

MOSAIC COMMUNITY CHURCH
2801 NORTH CHARLES STREET - PITTSBURGH, PA 15214

MINISTER OF PASTORAL CARE
SEARCH ANNOUNCEMENT

BACKGROUND

Mosaic Community Church (a congregation of the Presbyterian Church U.S.A.) was founded in partnership with The Pittsburgh Project (an urban Christian community development organization) on Easter 2000 and is a member of Pittsburgh Presbytery. The Project was an effective social service agency that provided housing services for vulnerable homeowners, mentoring and education for urban children and youth, and volunteer service opportunities for local and national groups.

While The Project was an expressly Christian ministry, its leadership felt the need to collaborate with a worshipping body where reconciliation and restoration can be experienced through a caring community. This gave birth to Mosaic.

From its inception, Mosaic identified itself with these words: *Broken pieces of different shapes, sizes, and colors, in the Master Artist's hands becoming a beautiful work of art.* In addition to the priority of making disciples, Mosaic is focused on modeling ethnic and racial healing, and caring for poor people.

Mosaic has sought to model racial and ethnic healing by being intentional and deliberate in its relationships, conversations, and choices. All of Mosaic's leadership teams (pastors, elders, deacons, teachers, & committees) share and reflect this priority because it is central to the vision of the Kingdom of God.

Since 2004, Mosaic has been a volunteer-led church, without any paid pastoral staff. The following reflects Mosaic's current leadership structure:

- Co-pastors who share the responsibility of leading the congregation in worship, teaching the congregation in preaching, and calling the congregation to service
- Elders who oversee the following ministries:
 - Worship
 - Education and Formation
 - Care and Compassion
 - Mission and Evangelism
 - Stewardship
- Deacons who serve members and friends in their time of need
- Community members who join the pastors, elders, and deacons in doing the work of the ministry

The volunteer model has empowered our members to discern, and engage in, their place of ministry and not rely on paid professionals to do the work. The call to serve is beautifully lived out by the Mosaic family.

POSITION ANNOUNCEMENT

Because the volunteer model also has its limits, in December 2011 our congregation voted unanimously to create and fill a new part-time (20 hours per week) paid position of Minister of Pastoral Care. The qualifications and responsibilities are outlined below.

Qualifications:

1. A visible commitment to following Jesus Christ in all dimensions of life, with faith, hope, and love
2. A visible commitment to seeking and serving the best interests of others
3. Substantial experience in, high comfort with, and perceptible passion for urban ministry in a multi-ethnic, multi-cultural, multi-economic, and multi-generational setting
4. A high view of the authority of Scripture over faith and life
5. A demonstrated ability to manage tasks, time, money and volunteer teams
6. Substantial experience in, and passion for, walking with individuals and families, and encouraging them on their faith journeys
7. Measured ability to walk with individuals and families through times of crises, and equipping them to navigate systems and access services
8. Significant formal education in social work, counseling, case management, or ministry
9. Ordination is not required

Responsibilities:

- Pursue pastoral relationships within Mosaic
- Care for Mosaic's families in times of need
- Care for Mosaic's families in times of crisis
- Equip the body to take ownership of its own faith through teaching, small groups, and counseling
- Moderate the Deacon Board
- Address racial reconciliation among the body
- Teach at Sunday services as needed

Application:

Interested candidates can mail a cover letter and resume to:

Kim Carter and Joshua Shaffer, *Co-chairs*

Search Committee

Mosaic Community Church

2801 North Charles Street

Pittsburgh, PA 15214