

Equal Employment Opportunity For Clergy Positions

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the church “there is neither Jew nor Greek, slave nor free, male nor female, for you are all one in Christ Jesus.”

According to Presbytery action on September 3, 1991, prior to the approval of a call by a congregation in Pittsburgh Presbytery, the Pastor Nominating Committee of that church must show evidence of having both interviewed and heard preach in person, a person or persons in at least two of the following categories: female, racial-ethnic minority, single, over 50 years in age, disabled.

From: _____ Presbyterian Church

On (date) _____ the Session of this congregation discussed and took action signifying its intent that the Pastor Nominating Committee will follow the presbytery’s equal employment opportunity requirements for calling a pastor (or associate pastor) to fulfill the requirements of the Form of Government, G-4.0400, G-11.0502g, G-14.0502b.

Signed:

Clerk of Session _____ Date _____

Moderator of Session _____ Date _____

On (date) _____ the Pastor Nominating Committee discussed and took action signifying its intent to follow the presbytery’s equal employment opportunity requirements for calling a pastor (or associate pastor) to fulfill the requirements of the Form of Government, G-4.0400, G-11.0502g, G-14.0502b.

Signed:

Chairperson, PNC _____ Date _____

Any exception to this policy must be approved in concurrent consultation among the COM liaison, PNC chair and appropriate pastor to presbytery.

Please submit this signed form to: COM, Pittsburgh Presbytery, 901 Allegheny Ave., Pittsburgh, PA 15233.