

PROGRAM STAFF POSITION

Mt. Lebanon United Presbyterian Church
255 Washington Road, Pittsburgh, PA 15216
(412) 531-3387; www.mlupc.org

Title: Worship and Evangelism Director
Reports To: Head of Staff / Lead Pastor
MLUPC Session
Purpose: Embody and promote the outward trajectory of evangelism and upward trajectory of true worship as facets of all MLUPC ministries
Position Type: Salaried, Full Time; Ordained or Non-Ordained

Qualifications:

- Possesses a commitment to the authority of the Bible as God's revealed Word, has a solid knowledge of Bible content, and affirms a Reformed and Evangelical understanding of theology.
- Possesses evident experience in planning and practicing personal evangelism, as well as in mentoring and motivating others to do likewise. Current in the field of best practices for local church outreach and evangelism.
- Has high musical skills in singing, playing a key instrument (guitar, keyboards), and exhibits a strong knowledge of and love for the Christian contemporary music genre.
- Possesses evident experience in leading, directing, and managing people and programs
- Understands and is knowledgeable with regard to audio-visual equipment, principles, and practices used in both contemporary and traditional worship.
- MLUPC member or willing to become a MLUPC member with a heart for service in the name of Jesus Christ.

Primary Goals:

Evangelism

- Create and communicate a new and deeper vision for fulfilling our Confession of Missions, "By the grace of God, through the power of God, for the love of God, to the glory of God, we commit to reach outward to the world in witness and service."
- Help the congregation to think "missionally," that is, as a mission outpost of the Kingdom intended by Christ to penetrate the culture of the South Hills of Pittsburgh

Worship

- Lead to a deeper vision and realization of our Confession of Missions, "By the grace of God, through the power of God, for the love of God, to the glory of God, we commit to reach upward to God in worship and prayer."
- Lead contemporary worship services and develop worship teams
- Provides for a worshipful experience in both contemporary and traditional worship venues.

Integration

- Provides for appropriate integration, administration, and growth of evangelism and worship processes within MLUPC.

General Duties:

Evangelism

- Embody and promote this outward trajectory as a facet of all ministries of MLUPC
- Lead in discipleship of our members regarding evangelism, including but not limited to teaching courses, working one-on-one, developing testimonies, developing brief

- and clear presentation of the gospel offer, prayer as evangelism, evangelistic Bible studies, outreach events, etc.
- Be a key staff leader in the further development of *Mission: Possible* both as an outreach week and as smaller outreach events throughout the year
 - Work to further evaluate and refine our strategy for outreach and assimilation:
 - Personal outreach by members
 - Advertisement
 - Contact through service as well as witness
 - First visit to the church property
 - Further refinement of the Inquirer's Class, Session interviews, and recognition in worship service
 - Final assimilation goal
 - Outreach ministry—helping MLUPC to do the good works that benefit our communities and attract people to the gospel/our church
 - Establish connections with presbytery and other churches in Pittsburgh regarding strategic vision and action for evangelism in our city.
 - Staff liaison to the Church Growth Team in casting vision, developing strategy, overseeing ministry, recruiting lay participation, attending to budget, and so forth
 - Staff liaison to the Mission Possible Sub-Team for developing and implementing its ministry

Worship

- Ensure a worshipful and appropriate worship service each week
- Disciple lay leaders in Contemporary Worship, helping them to develop spiritually, musically, and in leading worship itself
- Cultivate new members of the Praise Team spiritually and musically
- Work with Youth Director in developing the Youth Praise Team and its ministry; encourage an ear for contemporary Christian Music among youth and children
- Direct and develop a Tech Team for audio and visual support. Work with matters of equipment and production.
- Work with the Lead Pastor to coordinate, including supervision, if so directed by the Lead Pastor, the efforts of the part-time Choir Director and the part-time Organist for traditional worship.
- Participate in traditional worship leadership as a singer, soloist, liturgist, etc. at the invitation of the Choir Director or direction of the Lead Pastor
- Staff liaison to the Worship and Music Ministry Team in casting vision, developing strategy, overseeing ministry, recruiting lay participation, attending to budget, etc.

Contact Information

Individuals interested in further information concerning the position may contact:

Mr. Steve Agnoli
steve.agnoli@verizon.net
412-996-6934

Mr. Jim Charron
james.charron@bayerbms.com
412-260-1487