Churches have thousands of problems, but the solutions are few.

Solution #1: Listening
Members must be trained to listen to God and one another.

Solution #2: B-Team Behaviors
Members must be equipped to recognize and deal with dysfunctional behavior.

Solution #3: Trust
Members must exhibit integrity over time plus courage.

Solution #4: Renewed Minds
Members must know how to deal with their own irrational thinking.

Solution #5: Giftedness
Members must be engaged in ministries where they can do their best every day.

Solution #6: Conflict Resolution
Members are prepared to resolve conflict.

Holy Cow! Consulting can help you succeed with all six.

Five Strategic Decisions Every Healthy Church Must Make

1. We will recruit, develop, and retrain effective leaders.
2. We will be externally focused.
3. We will be tactically nimble.
4. We will engage best practices.
5. We will be relentless learners regarding the people we are trying to serve.

Visit our Website
www.holycowconsulting.com/Churches

Holy Cow! Consulting
PO Box 8422
Columbus, Ohio 43201
614-208-4090
russ@holycowconsulting.com

Our Consultant Team

J. Russell Crabtree
President and Senior Consultant
Equipping Ministry International
Six Solutions Partner
People Management International
Clergy Coaching and Team Building
The Magnetic Church
Church Growth Partner
Premiere Consulting
Stewardship and Development

The Church Assessment Tool®
better decisions in less time with more confidence
The Numbers Tell the Story

Just like Daniel in the den of lions, we are often surprised by unexpected life changes. The CAT is especially useful in these times of transition. It measures the climate and assesses current circumstances, deepening knowledge and insight.

We also know that a healthy congregation is like a healthy person: it has many choices in life. The CAT measures actionable items, challenges that can be met and changed. These lions can be tamed!

Identification of resources is an important part of the assessment process and being equipped for action allows us to move forward into the future wise, hopeful and inspired.

The following eight indices identify potential strengths and work areas in the life and ministry of a congregation.

Hospitality
Morale
Governance
Conflict Management
Spiritual Vitality
Readiness for Ministry
Engagement in Education
Worship and Music

In addition there is a Clergy Profile that gauges worship and preaching, pastoral care, and leadership. These are returned to the pastor confidentially for his or her own personal and professional development.

“The CAT is the best tool I know to assess a congregation’s strengths, passions, gifts, needs and challenges. I would not recommend that a congregation undertake any large new initiative without conducting a CAT first.”

Vera White
Director of New Church Development, Stewardship, and Committee on Ministry
The Pittsburgh Presbytery