the holy gospel, which God himself revealed in the beginning in the Garden of Eden, afterward proclaimed through the holy patriarchs and prophets and foreshadowed through the sacrifices and other *rites of the Old Covenant*, and finally fulfilled through his own

¹ The Special Committee on a Brief Contemporary Statement of Faith presented a report to the 1965 General Assembly of the UPCUSA to include the 1962 translation of the Heidelberg Catechism in a Book of Confessions. Presumably the committee chose this translation because it was the most recent edition. Professor Dowey acknowledged (in a letter to Professors Christopher Elwood and Johanna Bos of Louisville Seminary, dated October 21, 1996) that both he and the committee as a whole were “guilty of negligence”: “there should have been thorough editorial work on all the documents” but, because of time pressures, the committee settled for some brief spot-checking of the translation.

wellbeloved Son” (emphasis added). The phrase “rites of the Old Covenant” is a loose translation which is not well supported by either the German or the Latin; “ceremonies of the law” is a traditional rendering which is well supported by the German (*ceremonien des gesetzes*) and the Latin (*ceremoniis legis*).² This flawed rendering is significant for three reasons. First, substituting “Old Covenant” for law obscures a traditional Reformed interest in biblical law *per se*. Second, it misleadingly suggests to readers and students that the catechism’s writers invoked here an explicitly covenantal image. Third, it suggests that the writers were working with a scheme of biblical interpretation that contrasted Old Covenant to New Covenant, a hermeneutic which is not very well represented in the Reformed theological tradition and not supported by the text of the catechism in its original form.

2. **4.033**: “Christ alone is God’s *own* eternal Son, whereas we are *accepted* by God for his sake as children of God by grace” was traditionally rendered “Christ alone is the eternal *natural* Son of God, but we are *adopted* to be children of God through grace for His sake” (emphasis added). The significance of this change is that it obscures the authors’ use of the image of adoption—an important theme in Reformed reflection on Christ, Christ’s work, and the justifying and regenerating work of the Holy Spirit. The translation “adopted” is very well supported by the original German (*angenommen*) and the Latin (*adoptati*).

3. **4.055**: “...believers one and all, as partakers of the Lord Christ, and all his treasures and gifts, *shall share* in one fellowship” (emphasis added): The future tense is not indicated in the original text, which has the present tense. This translation differs from traditional versions which indicate that sharing or fellowship with Christ is a present reality.

4. **4.074**: “This was done in the *Old Covenant* by circumcision. In the *New Covenant* baptism has been instituted to take its place” (emphasis added). The original German supports “Old Testament” and “New Testament.” The Latin has *in Veteri foedere* and *in Novo foedere*, which could support “Old Covenant” and “New Covenant,” although the German has generally been preferred as the text from which translations are to be made. (The German text was the basis of the translation of 1962.) The difference between “covenant” and “testament” may seem subtle or insignificant to some readers. But in fact there was a significant difference in connotation through theological use in the sixteenth century. The Reformed tended to emphasize the singularity and antiquity of God’s covenant with God’s people; thus they tended not to emphasize a distinction between two *covenants*. On the other hand, they emphasized that a single covenant had somewhat different applications in two distinct *times* or epochs: the time of the law and the time of the gospel, or (to use an alternative designation) the time of the Old Testament and the time of the New Testament. The use of the word “Testament,” then, resonates with other Reformed allusions to a distinction in times, which is not the same thing as a distinction in covenants.

² All references to the German and Latin texts come from *Catechismus oder Christliche Unterricht, wie der Kirchen und Schulen der Churfürstlichen Pfaltz getrieben wirdt* (Heidelberg: Johannes Mayer, 1563) and the first Latin edition of 1563: *Catechesis religionis Christianae : quae traditur in ecclesiis et scholis Palatinatus*. These have been published together in a facsimile edition published by Theologischer Verlag of Zurich in 1983. The German original has been compared with the modern critical edition by Wilhelm Niesel in *Bekennnisschriften und Kirchenordnungen der nach Gottes Wort reformierten Kirche* (Zurich, 1938).

5. **4.087**: two elements in the answer to question 87 are supplied by the translators and do not appear in the original text (nor in any translations produced prior to 1962). Neither the original German nor the Latin have texts corresponding to the following phrases:

“Surely you know that the unjust will never come into possession of the kingdom of God. Make no mistake:”

and

“or of homosexual perversion.”

The remaining items in the vice list supplied in the answer to question 87 have equivalents or rough equivalents in the original text (although some singular nouns have been rendered as plural nouns). This innovation was created by the translators’ decision to ignore a portion of the Heidelberg Catechism answer 87 and instead to replace it with the New English Bible translation of 1 Corinthians 6:9-10. In 1997, one of the translators, Professor Eugene Osterhaven, disclosed that this replacement was entirely intentional. In light of the sexual revolution of the 1960s, “it would be well to be more specific [about sexual practice]... than [the author of the Heidelberg Catechism] had been in his day.”³ This “amendment” to a traditional Reformed document was the creation of two translators and was never deliberated upon by a body of the church before *The Book of Confessions* was adopted.⁴

Every ordained minister, elder and deacon is required to answer in the affirmative the following question: “Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do?” G-14.0207c, G-14.0405b(3). In so doing, church leaders trust that the translated versions of the historic confessions are, as far as humanly possible, authentic transmissions of the faith of our forbearers and reliable expositions of what they understood Scripture leading them to believe and do. That the 1962 translation of *The Heidelberg Catechism* has proven to be unreliable casts a shadow on all the translations in *The Book of Confessions*. Trust in all these historic documents can be restored by replacing that translation of *The Heidelberg Catechism* with a version that is more authentic and reliable. The 1988 translation in *Ecumenical Creeds and Reformed Confessions* (CRC Publications) is one such version.⁵

³ Professor Osterhaven’s letter to the editor of *Monday Morning*, dated November 25, 1996, which appeared in edited form in *Monday Morning*, vol. 62, no. 4.

⁴ Professor Dowey expressed in 1996 that he was “dumbfounded that I and such careful scholars as [Leonard J.] Trinterud, [George S.] Hendry, [James D.] Smart, et al. failed to discover the illicit change.”

⁵ Other reliable English translations may be found in the following texts: *The Heidelberg Catechism in German, Latin and English, with an Historical Introduction* (New York: Scribner, 1863); *Reformed Standards of Unity*, ed. Leroy Nixon (Grand Rapids, Michigan: Society for Reformed Publications, 1957); Thomas F. Torrance, *The School of Faith* (London: James Clark, 1959).

+++++

OVERTURE - Cease paying for abortion as a covered benefit in the Board of Pensions Medical Benefits Plan

Recommendation

The Presbytery of Pittsburgh overtures the 218th General Assembly (2008) to direct the Board of Pensions to:

- 1. Cease paying for abortion as a covered benefit in its Medical Benefits Plan [unless a physician documents that it is necessary to preserve the life of the mother].**
- 2. To devise an optional abortion coverage provision consistent with the restraints of the 1992 policy document *Problem Pregnancies and Abortion and the 2006 statement approved by the 217th GA on late-term abortion* and make it available to churches who wish to provide this coverage for their pastors and their families.**

Rationale

The Church ought to value human life from a Biblical and not a cultural perspective. The intrinsic value of the unborn comes from God, who created us in His own image. From that unique designation human beings derive a worth conveyed by their Creator and affirmed by the love extended to us through Christ's death on the cross to redeem us from the penalty of death that we deserve as a natural result of our sin. (Genesis 1:27; Psalm 8:4,5; Psalm 139:13-16; Isaiah 49:16; John 3:16).

The Church ought to protect, nurture, and cherish human life as beloved by God. From the moment of fertilization, each embryo is a genetically separate, totally unique, and distinctly human life. Dependant on the mother and helpless during her development in the womb, the child is no less valuable because of her vulnerable state. The unborn child is known to God while in the womb and called by God before birth to a unique plan and purpose for his life. Each unborn life ought to be nurtured and protected and not aborted. (Psalm 22:9,10; Jeremiah 1:5; Luke 1:15; Luke 1:41,44; Galatians 1:15,16)

Abortion is an "elective" procedure. Health insurance policies routinely contain paragraphs rejecting "elective surgery". In Sec. 13.9, The Medical Benefits Plan outlines procedures for which it does not provide coverage. Among those items not covered is any procedure that is "not Medically Necessary". "Medically Necessary" is defined on pages 47-48 in the Medical Benefits Plan booklet as:

(k) MEDICALLY NECESSARY. Services or supplies provided or prescribed by a Hospital, Physician, or other provider licensed to diagnose, treat or prevent a sickness or bodily injury that the Board, in its sole discretion, determines are:

- (1) Appropriate to the symptom and diagnosis or treatment of the sickness or injury;
- (2) Not custodial or for the convenience of the patient, Physician, or other provider;
- (3) Not educational, experimental or investigational in nature;
- (4) Of demonstrated medical value; and
- (5) The most appropriate standard or level of services which accord with sound medical practice and can be safely provided to the patient. When applied to hospitalization, this further means that acute care as an inpatient is required and appropriate to the nature of services or condition of the patient and that the care cannot be rendered safely or adequately in another treatment setting. (p. 33)

The Board of Pensions Medical Benefits Plan currently covers all abortion claims requested. It does not limit coverage for reasons of the restraints called for in the 1992 Abortion policy document, *Problem Pregnancies and Abortion*. The 1992 policy document although not limiting legal access, clearly distinguishes that abortion should not happen for "elective" purposes. It named specific situations when abortions were not acceptable: i.e. "abortions that seem to be elected only as a convenience or to ease embarrassment"; abortions used "as a method of birth control" or "for gender selection" or "solely to obtain fetal parts for transplantation." The policy document also states that abortions early in the pregnancy are preferable to late term abortions. The 217th General Assembly (2006) stated clearly that viable babies in late-term pregnancy, "those able to live outside the womb" ought not to be aborted. The Board of Pensions Medical Benefits Plan coverage of abortions reflects none of these restraints approved by General Assemblies of the PC(USA).

Pregnancy is not a sickness and abortion is not a medically necessary treatment. 92% of abortions are for reasons that are economic or social, for the convenience and comfort of the mother and not the result of any threat to her physical health or life.

Excluding coverage of abortion would not prohibit anyone for obtaining an abortion. The Board of Pensions could make available a separate rider for abortion coverage for those churches who wished to provide that coverage for their pastoral staff. Excluding coverage of abortion does however, place the Medical Benefits Plan in balance with the current policy of the PC(USA) on abortion.

Board of Pensions Medical Benefits Plan

<http://www.pensions.org/library/publications/publications/pln-100.pdf>

Board of Pensions Benefits Administration Handbook

<http://www.pensions.org/library/publications/publications/pln-100.pdf>

SUBMITTED BY NORTHMINSTER PRESBYTERIAN CHURCH 11/07

+++++

OVERTURE – Board of Pensions to provide an annual Relief of Conscience Plan Report

Recommendations

The Presbytery of Pittsburgh overtures the 218th General Assembly (2008) to direct the Board of Pensions to provide annually a Relief of Conscience Plan Report, and to confirm annually with particular churches their participation in the Relief of Conscience Plan.

The General Assembly further directs the Board of Pensions that:

- 1) Beginning no later than June 2009, the BOP provide an annual **Relief of Conscience Plan Report** that includes:
 - a) Specific details of the Relief Of Conscience (ROC) plan
 - b) An explanation of the process for participation in the ROC plan
 - c) An accounting of the total number of churches participating in the ROC plan in the previous calendar year
 - d) An accounting of the total dollar figure spent on abortion procedures in the previous calendar year
 - e) An accounting of the total dollar figure placed into funds to cover medical costs for adopted newborns in previous calendar year
 - f) An accounting of the total dollar figure distributed for medical costs of adopted newborns in the previous calendar year
 - g) The specific process of application for plan members to request funds to cover medical costs of adopted newborns
- 2) This **Annual Report** be distributed to all PCUSA congregations and Plan members, and posted on the BOP website.
- 3) Beginning no later than June 2009, the BOP send annual notification to each particular church participating in the ROC plan, confirming their inclusion in the Plan.
- 4) Beginning with GA 2010, the BOP include the Relief Of Conscience Plan Report with their annual report to the General Assembly.

Rationale

The current ROC Plan went into effect in 1998, without a process to assure implementation.

Many pastors and sessions are unaware of the plan and how to request the Relief of Conscience process of dues separation for their congregation. A single page in the Benefits Handbook gives little detail about the plan (see Appendix below).

Remembering Paul’s admonition in matters of conscience to “Let no one seek his own good, but the good of his neighbor” (I Cor 10:24), We ought to be more thorough and more consistent in our communication on the ROC plan. There are always new pastors and new sessions, unaware of the ROC plan. It is questionable whether a single reference in the handbook gives enough visibility to the availability of ROC dues separation.

There is no process established across presbyteries to provide consistency in the handling of session resolutions regarding ROC. Because this is a matter of deeply held conviction for pastors and congregations requesting the Relief of Conscience process, churches need to receive communication from the Board of Pensions acknowledging their request has been received and that indeed their dues are not being used to cover abortions.

Churches participating in the ROC plan are seeking evidence of the Plan's implementation, and contact with the BOP provides unclear information. (For example, a member of a church participating in the plan had several phone conversations with the BOP, seeking simple bookkeeping statistics of the plan for Session discussions. No information was asked that

would have breached any confidences, as names or localities were not requested. BOP staff stated that specific financial statistics of abortion coverage are not even known, and are not directly related to the adoption funds.)

APPENDIX

Dues separation for Relief of Conscience employing organizations

The Board of Pensions distinguishes between employing organizations that have not sought relief and those certified by their presbyteries of jurisdiction to be Relief of Conscience employing organizations. Through the Relief of Conscience process, the Board makes sure dues contributed by employing organizations that object to any medical coverage for abortion related expenses will never be used to reimburse such expenses.

Relief of Conscience

The Board of Pensions has a process that recognizes differing views among participating employing organizations about the appropriate response to problem pregnancies. The intent is to make sure dues contributed by employing organizations that object to any medical coverage for abortion-related expenses will never be used to reimburse such expenses.

At the same time, reflecting the church's affirmation of each woman's right to make a moral choice when confronted by a problem pregnancy, the Medical Plan provides coverage for abortion-related services, funded by the dues of those employing organizations that have not requested relief.

Established in 1992 and revised in 1998, the Relief of Conscience process separates the incoming dues stream between employing organizations that have not sought relief and those certified by their presbyteries of jurisdiction to be Relief of Conscience employing organizations. Medical claims for abortion procedures are paid from the non-Relief of Conscience dues stream. A dollar amount equal to the cost of abortion claims from the prior year is set aside from the Relief of Conscience dues stream and helps to fund the Board's Adoption Assistance Grant program. Then, the dues streams are merged and all other medical claims and costs are paid from the merged dues stream.

The presbytery of jurisdiction grants Relief of Conscience to the employing organization and notifies the Board of Pensions to implement it. Sessions representing their congregations as employing organizations and minister members of presbyteries who are self-paying Benefits Plan members may seek Relief of Conscience. Relief of Conscience is granted to the organization that pays the dues.

The action continues for any succeeding incumbent of the church granted Relief of Conscience. If the pastor of a Relief of Conscience church changes service, the Relief of Conscience status does not follow to the new position.

The full coverage protection of the Medical Plan is available to all Plan members whether or not the church of service is a Relief of Conscience church.

For more information, please call the Board of Pensions.

Board of Pensions of the Presbyterian Church (U.S.A.), Benefits Administration Handbook, p. 42

+++++

On Advocating and Funding either both sides of the abortion issue or neither

Recommendation

The Presbytery of Pittsburgh overtures the 218th General Assembly (2008) to direct all PC (USA) entities in both funding and in publications to reflect balance and equality in advocating both sides of the abortion issue so that any advocacy is in full compliance with our 1992 Abortion Policy.

Therefore, we direct our national offices to uphold this policy in any and all of their communications with both church and society.

Rationale

The 1992 Abortion Policy states that “we as Presbyterians hold both Position A (“pro-life”) and Position B (“pro-choice”) positions”.

Recommendation III.B. (page 16) states “We recommend that future publications of the denomination and its ministry units reflect the diversity of positions about problem pregnancies and abortion found herein.”

Recommendation III.D. then states “We recommend that the General Assembly acknowledge the prerogative of Presbyterian entities to participate in ecumenical and interfaith organizations that represent different points of view concerning abortion. We also urge the General Assembly Council and the presbyteries to affirm procedures by which particular churches may be assured that their mission funds will not be used in violation of conscience on this issue.”

However, the only groups that receive funding or produce material or advocate on behalf of the PC(USA) are Presbyterians Affirming Reproductive Choice (PARO), the Washington Office, Women’s Ministries, and the Advisory Committee on Social Witness Policy (ACSWP). All of these organizations produce material and advocate specifically and diligently *only* for the “pro-choice” position.

Thus not only do publications not reflect Position A found in the 1992 Policy (but only Position B), but in addition the Washington Office, ACSWP, and Women’s Ministries are funded with undesignated funds, thus violating the call to see that churches be assured that their mission funds not be used in violation of their conscience on this issue.

There is currently no organization advocating a pro-life position that is funded by the PC (USA). This one-sidedness is not in compliance with our 1992 Abortion Policy, thus violating the 1992 Policy's call for the ecumenical and interfaith organizations to "represent different points of view concerning abortion." While Presbyterian entities have joined and pay dues to RCRC, an entity which supports all abortions, no entity funded by the PC(USA) has joined or pays dues to the National Pro-Life Religious Council. (Presbyterians Pro-Life is totally funded by the contributions of individuals and some individual Presbyterian churches but is not funded by undesignated PC(USA) mission funds and is not part of the Presbyterian Health, Education and Welfare Association (PHEWA) or any other PC (USA) entity).

If the PC (USA) cannot comply with the 1992 policy and be equitable and even handed in its funding, advocacy, and published materials, then funding in support of any one side of this critical issue should cease immediately. This fairness would then be in compliance with the 1992 Abortion Policy and would affirm the policy's statement that the church provide for freedom and exercise of conscience on this matter which so clearly divides us.

Examples for consideration by sessions and presbyteries:

- The Washington Office has advocated to Congress on behalf of the PC (USA) in support of all abortions including late-term abortions.
- The PC(USA) is a member of Religious Coalition of Reproductive Choice (RCRC), We support them with non-designated money. None of their literature or advocacies reflects the current 1992 Abortion Policy, including their 2006 Late-Term Abortion statement.
- The PC(USA) is a member of Clergy for Choice.
- The PC(USA) is a member of Progressive Religious Partnership.

Committee on Nominations

Report to Presbytery
December 6, 2007

The Standing Committee on Nominations has nominated **The Reverend Lowell Meek, Round Hill, for Senior Vice-Moderator in 2008.**

The Standing Committee on Nominations is making the following **nominations for Class of 2010** to the Standing Committees and Council.

Presbyterian Foundation

Minister, Carolyn Jones, Honorably Retired (B2010)
Elder, David Henderson, Ben Avon Community (B2010)

Response Team

Elder, Marlene Stewart, Dormont (B2010)
Elder, Janice Wendt, Sewickley (A2010)
Elder, Joan Humphries, Wallace Memorial (A2010)

Committee on Ministry

Minister, Eugene Blackwell, Bethesda UP Pittsburgh (B2010)
Minister, Don Brown, Bethel (A2010)
Minister, William Gracey, Sunset Hills (B2010)
Minister, Darcy Hawk, First Gibsonia (B2010)
Minister, Robert Maravalli, Mt. Lebanon UP (B2010)
Elder, Will Morris, Westminster (A2010)
Elder, Roger Stuart, Sunset Hills (B2010)
Elder, George Craig, Sewickley (A2010)
Elder, Joanne Best, Elfinwild (A2010)
Elder, Marilyn Sharp, Round Hill (A2010)

Committee on Preparation for Ministry

Minister, Scott Hoffman, Sewickley (B2010)
Minister, James Legge, Bull Creek (A2010)
Minister, Rebecca Maiman (B2010)
Minister, Catherine Purves, Bellevue (B2010)
Minister, Nancy Titus (B2010)
Minister, John Wiebe, Concord (B2010)
Elder, Marcia Brent, Dormont (B2010)
Elder, Jane Fox, Sixth (B2010)
Elder, Bob Lindeman, Elfinwild (A2010)
Elder, Andrew Wilson, Forest Hills (B2010)
Elder, Tom Fox, Lebanon (A2010)
Elder, Doris Calian, Fox Chapel (A2010)

Council

- Minister, Henk Bossers, Cheswick/Northern (B2010)
- Minister, Dan Merry, Southminster/Southern (A2010)
- Minister, William Thomas, First of Boston/Central (B2010)
- Minister, Leslie Boone, Hazelwood/Central (A2010)
- Elder, Thomas Bice, Heritage/Northern (B2010)
- Elder, Rebecca Lanier Coger, Bidwell/Racial Ethnic (A2010)
- Elder, Justin Johnson, East Liberty/Central (A2010)

The Standing Committee on Nominations is making the following **nominations to fill vacancies** on the Standing Committees and Council.

Permanent Judicial Commission

- Minister, David Carver, Crafton Heights (B2009)

Council

- Minister, Jermaine McKinley, Seminary/Special Expertise (A2008)
- Elder, David Morgans, Lebanon/Southern (A2008)

Committee on Ministry

- Minister, Dan Muttart, Hillcrest (A2008)
- Elder, Dan Paul, Westminster (A2008)

Committee on Preparation for Ministry

- Elder, Harry Lentz, Round Hill (A2009)
- Elder, Leon Williams, Mt. Lebanon (B2008)

The Standing Committee on Nominations is nominating the following to be **Youth Advisory Delegates (YAD) in 2008.**

- Megan Reith, Southminster – 218th General Assembly (June, 2008)
- Jessica Mriso, Central Presbyterian, Tarentum – Synod

The Standing Committee on Nominations is making the following nominations for **Commissioners to the 218th General Assembly (June, 2008)** [subject to the nominees meeting attendance requirements as stated in Presbytery policy]

GA 218TH General Assembly (June, 2008)...6 Ministers and 6 Elders
(Subject to Attendance and Other Standing Rule Requirements)

Council Nominees

Ministers

Senior Vice Moderator, 2008
Carmen Cox Harwell, Mt. Hope

Elders

Kears Pollock, Parkwood
Carol Hunley, Southminster

Council Alternates

Dirk Lesnett, Elfinwild
Judi Slater, Presbytery Staff

Sharon Stewart, Pleasant Hills
Fran Wilson, East Liberty

Presbytery Nominees

Ministers

Lance Chapman, Hamilton
John Swetizer, Neville Island
Donald Dilley, Verona
Larry Ruby, Hiland

Elders

Aspinwall, Robert Wright, Jr.
Lebanon, Richard Mills
Mt. Vernon, Teryl McCaffrey
Northminster, Lauren Bodnar

Alternates

Daniel Merry, Southminster
Kathryn Hamilton-Vargo, South Side
Peter Grosso, Clinton
Theodore Martin, Hampton
Michael Hoyt, Glenshaw
Linda Ruby, Forest Hills
Alan Drake, Riverdale
Robert Titus, Lebanon
Bruce Byers, Sampson Mills
Susan Meyer, Grandview
Dana Jones, Sewickley

Mt. Pleasant, Sandra Gardner
Elfinwild, Dean Thomas
Mt Washington, Nancy Clifton
Baldwin, Jean Lindberg
East Liberty, Kay Shissler
East Union, Penny Young
Fox Chapel, Ralph Hutchinson

**REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY
TO PRESBYTERY**

December 6, 2007

The committee met on November 28, 2007, at 4:00 p.m. at the Pittsburgh Presbytery Center. A quorum was present.

Part I - Items for Information

- 1. Certified Ready to Receive a Call**

The committee reports that, after examination, it has certified the following Candidate ready to receive a call (G-14.0310):

 - a. BJ Woodworth

- 2. Permission to Circulate PIF**

The committee reports that it has given approval to the following Candidate to circulate their Personal Information Form:

 - a. BJ Woodworth

- 3. Saul Trust Fund**

The Committee reports that the income from the Saul Trust Fund for Pittsburgh Theological Seminary students who are under the care of Pittsburgh Presbytery will be distributed by the Financial Aid Office of Pittsburgh Theological Seminary to the following students:

 - a. Joshua Barna
 - b. Darren Belajac
 - c. Michael Gehrling
 - d. Sean Hall
 - e. James Kirk
 - f. Caitlin Rohrer
 - g. Christopher White
 - h. Dana Wilmot

- 4. Permission to take Ordination Examinations**

The committee reports that it has given approval to the following persons to take the Ordination Examinations:

 - a. William Branning - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - b. Christopher Graham Ford - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - c. Carrie Hanson - Bible Content
 - d. Karla Klockenteger-Shaw - Bible Content
 - e. Janice Krouskop - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - f. Sarina Meyer - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - g. Robert Ruefle - Bible Content
 - h. Michael Stanton - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - i. Laura Strauss - Bible Exegesis, Church Polity, Theological Competence, Worship & Sacraments
 - j. Christopher White - Bible Content

5. Permission to re-take Ordination Examinations

The committee reports that it has given approval to the following persons to **re-take** the Ordination Examinations:

- a. Brenda Barnes - Worship & Sacraments
- b. Michael Beckstrom - Bible Content, Bible Exegesis, Worship & Sacraments
- c. Karlin Bilcher - Bible Exegesis
- d. Michael Gehrling - Bible Exegesis
- e. Thomas Hall - Church Polity
- f. Karie Jarvis - Bible Exegesis, Theological Competence
- g. Jim Kirk - Bible Exegesis

6. Session Visits

The committee reports a visit to the Session of the **Mt. Hope Community Presbyterian Church**, to discuss the role of the Session in the preparation for ministry and remind pastors and elders of the need for such a visit before consideration of endorsement, if one has not been made within the last three years.

***NOTE:** If a person is considering ordination as a minister of the Word and Sacrament, it is important that the person or the person's pastor seek current information from the chairperson of the Committee on Preparation (the Rev. Jim Tinnemeyer) or with the Presbytery BEFORE being recommended by their Session.*

Part II - Items for Action

1. Consent Motion

The committee recommends that the following recommendations be adopted by consent: #2, 3, 5, 7

*2. Annual Consultations

The committee recommends that the following annual consultations be approved and that the Inquirer (I)/Candidate (C) be continued under the care of Pittsburgh Presbytery:

- a. Brenda Barnes (I)
- b. Michael Beckstrom (I)
- c. Jeffrey Eddings (C)
- d. Thomas Hall (C)
- e. Sarina Meyer (C)
- f. Michael Stanton (I)
- g. Derrick Weston (I)
- h. BJ Woodworth (C)

- *3. Enrollment of Inquirers** The committee recommends that the following persons be enrolled as an Inquirers:
- Darlene Figgs** Darlene Figgs, a member of the Bidwell Street United Presbyterian Church since 2004, is a 1980 graduate of Duquesne University, a 1988 graduate of the University of Pittsburgh and currently a student of Pittsburgh Theological Seminary.
- Stephen Franklin** Stephen Franklin, a member of the Shadyside Presbyterian Church since 2006, is a 2006 graduate of Westminster College and currently a student of Pittsburgh Theological Seminary.
- Karla Klockenteger-Shaw** Karla Klockenteger-Shaw, a member of the Mt. Lebanon United Presbyterian Church since 2000, is a 1997 graduate of Messiah College and a 2007 graduate of Fuller Theological Seminary.
- 4. Examination to be Received as a Candidate** The committee recommends that the following Inquirers be received as a Candidates:
- Brenda Barnes** Brenda Barnes, a member of the Bull Creek United Presbyterian Church since 2005, is a 1997 graduate of Robert Morris University and is a 2007 graduate of Pittsburgh Theological Seminary, has been an Inquirer since 2006.
- Michael Beckstrom** Michael Beckstrom, a member of the Mt. Lebanon United Presbyterian Church since 1995, is a 2002 graduate of the Indiana University of Pennsylvania and is currently a student at Pittsburgh Theological Seminary, has been an Inquirer since 2005.
- *5. Appointment of Commission for Reception to Candidacy** The committee recommends approval of the following commissions to receive as "Candidate Under Care." The first named minister after the moderator shall be the clerk.
- Brenda Barnes** Thursday, December 6, 2007 at the Presbytery Meeting. The moderator David Green or his designee.
- Michael Beckstrom** Thursday, December 6, 2007 at the Presbytery Meeting. The moderator David Green or his designee.

6. Oral Parts of Trial

The committee recommends that the following persons be heard for their oral parts of trial. (Note: Copy of Statement of Faith is attached.)

Shanea Leonard Shanea Leonard, a member of the Bidwell Street United Presbyterian Church, is a 2001 graduate of the University of Pittsburgh and a 2005 graduate of the Pittsburgh Theological Seminary, has been an Inquirer since 2004 and a Candidate since August 2005.

Kevin Long Kevin Long, a member of the Shadyside Presbyterian Church, is a 1995 graduate of Wake Forest University, a 1997 graduate of Old Dominion University and a 2007 graduate of the Pittsburgh Theological Seminary, has been an Inquirer since 2005 and a Candidate since October 2006.

Emily Miller Emily Miller, a member of the Southminster Presbyterian Church, is a 1987 graduate of Bucknell University and a 2007 graduate of the Pittsburgh Theological Seminary, has been an Inquirer since 2003 and a Candidate since October 2006.

Heather Tunney Heather Tunney, a member of the East Liberty Presbyterian Church, is a 1997 graduate of Allegheny College and a 2007 graduate of the Pittsburgh Theological Seminary, has been an Inquirer since 2004 and a Candidate since April 2006.

BJ Woodworth BJ Woodworth, a member of the Bellefield Presbyterian Church, is a 1992 graduate of Westminster College and a 2007 graduate of the Pittsburgh Theological Seminary, has been as Inquirer since 2004 and a Candidate since October 2006.

*7. Appointment of Commission for Ordination/Installation

The committee recommends that the following commissions be appointed to ordain/install the following persons, with full authority to arrange and conduct the service subject to the requirements of the Constitution of the Presbyterian Church (USA). The moderator, or his appointee, shall be moderator of the commission and the first named minister after the moderator shall be the clerk:

Shanea Leonard *If the way be clear, Shanea Leonard will serve as Temporary Supply Youth Pastor of the Bidwell Street United Presbyterian Church and will stand for her Oral Parts of Trial at the December 6, 2007 meeting of the Pittsburgh Presbytery. Sunday, December 9, 2007, at 4:00 p.m. at the Bidwell Street United Presbyterian Church. The Moderator Elder David Green or his designee, The Rev. Dr. Johnnie Monroe, The Rev. Eugene Blackwell, The Rev. John C. Welch, The Rev. Carmen Cox Harwell, The Rev. DeNeice Welch, Elder Greg Morris (Grace Memorial Presbyterian Church), Elder June Dowdy (Bidwell Street United Presbyterian Church).*

Kevin Long *If the way be clear, Kevin Long will serve as Associate Pastor of Orchard Park Presbyterian Church in the Whitewater Valley Presbytery and will stand for his Oral Parts of Trial at the December 6, 2007 meeting of the Pittsburgh Presbytery.*
Sunday, January 6, 2007, at 4:00 p.m. at Shadyside Presbyterian Church. The Moderator Elder Kears Pollock or his designee, The Rev. Dr. M. Craig Barnes, The Rev. Dr. Chris Taylor, Elder Tim Engelman (Shadyside Presbyterian Church), Elder Mary Hamilton (Beulah United Presbyterian Church).

Emily Miller *If the way be clear, Emily Miller will serve as Temporary Supply Pastor of Hamilton Presbyterian Church and will stand for her Oral Parts of Trial at the December 6, 2007 meeting of the Pittsburgh Presbytery.*
Sunday, December 9, 2007, at 4:00 p.m. at Hamilton Presbyterian Church. The Rev. Dr. Gail B. King or the Moderators designee, The Rev. Lance Chapman, The Rev. Dr. Daniel B. Merry, The Rev. Dr. H. Pat Albright, Elder Walter Young (Hamilton Presbyterian Church), Elder Peggy Wolstoncroft (Bethany Presbyterian Church).

Heather Tunney *If the way be clear, Heather Tunney will serve as Associate Pastor for Educational Ministries of the East Liberty Presbyterian Church and will stand for her Oral Parts of Trial at the December 6, 2007 meeting of the Pittsburgh Presbytery.*
Sunday, January 6, 2008, at 3:00 p.m. at the East Liberty Presbyterian Church. The Moderator Elder Kears Pollock or his designee, The Rev. Dr. Randall Bush, The Rev. Dana Gold, The Rev. Linda Ruby, The Rev. DeNeice Welch, Elder Damon Bethea (East Liberty Presbyterian Church), Elder Leon Williams (Mt. Lebanon United Presbyterian Church).

BJ Woodworth *If the way be clear, BJ Woodworth will serve as Organizing Pastor of The Open Door and will stand for his Oral Parts of Trial at the December 6, 2007 meeting of the Pittsburgh Presbytery.*
Sunday, January 27, 2008, at 4:00 p.m. at the Union Project. The Moderator Elder Kears Pollock or his designee, The Rev. David Shrader, The Rev. Chad Collins, The Rev. De Neice Welch, Elder Vera White (Hiland Presbyterian Church), Elder Harry Kinze (Bellefield Presbyterian Church), Elder Bryan Perry (Friendship Community Presbyterian Church).

Statement of Faith

1 I believe that before anything else, there was God. God, who is the all knowing, all-powerful
2 Creator and Ruler of Heaven and Earth, existed at the helm of creation. God spoke, and everything came
3 into being. I believe that among God's creations was humanity, which was formed in the righteousness of
4 God's holy image. Humanity was created to be in perfect harmony with God and to worship at the feet of
5 the Lord forever. However, because of disobedience, humanity abandoned God's plan and fell subject to
6 sin.

7 God, in infinite wisdom and compassion for creation, knew that there was no way for mere
8 mortals to atone for their perpetual separation from God through sin. Therefore, I believe God sent Jesus
9 to be the supreme sacrifice to atone for sin and bring restoration between God and humanity. Jesus was
10 sent to redeem humanity and reconcile right relationship with God.

11 I believe that Jesus was fully human and born from a virgin named Mary. I believe Jesus was also
12 fully divine being the Messiah sent from God who was in fact God incarnate. In his life, Jesus preached
13 and taught a message of love, forgiveness, deliverance and salvation. I believe that He is the only way to
14 God. Jesus' life hinged on the inevitable fate that He came to die on a cross on a hill called Calvary to
15 atone for the sinfulness of humanity. Jesus was crucified and buried in a tomb. Three days later he was
16 resurrected and now sits at the right hand of God making intercession for all who believe.

17 I believe that God, Jesus, and the Holy Spirit together make the Trinity or Triune Godhead. God
18 sits as the divine Creator, Author, and Judge. Jesus is the Messiah and Redeemer who is the atoning
19 sacrifice for sin. The Holy Spirit is the ever-present Comforter and Sustainer of the faith of the believer. I
20 believe the same authority and power that was present in the beginning in God, was present with Jesus in
21 his ministry and death, and is still present in the Holy Spirit. They are all three equal, separate and yet
22 one.

23 I believe in the unique authority and authenticity of the Holy Bible as the undeniable and
24 unquestionable inspired Word of God expressed to humanity to govern, inspire, teach, and chasten the
25 individual lives of believers as well as the connective community that is the church. The Bible is the
26 revelation of God for all who believe.

27 I believe that the holy universal church is comprised of the priesthood of all believers both past,
28 present, and future who are united by common faith. Jesus is the head of the church and the foundational
29 cornerstone. The church is built upon the authority and guidance of the Holy Bible. I believe the Holy
30 Spirit is at work through the varied ministries of the church and in the lives of every believer. The church
31 understands the Bible to be the tool of correction, edification, instruction, comfort, care, and knowledge.
32 The church is the community of believers who have received the free gift of salvation and are anxiously
33 awaiting the second coming of the Lord Jesus. The church exists for the caring of the less fortunate, the
34 spreading of the gospel, and the building up of the body of Christ.

35 I believe that the church expresses its faith through the regular administration of the sacraments
36 of Baptism and Communion that were instituted by Jesus. I believe that Baptism is the outward sign of
37 the inward faith in which the church receives new members, both children and adults, into the family of
38 faith. Just as Jesus was baptized, so also are members of the body of Christ. I believe that the Lord's
39 Supper is the sign and seal of the covenantal communion between the church and the crucified and risen
40 Lord. All who constitute the church universal share together at the table with Jesus in the Lord's Supper
41 and as the family of faith through the seal of baptism.

42 Finally, I earnestly believe that because of divine love, the risen Christ shall come back again to
43 receive the universal church. The church is as a waiting bride that stands in expectation of the bridegroom
44 Jesus. He will come in an instant and receive us into paradise with God forever. Therefore our earnest
45 expectation and our purest hope is in the promise of God and the gift of grace through Jesus the Christ.

BJ Woodworth's Statement of Faith

1) I believe that the Triune God Father, Son and Holy Spirit always was, is and is to come. The
2) three in one God lives in perfect love and communion with Himself accomplishing his will,
3) mission and purpose in the world. God is the Creator and Sustainer of all things (Col.1:
4) 15ff.). God is the sovereign over all of history. God by the power of God's word created all
5) things and declared them good. God created men and women as the crown of his creation –
6) bearing the image of their Creator he declared them very good. The first human beings
7) Adam and Eve strayed from the intimate covenantal relationship they had with their Creator
8) by choosing a self-centered and self-directed way of living instead of an obedient
9) relationship with God. This choice put enmity and hostility between all human beings and
10) their Creator. All of humanity still bears the image of God but it is marred, broken and
11) distorted. The result of the fall was discord in humanity's relationship with God, others, self
12) and all of creation. God throughout history has been calling his people and all of creation
13) back into an intimate covenant relationship with Himself. The culmination of that pursuit
14) happened at just the right time when Jesus Christ, God's only Son was conceived by the Holy
15) Spirit in a young woman named Mary. Although Jesus was incarnated in human flesh at that
16) moment in history he existed before the world and was active in the creation of the world.
17) He is the focal point of all redemptive history. He was sent to show us how to live, to live
18) the life of covenant obedience, establish the reign of God (his Kingdom) on earth, as it is
19) heaven and save all creation including us from the curse of sin and death. During his earthly
20) ministry he began to gather a community of followers who would become known as the
21) Church. He gathered, taught and modeled what the reign of God was to look like so they
22) could carry on the mission of advancing his kingdom. He also opened up the way for all
23) people to enter into a restored relationship with God by his death on the cross. Through
24) faith, Christ's death justifies us before God, atones our sin, and redeems us from its power.
25) His death was the fulfillment of redemptive history foretold in the Law and the Prophets.
26) After dying on the cross and being buried for three days he was raised from the dead,
27) defeating death and the ultimate power of evil for all those who believe and follow him.
28) Jesus then ascended into heaven and is now seated at God's right hand, symbolizing the
29) completion of his work and his Kingship over the entire universe. Upon his ascension he sent
30) the Holy Spirit to teach and lead those who would follow him, the church. The Holy Spirit
31) now dwells within all who profess Jesus as Lord and Savior; he is the sign and seal of our
32) redemption and adoption in Jesus Christ. The Holy Spirit guides us, comforts us, teaches us
33) and empowers us so we might manifest the fruits and the gifts of the Holy Spirit in the
34) church and the world. The church is visible in the local gathering of the people of God and
35) invisible in the mystical, universal Church connected with sisters and brothers around the
36) globe and throughout the ages. The church is the representation of Christ on earth. Its
37) mission is to communally embody the presence of the triune God and be a witness to all of
38) creation reconciling the world through Christ back into a relationship with God. The church
39) receives its primary guidance, direction and instruction from the revealed Word of God in the
40) Old and New Testaments. As an act of worship and witness to the world the church also
41) celebrates the sacraments of baptism and communion. Baptism is an outward symbol of an
42) inward reality in the life of the disciple – symbolizing death to self and being raised to new
43) life in Christ. In communion we come to the Lord's Table where we remember the death and
44) resurrection of Christ; in the partaking of bread and wine we are renewed and empowered; it
45) is in the eating and drinking that we are mysteriously sustained by Jesus' undying pledge and
46) it is where we as a community are sealed in God's grace. While laboring on the earth we
47) look forward to God at the appointed time sending his Son to return again to the earth to
48) judge all and completely reestablish God's rule, by refining and re-creating a new heavens
49) and new earth. In that moment all creation will be liberated from its bondage and decay
50) (Romans 8:21). Then at last every knee will bow and every tongue will confess that Jesus
51) Christ is Lord (Philippians 2:10-11). And for all eternity every tribe, tongue and nation will
52) be with God, before the throne of Jesus, worshipping him and enjoying God in all we say and
53) do (Revelation 7:9).

Statement of Faith of Emily I. Miller

1
2
3 My faith is founded in a belief in the triune God, manifested in the form of Father, Son
4 and Holy Spirit. The triune nature of God is one of the holy mysteries that we humans will never
5 be able to understand fully. We do know, however, that all three persons of the Trinity have
6 existed forever, but were manifested to humans at different times in history. God the Father
7 created the world and began a relationship with God's chosen people as described in the Old
8 Testament. God the Father promised Abraham that God would make of him a great nation and
9 bless him all the days of his life. God also dwelt among the people and provided for them.

10 I also believe that God is manifested directly to humanity in the form of Jesus of
11 Nazareth. This self-revelation of God, the Son, occurred in the pattern set forth in the Apostles
12 Creed – that Jesus was conceived by the Holy Spirit, born of the Virgin Mary, suffered under
13 Pontius Pilate, was crucified, died, and was buried. He descended into hell, on the third day he
14 rose again, ascended into heaven and sits at the right hand of the Father. I believe that the life of
15 Jesus was an example to all of us in living as God intends us to live. Jesus reached out to the
16 marginalized people of his day, and so beckons us to do the same. The greatest hope in
17 Christianity is found in the resurrection of Christ that brings new life to us all and in the
18 promised return of Christ one day to bring peace and goodness to this world.

19 As a gift to the first believers in the early church, Jesus promised and then sent to them
20 the Holy Spirit as a constant, guiding presence of God. The Spirit is always with us, empowers
21 us to do God's will, and even prays for us when we have no words. I know that the Spirit is at
22 work in my life, enabling me to minister in ways I never thought possible before. The Spirit has
23 equipped me to show compassion for those in my care, to preach God's word, and to grow in my
24 relationship with God.

25 The Reformed tradition added to my understanding of the nature of God described above
26 with the concept of justification by faith. This replaced any notion of working for God's love
27 that is still present in some Christian theology. My personal faith is Reformed in that I believe
28 that all action regarding salvation begins with the grace and love of God, not with anything we
29 do or ask. As mere mortals who are constantly entangled in our own sinful desires, we can do
30 nothing to save ourselves, but can only respond to the grace initiated by God. When Jesus Christ
31 came, died and rose for us, he provided the path from God that enables humans to be with God,
32 but he also provided the perfect response on our behalf as well. He therefore opened up the
33 pathway from God to humans and from humans back to God. For me, this takes away worries
34 about my future or about whether I am good enough for God. God will love me no matter how
35 far I fall.

36 My life has always been led by Scripture, which is incredibly important to me. Being in
37 seminary has taught me much about the intricate details of Scripture and the original languages.
38 I believe that Scripture is God's Word to me and is authoritative in my life. Through preaching
39 and teaching, it will be my joy to work with the Spirit to convey Scripture in a meaningful,
40 contemporary fashion to a congregation. I believe that Scripture should become an intricate part
41 of the life of every Christian and inform all that we say and do.

42 Finally, I believe that the church of Jesus Christ is Christ's body on this earth and that we
43 have enormous responsibility as such. We need to follow in Christ's ministry and be his
44 disciples on earth. Loving God and loving our neighbor are the primary ways in which take part
45 in Christ's ministry. As an ordained minister of the Word and Sacrament, I will have the
46 privilege to administer the sacraments of baptism and communion to the people. Baptism is a
47 sign that a person is being brought into the family of God, will have new life in Christ, and will
48 be cleansed by God from all sin. Communion is a sign of Christ's presence with us.
49 Communion represents Christ's saving death and resurrection, Christ's constant presence with
50 us, and the hope for Christ's return in the future. Through the work of the Holy Spirit in
51 Communion, we are made one with Christ.

Heather Tunney
Statement of Faith
December 2007

1 I believe in one God who is mysteriously and miraculously present in the three persons of the trinity –
2 God the creator, Jesus Christ the redeemer, and the Holy Spirit the sustainer.
3 I believe that God is holy, eternal, perfectly loving, righteous and just. God alone is worthy of praise.

4 I believe that all of creation belongs to God, and that humanity was created for relationship with God. I
5 believe that our Creator, addressed by Jesus as “Abba, Father,” is a loving parent to us all and desires a
6 fullness of life for all of creation. Yet humanity, created with freedom of will, has rebelled within this
7 freedom. It is through this freedom that humanity first sinned, and continues to choose disobedience
8 when tempted. Sin has caused a brokenness in the relationship between God and humanity.

9 I believe that Jesus Christ, God incarnate, is fully human and fully divine. I believe that Jesus Christ
10 came into the world to reconcile a fallen humanity to God through his life, death, and resurrection. In
11 his life, Jesus Christ healed the sick and brokenhearted, fed the hungry and cared for the marginalized.
12 Jesus Christ offers an example of righteous living and obedience to God that calls us to live lives of
13 active love for God and for our neighbor. In his death and resurrection, Jesus Christ overcame sin and
14 death once and for all.

15 I believe in the Holy Spirit, who opens our eyes to see God’s truth and sustains us in our daily lives.
16 The Holy Spirit is our guide as we discern God’s will, our comforter in times of trial, and the convictor
17 of our souls when we sin.

18 I believe that God’s truth is revealed to us through the living Word, which is Jesus Christ, and through
19 the Word found in the Holy Scriptures of the Old and New Testaments. I believe that the scriptures are
20 a unique and authoritative witness to Jesus Christ, inspired by and disclosed to us through the power of
21 the Holy Spirit.

22 I believe in one, holy and apostolic church, called to participate in the mission of Jesus Christ, who is its
23 head. We are called to worship God in word and deed, to proclaim the Gospel of Jesus Christ, and to
24 care for the poor, sick, widowed and oppressed. We are also called to participate in the sacraments of
25 Baptism and Holy Communion. These sacraments are a means of grace that are visible signs of an
26 invisible spiritual reality, revealed to us through the power of the Spirit. Through the waters of Baptism
27 we are reminded that in Christ we have died to sin and have been raised to a new life, with a new
28 identity as adopted members of the household of God. In the sacrament of Holy Communion our faith is
29 nourished as we remember the saving death and resurrection of Jesus Christ. As we eat the bread and
30 drink the cup we are united with God’s children in all times and all places as we wait in hope for the
31 banquet that is to come when Jesus comes again in glory.

32 I believe that the kingdom of God – the beginnings of which we have seen in Jesus’ life, death and
33 resurrection – will come to full realization when Jesus comes again in accordance with the Scriptures. I
34 believe in the communion of saints, the resurrection of the body, and eternal life.

1 I believe that Jesus Christ is the singular, saving Lord of the world and that I have
2 been redeemed by him and given eternal life through him by God's grace alone. I believe that
3 Jesus fully revealed to us the triune God, who was formerly made known to God's people
4 through Moses as Yahweh. Through the life, death, resurrection, and continuing ministry of
5 Christ, God has revealed Godself as Father, Son, and Holy Spirit. God is these three distinct
6 persons, coequal and coeternal, and yet the Lord our God is one.

7 I believe in God the Father, the source of all that was, and is, and is to come. I
8 believe that God loves all of God's children and wants to encounter us in relationship just as
9 God exists in relationship within Godself. We know God as Father because we have been
10 adopted into the Son's relationship with the Father and the Spirit calls out within us to the
11 Father. The Father is the one who spoke forth the Word at Creation, the one who sent the
12 Son, the one who raised Jesus from the dead, the one to whom the Son returned in heaven.

13 I believe that Jesus Christ is the only Son of God, fully human and fully divine. He is
14 the eternal Living Word of God. He is God-with-us, God incarnate as the son of the virgin
15 Mary. I believe that he is the Way, the Truth, and the Life, and that only through Christ may
16 we come to the Father. Jesus is God's true prophet, our true high priest, and our eternal king.
17 Human beings are by nature sinful, slaves to sin. Though intended for grace-filled lives in
18 dependence on God, we rejected God. The image of God in us was marred and the
19 relationship between us was broken. Only God could bridge the distance and reconcile us.
20 Because we are God's beloved children made in God's image, God in, through and as Jesus
21 Christ came to restore that relationship. Jesus lived a sinless life in complete faithfulness,
22 obedience and love to the Father, revealing what it truly means to be human as well as fully
23 revealing God to humanity. He was crucified, yet he was resurrected bodily on the third day.
24 Through Jesus' faithful life and sacrifice on the cross, he paid the price for humanity's sin,
25 defeated the powers of evil, conquered death, and restored the relationship between God and
26 humanity. After his resurrection he ascended into heaven where he continues to intercede
27 before the Father on our behalf. I believe that Christ will return again to judge the world and
28 that there will be a new heaven and a new earth and that our bodies will be fully redeemed.

29 I believe in the Holy Spirit, the Comforter, sent by the Father and the Son. As Christ's
30 continuing presence with us, the Spirit moves through and among us, gifting us with faith,
31 strengthening us, guiding us, and teaching us. It is the Spirit who unites believers to Christ,
32 adopting them into the family of God. I believe that the Spirit inspired the writing of
33 Scripture, upholds the church, and continues to speak today. I believe that Scripture is the
34 Word of God, the unique and authoritative witness to God's self-revelation and covenant in
35 Jesus Christ, the Living Word of God. I believe in the one, universal church whose head is
36 Christ alone. The church is the body of Christ, the sign and outpost of God's kingdom here
37 on earth. The church, called together by Christ through the Spirit, participates in Christ's
38 ministry to the world, engaging in acts of service, justice, love, peace, and reconciliation.

39 I believe that Baptism and the Lord's Supper are the two Sacraments instituted by
40 Christ as signs of God's love and means of grace, given for the building up and nourishment
41 of the body. In Baptism, God claims us as God's own. Baptism is our initiation and adoption
42 into the covenant family of faith, our uniting to Christ as we die to ourselves. It is a sign of
43 the forgiveness of sin and spiritual rebirth. In Holy Communion we are lifted into Christ's
44 presence by the Holy Spirit, nourished by the body and blood of Christ, reminded of who we
45 are, sanctified, and strengthened to go forth to serve in the name of Christ and to proclaim the
46 good news of Christ's victory, God's grace, and our redemption, until he comes again.

REPORT OF THE COMMITTEE ON MINISTRY TO PRESBYTERY

The Committee met in the conference rooms of the Presbytery Center on November 27, 2007, at 4:00 p.m. A quorum was present.

Part I - Items for Information

- 1. Positions Available** The Committee lists the following positions within the Presbytery that are thought to be available. If the position is for **pastor or associate pastor**, listing here indicates that the Church Information Form has been filed with Louisville and the church is receiving PIF's:

Pastor	First Presbyterian Church, Bakerstown
Pastor	Bellefield Presbyterian Church, Pittsburgh
Pastor	First Presbyterian Church, Pittsburgh
Pastor	Pleasant Hills Community PC, Pleasant Hills
Pastor	The Community Presbyterian Church, Ben Avon
Assoc. Pastor	Southminster Presbyterian Church, Mt. Lebanon
Assoc. Pastor	Westminster Presbyterian Church, Upper St. Clair
Temporary Supply (FT)	Olivet Presbyterian Church, West Elizabeth
Temporary Supply (PT)	Brighton-McClure Presbyterian Church, Pittsburgh
Temporary Supply (PT)	Cross Roads Presbyterian Church, Gibsonia
Temporary Supply (PT)	Hebron Presbyterian Church, Clinton
Youth/Adult (FT)	First United Presbyterian Church, Tarentum
Youth/Family (FT)	Linway United Presbyterian Church, North Versailles
Youth (PT)	Fountain Park Church, Cranberry Twp.
Youth (PT)	First Presbyterian Church, Rennerdale

For other church related opportunities, please visit our website at www.pghpresbytery.org and click on "About Us."

- 2. Triennial visits** The Committee on ministry reports that as of November 28, 2007, triennial visits were made to the following churches in 2007: Aspinwall UP, Bethel UP, Concord PC, Elfinwild PC, Hamilton PC, Hebron PC, Mt. Nebo PC, Sixth PC, and Unity UP. Visits to the PC of Coraopolis, the PC of Plum Creek and Wexford Community are scheduled and will be completed by the end of the year.
- 3. Recommendation on Heidelberg Catechism** The Committee on Ministry recommends that Pittsburgh Presbytery vote to concur with the Heidelberg Catechism Overture.

Part II- Items for Action

- 1. Consent Motion** The Committee recommends that the following recommendations be adopted by consent: #'s: **2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 15 and 16.**
- *2. Calls** The Call of the East Liberty Presbyterian Church for the services of **Heather Tunney** as Associate Pastor effective December 9, 2007. Annual terms of call are Salary and Housing \$ 67,000; Full Pension; Travel allowance \$ 3,000; FICA offset \$ 5,125.50; Dental \$ 1,217.04; Book Allowance \$ 250; 2% Medical Deductible; Full Moving Costs; Study Leave \$ 1,500; 4 weeks vacation and 2 weeks study leave.

The Call of the Memorial Park Presbyterian Church for the services of **Rev. Paul Becker, Jr.** as Administrative Pastor effective February 4, 2008. Annual terms of call are Salary and Housing \$ 83,000; Full Pension; Travel Allowance; Expense allowance \$ 6,000; Study Allowance \$2,000; 1 month vacation and 2 weeks study leave.

CALLING CHURCH	A	B	WOMEN				RACIAL/ ETHNIC				DISABLED				OVER AGE 50				SINGLE				TOT
			PIF	HP	INT	POS	PIF	HP	INT	POS	PIF	HP	INT	POS	PIF	HP	INT	POS	PIF	HP	INT	POS	PIFS
East Liberty PC	X	X	27	1	2	1	15	0	1	0	?	?	?	?	11	0	1	0	?	1	1	1	45
Memorial Park PC	X	X	1	1	1	0	0	0	0	0	0	0	0	0	2	1	1	0	1	1	1	0	18

Column A - Affirmative Action visit made. **Column B** - EEO commitment signed by PNC and Session

PIF - Number of Personal Information Forms received

HP - Number heard preach in person

INT - Number interviewed

POS - Number offered position

TOTAL - Total PIF's considered

***3. Administrative Commission**

The election of the following ministers and elders of Pittsburgh Presbytery to serve as an Administrative Commission to install the **Rev. Eugene Blackwell** as Pastor of Bethesda United Presbyterian Church, Pittsburgh on December 9, 2007 at 11:00 a.m. Elder David Green to moderate; Revs. Ronald Peters and John Welch; together with Elders Justin Johnson of the East Liberty Presbyterian Church and Dr. Beatrice Vasser of the Bethesda United Presbyterian Church.

***4. Dissolutions**

The dissolution of the pastoral relationship between the **Rev. David J. W. Brown** and the First Presbyterian Church, Pittsburgh effective December 7, 2007.

***5. Letters of Dismissal**

The request of the **Rev. Emily Koehler** to be dismissed to Kiskiminetas Presbytery to serve as Co-pastor of the Beechwoods Presbyterian Church and Sugar Hill Presbyterian Church effective November 15, 2007.

The request of the **Rev. James B. Miller**, honorably retired, to be dismissed to the Charleston Atlantic Presbytery effective December 6, 2007.

The request of the **Rev. Michael Evans** to be dismissed to the Philadelphia Presbytery to serve as Designated Pastor of the Berean Presbyterian Church effective October 1, 2007.

The request of the **Rev. David J. W. Brown** to be dismissed to the Miami Presbytery to serve the Kirkmont Presbyterian Church effective December 8, 2007.

***6. Letters of Reception**

The **Rev Daniel Callahan** a member of the Lake Erie Presbytery be received as a member of Pittsburgh Presbytery to serve as temporary supply of Dormont Presbyterian Church, effective December 1, 2007.

***7. Interim Supplies**

The request of the Waverly United Presbyterian Church for the services of the **Rev. Rebecca Hickok** as interim pastor effective December 6, 2007.

***8. Temporary Supplies**

The request of the Pleasant Hills Community Presbyterian Church for the services of the **Rev. Darlene Hann** as temporary supply, for one year effective November 1, 2007.

The request of the Dormont Presbyterian Church for the services of the **Rev. Daniel Callahan** as temporary supply for one year effective December 1, 2007.

The request of the Hamilton Presbyterian Church for the services **Emily Miller** as temporary supply for one year effective November 1, 2007 and that Emily be ordained to this position.

The request of the Bidwell St. United Presbyterian Church for the services of **Shanea Leonard** as part time temporary supply for one year effective January 1, 2008 and that Shanea be ordained to this position.

The request of the Bethel United Presbyterian Church, Monroeville for the services of the **Rev. Nancy Titus** as temporary supply for one year effective December 6, 2007.

***9. Moderators**

The appointment of **Rev. Jeri-Lynne Bouterse** as Moderator of Hebron Presbyterian Church, Clinton effective January 1, 2008.

The appointment of **Rev. Robert Koschik** as Moderator of the Olivet United Presbyterian Church effective January 1, 2008.

The appointment of **Rev. Donald Dutton** as Moderator of the Brighton-McClure Presbyterian Church effective December 6, 2007.

The appointment of **Rev. Rebecca Hickok** as Moderator of the Waverly United Presbyterian Church effective November 1, 2007.

The appointment of **Rev. Nancy Titus** as Moderator of the Bethel United Presbyterian effective December 6, 2007.

The appointment of **Rev. Daniel Callahan** as Moderator of the Dormont Presbyterian Church effective December 1, 2007.

***10. Member at Large**

Approve the request of the **Rev Jeff Hopson** to be enrolled as a member-at-large in Pittsburgh Presbytery effective November 1, 2007.

Approve the request of the **Rev. Mary Lee Talbot** to be enrolled as a member-at-large in Pittsburgh Presbytery effective December 31, 2007.

Approve the request of the **Rev. Kristen Beckstrom** to be enrolled as a member-at-large in Pittsburgh Presbytery effective December 31, 2007.

Approve the request of the **Rev. Stewart Bair** be enrolled as a member-at-large in Pittsburgh Presbytery effective December 10, 2007.

***11. Parish Associate**

The request of the Bidwell St. United Presbyterian Church for the services of the **Revs. Ronald Peters and John Welch** as parish associates effective December 6, 2007.

The request of the Gladden United Presbyterian Church for the services of the **Rev. Jerry Broschart** as parish associate effective October 2, 2007.

***12. Permission to Labor**

The request of the **Rev. Stephen Kisslinger** to labor outside the bounds of Pittsburgh Presbytery in a postdoctoral residency position at MeritCare in Fargo, ND effective December 6, 2007.

The **Rev. Aleda Menchyk** be granted permission to labor within the bounds of Pittsburgh Presbytery as the Facility Chaplaincy Program Director of Mayview State Hospital.

13. Commissioned Lay Pastor

The request of the Universal United Presbyterian Church to renew the contract for Commissioned Lay Pastor services of **Elder Roger Stuart** for one (1) year effective December 6, 2007 and authorized to perform the following functions:

- Administer the Lord's Supper
- Administer the Sacrament of Baptism
- Moderate the Session
- Have a voice in meetings of the Presbytery
- Have a vote in meetings of the Presbytery (such vote to be counted as an elder commissioner for purposes of parity).
- Perform a service of Christian marriage when invited by the session.

The request of the Hawthorne Avenue Presbyterian Church for **Elder Paul Nigra** to be commissioned to serve as a half-time Commissioned Lay Pastor for one year effective, December 6, 2007 and authorized to perform the following functions for one year.

- Administer the Lord's Supper
- Administer the Sacrament of Baptism
- Have a voice in meetings of the Presbytery
- Have a vote in meetings of the Presbytery (such vote to be counted as an elder commissioner for purposes of parity).
- Perform a service of Christian marriage when invited by the session.

The request of the Logans Ferry Presbyterian Church to renew the contract for Commissioned Lay Pastor services (3/4 time) of **Elder Robert Henry** for one year effective June 1, 2007 and authorized to do the following functions:

- o Administer the Lord's Supper
- o Administer the Sacrament of Baptism
- o Moderate the Session
- o Have a voice in the meetings of presbytery
- o Have a vote in the meetings of presbytery (such vote to be counted as an elder commissioner for purposes of parity).
- o Perform a service of Christian marriage when invited by the session.

14. Service of
Commissioning

*15. 2007 Terms of Call That Presbytery ratify the Changes in Terms of Call for 2007 set forth in the pages attached to this report.

*16. Honorable Retirement The request for the **Rev. Calvin C. Wilson** for honorable retirement, effective December 31, 2007.

17. Service of
Recognition
for Retirement

RECOGNITION OF HONORABLE RETIREMENT
FROM THE MINISTRY OF WORD AND SACRAMENT
The Rev. Calvin C. Wilson

Moderator: Lord you have been our refuge from one generation to another.

Presbyters: Before the mountains were brought forth, or the land and the earth were born, From age to age you are God.

Moderator: Bless the Lord, O my soul,
And all that is within me, bless God's holy name.

Presbyters: Bless the Lord, O my soul, and forget not all God's benefits,

Moderator: who forgives all your sins and heals all your infirmities;

Presbyters: who redeems your life from the grave and crowns you with mercy and loving-kindness;

Moderator: who satisfies you with good things.

Presbyters: and your youth is renewed like an eagle's.

COMMENTS BY THOSE OFFERING PERSONAL REFLECTIONS.

THE MODERATOR ADDRESSES THE RETIRING MINISTER.

Moderator: Cal, you have completed your active service as a minister of the Word and Sacrament. Your sisters and brothers in this presbytery rejoice with you in the evidence of the Holy Spirit in your work. We thank God for your dedicated ministry in the church of Jesus Christ, and we praise God for the grace that has allowed your ministry to touch many lives.

Now we come to mark with you the fulfillment of your calling, as the presbytery confers upon you the status, Honorably Retired. While we know this begins a time of rest and the enjoyment of other callings, we value the experience you have gained and the skills you have acquired throughout your years of ministry. Therefore, we welcome your continued participation in the life of the church, using your gifts in meaningful ways. You remain a colleague in ministry, and we will continue to seek your wisdom and your fellowship. Together with the whole church, you will find new opportunities to fulfill your baptismal calling, as one marked by the Holy Spirit, a disciple of Jesus Christ. May God continue to bring joy and peace to your life, just as you have blessed the Presbyterian Church with your ministry and the gospel of Jesus Christ.
Let us pray

All: Amen.

Terms of Call

Church/Mnister	Salary		Housing		Travel		Benefit Plan		Other Allow		Study		Vacation			
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007		
Anity 75 Members Munts, B. Bruce	***No Report Filed***															
Aspinwall 133 Members Bolls, Donald M	15,000	14,000	23,550	30,000	N	Y	Y	Y	G, MST, SS,	15,183	MST, SS,	12,922	2 weeks	2 weeks	4 weeks	4 weeks
Bakerstown, First 1063 Members Becker, Jr., Paul A.	(Interim Pastor)															
Baldwin U 160 Members Wilkup, Robert	***No Report Filed***															
Beechview U 49 Members Sparks, Sherry	(Stated Supply)															
Bellefield 270 Members Bellevue U 103 Members Purves, Catherine	29,950	30,850	19,967	20,565	Y	Y	Y	Y	MST, SS,	5,966	MST, SS,	6,098	2 weeks	2 weeks	4 weeks	4 weeks
Ben Avon, Comm Pres 419 Members Roth, Carol Divens	(Interim Pastor)															
Bethany 858 Members Hrach, Daniel H	46,732	48,974	28,000	28,000	N	N	Y	Y	G, MST, D,	14,400	G, MST,	8,000	2 weeks	2 weeks	4 weeks	4 weeks
Bethel U, Monrvl 105 Members Bethel, Bethel Park 433 Members Brown, Donald E.	35,642	37,251	18,000	18,000	N	N	Y	Y	G, MST,	4,100	G, MST,	4,100	2 weeks	2 weeks	4 weeks	4 weeks
Bethesda U, Eliz 167 Members Fisler, Alice	0	43,048	0	0	N	Y	Y	Y		0	G, MST,	4,240		2 weeks		4 weeks
Bethesda, Pgh 110 Members Blackwell, Eugene	***No Report Filed***															
Beulah U 841 Members Milligan, Laurie L.	(Interim Pastor)															
Bidwell Street U 212 Members Marshall, Douglas B.	31,000	32,785	20,000	20,000	Y	Y	Y	Y	G, MST,	4,872	G, MST,	4,892	2 weeks	2 weeks	4 weeks	4 weeks
Boston, First U 49 Members Thomas, William H	***No Report Filed***															
Bower Hill Comm 375 Members Sponaule, Leonard	33,619	0	12,607	0	Y	N	Y	Y	G, MST, SS,	7,111		0	2 weeks		1 month	
Braddock, First 23 Members Ray, C. Howard	16,810	0	6,304	0	Y	N	Y	Y	G, MST, SS,	3,380		0	2 weeks		1 month	
Brentwood 376 Members Barker, John B.	(Stated Supply)															
Brighton-McClure 95 Members Brookline Blvd U 117 Members Sebastian, Mirsha M	0	37,450	0	9,600	N	Y	Y	Y		0	MST, D,	4,884		2 weeks		5 weeks
Buena Vista U 31 Members Tagg, Jeannette	***No Report Filed*** (Temporary Supply)															
Bull Creek United 188 Members Legge, W James	***No Report Filed***															

Terms of Call

Church/Mnister	Salary		Housing		Travel		Benefit Plan		Other Allow 2006	2007	Study		Vacation			
	2006	2007	2006	2007	2006	2007	2006	2007			2006	2007	2006	2007		
Calvert Memorial U 42 Members James, Beverly W	***No Report Filed***															
Carnegie 168 Members Castle Shannon, 1st 91 Members Soberg, Fred M	21,450	21,450	22,353	22,352	Y	Y	Y	Y	MST, SS,	7,023	MST, SS,	7,023	2 weeks	2 weeks	1 month	1 month
Central, McKeesport 277 Members Knopp, Darrell	0	16,750	0	12,000	N	Y	Y	Y		0	G, MST, SS,	5,067		2 weeks		4 weeks
Central, Tarentum 169 Members Pollock, Stewart A.	34,234	35,488	7,560	7,560	Y	Y	Y	Y	MST,	2,336	MST,	2,361	2 weeks	2 weeks	5 weeks	5 weeks
Chartiers Valley U 80 Members Forsythe, Robert D.	(Stated Supply)															
Cheswick 154 Members Bossers, Hendrik	***No Report Filed***															
Christ Comm MRcks 67 Members Meyer, Wayne	***No Report Filed***															
Clairton, First 83 Members MacLeod, John H	(Stated Supply)															
Clinton U 293 Members Grosso, Peter R	***No Report Filed***															
Comm of Reconcil 14 Members Mason, Denise R	***No Report Filed***															
Community House Chr 176 Members Peck, Wayne C.	***No Report Filed***															
Concord 93 Members Webe, John M	20,897	21,524	20,897	21,524	Y	Y	Y	Y	ST, SS,	2,325	ST, SS,	2,361	2 weeks	2 weeks	4 weeks	4 weeks
Coraopolis, The Pr 321 Members Petrosky, Thomas R.	36,050	36,771	15,900	16,218	Y	Y	Y	Y	MST,	900	MST,	900	2 weeks	2 weeks	4 weeks	4 weeks
Covenant-Community 192 Members Trotta, Frank L.	0	28,139	0	24,695	N	N	Y	Y		0	G, MST,	6,790		2 weeks		4 weeks
Crafton Hgts, 1st U 191 Members Carver, David B.	0	22,728	0	22,728	N	Y	Y	Y		0	G, MST,	5,109		2 weeks		1 month
Crafton U 193 Members Bowen, C. Edward	***No Report Filed***															
Cross Roads, Gibson. 115 Members Tuttle, Robert F.	18,800	27,000	0	0	N	Y	Y	Y	G,	7,200	G,	700				1 month
Cross Roads, Monrvi 485 Members																
Deer Creek U 61 Members Johnson, Raselyn	(Stated Supply)															
Dornont 225 Members																
Duquesne, First 99 Members Slater, Judith	(Stated Supply)															
Jenkins, Mixine E.	(Temporary Supply)															
East Liberty 637 Members Bush, Randall	55,000	57,400	15,000	Manse	Y	Y	Y	Y	MST, SS,	7,356	G, MST,	8,222	2 weeks	4 weeks	4 weeks	4 weeks
Dutton, Christiane I.	***No Report Filed***															

Terms of Call

Church/Mnister	Salary		Housing		Travel		Benefit Plan		Other Allow		Study		Vacation			
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007		
Szeremany, Richard	0	45,190	0	26,000	N	Y	Y	Y	0	G, M, ST, SS,	22,715		4 weeks	4 weeks		
East Union 439 Members	***No Report Filed***															
Ransley, James C.	0	20,000	0	22,000	N	Y	Y	Y	0	MST, G,	3,252		2 weeks	4 weeks		
Kennedy, Barbara E.	***No Report Filed***															
Eastminster 219 Members	0	43,051	0	31,346	N	Y	Y	Y	0	M, ST, SS, G,	7,742		2 weeks	1 month		
Roberts, Paul E.	***No Report Filed***															
Edgewood, First 191 Members	0	44,200	0	2,600	N	Y	Y	Y	0	G, M, ST,	3,970		2 weeks	4 weeks		
Wilson, Michael	***No Report Filed***															
Elfinwild 736 Members	40,000	42,000	28,000	28,000	Y	Y	Y	Y	G, ST, SS,	13,508	G, M, ST,	14,636	2 weeks	2 weeks	4 weeks	4 weeks
Lesnett, Dirk McCoy	***No Report Filed***															
Elizabeth, First 97 Members	***No Report Filed***															
Davidson, James	(Stated Supply)															
Ensworth U 98 Members	(Interim Pastor)															
Forest Avenue U 100 Members	***No Report Filed***															
Forest Grove 48 Members	***No Report Filed***															
Callahan, Mary Lynn	***No Report Filed***															
Forest Hills 213 Members	***No Report Filed***															
Ruby, Linda L.	***No Report Filed***															
Fourth Pittsburgh 46 Members	***No Report Filed***															
Shrader, David M	***No Report Filed***															
Fox Chapel 1742 Members	78,300	80,566	35,000	35,000	Y	Y	Y	Y	G, M	9,300	G, M	9,399	3 weeks	2 weeks	5 weeks	5 weeks
Taylor, Christopher	24,737	26,452	36,000	36,000	Y	Y	Y	Y	G, M	6,798	G, M	6,322	2 weeks	2 weeks	4 weeks	4 weeks
Nichols, Jr., Robert Lee	0	30,000	0	0	N	Y	Y	Y	0	G, M, ST,	3,001		2 weeks	4 weeks		
Hogge, Joan	***No Report Filed***															
Friendship Comm 61 Members	26,794	23,048	15,000	20,000	Y	Y	Y	Y	M, ST, G,	2,753	M, ST,	2,360	2 weeks	2 weeks	4 weeks	4 weeks
Willingham McLain, Gary	***No Report Filed***															
Gibsonia, First 124 Members	***No Report Filed***															
Hawk, Darcy E.	***No Report Filed***															
Gladden U 110 Members	0	31,203	0	Mnse	N	Y	Y	Y	0	M, ST, SS,	5,653		2 weeks	4 weeks		
Broschart, Elizabeth	***No Report Filed***															
Glenshaw 442 Members	34,009	36,414	26,000	26,000	Y	Y	Y	Y	G, M, ST, SS,	8,771	G, M, ST, SS,	9,022	2 weeks	2 weeks	4 weeks	4 weeks
Hoyt, Michael James	(Interim Pastor)															
Beaulieu, Allison	***No Report Filed***															
Glenshaw Valley 183 Members	***No Report Filed***															
Pate, Jr., C. Leonard	***No Report Filed***															
Grace Memorial 383 Members	***No Report Filed***															
Munroe, Johnnie	***No Report Filed***															
Grand View U 54 Members	(Stated Supply)															
Meyer, Susan J.	(Stated Supply)															
Greenfield 52 Members	(Stated Supply)															
Bowman, Jr., Karl W	***No Report Filed***															
Hamilton 394 Members	28,986	29,800	24,700	25,500	Y	Y	Y	Y	M, ST,	2,574	M, ST,	2,606	2 weeks	2 weeks	4 weeks	4 weeks
Chapman, Lance Evan	***No Report Filed***															
Hampton U 741 Members	***No Report Filed***															
Hawthorne Avenue 58 Members	***No Report Filed***															
Hazelwood 104 Members	***No Report Filed***															

Terms of Call

Church/Mnister	Salary		Housing		Travel		Benefit Plan		Other Allow 2006	2007	Study 2006	2007	Vacation			
	2006	2007	2006	2007	2006	2007	2006	2007					2006	2007		
Boone, Leslie	***No Report Filed***															
Hebron Clinton 107 Members	(Stated Supply)															
Talbot, Mary Lee	(Stated Supply)															
Hebron U, Penn Hills 789 Members	35,000	35,000	22,000	24,424	Y	Y	Y	Y	G, ST, SS, D,	19,884	G, ST, SS, D,	18,600	2 weeks	2 weeks	5 weeks	5 weeks
Rehberg, Douglas A.																
Heritage U 175 Members	***No Report Filed***															
Diercksen, David V.	***No Report Filed***															
Hiland 402 Members	32,640	33,619	31,064	31,996	Y	N	Y	Y	ST, SS,	20,277	G, ST, SS,	13,266	2 weeks	4 weeks	4 weeks	2 weeks
Ruby, Lawrence																
Hillcrest 207 Members	13,425	45,758	31,000	0	Y	Y	Y	Y	G, ST, SS,	5,927	G, MST, SS,	7,656	2 weeks	2 weeks	4 weeks	4 weeks
Mittart, Daniel																
Hoboken 105 Members	(Stated Supply)															
McClung, Cynthia S. W	(Stated Supply)															
Honestead U 259 Members	34,608	34,608	17,533	17,533	Y	Y	Y	Y	MST,	2,600	M	1,100	2 weeks	2 weeks	4 weeks	4 weeks
Rucker, Michael P.																
Immanuel U 139 Members	***No Report Filed***															
Knopp, Darrell	***No Report Filed***															
Indianola U 18 Members																
Ingram U 165 Members	25,000	25,000	22,509	24,077	Y	Y	Y	Y	MST,	2,450	MST,	2,482	2 weeks	2 weeks	4 weeks	4 weeks
Free, John C.																
Jefferson U 158 Members	30,294	31,303	Minse	Minse	Y	Y	Y	Y	MST, SS, G,	7,050	MST, SS, G,	7,050	2 weeks	2 weeks	1 month	1 month
Koschik, Robert W																
John McMillan 483 Members	40,909	37,487	20,000	25,000	N	N	Y	Y	G, ST, SS,	10,561	G, MST, SS,	12,880	2 weeks	2 weeks	4 weeks	4 weeks
Berthoud, Charles																
Rogers, Louise	0	31,346	0	0	N	N	Y	Y		0	G, MST, SS,	7,399	2 weeks		4 weeks	
Ken Mwr U 532 Members	32,754	38,376	22,928	24,000	Y	Y	Y	Y	ST, SS,	4,499	ST, SS,	7,871	2 weeks	2 weeks	4 weeks	4 weeks
McDonald, Karl E.																
Kerr 36 Members																
Knoxville United Ch 110 Members	36,614	38,445	16,503	17,328	N	N	Y	Y	G, ST,	10,719	G, ST,	11,169	2 weeks	2 weeks	8 weeks	8 weeks
Fitzsimmons, Gilbert J.																
Korean U 136 Members	29,610	30,498	18,110	18,653	Y	Y	Y	Y	MST,	2,454	MST,	2,483	2 weeks	2 weeks	4 weeks	4 weeks
Cho, Sung Yun																
Lebanon 455 Members	33,500	33,500	23,900	23,900	Y	Y	Y	Y	MST, SS,	15,590	MST, SS,	17,090	4 weeks	2 weeks	4 weeks	4 weeks
Titus, Robert L.																
Leetsdale, First U 78 Members	(Stated Supply)															
Pietschmann, III, Wlter E.	(Stated Supply)															
Liberty 232 Members	0	16,143	0	16,143	N	Y	Y	Y		0		0	2 weeks		4 weeks	
Snyder, James B.																
Lincoln Place 54 Members	***No Report Filed***															
Brownstein, David W	***No Report Filed***															
Linway U 270 Members	12,000	12,000	26,992	28,288	Y	Y	Y	Y	MST, D, G,	10,426	MST, D, G,	10,470	2 weeks	2 weeks	5 weeks	4 weeks
Dennis, Eric Ewing																
Logans Ferry 116 Members	13,667	14,077	13,332	13,732	Y	Y	Y	Y	ST, G,	7,710	ST,	1,500	2 weeks	2 weeks	4 weeks	4 weeks
Henry, Robert J.																
Memorial Park Comm 1734 Members	60,000	0	30,000	0	Y	N	Y	Y	G, MST, D,	8,101		0	2 weeks		4 weeks	
Weaver, D. Dean																

Terms of Call

Church/Mnister	Salary		Housing		Travel		Benefit Plan		Other Allow 2006	2007	Study		Vacation			
	2006	2007	2006	2007	2006	2007	2006	2007			2006	2007	2006	2007		
Gourley, Kevin A. Montours 99 Members	***No Report Filed***															
Evans, James A.	0	43,048	0	4	N	Y	Y	Y		0	MST, G,	3,500	2 weeks	4 weeks		
Moon Run 71 Members Hines, Robert S.	(Stated Supply)															
Mosaic Community 47 Members Ghubril, Saleem	(Temporary Supply)															
M. Hope 280 Members Harwell, Carmen Denise Cox	0	50,000	0	0	N	Y	Y	Y		0	MST,	2,760	2 weeks	4 weeks		
M. Lebanon U 931 Members Janiszewski, Timothy	***No Report Filed***															
Mravalli, Robert J.	38,414	39,758	25,609	26,505	Y	Y	Y	Y	G, MST,	5,300	G, MST,	5,490	2 weeks	2 weeks	4 weeks	4 weeks
M. Nebo U 170 Members Dorsey, Douglas	***No Report Filed***															
M. Pisgah 177 Members Day, M Catherine	***No Report Filed***															
M. Pleasant U 157 Members Corll, Daniel M	34,684	35,724	19,600	19,600	Y	Y	Y	Y	G, MST, SS, D,	28,678	G, MST, D,	8,975	2 weeks	2 weeks	5 weeks	5 weeks
M. Vernon Comm 391 Members Little, William K	45,488	47,450	20,367	21,243	Y	Y	Y	Y	M, G,	3,217	ST,	1,500	2 weeks	2 weeks	4 weeks	4 weeks
M. Washington 84 Members Stone, Bebb W	***No Report Filed***															
Milberry 77 Members Natrona Heights 370 Members Malcolm IV, R. Cameron	43,000	44,200	Muse	Muse	Y	Y	Y	Y	ST,	1,500	ST,	1,500	3 weeks	2 weeks	5 weeks	5 weeks
Neville Island 55 Members Sweitzer, John L.	(Temporary Supply)															
Noblestown U 70 Members Giles-Petrosky, Patricia L.	42,294	43,548	0	0	Y	Y	Y	Y	G, MST,	2,695	G, MST,	2,721	2 weeks	2 weeks	4 weeks	4 weeks
North Hills U 78 Members Danbach, H William	0	22,150	0	0	N	Y	Y	Y		0	ST,	500			2 weeks	
Northminster 251 Members Dunderdale, David A.	0	20,911	0	27,987	N	Y	Y	Y		0	G, MST, SS,	8,820		4 weeks		4 weeks
Northmont U 704 Members Ewing, Donald R.	(Interim Pastor)															
Oakdale U 114 Members Oakmont 588 Members Wilson, Stephen M	40,765	42,096	28,821	29,686	Y	Y	Y	Y	G, MST, D,	8,144	G, MST, D,	8,238	2 weeks	4 weeks	4 weeks	
Walters, Brad	0	0	0	0	N	N	Y	Y		0		0				
Olivet U 101 Members Beckstrom Kristin	0	43,048	0	0	N	N	Y	Y		0	G, MST,	3,836	2 weeks		4 weeks	
Parkwood U 423 Members Potter, Jeffrey	65,000	46,950	0	20,000	Y	Y	Y	Y	G, MST,	4,800	G, MST, SS,	10,160	2 weeks	2 weeks	4 weeks	4 weeks
Pine Creek 25 Members Harbison, Diana D	(Stated Supply)															
Pittsburgh, First 407 Members																

Terms of Call

Church/Mnister	Salary		Housing		Travel		Benefit Plan		Other Allow 2006	2007	Study		Vacation		
	2006	2007	2006	2007	2006	2007	2006	2007			2006	2007	2006	2007	
Broberg, Stuart	(Interim Pastor)														
Brown, David J. W Pleasant Hills Comm 1488 Members	39,600	39,600	15,000	15,000	Y	Y	Y	Y	G, MST, SS, 14,068	G, MST, SS, 13,568	3 weeks	2 weeks	4 weeks	4 weeks	
Thwaite, Paul H	46,058	47,387	20,400	20,400	Y	Y	Y	Y	G, MST, 7,494	G, MST, 7,534	2 weeks	2 weeks	4 weeks	4 weeks	
Pleasant Unity U 205 Members	***No Report Filed***														
Gehring-Anders, John R Plum Creek 460 Members	27,969	28,668	Manse	Manse	Y	Y	Y	Y	ST, SS, G, 15,768	ST, SS, G, 15,999	3 weeks	3 weeks	4 weeks	4 weeks	
Rennerdale, First U 115 Members	(Stated Supply)														
Flack, Jodi Lynn Riverdale U 135 Members	28,000	28,800	22,500	23,000	Y	Y	Y	Y	MST, SS, G, 7,974	MST, SS, G, 8,548	2 weeks	2 weeks	4 weeks	4 weeks	
Drake, Allan Riverview U 244 Members	***No Report Filed***														
Mills, Kellie W Ross Community 97 Members	36,050	37,132	Manse	Manse	Y	Y	Y	Y	G, MST, D, 8,546	G, MST, D, 8,315	2 weeks	2 weeks	1 month	1 month	
MEEK, Lowell Jackson Round Hill 231 Members	***No Report Filed***														
Sampson's Mills 232 Members	***No Report Filed***														
Second Wilkinsburg U 46 Members	***No Report Filed***														
Warren, Deborah Kircher Sewickley, The Pr 1249 Members	100,000	106,000	Manse	Manse	Y	Y	Y	Y	G, MST, 16,773	G, MSS, 17,235	2 weeks	2 weeks	4 weeks	4 weeks	
Jones, Dana Hoffman, Scott	0	32,000	0	Manse	N	Y	Y	Y	0	G, MSS, 8,401	2 weeks	2 weeks	4 weeks	4 weeks	
Shadyside 934 Members	***No Report Filed***														
Wilson, Calvin C. Barnes, Craig	78,150	0	30,000	0	Y	N	Y	Y	MST, SS, G, 11,483	0	2 weeks		6 weeks		
Tinnemeyer, Jr., James W	35,020	0	42,230	0	Y	N	Y	Y	G, MST, 7,762	0	2 weeks		4 weeks		
Sharon Comm 443 Members	38,348	40,578	25,000	25,000	Y	Y	Y	Y	G, MST, SS, D, 16,990	MST, SS, D, 12,793	2 weeks	2 weeks	4 weeks	4 weeks	
Howard, Roger P. Sheraden Comm 45 Members	18,000	18,000	4	4	Y	Y	Y	Y	0	0			4 weeks	4 weeks	
Leitze, George L. Sixth Pittsburgh 189 Members	31,200	34,200	20,800	22,800	N	N	Y	Y	G, MST, 5,200	G, MST, 7,000	2 weeks	2 weeks	4 weeks	4 weeks	
McCullough, Mary Louise South Side 62 Members	0	4,635	28,800	28,800	Y	Y	Y	Y	MST, D, 6,541	MST, 1,907	2 weeks	2 weeks	4 weeks	4 weeks	
Hamilton-Vargo, Kathryn L. Southminster 1871 Members	0	45,500	0	26,500	N	Y	Y	Y	0	G, MST, D, 47,660		2 weeks		5 weeks	
Merry, Daniel B. Springdale U 222 Members	27,600	27,876	14,064	14,064	Y	Y	Y	Y	MST, SS, D, G, 10,233	MST, SS, D, G, 10,233	2 weeks	2 weeks	4 weeks	4 weeks	
Carlisle, David L H St. Andrew's 65 Members	(Stated Supply)														
Portz, Lynn Sunset Hills U 305 Members	38,427	40,330	25,000	25,000	N	N	Y	Y	G, MST, SS, 13,320	G, MST, SS, 13,998	2 weeks	2 weeks	4 weeks	4 weeks	
Gracey, William I. Swissvale 139 Members	22,000	22,000	20,840	22,126	N	N	Y	Y	G, MST, SS, 8,000	G, MST, SS, 8,000	2 weeks	2 weeks	4 weeks	4 weeks	
Hollinsworth, Jay M															

Terms of Call

Church/Mnister	Salary		Housing		Travel		Benefit Plan		Other Allow		Study		Vacation			
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007		
Tarentum First U 301 Members Beck, Philip A.	***No Report Filed***															
Third Pittsburgh 392 Members Torbert, III, Vance Wahila, Mchelle	***No Report Filed*** ***No Report Filed***															
Turtle Creek, 1st U 67 Members Horst, Frederick J.	(Stated Supply)															
Union, Robinson Twp 690 Members Whitsel, Mrk A.	17,292	17,811	26,200	26,986	Y	Y	Y	Y	MST,SS,	5,702	MST,SS,	5,802	2 weeks	2 weeks	4 weeks	4 weeks
Union, Wlmerding 20 Members Unity U 500 Members DeLuce, Frank	***No Report Filed***															
Universal U 103 Members Stuart II, Roger W	19,760	21,060	4	0	Y	Y	Y	Y	G,SS,	6,045	G,SS,	6,403	2 weeks	2 weeks	4 weeks	4 weeks
Valley Imperial 241 Members Bouterse, Jeri-Lynne	***No Report Filed***															
Valley View 83 Members Collins, Chad	***No Report Filed***															
Verona U 62 Members Dilley, II, Donald J.	***No Report Filed***															
Wallace Memorial 492 Members Mlnar, Dennis W	43,260	46,844	Mnse	Mnse	Y	Y	Y	Y	G, MST, SS,	12,563	G, ST, SS,	12,075	2 weeks	2 weeks	22 days	4.4 week
Waverly U 125 Members Westminster 1660 Members Gilchrist, James A.	0	68,000	0	32,000	N	Y	Y	Y	0	G, MST, SS,	17,898		2 weeks			4 weeks
Wexford Community 233 Members Schlenke, Bruce H	30,020	32,100	22,000	22,000	Y	Y	Y	Y	MST,G,	2,020	MST,G,	1,800	2 weeks	2 weeks	1 month	1 month
Whitehall U 284 Members Sewdin, Lloyd A.	***No Report Filed***															