

Pastoral Call
(For Pastor, Co-pastor, or Associate Pastor)

The _____ Presbyterian Church (U.S.A.)
(Name of Church and Church PIN)
of _____,
(City/State)

belonging to Pittsburgh Presbytery, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

_____ (Name) to undertake the office of _____ of this congregation, beginning _____ (date) promising you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote full-time (part-time) to the ministry of the Word among us, we promise and obligate ourselves to pay you the sum of \$_____ a year in regular monthly payments. Further, we promise to provide you the following: (Those agreed upon are to be filled in).

- | | | | |
|----------------------|----------|-----------------------|----------|
| Use of the Manse | _____ | Book Allowance | \$ _____ |
| *Housing Allowance | \$ _____ | Medical Expenses | \$ _____ |
| Utilities Allowance | \$ _____ | Moving Costs | \$ _____ |
| Automobile Allowance | \$ _____ | Study Leave Allowance | \$ _____ |
| Expense Allowance | \$ _____ | Other (Specify) | \$ _____ |

*Housing allowance is taxable for PA personal income tax and most municipalities' earned income tax.

Vacation of _____ (Time Period) Study Leave of _____ (Time Period)

and we will pay regularly in advance to the board responsible for pensions a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in its pension plan, during the time of your being and continuing in the pastoral relationship set forth in this call to this church. We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In addition we promise to provide: _____

Should Presbytery raise the minimum compensation so that it exceeds the terms of this Call, the terms of this Call will be increased immediately to the new minimum compensation standard.

In testimony whereof we have subscribed our names this _____ day of _____ A.D.

Having moderated the congregational meeting which extended a call to _____ for ministerial services, I do certify that the call has been made in all respects according to the rules laid down in the Form of Government, and that the persons who have signed the foregoing call were authorized to do so by vote of the _____ Presbyterian Church (U.S.A.)

(Signed) _____
Moderator of the Meeting

A. BY THE CHURCH'S PRESBYTERY

1. ACTION OF THE COMMISSION ON MINISTRY

This call has been reviewed by the Commission on Ministry. The Commission recommends that Presbytery approve (not approve) this call.

Date of Action _____
Chairperson

2. ACTION OF THE PRESBYTERY

This call was approved by Pittsburgh Presbytery.

Date of action _____
Stated Clerk

B. BY THE PASTOR/CANDIDATE'S PRESBYTERY

1. ACTION OF THE COMMISSION ON MINISTRY

This call has been reviewed by the Commission on Ministry. The Commission recommends that the Presbytery find it expedient (not expedient) to release _____ to accept this call.

Date of Action _____
Chairperson

2. ACTION BY THE PRESBYTERY

The Presbytery of _____ hereby finds it expedient (not expedient) to release _____ to accept this call and therefore has placed (has not placed) this call in pastor/candidate's hands.

Date of Action _____
Stated Clerk

C. ACCEPTANCE OF THE CALL

This is to certify that I have received and accepted the call.

Date of Action _____
Pastor

In accepting this Call, I agree to participate in Pittsburgh Presbytery's program for orientation of new teaching elders and Pittsburgh Presbytery's Ethical Training for Teaching Elders within the next year.