

Equal Employment Opportunity (EEO) Final Report

To: Chairperson, Commission on Ministry, Pittsburgh Presbytery

Name of Church: _____

Title of Staff Position: _____

Name of Nominee: _____

Data	Women	Ethnic/ Minorities	Disabled	Over Age 50	Single	Total all PIFs Considered*
No. of dossiers received						
No. of prospects interviewed						
No. of prospects heard preach						
No. of prospects brought to community						
No. of prospects offered position						
No. of refusals						

*Not sum of the columns, but ALL PIFs considered.

Comments on the total employment process: recruitment, screening, interviews, candidating, processing call, etc.

Action on September 3, 1991: "Prior to the approval of a call by a congregation in Pittsburgh Presbytery by the Commission on Ministry, the Pastor Nominating Committee of that church must show evidences of having both interviewed and heard preach in person, a person or persons in at least two of the following categories: single, over 50 years of age, disabled, a woman, a minority person."

In the course of our search, the Pastor Nominating Committee has "interviewed and heard preach in person" the following persons in the following categories:

Name	Category
_____	_____
_____	_____

Signed: Chairperson _____ Date _____
Pastor Nominating Committee